

Good Business People Are Artists *pg 4* | Douglas Hall Grand Opening *pg 6* | Executives in the Classroom *pg 10* | Farm to Fork: The Next Green Revolution *pg 14*



## Dear alumni and friends,



The college has been transformed by the new Douglas Hall—a very big “THANK YOU” to everyone who was involved from start to celebratory finish! Please feel free to request a tour or just drop by. Any one of the staff would be happy to give you a tour of the state-of-the-art facility.

This fall, we’ve refocused on what is going on inside the building: learning. Did you know that 70 percent of our students receive

need-based financial aid? While our program continues to grow, our students are suffering under this burden. Gifts to scholarship funds are especially appreciated. Please consider supporting the education of the future business leaders of Chicago and go online to give today at [uic.edu/cba/alumni/gift](http://uic.edu/cba/alumni/gift).

We also want to celebrate the achievements of our successful alumni and we need your help! Let us know who you think should be the newest members of the Alumni Leadership Academy. Please send your nominations for this prestigious group to me at [rcstack@uic.edu](mailto:rcstack@uic.edu).

We have had a series of very successful alumni events this summer and fall. Please consider attending an event—you can network with fellow alumni, reconnect with your alma mater and, yes, maybe even learn something new. Join us at the CBA Holiday Party on Tuesday, December 6 at Haymarket Pub & Brewery. Register now at: [baaholidayparty2011.eventbrite.com](http://baaholidayparty2011.eventbrite.com).

Thanks for staying involved!

Warm Regards,

Rachel C. Stack, CFRE  
Assistant Dean of Advancement

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## UIC COLLEGE OF BUSINESS ADMINISTRATION

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## Message from the Dean | Fall Brings Changes and Challenges

### Dear Alumni and Friends,

The fall semester at the University of Illinois at Chicago is surely a gorgeous and exciting time of year. The greens of summer gradually give way to a cloak of oranges, yellows, reds and browns, and the air becomes lighter and the sun brighter. Students return with a fresh look and faculty are ready for new challenges. These autumnal changes we come to expect, year over year, generation after generation. But one delightful change befell us at CBA this fall that was new, reassuring, and reinvigorating. On August 24, Douglas Hall was formally dedicated by UIC's Chancellor, Paula Allen-Meares. The successful opening of the building was due to foresight, teamwork, and hard work of many people over many years. This building would not have been possible without the perseverance and oversight of key CBA staff and faculty in assuring the design, furnishings, and schema were in keeping with the functional and aesthetic needs of the students and faculty; and the financial support of CBA's students and donors. These key individuals in CBA and UIC came together in a spectacular ribbon-cutting event that showcased the new home of the College of Business Administration.



Now that UIC has settled into its annual academic cycle and now that most of CBA's undergraduate and graduate courses are conducted in Douglas Hall, it's now time to turn our attention to the purpose and goals of the college, namely, providing our students access to excellent faculty who are contributing ideas and research to the business community here and abroad, and also ensuring that our students are successful in their chosen careers and in their lives. The economic challenges confronting the nation and world have created a sense of an uncertain future for our students who are venturing out onto the new global stage, a future that may not be as rosy as earlier students enjoyed, a future that demands even more breadth of knowledge and skills than earlier generations.

Although it is beyond our scope to change the broad economic challenges of the past several years, it is certainly within our scope to ensure that CBA's students are well prepared with the appropriate tool box, that they are flexible and dynamic in their critical skills, energetic and optimistic in outlook, and dedicated and hard working in their approach to the world. Our hope, indeed our promise, is that the students who are entering the workforce today will not only be successful in their fields, but will also be the leaders of tomorrow.

If you are in the neighborhood, please stop by and visit these new students, the future face of business. And while you're here, don't forget to tour Douglas Hall. You will be impressed with the airy, light and welcoming environment of CBA's new home.

With warmest regards,

A handwritten signature in black ink that reads "Michael A. Pagano". The signature is written in a cursive, flowing style.

**Michael A. Pagano** – Interim Dean

UIC College of Business Administration

# Good Business People Are

**S**even years ago, Adrienne Nadeau was an undergraduate studying creative writing in Tampa, Fla. “I was out one night and saw an open mic,” she says. “And I thought I’d give it a try.” That open mic laid a path for her that led her all the way to Chicago, where she is currently a Liataud MBA student and a well-known slammer on Chicago’s tremendous poetry slam scene.



