

**Peter B. Thompson**  
**523 North Belleforte Avenue**  
**Oak Park, Illinois 60302-1623**  
**708.524.8414**

## EDUCATION

University of Illinois–Chicago, College of Business Administration

Ph.D in Business Administration (Management). Dissertation title: “Leader Values, the Structure of Employee Stock Ownership Plans, and Organizational Outcomes” 2003.

Loyola University of Chicago, Center for Organizational Development

Master of Science in Organization Development, 1994

Northwestern University, Kellogg Graduate School of Management

Master of Management, 1978. Majors: Organization Behavior, Finance, Accounting.

Northwestern University, Graduate School of Education

Master of Arts, 1976. Major: Educational Administration

Temple University, School of Communications and Theater

Master of Arts, 1975. Major: Radio, TV & Film.

Original empirical research thesis: “Effects of Videotaped Feedback on Performance, Self-evaluation of Performance and Self-concept”.

University of Pennsylvania, College of Arts and Sciences.

Bachelor of Arts, 1967. Major: English Literature.

## TEACHING EXPERIENCE

University of Illinois–Chicago, College of Business Administration

Organization Behavior (Undergraduate, MBA,	Human Resource Management (Undergraduate,
Executive MBA)	MBA)
Organizational Theory	Business Policy
Introduction to Management	Compensation and Reward Systems
	(Undergraduate, MBA)

National-Louis University, Evanston Illinois

Introductory Accounting  
Introduction to Organization Development

Loyola University of Chicago

Finance for Non-Financial Managers  
Organization Diagnosis and Intervention Design

Northeastern Illinois University

Business Ethics	Human Resource Selection
Business Policy	Introduction to Statistics
Cases in Finance	Introduction to Financial Management
Financial Institutions and Markets	Organization Behavior
Human Resource Management	

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CONFERENCES/WORKSHOPS

The ESOP Association Illinois Chapter. Presenter (January, 2005)

The ESOP Association 8<sup>th</sup> Annual Communications Seminar. Presenter (July, 2005)

Workshop/Special Issue of the *Journal of Management Studies* on Corporate Social Responsibility, April 2004. Discussant.

UNIVERSITY SERVICE

Committee to Revise Text for BA 100. (2004) Chairperson. Authored Management chapter.

ASSOCIATION MEMBERSHIPS

The ESOP Association

The National Center for Employee Ownership

Phi Delta Kappa

PROFESSIONAL SERVICE

Academy of Management 2005 Annual Conference. Reviewer.

WORK EXPERIENCE

University of Illinois at Chicago

Lecturer 2002-Present

Northeastern Illinois University

Visiting Lecturer 1996-2002

Thompson Organizational Consulting, Inc. Oak Park, Illinois

Training and human resource development. Created employee development training seminar *Minding Our Business*<sup>SM</sup> custom-designed to teach the economic logic of a business to employees of all levels.

## **Peter B. Thompson**

### **The First National Bank of Chicago**

Assistant Vice-President: December 1988–August 1989. Responsible for developing new business in new territory of Kentucky and Tennessee middle market (\$50 to \$250 million in sales). Result: Of 300 companies in database, identified and cold-called on 30 new names and identified 5 high-probability transactions. Maintained existing relationships requiring high-quality client service. Included cross-selling of all bank services and coordinating appropriate resources. Existing relationships produced more than \$1 million of revenue in seven months.

Corporate Finance Officer: November 1987-December 1988. Developed an investment banking culture among commercial bankers (Relationship Development Officers). As change agent, consulted with officers regularly to analyze, identify, structure and propose capital market transactions, and accompanied them on calls to assist in client presentations. Result: From none, raised number of transaction opportunities to more than 25 in one year, presentations to 15, and transactions to 2.

Corporate Finance Associate: December 1981-November 1987. Assisted vice presidents by analyzing financing needs, i.e., writing proposals comparing financing alternatives and quantifying benefits for presentation to clients, making recommendations and answering client questions. Result: \$50 million deal resulting in promotion. Was commended for ability to deliver support, especially with respect to financial projections.

### **Associates Commercial Corporation (Now part of Ford Motor Credit)**

Senior Planning Analyst: October 1979-December 1981. Prepared monthly, quarterly and annual projections of revenue and expenses based on historical analysis and volume estimates for \$300 million division, enabling treasury department to meet funding requirements.

### **The Northern Trust Bank**

Management Trainee: August 1978-July 1979. Assessed credit quality of bank customers and prepared analyses for loan committee.

### **National Rail Passenger Corporation (AMTRAK)**

Intern July-August 1977. Human resources consulting study: Analyzed company-wide training function for cost-efficiency and effectiveness. Interviewed all levels of management and labor. Result: President restructured training along lines I had proposed.

### **School District of Philadelphia**

John Bartram High School: Teacher of English, grades 9-12, all ability levels; September 1967-June 1971.

School for Human Services: September 1971-June 1972. Organized this satellite school on a trial basis: working with a team of 8 other teachers, recruited “problem” students, developed and implemented curriculum, shared administrative tasks. Result: Relieved overcrowding at main building, reduced dropout rate from 25% to zero, increased college placement from 15% to 40%.