

BUILDING RESEARCH CONNECTIONS

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IN THIS ISSUE:

John D. and Catherine T. MacArthur Fellowship
Funding Renewed **page 1**

Women's Coalition Building at UIC **page 2**

On the Road to Beijing **page 2**

"Math and Science 2000" Workshop **page 3**

Support the Center through the University of Illinois
Foundation **page 3**

CRWG ANNOUNCES:

Report of *Reframing Women's Health: An Intensive
Summer Institute* **page 3**

Sexual Harassment Costs **page 3**

"Telling History Through Biography: The Historical
Encyclopedia of Chicago Women" **page 4**

Media Project Makes Connections **page 4**

A Few Changes in the BULLETIN **page 5**

CALL FOR PAPERS: page 5

UPCOMING EVENTS: page 6-7

**Center for Research on Women and Gender
(M/C 980)**

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Chicago, IL 60608-6902
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HOT FLASH!!!

Fellowship Funding Renewed

The John D. and Catherine T. MacArthur Foundation has renewed CRWG's funding for the Women's Health Policy Research Fellowship through 1996. The increased funding will allow for one Senior Fellowship per academic year in addition to the two Junior Fellowships per year previously funded. The Senior Fellowship will enable the Center to attract more established researchers whose work reaches a broader audience. CRWG would like to thank the MacArthur Foundation, our previous and current Fellowship recipients, and the Fellowship Review Committee for making this program such a success.

Beth E. Richie, Ph.D., the Fellowship recipient for the Fall of 1994, has been working with various organizations and coalitions interested in the connections between youth violence and gender violence. She has visited a large range of anti-violence programs, offered training and technical assistance to community groups, and lectured to classes at UIC and other universities in the Chicago area. Dr. Richie has begun to interview young women and social service providers to adolescents about their perceptions and experiences of violence. She will present her results at a seminar at the Center in May, 1995.

On Friday, March 17, 1995, CRWG will sponsor a reception for Patricia Stephenson, Ph.D., the Spring 1995 Women's Health Policy Research Fellow. The reception will be held from 3:30 P.M. until 5:30 P.M. at the Chicago Illini Union, 828 S. Wolcott, in Chicago Room B. Parking is available in Lot B2 just south of the building. Additional parking is available in Lot B4 on Taylor Street just west of Wolcott (enter circular drive in front of 1919 W. Taylor Street). Please R.S.V.P. to the Center if you plan to attend.

Women's Coalition Building at UIC

In an effort to build a united coalition among women's organizations at UIC, the Center for Research on Women and Gender proposed the first meeting of the Women's Coalition on December 6, 1995. This meeting was hosted by the Office of Women's Affairs (OWA), and participants from the Women's Studies Program. Five goals for the Coalition emerged from the meeting:

- *increasing the visibility of women's organizations on campus
- *educating individuals about what women's organizations have to offer
- *providing a support system for returning female students
- *building relationships with other organizations on campus
- *establishing leadership of women and women's organizations

The group also established plans to schedule programming for Women's History Month and African-American Women's History Week. As the planning for this first project progressed, more individuals became involved, resulting in a broader coalition which collaborated to organize this year's Women's History Month Celebration. The Women's History Month activities represent the beginning of the Coalition's efforts to fulfill its goals.

Please participate in the celebration of Women's History Month beginning February 27, 1995. For more information contact: Vanessa Aubert of CRWG at 312.413.1924, or Michelle Macklin of the Office of Women's Affairs at 312.413.1025.

On the Road to Beijing

Beijing, China will be the site for the *United Nations Fourth World Conference on Women*, and the accompanying *NGO Forum on Women 95*, starting August 30, and running through September 15, 1995. To prepare Illinois women and NGOs (non-governmental organizations) for participation in the Beijing meetings, the United Nations Association-USA Greater Chicago/Illinois Division is sponsoring a program of activities together with the Center for Research on Women and Gender. The first program will be held on **April 8, 1995**, at the **Chicago Illini Union**, 828 S. Wolcott, Chicago, IL 60612. Conference objectives include:

- *Provide for discussion and networking among NGOs in Illinois to develop local strategies to address the UN Women's Platform of Action.
- *Encourage and empower local grassroots organizations and women to participate, share, and benefit from the Beijing experience whether they attend Beijing or not.
- *Provide practical information on what to expect in Beijing and how to navigate the NGO Forum.
- *Plan a return conference for October, 1995, to build on the work at Beijing.