On Sunday nights, when many MBA students would be cramming for exams or finishing papers, Nadeau can be found on a small stage at the Green Mill Lounge with the man who started it all. In 1984, Marc Smith started a poetry slam, which is a competition for poets who are performing their original work. Today, the movement has exploded, but Smith can still be found at the Green Mill every Sunday belting out his carefully crafted words alongside people like Nadeau.

“I don’t think people know how big the slam community in Chicago is,” explains Nadeau. “There are multiple shows every night of the week.” The city is also home to the largest teen poetry festival in the world, *Louder than a Bomb*, which Nadeau enthusiastically volunteered for this past year.

She usually performs twice a week, has been featured on the CD of a hip hop artist and is a member of the team that represents Chicago in nationals. The team, *Mental Graffiti*, was one of 76 that competed in the National Poetry Slam in Boston in August.

She also works part time doing

marketing for Chicago Slamworks. This mix of art and business is what brought her to the MBA program. Nadeau had started an arts-education organization in Tampa that helped at-risk youth through the spoken word. “As I was working on this organization, I realized I was doing a lot with business—marketing, budgets, establishing a 501(c)(3)—and I realized I wanted to learn more.”

She decided to make the move to Chicago because of its reputation as the birthplace of the poetry slam. And she is finding it pretty easy to continue merging business and art. Now in her second year of the MBA program, she is concentrating in marketing and learning to recognize the creative side of business.

As the vice president of the Graduate Marketing Association, she helped out with the Brand Panel last year, which helped redesign Liataud’s branding materials. She’s also the marketing chair for Net Impact and helps with their design needs. She used her design and marketing skills to represent UIC in Know Europe, a study abroad program that tasks students with building a

marketing strategy for an American firm in Europe—and she won the case competition for the entire program.

She’s even found a way to truly merge business and her art. “I like to challenge myself every week. How can I use my business class vocabulary to make new poems? Can I use finance terms to talk about a breakup?”

Nadeau feels that Liataud is a place that allows for a great deal of creativity. “From my classes, like the Interdisciplinary Product Design course to my extracurriculars, I found a place with plenty of interesting things to take part in and room to grow,” Nadeau explains.

While she hasn’t fully hammered out her plans for the future, she is looking at either a nonprofit or advocacy organization or cause marketing at a for-profit company—something that lets her continue to infuse creativity into her business ventures. “I’ve learned that good business people are artists. They keep a purpose and a focus in mind: What do you want to create? And then they use what they have to move forward to that purpose.”

Student Profile | Adrienne Nadeau, *MBA*

# ARTISTS





# Douglas Hall

**W**ith one large snip of a giant pair of scissors, Douglas Hall officially opened its doors on August 24. After nearly a decade of planning and a year of construction, the new home for the College of Business Administration became a reality. More than 150 alumni, friends, faculty, staff and students attended the Grand Opening event, which featured remarks from the chancellor and dean as well as an alumnus and current student.

Chancellor Paula Allen-Mears commended the college on its new facility, which is aligned with the university's sustainability initiatives. The structure incorporates green features such as geothermal wells, solar panels, automated interior lights, water savers and recycled building materials. The university will apply for LEED Gold certification for the building an internationally recognized green building certification system. Many alumni were in attendance at the event, some giving an inkling of envy, but all grateful that present and future students would have a state-of-the-art facility. "I have always stayed very connected with the school and have tried my best to make a continuing contribution to the CBA and its students of the future," said Don Bielinski, BS '71 Accounting, Business Advisory Council chairman and Douglas Hall donor. "Douglas Hall marks an exciting next chapter in enabling that success."

Current graduate student Maggie Hammond remarked on what a great environment the building provides for her and her fellow students. As Interim Dean Michael Pagano remarked, the building "is designed to meet the needs of our students--the future of business."

After the ribbon cutting, graduate students led tours of the facility and faculty members gave presentations in the classroom. Finance professor Dale Rosenthal gave a short demonstration in the CME Group Foundation Market Training Lab which will feature market simulators and give students a real-time view of the trading industry.

Donors took the opportunity to visit their named classrooms, breakout rooms and collaboration hubs. They also learned more about the building from members of the interior design firm, Harley Ellis Devereaux, as well as the architecture firm, The Architect's Enterprise.

