

APPENDIX "B" TO THE AGREEMENT BETWEEN  
 LOCAL 73, GENERAL SERVICE EMPLOYEES UNION  
 AND  
 THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

1.50%

THIRD CONTRACT YEAR

**SALARY RANGES EFFECTIVE AUGUST 27, 2008 THROUGH AUGUST 26, 2009**

**SALARY GRADE**

**08 - Chicago**

	STEP <b>A</b>	STEP <b>C</b>	STEP <b>E</b>	STEP <b>G</b>	STEP <b>I</b>	STEP <b>K</b>	STEP <b>L</b>	STEP <b>M</b>	STEP <b>N</b>	STEP <b>O</b>
Hourly Rate	10.53	10.96	11.40	11.86	12.34	12.83	13.08	13.34	13.61	13.88
Annual Salary	20,524	21,377	22,229	23,123	24,059	25,016	25,515	26,014	26,534	27,074

	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>
Hourly Rate	14.16	14.45	14.74	15.03	15.33
Annual Salary	27,615	28,177	28,738	29,299	29,902

**09 - Chicago**

	STEP <b>A</b>	STEP <b>C</b>	STEP <b>E</b>	STEP <b>G</b>	STEP <b>I</b>	STEP <b>K</b>	STEP <b>L</b>	STEP <b>M</b>	STEP <b>N</b>	STEP <b>O</b>
Hourly Rate	10.98	11.42	11.88	12.35	12.85	13.36	13.63	13.89	14.17	14.46
Annual Salary	21,418	22,271	23,165	24,080	25,057	26,056	26,575	27,095	27,636	28,197

	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>
Hourly Rate	14.75	15.05	15.35	15.65	15.96
Annual Salary	28,759	29,341	29,923	30,526	31,129

**10 - Chicago**

	STEP <b>A</b>	STEP <b>C</b>	STEP <b>E</b>	STEP <b>G</b>	STEP <b>I</b>	STEP <b>K</b>	STEP <b>L</b>	STEP <b>M</b>	STEP <b>N</b>	STEP <b>O</b>	STEP <b>P</b>	STEP <b>Q</b>
Hourly Rate	11.45	11.91	12.39	12.88	13.39	13.94	14.21	14.49	14.78	15.08	15.39	15.69
Annual Salary	22,333	23,227	24,163	25,120	26,118	27,178	27,719	28,260	28,821	29,403	30,006	30,589

	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>
Hourly Rate	16.01	16.33	16.66	16.99	17.32
Annual Salary	31,213	31,836	32,481	33,126	33,770

**11 - Chicago**

	STEP <b>A</b>	STEP <b>C</b>	STEP <b>E</b>	STEP <b>G</b>	STEP <b>I</b>	STEP <b>K</b>	STEP <b>L</b>	STEP <b>M</b>	STEP <b>N</b>	STEP <b>O</b>	STEP <b>P</b>	STEP <b>Q</b>
Hourly Rate	11.93	12.41	12.90	13.43	13.96	14.51	14.81	15.10	15.41	15.72	16.03	16.35
Annual Salary	23,269	24,205	25,161	26,180	27,220	28,301	28,884	29,445	30,048	30,651	31,254	31,878

	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>
Hourly Rate	16.68	17.01	17.35	17.69	18.05
Annual Salary	32,523	33,167	33,833	34,498	35,205

**12 - Chicago**

	STEP <b>A</b>	STEP <b>C</b>	STEP <b>E</b>	STEP <b>G</b>	STEP <b>I</b>	STEP <b>K</b>	STEP <b>L</b>	STEP <b>M</b>	STEP <b>N</b>	STEP <b>O</b>	STEP <b>P</b>	STEP <b>Q</b>
Hourly Rate	12.42	12.92	13.44	13.98	14.53	15.12	15.42	15.73	16.04	16.36	16.69	17.02
Annual Salary	24,226	25,203	26,201	27,262	28,343	29,487	30,069	30,672	31,275	31,899	32,543	33,188

	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>
Hourly Rate	17.36	17.71	18.06	18.43	18.80
Annual Salary	33,853	34,540	35,226	35,933	36,661

