

APPENDIX "B" TO THE AGREEMENT BETWEEN
 LOCAL 73, GENERAL SERVICE EMPLOYEES UNION
 AND
 THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

2.75%

SECOND CONTRACT YEAR

SALARY RANGES EFFECTIVE AUGUST 27, 2007 THROUGH AUGUST 26, 2008

RETROACTIVITY: The Salaries set forth in this Appendix for the period from August 27, 2007 through August 26, 2008 are retroactive to August 27, 2007.

LUMP PAYMENT: Employees who are not eligible to receive a Step increase during the period August 27, 2007 through August 26, 2008 because they have previously reached the highest Step shall receive in addition to their salary a lump sum payment equal to 2% of their 2007-2008 base pay (not including overtime, comp time, premiums, etc.).

SALARY GRADE

6 - Rockford	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N		
	Hourly Rate	9.45	9.64	9.83	10.04	10.24	10.44	10.65	10.86	11.09	11.30	11.53	11.75	12.00	12.23	
	Annual Salary	18,432	18,805	19,177	19,570	19,963	20,356	20,770	21,184	21,618	22,032	22,487	22,922	23,397	23,853	
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP						
	O	P	Q	R	1	2	3	4	5							
	Hourly Rate	12.48	12.73	12.99	13.24	13.51	13.78	14.06	14.33	14.62						
	Annual Salary	24,328	24,825	25,321	25,818	26,335	26,873	27,411	27,949	28,507						
	7 - Rockford	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
		Hourly Rate	9.85	10.05	10.25	10.45	10.66	10.87	11.09	11.31	11.54	11.77	12.00	12.24	12.49	12.74
		Annual Salary	19,198	19,591	19,984	20,377	20,791	21,205	21,618	22,053	22,508	22,942	23,397	23,873	24,349	24,846
		STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP					
		O	P	Q	R	1	2	3	4	5						
		Hourly Rate	13.00	13.25	13.52	13.79	14.07	14.34	14.63	14.93	15.22					
Annual Salary		25,342	25,839	26,356	26,894	27,432	27,969	28,528	29,107	29,686						
8 - Rockford		STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
		Hourly Rate	10.26	10.46	10.67	10.88	11.11	11.33	11.55	11.79	12.02	12.26	12.51	12.75	13.01	13.27
		Annual Salary	20,005	20,398	20,812	21,225	21,660	22,094	22,529	22,984	23,439	23,915	24,390	24,866	25,363	25,880
		STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP					
		O	P	Q	R	1	2	3	4	5						
		Hourly Rate	13.54	13.80	14.08	14.36	14.65	14.95	15.25	15.55	15.86					
	Annual Salary	26,397	26,914	27,452	28,011	28,569	29,149	29,728	30,328	30,928						

9 - Rockford	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Hourly Rate	10.68	10.90	11.11	11.33	11.56	11.80	12.03	12.26	12.52	12.76	13.02	13.28	13.55	13.81
Annual Salary	20,832	21,246	21,660	22,094	22,549	23,004	23,460	23,915	24,411	24,887	25,383	25,901	26,418	26,935
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP				
	O	P	Q	R	1	2	3	4	5					
Hourly Rate	14.09	14.38	14.66	14.96	15.26	15.56	15.87	16.19	16.51					
Annual Salary	27,473	28,031	28,590	29,169	29,749	30,348	30,948	31,569	32,190					
11 - Rockford	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Hourly Rate	11.61	11.84	12.08	12.32	12.57	12.82	13.08	13.34	13.60	13.88	14.15	14.44	14.73	15.02
Annual Salary	22,632	23,087	23,563	24,018	24,515	24,990	25,508	26,004	26,521	27,059	27,597	28,156	28,714	29,293
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP				
	O	P	Q	R	1	2	3	4	5					
Hourly Rate	15.32	15.63	15.93	16.26	16.58	16.91	17.25	17.60	17.95					
Annual Salary	29,873	30,473	31,073	31,714	32,334	32,976	33,638	34,320	35,003					
12 - Rockford	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Hourly Rate	12.09	12.34	12.58	12.84	13.09	13.36	13.62	13.90	14.17	14.46	14.75	15.04	15.34	15.65
Annual Salary	23,584	24,059	24,535	25,032	25,528	26,045	26,563	27,101	27,638	28,197	28,756	29,335	29,914	30,514
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP				
	O	P	Q	R	1	2	3	4	5					
Hourly Rate	15.97	16.28	16.60	16.94	17.28	17.62	17.98	18.33	18.70					
Annual Salary	31,135	31,755	32,376	33,038	33,700	34,362	35,065	35,748	36,472					
13 - Rockford	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Hourly Rate	12.60	12.86	13.11	13.38	13.64	13.92	14.19	14.48	14.77	15.06	15.37	15.68	15.99	16.31
Annual Salary	24,577	25,073	25,570	26,087	26,604	27,142	27,680	28,238	28,797	29,376	29,976	30,576	31,176	31,797
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP				
	O	P	Q	R	1	2	3	4	5					
Hourly Rate	16.63	16.96	17.30	17.65	18.00	18.36	18.74	19.11	19.49					
Annual Salary	32,438	33,079	33,741	34,424	35,107	35,810	36,534	37,258	38,003					
15 - Rockford	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Hourly Rate	13.69	13.96	14.24	14.52	14.82	15.12	15.41	15.72	16.04	16.36	16.69	17.02	17.36	17.71
Annual Salary	26,687	27,225	27,763	28,321	28,900	29,480	30,059	30,659	31,279	31,900	32,541	33,183	33,845	34,527
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP				
	O	P	Q	R	1	2	3	4	5					
Hourly Rate	18.07	18.43	18.79	19.17	19.55	19.94	20.34	20.75	21.16					
Annual Salary	35,231	35,934	36,637	37,382	38,127	38,892	39,658	40,465	41,271					