The event was successful in not only showcasing the beautiful new facility, but also the great program it will be home to. As architect Jeff Jenó explained, "This building fulfills the goals of the College of Business Administration: comfort for students and a corporate professional environment."



# Grand Opening



*Top left: Interim Dean Michael Pagano and Chancellor Paula Allen-Mearns shared the ribbon-cutting duty for Douglas Hall.*

*Top right: Douglas Hall viewed from the Faith Dremmer Memorial Garden.*

- 1. Lester McKeever, managing principal at Washington, Pittman and McKeever, speaks with Interim Dean Michael Pagano and Stefanie Lenway.*
- 2. Maggie Hammond, a current Liataud graduate student, was eager to take classes in the new state-of-the-art facility.*
- 3. Gib Bassett, Dale Rosenthal, James Oliff, Kate Darcy and Curt Zuckert pose in the CME Group Foundation Market Training Lab.*

4. Brian McIlwee, president of the Family Business Council, Michael Pagano, and Judy Hogel, director of the FBC, share a moment at the ribbon cutting. The FBC sponsored a conference room in Douglas Hall.



5. Jeff Case and Michele Dremmer of Holabird & Root and Pat Turnbull of Kayhan International pose inside their learning studio.



6. Immediate past dean Stefanie Lenway and management professor Tom Murtha pose inside the breakout room they supported.



7. Lioutaud graduate students volunteered to lead tours of the new facility.



8. CME Group Foundation Market Training Lab.



9. Dale Rosenthal gives a short presentation on the new CME Group Foundation Market Training Lab, located on the first floor of Douglas Hall.



10. Don Bielinski, alumnus and chair of the Business Advisory Council, spoke about his support of Douglas Hall and the Bielinski Family Learning Studio.



11. Jennifer Wilson, Dan Hellreigel, Michael Pagano, Kayhan Hellreigel, Kellie Ward, Pat Turnbull and Ricardo Nabhatt.



11



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12. Kay Schwichtenberg and Herman Baumann III pose for a photo in their sponsored Breakout Room.

13. Michele Dremmer and Jeff Case, partners at Holabird & Root, are pictured here with Michael Pagano. They sponsored the Faith Dremmer Memorial Garden.

14. Craig and Carol Levin take a moment to visit their named Breakout Room.

15. Alan and Lori Crane visit their sponsored learning studio.

16. Alumnus and current Business Alumni Association President Jonathon Greenspahn chats with immediate past president of the BAA and alumnus David Henkes.

17. Guests mingle inside the Douglas Hall lobby, which features an interactive display board.



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# Executives in the Classroom

“**W**ho’s that guy up front with Professor Miller?” asks a student waiting for his quiz to start in Management 350. “Who is he?” his friend replies. “He’s a pretty big deal, that’s who.” The man in question is Michael Fung, CFO of Walmart USA, and he’s come to this classroom as part of the Executives in the Classroom program, which was started 30 years ago by Professor J. Fred McLimore.

Professor McLimore had been an executive vice president at Ralston Purina before he joined the College of Business Administration faculty. He used his knowledge of the industry and his experience to give students a true picture of the business world. And then he went a step further and created one of the CBA’s most distinctive class—Executives in the Classroom. Today, even after his passing, McLimore’s class continues to teach and inspire the CBA’s business leaders of tomorrow by bringing to them the business leaders of today.

Michael Fung is a special kind of executive, not because he is CFO of the world’s 18th largest public corporation, but because he started out exactly where this group of attentive undergraduates is seated today.

Fung is an accounting alumnus from the CBA. After graduating, he worked his way up the ranks at Deloitte before moving over to Walmart. Today, he shares his insight into the corporate world of accounting versus retail as well as the corporate giving model used by Walmart. But students seem much more interested in learning how one of their own moved into such an esteemed position.

That is precisely what their professor, Michael Miller, had intended. Miller, who took over the class in 2002, is working to bring more alumni like Fung into the Executives in the Classroom program. “I think the more alumni we have in the classroom, the bigger the impact on students,” says Miller. “I can tell them, ‘I hope to see you back here one day as one of our executive in the classroom.’”

Miller himself is an alumnus of the class—McLimore’s first class—in 1981. “I still remember the executives he brought in. It was a little more hands-on then, with students picking up the executives from the airport and such,” Miller recalls. “Ever

since that class, when I meet people from UIC, they always ask if I took McLimore and we will compare executives.”