Registration will begin at 8:00 A.M. on April 8th. The first speaker will be a representative of the NGO FORUM ON WOMEN '95 from New York. A panel will present "The Diversity and Similarity of Global and Local Perspectives," with Chicago area speakers who have attended recent United Nations conferences in Vienna, Cairo, and other locations around the world. During lunch, video presentations will be available for

viewing. The afternoon working sessions will focus on critical areas of concern toward a plan of action, including poverty, education, health, violence, conflict resolution, politics, employment, human rights, mass media, and environment. To celebrate the day, a reception will follow the final session. The U.S.-China Peoples Friendship Association, will host the reception which will feature Chinese music and dance, and refreshments. To receive more information or register, call 312.413.1924.

"Math and Science 2000: Equity and Excellence" Workshop

This one day workshop, held on January 27, 1995, focused on the underinclusion of minority and female students in elementary and secondary mathematics and science courses. The workshop was designed to assist educators and parents in recognizing and responding to this problem. Causes of underinclusion were explored and information was provided about a variety of approaches intended to increase participation of minority and female students in mathematics and science courses.

Brenda M. Rodriguez, Ph.D., a consultant for Inter-America Midwest Multifunctional Resource Center, presented the keynote address. Her topic of discussion was "Creating Inclusive and Equitable Science and Math Environments". This workshop was sponsored by: Chicago Urban League Education Department; UIC Center for Research on Women and Gender; and U.S. Department of Education: Office for Civil Rights, Region V.

The University of Illinois Foundation

Did you know that the Center has an account with the University of Illinois Foundation? When the Foundation calls you to solicit funds, you may select the university unit you would like to support. Please indicate that you would like all or part of your donation to support the work of the Center. The Center's plan for these funds is to support graduate students engaged in research on issues relating to women and/or gender.

CRWG ANNOUNCES

Report of *Reframing Women's Health: An Intensive Summer Institute*

The report from *Reframing Women's Health: An Intensive Summer Institute* is available from CRWG. To order a single copy send \$5.00; or \$3.00 per copy for five or more copies of the report. Please send a check or money order payable to UIC Center for Research on Women and Gender (M/C 980), 1640 W. Roosevelt Road, Chicago, IL 60608-6902.

Sexual Harassment Costs!

Over \$25 million was won in backpay, damages, and other monetary benefits from employers in cases resolved by the EEOC in 1993. Although these settlements may seem high, the costs to organizations also include many other factors, including emotional and physical distress of employees, lost work time, and all the expenses associated with replacing employees who quit due to harassment. In

1988, a study of the federal government estimated that sexual harassment had cost over \$260 million during the previous two years. With all the emphasis on reducing health care costs, researchers at CRWG are looking at the costs of sexual harassment in healthcare settings.

Graduate students from psychology and nursing assisted in a pilot study of 52 nurses. Eighty-eight percent of the participants reported one or more incidents of harassment by physicians, 83% by co-workers, 75% by patients, and 73% by hospital visitors. Interviews provided an in-depth view of the experiences of 10 nurses with the psychological, physical and professional consequences of sexual harassment. A manuscript describing the study, "Sexual Harassment as an 'Occupational Hazard' in Nursing," has been accepted for publication.

Currently, Dr. Alice Dan and colleagues are developing a survey to obtain reliable estimates of the impact of sexual harassment in healthcare settings. Pending funding, the research will include financial costs to institutions as well as personal and professional costs to those who experience sexual harassment. Volunteer opportunities are available for those seeking research experience. For more information, contact Debra Pinsof at 312.413.1924.

"Telling History Through Biography: The Historical Encyclopedia of Chicago Women"

Adele Hast, Ph.D., and Rima Lunin Schultz, Ph.D., project directors and adjunct faculty of the Center, will present an overview of the HISTORICAL ENCYCLOPEDIA OF CHICAGO WOMEN project, which is a reference book of biographies of approximately 400 Chicago-area women who

lived between 1700 and 1990. Most of the biographies will be of women not found in publications. Almost 400 writers are currently engaged in preparing the entries which will be based substantially on unpublished resources. Schultz and Hast will show how the biographical approach provides information in urban and immigrant history, in the history of women, and on the development of ethnic communities in Chicago. The speakers will illustrate the link between biography and history through the life stories of several women in the encyclopedia.