**13 - Chicago**

	STEP <b>A</b>	STEP <b>C</b>	STEP <b>E</b>	STEP <b>G</b>	STEP <b>I</b>	STEP <b>K</b>	STEP <b>L</b>	STEP <b>M</b>	STEP <b>N</b>	STEP <b>O</b>	STEP <b>P</b>	STEP <b>Q</b>
Hourly Rate	12.96	13.47	14.01	14.57	15.15	15.76	16.07	16.39	16.72	17.06	17.40	17.74
Annual Salary	25,265	26,263	27,324	28,405	29,549	30,734	31,337	31,961	32,606	33,271	33,937	34,602

	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>
Hourly Rate	18.10	18.46	18.83	19.21	19.59
Annual Salary	35,288	35,995	36,723	37,451	38,199

**14 - Chicago**

	STEP <b>A</b>	STEP <b>C</b>	STEP <b>E</b>	STEP <b>G</b>	STEP <b>I</b>	STEP <b>K</b>	STEP <b>L</b>	STEP <b>M</b>	STEP <b>N</b>	STEP <b>O</b>	STEP <b>P</b>	STEP <b>Q</b>
Hourly Rate	13.45	13.98	14.55	15.12	15.73	16.36	16.69	17.02	17.36	17.70	18.06	18.42
Annual Salary	26,222	27,262	28,364	29,487	30,672	31,899	32,543	33,188	33,853	34,519	35,226	35,912

	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>
Hourly Rate	18.79	19.17	19.55	19.94	20.34
Annual Salary	36,640	37,389	38,116	38,886	39,655

**15 - Chicago**

	STEP <b>A</b>	STEP <b>C</b>	STEP <b>E</b>	STEP <b>G</b>	STEP <b>I</b>	STEP <b>K</b>	STEP <b>L</b>	STEP <b>M</b>	STEP <b>N</b>	STEP <b>O</b>	STEP <b>P</b>	STEP <b>Q</b>
Hourly Rate	14.07	14.62	15.21	15.81	16.45	17.10	17.45	17.80	18.15	18.52	18.89	19.27
Annual Salary	27,428	28,509	29,653	30,838	32,086	33,354	34,020	34,706	35,392	36,120	36,827	37,576

	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>
Hourly Rate	19.65	20.05	20.44	20.86	21.27
Annual Salary	38,324	39,094	39,863	40,674	41,485

**16 - Chicago**

	STEP <b>A</b>	STEP <b>C</b>	STEP <b>E</b>	STEP <b>G</b>	STEP <b>I</b>	STEP <b>K</b>	STEP <b>L</b>	STEP <b>M</b>	STEP <b>N</b>	STEP <b>O</b>	STEP <b>P</b>	STEP <b>Q</b>	STEP <b>R</b>
Hourly Rate	14.74	15.32	15.93	16.57	17.23	17.93	18.29	18.65	19.02	19.41	19.79	20.19	20.59
Annual Salary	28,738	29,882	31,067	32,315	33,604	34,956	35,663	36,370	37,097	37,846	38,595	39,364	40,154

	STEP <b>S</b>	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>
Hourly Rate	21.01	21.42	21.85	22.29	22.74	23.19
Annual Salary	40,965	41,776	42,608	43,460	44,334	45,228

**17 - Chicago**

	STEP <b>A</b>	STEP <b>C</b>	STEP <b>E</b>	STEP <b>G</b>	STEP <b>I</b>	STEP <b>K</b>	STEP <b>L</b>	STEP <b>M</b>	STEP <b>N</b>	STEP <b>O</b>	STEP <b>P</b>	STEP <b>Q</b>	STEP <b>R</b>
Hourly Rate	15.47	16.09	16.73	17.40	18.10	18.82	19.21	19.59	19.97	20.38	20.78	21.20	21.63
Annual Salary	30,173	31,379	32,627	33,937	35,288	36,702	37,451	38,199	38,948	39,738	40,528	41,339	42,171

	STEP <b>S</b>	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>
Hourly Rate	22.05	22.50	22.95	23.41	23.88	24.36
Annual Salary	43,003	43,876	44,750	45,644	46,559	47,495

**18 - Chicago**

	STEP <b>A</b>	STEP <b>C</b>	STEP <b>E</b>	STEP <b>G</b>	STEP <b>I</b>	STEP <b>K</b>	STEP <b>L</b>	STEP <b>M</b>	STEP <b>N</b>	STEP <b>O</b>	STEP <b>P</b>	STEP <b>Q</b>	STEP <b>R</b>
Hourly Rate	16.24	16.89	17.57	18.28	19.00	19.76	20.17	20.56	20.98	21.39	21.82	22.26	22.70
Annual Salary	31,670	32,938	34,269	35,642	37,056	38,532	39,322	40,092	40,903	41,714	42,546	43,398	44,271