One such alumnus is David Henkes, immediate past president of the Business Alumni Association. He served as a teaching assistant in 1996 for McLimore. “As a TA, I sent out a lot of letters to recruit people to come and talk to the classes,” says Henkes. “I was always amazed at the breadth of his contacts and how many people he knew across number of industries. It was incredible, really.” Henkes still remembers most of the executives he heard, though his most memorable were Ned Johnson, the chairman of Fidelity and Jim Cantalupo, the CEO of McDonalds.

Though perhaps the most memorable person in the class was McLimore himself. “He was a very hands-off manager, he set a direction and let us run with it,” Henkes remembers. “He had a gift for developing and maintaining relationships throughout his career.”



*Michael Fung, Walmart*

McLimore lectured students about working in the real world. In his 20 plus years on the CBA faculty, he generated enthusiasm among students and visiting executives alike. In addition to Executives in the Classroom, he started an international student exchange program that allowed CBA students to work in other countries. He invited groups of students to his home Sunday nights to rehearse their class presentations for the visiting executive. He was awarded the Silver Circle Award for Excellence in Teaching three times.

He left behind many great memories with faculty and students. So when Miller returned to UIC to teach in 2001, he immediately asked if McLimore still offered the executives class. He learned that McLimore was planning to retire the following year. Miller stepped in to be McLimore's mentee and learned how to continue the course and build upon McLimore's legacy. "I was trying to build upon his speaker lists, but also bring in some of my own as well," says Miller.

After his passing in 2006, McLimore's wife Shirley Roy and some of his past students started the J. Fred McLimore Endowed Scholarship Fund. Today, this fund ensures that McLimore will continue making an impact on generations of students.

Miller is helping to keep McLimore's legacy alive in the classroom and is preserving many aspects of the successful course. One he made sure to keep was the student presentations. During each class, a small group of students does a presentation on the company's competitive advantage. In the 9 years Miller's been doing it, he's gotten a great response from the speakers. And he notices that the students value it as well. He's gotten emails from graduates thanking him for their interactions with CEOs.

Another aspect of the class that Miller has continued is the small group session that takes place in the morning. About 20 to 25 students have an informal conversation with the senior-level executive, which gives students and in-depth look at the executive's responsibilities for his or her company.

"The Executive in the Classroom series gave me a firsthand education from practitioners in a variety of business industries," says Daniel Fortman, who took the class in 1981. "This was, hands down, the most valuable and useful class I took during my time at UIC. I remember having great one-on-one time with Buck Rogers of IBM," says Fortman who is now a partner at Weiss & Company. "Professor McLimore believed in us enough for me to pick Rogers up from the airport and drop him at his hotel."

While some executives fly in from around the country, Miller is trying to get more local executives as well, like Tim Smithe of Walter E. Smithe Furniture and John Rowe of Exelon. Miller, like McLimore, has been lucky to have the same executives

**For over 30 years, speakers from a wide variety of industries have been part of the Executives in the Classroom program. This esteemed list includes:**

