

Meeting Minutes
Chancellor's Committee on the Status of Women
Academic Professional Sub-Committee

March 17, 2009, 12:00 p.m.

Attendees: Jacquelyn Jancius, Kris Zimmermann, Stephanie Chamberlin, Rupa Majumdar, Pelin Kadercan

I. Old Business

A. Kris reviewed the minutes from the last meeting. There were no changes to the minutes.

B. Task Force Updates

1. Mentoring Task Force:

- The Mentoring Task Force members met with John Loya on March 17, 2009. Vice Chancellor Loya agreed that the mentoring project proposed by the CCSW and APAC could be housed in the Office of Access and Equity. The Mentoring Task Force is hoping to conduct the pilot group this summer.

2. APAC AP Status Survey:

- The last update that Kris received from her colleague who has been helping with the survey is awaiting IRB review.

II. New Business

A. Updates from the CCSW budget.

1. Jacquelyn reported that the CCSW committee has been instructed to spend their budget and will not need to give back 10% of the budget.

B. Co-Chair nomination/selection

1. Kris and Jacquelyn discussed that Kris will rotate off from the co-chair position and Jacquelyn will continue as co-chair with a new co-chair next year.
2. Sara Spiegel and Yesim Anter have been nominated to serve as co-chair.
3. Kris and Jacquelyn will decide on the co-chair position by April. The sub-committee must inform the CCSW of the new co-chair by the end of the April.

C. Employee Performance Review (EPR)

1. HR plans to announce that the EPR will replace the current review process conducted through the Employee Development Plan (EDP).
2. Jacquelyn discussed the option of having a CCSW AP Subcommittee event co-sponsored by APAC with a speaker from HR present this new format for review. An APAC rep discussed this with someone from the Office of Human Resources. Human Resources plans to conduct several trainings across campus on the new EPR. Since HR is conducting training, it is not necessary for CCSW and APAC to use its resources to host an event on this topic.

3. The subcommittee agreed that the HR training should be sufficient but it would consider having an event on the EPR next year.

D. Talent Search

1. The sub-committee discussed continuing last year's end of the year event by highlight someone with hidden talent that works on campus. If you know of someone who has an interesting talent that could be shared, please contact Jacquelyn or Kris.
2. We also discussed working with other Chancellor's committees as an end of the year event.

E. Planning for spring events:

1. Panel discussion: **What can you do for campus sustainability?**
Moderator: Monica Rausa Williams, Office of Sustainability
Speakers: Cynthia Klien-Banai, Associate Chancellor for Sustainability
Margaret Moser, Office of the Vice Chancellor for Research, "Eco" rep, department "Green Team" leader)
Lisa Lee, Hull House (Rethinking Soup, Community Garden)
Date: March 31, 2009
Time: 12:00-1:00pm
Location: Cardinal Room, Student Center East
Organizers: Jacquelyn and Monica Rausa Williams
Co-sponsors: APAC and the Office for Student Leadership Development and Volunteer Services
Event flyer: <http://www.uic.edu/depts/crwg/sustainability.pdf>
2. Brown bag: **Distinguished UIC Women in Management and Supervision**
Speakers: Cynthia Shanahan, Executive Director of Council on Teacher Education, Mary Beth Manheim-Watson, Director of Center for Research in Information Management and Vanessa Peoples
Date: April 9, 2009
Time: 12:00-1:00pm
Location: Room 5175, COMRB
Organizers: Yesim and Pelin
Kris and Jacquelyn will help with publicity.
3. Brown bag lunch: **How to handle stress**
Speakers: Carol Petersen, Wellness Center; Yoga Instructor
Date: May 22 or May 29
Time: TBA
Location: TBA (east campus)
Organizer: Leena and Kathy Battee-Freeman from the CCSW Minority Concerns Subcommittee.
4. "Revealing Your Hidden Talent" - TBA

Meeting Schedule:

Tuesday, April 28, 12:00-1:00 p.m., AOB 202B