

## ACADEMIC PROFESSIONAL SUBCOMMITTEE

2008-2009 Co-Chairs: Kristine Zimmermann, Jacquelyn Jancius

2009-2010 Co-Chairs: Jacquelyn Jancius, Yesim Anter

### I. MISSION

The Academic Professional Subcommittee addresses issues of interest to women academic professionals at UIC, including opportunities for professional growth and career advancement and discussion of common concerns across the campus.

### II. ACCOMPLISHMENTS

#### A. Events/Speakers Panels/Workshops

1. **November 20, 2008 – (co-sponsor) APAC and CCSW Professional, Educational Resources Event**

*Presenters:* Jacque Berger, APAC; Jennifer Rowan, APAC; Booker Washington, Physical Plant; Joyce Winn, Human Resources

CCSW AP subcommittee co-sponsored this Academic Professional Advisory Committee (APAC) event. The event was an informative session to help APs learn more about professional and educational resources at UIC. The event featured a variety of short information sessions with topics including employee organizations and involvement; health and wellness; professional development; entertainment, culture, and campus life; employee discounts; announcements and publications; and family resources. The event had 50 participants.

2. **February 19, 2009 – Conflict Resolution for Academic Professionals**

*Presenters:* Caryn Bills, Interim Associate Chancellor, UIC Office of Access & Equity; Tom Riley, Director of Labor and Employee Relations, UIC Human Resources

This event was co-sponsored by the Academic Professional Advisory Committee (APAC). Ms. Bills and Mr. Riley discussed formal and informal methods and resources for resolving conflict at UIC including Dispute Resolution Services (DRS) and the new grievance policy for Academic Professionals. The event had 102 participants.

3. **March 31, 2009 – What can YOU do to Promote Sustainability at UIC?**

*Speakers Panel:* Cynthia Klein-Banai, Associate Chancellor for Sustainability – “UIC Climate Action Plan;” Lisa Yun Lee, Director, Jane Addams Hull House Museum – “Re-Thinking Soup and Community Garden;” Margaret Moser, Assistant to the Director, Office of the Vice Chancellor for Research – “OVCR Eco Rep and Green Team;” David Miller, Associate Hospital Director

*Moderated by:* Monica Rausa Williams, Director, Outreach Programs, Office of Sustainability

This event was co-sponsored by the Academic Professional Advisory Committee (APAC) and the Office for Student Leadership and Development. The speakers panel discussed efforts by UIC staff to make their department and the campus more “green.” Speakers shared ideas on what departments can do to promote sustainability in departments and offices on campus. The event had 35 participants.

4. **April 9, 2009 – Distinguished UIC Women in Supervision and Management**

*Speakers Panel:* **Cynthia Shanahan**, Executive Director of Council on Teacher Education; **Mary Beth Manheim-Watson**, Director of Center for Research in Information Management; and **Vanessa Peoples**, Executive Director of Grants and Contracts

*Moderated by:* Yesim Anter and Pelin Kadercan, CCSW AP Subcommittee members

The speakers on the panel discussed their experiences in supervising teams/divisions, managing different cultures, working with diverse group of individuals and overcoming challenges awaiting women at a workplace. The speakers gave advice to professionals who seek to step up to leadership and managerial positions. This event had 51 participants.

**5. May 22, 2009 – Stress Management Workshop**

*Presenters:* Erica Merrell, Yoga Instructor at the Chicago Athletic Clubs and Yogaview; and Carol A. Petersen, M.Ed., Associate Director of the Wellness Center  
This event was co-sponsored by the Chancellor's Committee on the Status of Women Minority Concerns subcommittee. Ms. Merrell and Ms. Petersen led a workshop on using yoga practice, breathing exercises, stretching, and massage to help manage the stress caused by the daily work routine. This event had \_\_\_ participants.

**B. Task Forces**

In the 2007-2008 academic year, the Academic Professional Subcommittee decided to focus on 2 task forces: Mentoring and AP status. In the 2008-2009 academic year, a third task force was formed: Education and Professional Development.

1. The Mentoring Task Force:

- a. Developed a proposal for a mentoring program (2007-2008).
- b. Sought institutional support for the program and worked on an implementation plan. The mentoring program:
  - Is expected to sit in the Office of Access and Equity
  - Will be overseen by a committee of volunteers
  - Will be pilot tested beginning in Summer, 2009

2. The AP Status Task Force discontinued meeting after learning that APAC was planning an AP status survey. The subcommittee has not received formal updates from APAC on the status of the survey during the 2008-2009 academic year, but learned that APAC plans to implement their AP status survey in the summer of 2009. The subcommittee will discuss the AP Status Task Force again in the fall to determine whether the subcommittee should remain active.

3. Education and Professional Development Task Force:

- a. Met multiple times to plan activities
- b. Decided to develop a series of sessions, and considered offering a certificate to individuals that came to several sessions.
- c. Conducted a survey, distributed at an event and also online, to determine level of interest and logistical preferences for the education and professional development sessions.
- d. Used the survey responses to develop 3 event topics.
- e. Will continue to use feedback to guide events in 2009-2010.

**C. Other**

1. Participation:

To increase the number of activities that the subcommittee was able to engage in, the committee co-chairs encouraged regular participants at meetings to become involved in activity planning and task forces. Jacquelyn and Kris provided input and support, while committee members became involved in logistical planning for 2 spring events.

**III. GOALS AND ACTIVITIES FOR AY2009-2010**

- A. Beginning of year planning (eg. creation of new task force initiatives)**
  - B. Sponsorships of special events related to AP Women**
  - C. Training / Management seminars**
  - D. Professional Development seminars**
  - E. Events co-sponsored with applicable campus groups (e.g. APAC, CCSL, CCSB)**
- IV. Budget Request = \$800**