The seminar will take place at the University of Illinois at Chicago in the Office of Social Science Research, B-102 Behavioral Sciences Building, 1007 W. Harrison, on March 14, 1995 from 12:00 p.m. to 1:30 p.m. For more information call 312.413.1942.

Media Project Makes Connections

In an effort to influence media representations of women's lives and women's health issues, CRWG has launched the Media Project with support from the John D. and Catherine T. MacArthur Foundation. The goal of the Media Project is to improve relations between community health organizations and the Illinois media by acting as a liaison between the two groups. Zylphia Ford, with the assistance of Jeni Swerdlow, has organized a committee with members from a wide spectrum of organizations including Horizons Community Services, Thresholds National Research and Training Center, Older Women's League, and the Chicago Breast Feeding Task Force.

Committee members are in the process of contacting media representatives from television, radio, newspaper, and magazine news. Letters have been sent to local sources requesting information on the types of

women's health stories they are interested in, how they prefer to receive information, and the name of the media organization's contact person. This information will be passed on to women's health organizations so that they can make use of the media services that best fit their needs.

The Media Project is also sponsoring 12 scholarships for community group enrollment in the Community Media Workshop's Professional Media Relations Workshop. This five-week training course helps community-based non-profit organizations develop strategic media skills. The Community Communications Laboratory, a unit of UIC's School of Public Health, will provide additional one-on-one assistance with communication and media skills for representatives from selected organizations.

Persons interested in attending workshops or becoming involved in the Media Project are encouraged to contact Zylphia Ford or Jeni Swerdlow at 312.413.1924.

A Few Changes in the BULLETIN

In keeping with the start of the New Year, the Center has changed the name and format of its newsletter. The Bulletin's new name, **BUILDING RESEARCH CONNECTIONS (BRC)**, expresses accurately one of the Center's primary goals. Vanessa Aubert, Editor of BRC, and Alice Dan, CRWG Director, combined efforts to create the new name and design.

CALL FOR PAPERS

Duke Journal of Gender Law & Policy solicits relevant work from all perspectives, disciplines, and authors. For further

information, contact Kelly Sather, Managing Editor, *Duke Journal of Gender and Law Policy*, Duke University School of Law, Science Drive and Towerview Road, Durham, NC 27708-0372.

The Historical Dictionary of Women's Education, to be published in 1996 by Greenwood Press, seeks contributors with expertise in women's history or in education to write entries. The dictionary will be a reference tool for researchers, scholars, teachers, students, and laypersons interested in examining significant events, ideas, movements, institutions, and people concerned with the history of women's education in the U.S. from the colonial period to the present. Authors contributing at least three entries will receive a copy of the book. For further information, contact Linda Eisenmann, The Mary Ingram Bunting Institute, Radcliffe College, 34 Concord Avenue, Cambridge, MA 02138. Phone: 617.495.8212/ Fax: 617.495.8136.

Journal of Women and Minorities in Science and Engineering seeks manuscripts related to education, recruitment, and retention of underrepresented groups in science and engineering. For further information, contact Kathy Wagner, Editorial Assistant, *Journal of Women and Minorities in Science and Engineering*, Women's Research Institute, Virginia Polytechnic Institute and State University, 10 Sandy Hall, Room 10, Blacksburg, VA 24061-0338. Phone: 703.231.6269/ Fax: 703.231.7669; e-mail: JRLWMSE@VT.EDU.

UPCOMING EVENTS

**Sixth Annual International Women's Day
Dance & Bazaar
March 4, 1995
7:00 P.M.- Until
Congress Hotel
Chicago, IL**

Tickets \$15.00 in advance, \$20.00 at the door.
For ticket purchase or information contact
Marilyn Carlander at CAWSA; Phone:
312.996.7458.