  

	STEP <b>S</b>	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>
Hourly Rate	23.16	23.62	24.09	24.58	25.07	25.57
Annual Salary	45,166	46,060	46,975	47,931	48,888	49,865

**19 - Chicago**

	STEP <b>A</b>	STEP <b>C</b>	STEP <b>E</b>	STEP <b>G</b>	STEP <b>I</b>	STEP <b>K</b>	STEP <b>L</b>	STEP <b>M</b>	STEP <b>N</b>	STEP <b>O</b>	STEP <b>P</b>	STEP <b>Q</b>	STEP <b>R</b>
Hourly Rate	16.33	16.98	17.66	18.36	19.10	19.86	20.26	20.67	21.07	21.50	21.92	22.36	22.81
Annual Salary	31,836	33,105	34,436	35,808	37,243	38,719	39,510	40,300	41,090	41,922	42,753	43,606	44,479

  

	STEP <b>S</b>	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>
Hourly Rate	23.27	23.74	24.21	24.70	25.19	25.69
Annual Salary	45,374	46,289	47,204	48,160	49,117	50,094

**20 - Chicago**

	STEP <b>A</b>	STEP <b>C</b>	STEP <b>E</b>	STEP <b>G</b>	STEP <b>I</b>	STEP <b>K</b>	STEP <b>L</b>	STEP <b>M</b>	STEP <b>N</b>	STEP <b>O</b>	STEP <b>P</b>	STEP <b>Q</b>	STEP <b>R</b>
Hourly Rate	16.94	17.62	18.32	19.06	19.81	20.61	21.02	21.44	21.87	22.31	22.76	23.22	23.67
Annual Salary	33,042	34,353	35,725	37,160	38,636	40,196	40,986	41,818	42,650	43,502	44,375	45,270	46,164

  

	STEP <b>S</b>	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>
Hourly Rate	24.15	24.63	25.12	25.63	26.14	26.66
Annual Salary	47,100	48,035	48,992	49,969	50,967	51,986

**21 - Chicago**

	STEP <b>A</b>	STEP <b>B</b>	STEP <b>C</b>	STEP <b>D</b>	STEP <b>E</b>	STEP <b>F</b>	STEP <b>G</b>	STEP <b>H</b>	STEP <b>I</b>	STEP <b>J</b>	STEP <b>K</b>	STEP <b>L</b>	STEP <b>M</b>
Hourly Rate	17.66	18.01	18.37	18.74	19.12	19.49	19.89	20.28	20.69	21.10	21.53	21.96	22.39
Annual Salary	34,436	35,122	35,829	36,536	37,285	38,012	38,782	39,551	40,341	41,152	41,984	42,816	43,668

  

	STEP <b>N</b>	STEP <b>O</b>	STEP <b>P</b>	STEP <b>Q</b>	STEP <b>R</b>
Hourly Rate	22.84	23.30	23.77	24.24	24.73
Annual Salary	44,542	45,436	46,351	47,266	48,222

  

	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>	STEP <b>6</b>	STEP <b>7</b>	STEP <b>8</b>	STEP <b>9</b>	STEP <b>10</b>	STEP <b>11</b>	STEP <b>12</b>	STEP <b>13</b>
Hourly Rate	25.22	25.72	26.24	26.77	27.30	27.84	28.41	28.97	29.55	30.15	30.74	31.36	31.99
Annual Salary	49,179	50,156	51,175	52,194	53,234	54,294	55,397	56,499	57,622	58,786	59,951	61,157	62,383

  

	STEP <b>14</b>	STEP <b>15</b>	STEP <b>16</b>	STEP <b>17</b>
Hourly Rate	32.63	33.28	33.94	34.63
Annual Salary	63,631	64,900	66,189	67,520

**22 - Chicago**

	STEP <b>A</b>	STEP <b>B</b>	STEP <b>C</b>	STEP <b>D</b>	STEP <b>E</b>	STEP <b>F</b>	STEP <b>G</b>	STEP <b>H</b>	STEP <b>I</b>	STEP <b>J</b>	STEP <b>K</b>	STEP <b>L</b>	STEP <b>M</b>
Hourly Rate	18.52	18.90	19.27	19.65	20.05	20.45	20.86	21.27	21.70	22.14	22.58	23.03	23.49
Annual Salary	36,120	36,848	37,576	38,324	39,094	39,884	40,674	41,485	42,317	43,169	44,022	44,916	45,810