SALARY GRADE

17 - Rockford	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Hourly Rate	15.47	15.78	16.09	16.42	16.75	17.08	17.43	17.78	18.13	18.49	18.86	19.24	19.63	20.02
Annual Salary	30,162	30,762	31,383	32,024	32,665	33,307	33,989	34,672	35,355	36,058	36,782	37,527	38,272	39,037
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP				
	O	P	Q	R	1	2	3	4	5	6				
Hourly Rate	20.41	20.83	21.24	21.66	22.10	22.54	22.99	23.45	23.92	24.40				
Annual Salary	39,803	40,609	41,416	42,244	43,092	43,961	44,830	45,719	46,650	47,581				
19 - Rockford	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Hourly Rate	16.32	16.65	16.97	17.31	17.65	18.00	18.36	18.74	19.11	19.50	19.89	20.28	20.69	21.10
Annual Salary	31,817	32,459	33,100	33,762	34,424	35,107	35,810	36,534	37,258	38,023	38,789	39,554	40,340	41,147
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP				
	O	P	Q	R	1	2	3	4	5	6				
Hourly Rate	21.53	21.89	22.41	22.85	23.30	23.76	24.25	24.73	25.22	25.73				
Annual Salary	41,975	42,678	43,692	44,561	45,430	46,340	47,291	48,222	49,174	50,167				
20 - Rockford	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Hourly Rate	16.94	17.27	17.62	17.97	18.33	18.69	19.07	19.45	19.84	20.24	20.64	21.06	21.48	21.91
Annual Salary	33,038	33,679	34,362	35,045	35,748	36,451	37,196	37,920	38,685	39,472	40,258	41,065	41,892	42,720
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP				
	O	P	Q	R	1	2	3	4	5	6				
Hourly Rate	22.34	22.80	23.25	23.71	24.19	24.68	25.16	25.66	26.18	26.70				
Annual Salary	43,568	44,457	45,347	46,236	47,167	48,119	49,071	50,043	51,057	52,070				
22 - Rockford	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Hourly Rate	18.52	18.89	19.27	19.66	20.05	20.44	20.86	21.27	21.71	22.14	22.58	23.03	23.50	23.97
Annual Salary	36,120	36,844	37,568	38,334	39,099	39,865	40,671	41,478	42,326	43,175	44,023	44,912	45,823	46,732.9
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
	O	P	Q	R	1	2	3	4	5	6	7	8		
Hourly Rate	24.44	24.92	25.43	25.93	26.46	26.98	27.53	28.07	28.63	29.21	29.79	30.38		
Annual Salary	47,664	48,595	49,588	50,560	51,594	52,608	53,684	54,739	55,835	56,952	58,090	59,249		
25 - Rockford	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Hourly Rate	21.42	21.84	22.28	22.72	23.19	23.65	24.11	24.60	25.09	25.59	26.11	26.63	27.17	27.70
Annual Salary	41,768	42,595	43,444	44,312	45,223	46,112	47,023	47,974	48,926	49,898	50,912	51,925	52,981	54,015
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP		
	O	P	Q	R	1	2	3	4	5	6	7	8		
Hourly Rate	28.26	28.82	29.41	29.98	30.59	31.20	31.82	32.46	33.11	33.78	34.46	35.14		
Annual Salary	55,111	56,208	57,346	58,463	59,642	60,842	62,042	63,304	64,565	65,869	67,193	68,517		