

APPENDIX "B" TO THE AGREEMENT BETWEEN
 LOCAL 73, GENERAL SERVICE EMPLOYEES UNION
 AND
 THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

1.50%

THIRD CONTRACT YEAR
SALARY RANGES EFFECTIVE AUGUST 27, 2008 THROUGH AUGUST 26, 2009

SALARY GRADE

6 - Rockford	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Hourly Rate	9.59	9.79	9.98	10.19	10.39	10.60	10.81	11.03	11.25	11.47	11.70	11.93	12.18	12.42
Annual Salary	18,709	19,087	19,465	19,864	20,263	20,662	21,082	21,502	21,943	22,363	22,825	23,265	23,748	24,210
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP					
	O	P	Q	R	1	2	3	4	5					
Hourly Rate	12.66	12.92	13.18	13.44	13.71	13.99	14.27	14.55	14.84					
Annual Salary	24,693	25,197	25,701	26,205	26,730	27,276	27,822	28,368	28,935					
7 - Rockford	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Hourly Rate	9.99	10.20	10.40	10.61	10.82	11.04	11.25	11.48	11.72	11.94	12.18	12.43	12.67	12.93
Annual Salary	19,486	19,885	20,284	20,683	21,103	21,523	21,943	22,384	22,846	23,286	23,748	24,231	24,714	25,218
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP					
	O	P	Q	R	1	2	3	4	5					
Hourly Rate	13.19	13.45	13.72	14.00	14.28	14.56	14.85	15.15	15.45					
Annual Salary	25,722	26,226	26,751	27,297	27,843	28,389	28,956	29,544	30,132					
8 - Rockford	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Hourly Rate	10.41	10.62	10.83	11.05	11.27	11.50	11.73	11.96	12.20	12.45	12.70	12.94	13.20	13.47
Annual Salary	20,305	20,704	21,124	21,544	21,985	22,426	22,867	23,328	23,790	24,273	24,756	25,239	25,743	26,268
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP					
	O	P	Q	R	1	2	3	4	5					
Hourly Rate	13.74	14.01	14.29	14.58	14.87	15.17	15.47	15.79	16.10					
Annual Salary	26,793	27,318	27,864	28,431	28,998	29,586	30,174	30,783	31,392					

SALARY GRADE

9 - Rockford	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Hourly Rate	10.84	11.06	11.27	11.50	11.74	11.97	12.21	12.45	12.71	12.95	13.21	13.48	13.75	14.02
Annual Salary	21,145	21,565	21,985	22,426	22,888	23,349	23,811	24,273	24,777	25,260	25,764	26,289	26,814	27,339
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP					
	O	P	Q	R	1	2	3	4	5					
Hourly Rate	14.30	14.59	14.88	15.18	15.48	15.80	16.11	16.43	16.76					
Annual Salary	27,885	28,452	29,019	29,607	30,195	30,804	31,413	32,043	32,672					
11 - Rockford	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Hourly Rate	11.78	12.02	12.26	12.50	12.76	13.01	13.28	13.54	13.80	14.08	14.36	14.66	14.95	15.25
Annual Salary	22,972	23,433	23,916	24,378	24,882	25,365	25,890	26,394	26,919	27,465	28,011	28,578	29,145	29,733
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP					
	O	P	Q	R	1	2	3	4	5					
Hourly Rate	15.55	15.86	16.17	16.51	16.83	17.16	17.51	17.86	18.22					
Annual Salary	30,321	30,930	31,539	32,190	32,819	33,470	34,142	34,835	35,528					
12 - Rockford	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Hourly Rate	12.28	12.52	12.77	13.03	13.29	13.56	13.83	14.11	14.39	14.68	14.97	15.27	15.57	15.88
Annual Salary	23,937	24,420	24,903	25,407	25,911	26,436	26,961	27,507	28,053	28,620	29,187	29,775	30,363	30,972
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP					
	O	P	Q	R	1	2	3	4	5					
Hourly Rate	16.21	16.53	16.85	17.20	17.54	17.89	18.25	18.61	18.98					
Annual Salary	31,602	32,232	32,861	33,533	34,205	34,877	35,591	36,284	37,019					
13 - Rockford	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Hourly Rate	12.79	13.05	13.31	13.58	13.85	14.13	14.41	14.70	14.99	15.29	15.60	15.92	16.23	16.55
Annual Salary	24,945	25,449	25,953	26,478	27,003	27,549	28,095	28,662	29,229	29,817	30,426	31,035	31,644	32,274
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP					
	O	P	Q	R	1	2	3	4	5					
Hourly Rate	16.88	17.22	17.56	17.92	18.27	18.64	19.02	19.39	19.78					
Annual Salary	32,924	33,575	34,247	34,940	35,633	36,347	37,082	37,817	38,573					
15 - Rockford	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Hourly Rate	13.89	14.17	14.45	14.74	15.04	15.34	15.65	15.96	16.28	16.60	16.94	17.27	17.62	17.97
Annual Salary	27,087	27,633	28,179	28,746	29,334	29,922	30,510	31,119	31,749	32,379	33,029	33,680	34,352	35,045
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP					
	O	P	Q	R	1	2	3	4	5					
Hourly Rate	18.34	18.70	19.07	19.46	19.85	20.24	20.64	21.06	21.48					
Annual Salary	35,759	36,473	37,187	37,943	38,699	39,476	40,253	41,072	41,890					