- |                                   |                                      |                                       |
|-----------------------------------|--------------------------------------|---------------------------------------|
| Jay A. Pritzker, Hyatt            | Robert Crandall, American Airlines   | Paul Stern, Burroughs Corp.           |
| John W. Rowe, Exelon              | Richard Haayen, Allstate             | Bo Eckman, Volvo                      |
| Sam Zell, Tribune Company         | Harold Sperlich, Chrysler            | James Guyette, United Airlines        |
| Cathleen Black, Hearst Magazines  | Peter Shutz, Porsche                 | Fredy Dellis, Hertz                   |
| David Speer, ITW                  | Gerald Laubach, Pfizer               | J. Jeffrey Campbell, Burger King      |
| T. Boone Pickens, BP Capital MGMT | Peter Coors, Coors                   | Gwain Gillespie, R.J. Reynolds        |
| Jack Stahl, Revlon                | Frank Morgan, Quaker Oats            | Jack Shuler, Abbott                   |
| Jan Fields, McDonalds             | Hans Jordan, Mercedes                | Frank Popoff, Dow Chemical            |
| Sir John Browne, BP               | Vernon Loucks, Hr, Baxter-Travenol   | Jack Santer, RCA                      |
| Frank Clark, Exelon               | H. Laurance Fuller, Standard Oil,    | Tom Barrett, Goodyear                 |
| Dave Thomas, Wendy's              | Detley Stacker, Deutsche Bank        | Charles Solomonson, Holiday Inns      |
| Arthur Martinez, Sears            | Clarence Johnson, Borg-Warner        | Ernst Ott, Jockey International       |
| Jeffrey Immelt, General Electric  | David Roderick, U.S. Steel           | Donald P. Brennan, Morgan Stanley     |
| Dusty McCoy, Brunswick            | Gordon Bridge, IBM                   | James Perrella, Ingersoll-Rand        |
| Doug Oberhelman, Caterpillar      | Norman Blake, Heller International   | Ed Levin, Gulf and Western Industries |
| L. Daniel Jornt, Walgreens        | Kees Krombeen, Philips International | James McLernon, VW                    |
| Larry Bossidy, General Electric   | Louis Ferdanacz, Monsanto            | Thomas Wageman, LaSalle Bank          |
| Richard Heckert, DuPont           | James Howard, Ameritech              |                                       |
| William Lamothe, Kellogg's        | Richard M. Daley, Mayor of Chicago   |                                       |



*Professor Michael Miller*



*Professor J. Fred McLimore*

come year after year. “When the speaker enjoys it, it makes it better for everyone,” he says.

Another of Miller’s goals is to expose more students to the class. He is working with CBA staff to bring prospective high school and community college students to the class. He hopes it will be a good way to highlight UIC’s strong business program.

The class is a powerful learning tool for students. And it’s unique for students at the undergraduate level to meet with actual executives. It can also be good networking for students by exposing them to these companies. “I can’t say if it happened specifically because of the class, but three members of one presenting group now work at the company they presented on,” says Miller.

The class also shows the executives the talents and diversity of CBA students and fits in the CBA’s goal of teamwork and project-based learning. “Students know they have to impress a high-ranking executive, so they usually put great time and effort into their presentations,” explains Miller. “The speakers have said how impressed they were with the quality of presentations and have given positive feedback.”

The class has certainly progressed over 30 years, and Miller is working to keep it relevant by hosting more female executives in the classroom as well as more UIC alumni. So far, 10-20 percent of his speakers are alumni. “Some of them haven’t been back on campus since they were in school, and many point out the different feeling on campus with the dorms, new architecture and diversity of students,” he says.

Miller likes to diversify his speakers as well. He invites the university president to class each year, so that students can get a better perspective of how a large university is run. He’s also had Mayor Daley come in to talk about running a city government, as well as a special class on the effort to gain the 2016 Olympics.

“I want this class to have as much an impact on my students as it did me,” Miller says. “I want students to go on a job interview and say, ‘I had a conversation with your CEO in my class.’ You never know, it could make a difference in the interview.”

Miller notes that his class with McLimore was the highlight of his own academic career and that Executives in the Classroom is still teaching him something every year. “It helps my teaching ability. I get to learn a new leadership style. I’m always using their insight and examples in my classes.”



*Mary Dillon, US Cellular*



*Colleen Barrett, Southwest Airlines*

# Farm to Fork: The Next Green Revolution



other doused in simulated sunlight. Here in what was once a bastion for butchers, 312 Aquaponics is creating a vegetarian wonderland.

312 Aquaponics is the future of farming. Formed in May 2010 by Brain Watkins, BS'10 accounting, and his UIC classmates Arash Amini, BS'10 physics, and Andrew Fernitz, BS'10 biology, as well as DePaul alumnus Mario Spatafora, the budding enterprise is poised to revolutionize urban agriculture.

Entering The Plant, you notice the lingering smell of smoked meat.

From room to room, the air is redolent of the former Peer Foods meatpacking plant—until you reach the third floor. Here you are greeted by an olfactory cacophony of blooming plants. Amidst the cold brick and concrete of this abandoned factory on Chicago's southside rises a Babylonian garden brimming with papaya, peppers, basil, and avocados hanging in neat rows one above the

“We are looking at sustainable agriculture that is not vulnerable to the weather or environmental problems; that uses a quarter of the water of traditional agriculture; that can be produced organically; and that will save energy and cost by being hyperlocal,” explains Watkins.