**Women In The Director's Chair 14th Film
& Video Festival
March, 1995
Chicago, IL**

For more information contact Women in the
Director's Chair, 3435 N. Sheffield, Suite 202,
Chicago, IL 60657. Phone: 312.281.4988/
Fax: 312.281.4999.

**Telling History Through Biography: The
Historical Encyclopedia of Chicago Women
March 14, 1995
Noon-1:30 P.M.**

**University of Illinois at Chicago
OSSR Conference Room**
For more information call 312.413.1942.

**"Cancer as a Turning Point: Illness as Art,
Art as Activism"
by Hollis Sigler
March 15, 1995
12:30-1:30 P.M.**

**University of Illinois at Chicago
Chicago Illini Union, Chicago Room**
This event is sponsored by: The Medical
Humanities Program in the Dept. of Medical
Education, The Center for Research on
Women and Gender, and University Hour.

For more information contact Eve Fine at
312.996.3590.

**Women's Experience: Developing Global
Consciousness
March 24-26, 1995
The Gannon Center For Women and
Leadership
Loyola University Chicago
Chicago, IL**

Introducing the Fourth Annual Women's
Conference, Women's Experience:
Developing Global Consciousness; Prelude to
Beijing-Fourth International Women's
Conference, which will be hosted by The
Gannon Center for Women and Leadership,
Loyola University of Chicago. Arvonne S.
Fraser, Ambassador to the United Nations, and
other speakers will present at this conference.
For more information call 312.508.8430, or
write to: Women's Conference, Loyola
University, Sullivan Center #200, 6525 N.
Sheridan Rd., Chicago, IL 60626.

**Spring CAWSA (Chicago Area Women
Studies Association) Meeting
April 20, 1995
3:30-6:00 P.M.**

**Center for Research on Women and
Gender
Chicago, IL**

For more information contact Mary Jane
Beech, 736 N. Humphrey, Oak Park, IL 60302
or call 708.386.8561.

**The Women and Gender in Science
Question
May 12-14, 1995**

**University of Minnesota
Minneapolis, MN**

The conference themes include women's
contributions to the advancement of the
sciences; the interactions of race, gender and

social class in shaping women's experiences in the sciences; and the relationship between gender and conceptions of knowledge. Speakers will include: Sandra Harding, Evelyn Fox Keller, Margaret W. Rossiter, and others. Contact Lori Graven, Women and Gender in Science Conference, Professional Development and Conference Services, University of Minnesota, 216 Nolte Center, 315 Pillsbury Drive, SE, Minneapolis, MN 55455-0139. Phone: 612.625.9023/ Fax: 612.625.1632.

"Broadening Our Vision: Class & Cultural Issues in Women's Health"

June 2-4, 1995

Montreal, Canada

This inter-disciplinary program is designed to interest researchers, health care providers, students, and writers interested in women's health as it relates to the menstrual cycle. To receive a program or further information, please write: Janine O'Leary Cobb, 3575 Boul. Saint-Laurent, Suite 402, Montreal, P.Q., Canada, H2X 2T7.

"Women's Movements: Cultural, Intellectual and Political (R)Evolution"

June 21-25, 1995

University of Wyoming

Laramie, WY

This conference during the 75th anniversary of national women's suffrage will be held in Wyoming, the first state to pass women's suffrage. The conference plenaries are organized around four major themes: Generations of Women, Politics of Survival, Order and Chaos, and Communities and Coalitions. For further information, contact NWSA '95, Women's Studies, Ross Hall 405, University of Wyoming, Laramie, WY, 82071-4297. Phone: 307.403.0525/Fax: 307.766.3812/e-mail: WMST@UWYO.edu.

Institute on Addressing Sexual Harassment in Schools

June 21-23 and/or June 28-30, 1995

Center for Research on Women

Wellesley College

Wellesley, MA

Nan Stein and Lisa Sjostrom, co-authors of *Flirting or Hurting? A Teachers Guide on Student-to-Student Sexual Harassment in Schools Grades 6 through 12*, will conduct a three-day residential institute aimed at developing strategies for teaching about sexual harassment in schools.

For registration information call Christine Barnes at the Wellesley College Center for Research on Women at 617.283.2451. Individuals are urged to register by April 1, 1995 as enrollment is limited to 50 people per Institute.

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