SALARY GRADE

17 - Rockford

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N
Hourly Rate	15.70	16.01	16.34	16.67	17.00	17.34	17.69	18.05	18.40	18.77	19.15	19.53	19.92	20.32
Annual Salary	30,615	31,224	31,854	32,505	33,155	33,806	34,499	35,192	35,885	36,599	37,334	38,090	38,846	39,623

	STEP O	STEP P	STEP Q	STEP R	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Hourly Rate	20.72	21.14	21.56	21.99	22.43	22.88	23.33	23.80	24.28	24.77
Annual Salary	40,400	41,219	42,037	42,877	43,738	44,620	45,502	46,405	47,350	48,295

19 - Rockford

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N
Hourly Rate	16.56	16.90	17.23	17.57	17.92	18.27	18.64	19.02	19.39	19.79	20.19	20.59	21.00	21.42
Annual Salary	32,295	32,945	33,596	34,268	34,940	35,633	36,347	37,082	37,817	38,594	39,371	40,148	40,946	41,765

	STEP O	STEP P	STEP Q	STEP R	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Hourly Rate	21.85	22.21	22.74	23.19	23.65	24.12	24.62	25.10	25.60	26.11
Annual Salary	42,604	43,318	44,347	45,229	46,111	47,035	48,001	48,946	49,912	50,920

20 - Rockford

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N
Hourly Rate	17.20	17.53	17.89	18.24	18.61	18.97	19.36	19.74	20.14	20.55	20.95	21.37	21.81	22.24
Annual Salary	33,533	34,184	34,877	35,570	36,284	36,998	37,754	38,489	39,266	40,064	40,862	41,681	42,520	43,360

	STEP O	STEP P	STEP Q	STEP R	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Hourly Rate	22.68	23.14	23.60	24.07	24.55	25.05	25.54	26.05	26.58	27.10
Annual Salary	44,221	45,124	46,027	46,930	47,875	48,841	49,807	50,794	51,822	52,851

22 - Rockford

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N
Hourly Rate	18.80	19.18	19.55	19.95	20.35	20.75	21.17	21.59	22.03	22.47	22.91	23.38	23.85	24.33
Annual Salary	36,662	37,397	38,132	38,909	39,686	40,463	41,282	42,100	42,961	43,822	44,683	45,586	46,510	47,433.9

	STEP O	STEP P	STEP Q	STEP R	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Hourly Rate	24.81	25.29	25.81	26.32	26.86	27.38	27.94	28.49	29.06	29.64	30.24	30.84
Annual Salary	48,379	49,324	50,332	51,318	52,368	53,397	54,489	55,560	56,673	57,807	58,962	60,138

25 - Rockford

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N
Hourly Rate	21.74	22.17	22.61	23.07	23.54	24.00	24.48	24.97	25.47	25.97	26.50	27.03	27.58	28.12
Annual Salary	42,394	43,234	44,095	44,977	45,901	46,804	47,728	48,694	49,660	50,647	51,675	52,704	53,775	54,825

	STEP O	STEP P	STEP Q	STEP R	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Hourly Rate	28.69	29.26	29.85	30.43	31.04	31.67	32.29	32.95	33.61	34.29	34.97	35.66
Annual Salary	55,938	57,051	58,206	59,340	60,536	61,754	62,972	64,253	65,534	66,857	68,201	69,545