After obtaining space in the repurposed Plant (see sidebar), the four young partners built their prototype aquaponics system. Aquaponics is a closed-loop growing system that uses fish to

## Alumni Profile | *Brian Watkins, BS '10 Accounting*

fertilize and grow plants. The fish, specifically tilapia for 312 Aquaponics, produce waste that is converted into nitrates that feed the plants. By absorbing the nitrates, the plants filter and clean the water, which is sent back into the fish tanks.

### The Plant

Located in Chicago's Back of the Yards neighborhood, The Plant was home to Peer Foods from 1925 until 2006. The 93,000 square foot facility was purchased in 2010 by Bubbly Dynamics, and is being converted into sustainable, vertically integrated operation. Once fully functioning, it will be completely self sustaining, diverting food waste into heat and energy for the plant. The first floor of The Plant will be home to the New Chicago Brewing Company. The second floor holds a kombucha distillery and the third floor belongs to 312 Aquaponics. The Plant will also hold a community kitchen and educational facilities. For more information, visit [plantchicago.com](http://plantchicago.com)

Growing plants and feeding fish is not the ordinary career path for an accounting graduate, but Watkins wasn't your ordinary student. "I had an aquaponics system set up in my living room in college," he says. "I had an interest in food and agriculture and wanted to see where I could take it. I remember one class specifically that asked us to look at which companies succeed and which fail. Then we had to analyze them and figure out why. That helped me think about agriculture in a different light."

Although his courses in accounting and human nutrition at UIC helped him with the foundation, much of what he's encountered has been on-the-job training in everything from law and agriculture to construction and fish farming. Being an entrepreneur means taking on more than one role, and each of the four men at 312 has a variety of job titles.

"Right now, I am working as system manager," says Watkins. "I make sure that each part of the system has a backup plan in case of failure."

In the future, Watkins will take on the role of distributor, but as many entrepreneurs often find out—innovation can surpass regulation. Currently, Chicago's zoning laws are in the way of making 312 Aquaponics a full commercial enterprise, but the tide is already turning. In early September, Chicago's city council voted on a measure that recognizes aquaponics and allows limited produce sales in residential areas. This is promising news, but more impediments may linger before 312 can move to commercial scale and sell to local restaurants and distributors like Walmart or Target.

But money is not 312 Aquaponics' main objective. "We are ultimately looking to tackle two problems: food deserts and tax deserts," explains Watkins. "We want to work with the city to convert buildings like The Plant. Right now, these empty warehouses and factories are sucking up money by remaining vacant. They can stimulate the economy by converting or cheaply selling these buildings. Instead of a tax desert, you have an agriculture business that provides jobs as well as a product that solves another problem: food deserts. By converting abandoned factories to urban farms, people have immediate access to healthy, local products."

While most would see starting a farm in the middle of city as a big job in itself, it is only a small part of Watkins' ultimate plan. For him, aquaponics is not about growing food, it's about perfecting it.

With aquaponics technology, food safety can be improved. The ability to control and adjust lighting, temperature, air pressure, nutrient levels, Ph levels and oxidation, helps maintain an inhospitable environment for E. coli and salmonella. They can also grow more superior plants without the use of pesticides.

To complete the entire chain, they are moving into cloud computing, working to enable distribution trucks with temperature and light penetration monitors. "We are creating code to get this supply-chain monitoring on the menu so you will know what your food was fed, its temperature, when it was planted to when it arrived at the restaurant."

This comprehensive thinking is what caught the attention of IBM, who chose 312 Aquaponics to be a part of its Global Entrepreneur Program, which helps startups that are looking to build a "smarter planet." The partnership provides free software, networking opportunities, technical support and visibility. "Being chosen by IBM was a huge step for us in achieving our main end goal," says Watkins. "To have a full picture of urban agriculture from farm to fork."

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# BIZ

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*The Department of Managerial Studies hosted a joint doctoral consortium with the Product Development and Management Association (PDMA). The event brought together doctoral students, professors and managers from across the globe to discuss current trends and ideas in new product development and innovation.*

The UIC College of Business Administration creates new knowledge, business, value and leaders for Chicago and the world beyond.

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*To help us better communicate with you, please send your preferred contact information (postal address, phone numbers and e-mail address) to Rachel C. Stack at [rcstack@uic.edu](mailto:rcstack@uic.edu) or call (312) 413-3050.*