	STEP <b>N</b>	STEP <b>O</b>	STEP <b>P</b>	STEP <b>Q</b>	STEP <b>R</b>
Hourly Rate	23.96	24.44	24.93	25.43	25.95
Annual Salary	46,725	47,661	48,618	49,595	50,593

	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>	STEP <b>6</b>	STEP <b>7</b>	STEP <b>8</b>	STEP <b>9</b>	STEP <b>10</b>	STEP <b>11</b>	STEP <b>12</b>	STEP <b>13</b>
Hourly Rate	26.46	26.98	27.52	28.08	28.63	29.21	29.79	30.39	31.00	31.62	32.25	32.90	33.55
Annual Salary	51,591	52,610	53,671	54,752	55,833	56,956	58,100	59,264	60,450	61,656	62,883	64,151	65,419

	STEP <b>14</b>	STEP <b>15</b>
Hourly Rate	34.22	34.90
Annual Salary	66,730	68,060

**23 - Chicago**

	STEP <b>A</b>	STEP <b>B</b>	STEP <b>C</b>	STEP <b>D</b>	STEP <b>E</b>	STEP <b>F</b>	STEP <b>G</b>	STEP <b>H</b>	STEP <b>I</b>	STEP <b>J</b>	STEP <b>K</b>	STEP <b>L</b>	STEP <b>M</b>
Hourly Rate	19.46	19.86	20.25	20.66	21.06	21.49	21.91	22.35	22.80	23.26	23.73	24.20	24.69
Annual Salary	37,950	38,719	39,489	40,279	41,069	41,901	42,733	43,585	44,459	45,353	46,268	47,183	48,139

	STEP <b>N</b>	STEP <b>O</b>	STEP <b>P</b>	STEP <b>Q</b>	STEP <b>R</b>
Hourly Rate	25.18	25.68	26.19	26.71	27.25
Annual Salary	49,096	50,073	51,071	52,090	53,130

	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>	STEP <b>6</b>	STEP <b>7</b>	STEP <b>8</b>	STEP <b>9</b>	STEP <b>10</b>	STEP <b>11</b>	STEP <b>12</b>	STEP <b>13</b>
Hourly Rate	27.80	28.36	28.92	29.50	30.08	30.69	31.30	31.93	32.57	33.22	33.88	34.56	35.25
Annual Salary	54,211	55,293	56,395	57,518	58,661	59,847	61,032	62,259	63,506	64,775	66,064	67,395	68,747

	STEP <b>14</b>	STEP <b>15</b>
Hourly Rate	35.96	36.67
Annual Salary	70,119	71,512

**25 - Chicago**

	STEP <b>A</b>	STEP <b>B</b>	STEP <b>C</b>	STEP <b>D</b>	STEP <b>E</b>	STEP <b>F</b>	STEP <b>G</b>	STEP <b>H</b>	STEP <b>I</b>	STEP <b>J</b>	STEP <b>K</b>	STEP <b>L</b>	STEP <b>M</b>
Hourly Rate	21.42	21.85	22.29	22.74	23.19	23.65	24.12	24.61	25.10	25.60	26.12	26.64	27.17
Annual Salary	41,776	42,608	43,460	44,334	45,228	46,122	47,037	47,994	48,950	49,928	50,926	51,945	52,984

	STEP <b>N</b>	STEP <b>O</b>	STEP <b>P</b>	STEP <b>Q</b>	STEP <b>R</b>
Hourly Rate	27.72	28.27	28.84	29.41	30.00
Annual Salary	54,045	55,126	56,228	57,351	58,495

	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>	STEP <b>6</b>	STEP <b>7</b>	STEP <b>8</b>	STEP <b>9</b>	STEP <b>10</b>	STEP <b>11</b>	STEP <b>12</b>	STEP <b>13</b>
Hourly Rate	30.59	31.20	31.83	32.47	33.12	33.78	34.45	35.15	35.85	36.57	37.30	38.05	38.81
Annual Salary	59,659	60,845	62,072	63,319	64,588	65,877	67,187	68,539	69,911	71,304	72,739	74,195	75,671

	STEP <b>14</b>	STEP <b>15</b>	STEP <b>16</b>
Hourly Rate	39.58	40.37	41.18
Annual Salary	77,189	78,728	80,308