

The following are the new faculty members joining the UIC College of Business Administration this fall.

**Ruth Blatt**, visiting assistant professor of managerial studies, comes to UIC from the Stephen M. Ross School of Business at the University of Michigan. Blatt received her BA in psychology from Swarthmore College, her MS in organizational behavior from Tel Aviv University and her PhD in management and organizations from the University of Michigan. Her research focuses on the behavioral aspects of entrepreneurship, including entrepreneurial teams and practices.



**Raj Mashruwala** is joining the university as an assistant professor of accounting. Mashruwala was previously an assistant professor of accounting at Washington University's Olin Business School. He received his BE in mechanical engineering from Gujarat University, his MBA from the S.P. Jain Institute of Management and Research, and his PhD in accounting from the University of Texas at Dallas. His research interests include the choice of performance measures in management control systems, cost behavior and earnings management.

**Kim Moon**, visiting lecturer in managerial studies, brings with her significant experience working for Fortune 200 companies and an extensive knowledge of several industries, including: health and beauty, appliances, home care, financial services, and medical and consumer packaged foods. She held several high-profile positions with both Whirlpool Corporation and S.C. Johnson Wax & Son, Inc., and also was previously employed by the Pillsbury Company, Abbott Laboratories and American Express. She received her BS in marketing from DePaul University and her MBA from Clark Atlanta University's Graduate School of Business.



Prior to joining UIC as an assistant professor of accounting, **Shail Pandit** was a visiting assistant professor of accounting at The Ohio State University, and an assistant professor of accounting at Tulane University. He received his BS in engineering from Jiwaji University, his MBA from the University of Indore, and his MS in economics and PhD in accounting from the Simon Graduate School of Business at the University of Rochester. Among Pandit's areas of expertise is the use of financial information in capital markets.

**Dale Rosenthal**, assistant professor of finance, holds a BS in electrical engineering from Cornell University and PhD in statistics from the University of Chicago. Rosenthal was previously employed as a proprietary trader and researcher for Morgan Stanley's Equity Trading Lab and a strategist for Long-Term Capital Management. His research interests include financial market microstructure, multivariate high-frequency time series analysis, and commodity markets.

