

IN WITNESS WHEREOF, the Parties hereto have hereunto affixed their hands on this

18 day of December 2008,

SERVICE EMPLOYEES INTERNATIONAL
UNION LOCAL 73, AFL-CIO, CLC

BY: [Signature]
Service Employees International Union
Local 73 Director, Division of Higher Education

BY: [Signature]
President

[Signature]
Union Representative

THE BOARD OF TRUSTEES OF
THE UNIVERSITY OF ILLINOIS

BY: [Signature]
Comptroller

ATTEST:
[Signature]
Secretary

APPROVED:
[Signature]
Vice Chancellor for
Human Resources
[Signature]
Director, Labor & Employee
Relations
[Signature]
Senior Associate Vice President
for Planning and Administration
[Signature]
Chief Negotiator **STEVE HOLZ**

APPROVED AS TO LEGAL
FORM:

[Signature] 12-18-08
Office of University Counsel (date)