

# UIC Family Business Council

## FORUM ATTENDANCE COMMITMENT

As a leader, I understand that my ability to make commitments to my fellow CEOs, and keep them, is a leadership attribute and I want to demonstrate that as a member of my Forum. I will bring my annual calendar so that we, as a Forum team, can consensus those meeting dates following my orientation.

In the event that unavoidable, unpredictable emergencies prevent my attendance more than two times in a 12-month period, I understand that I will be asked to leave my Forum. Under extraordinary circumstances I may be readmitted conditionally.

COMMITMENT TO LATE-AND-MISS CONSEQUENCES: I understand that not meeting these commitments, for any reason, disrupts the rhythm of the Forum and, without compensation, would serve to benefit me at the detriment of the Forum. As a team member, I am happy to provide the following compensation:

LATE: Last member to arrive after the scheduled Forum start time picks up the tab for the drinks and the dinner wine.

MISSING: If less than 30 days notice, missing members, for any reason, pick up the tab for the dinner.

I understand that policy will maximize the creative alternatives to resolve future issues that may conflict with my Forum commitments.

COMMITMENT TO CONFIDENTIALITY: All matters discussed within the Forum stay in the Forum and are never discussed outside of the Forum. This has, inadvertently, led to general discussions, outside of Forum, of where you had dinner, locations where you're conducting your retreat, or who hosted the last meeting and other such matters. That then brings up the question: What is really deemed CONFIDENTIAL? What is deemed CONFIDENTIAL is anything related to a person's personal business, life, or family that, obvious to everyone in the forum, would not be disclosed outside of the Forum. Further, in the event issues that might seem inane or non-consequential but to the presenter are extremely confidential, it will be the presenter's responsibility to apply the SUPER CONFIDENTIAL rule by simply stating it before they discuss it so that it is clear, in everyone's mind, that nothing related to this matter is ever discussed outside the Forum, or even brought up to the presenter, unless the presenter specifically requests you to.

These are the only foreseeable reasons that would take precedence over Forum  
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COMMITMENT OF FORUM RETREAT: I understand that my Forum's annual two-night, two and one-half day retreat is mandatory for all Forums and I agree to attend my Forum's retreat:

I agree to the above as a condition of membership in the Forum.

NAME \_\_\_\_\_ SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_