

UNIVERSITY OF ILLINOIS
AT CHICAGO

Human Resources Administration (MC 897)
Suite 201, Human Resources Building
715 South Wood Street
Chicago, Illinois 60612-7221

November 13, 2007

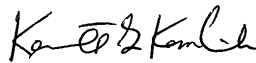
Andrew Cantrell
Illinois Federation of Teachers
310 S. Peoria Street, #305
Chicago, IL 60607

RE: PARKING AGREEMENT

Dear Andrew:

I am enclosing herewith three counterparts of the agreement related to parking. I have signed the counterparts for UIC and ask that you do so for the Graduate Employees' Organization. Then please return two of the signed agreements to me. Thanks.

Very truly yours,



Kenneth G. Kombrink
Labor Relations Officer

KGK:vlw
XC: Stephen Holz

Enclosure:

UIC

Phone (312) 996-9305 Fax (312) 996-6807

AGREEMENT


Now comes the University of Illinois at Chicago (hereafter "University") and the UIC Graduate Employees Organization, Local 6297, IFT-AFT, AFL-CIO (hereafter "Union") and hereby agree as follows:

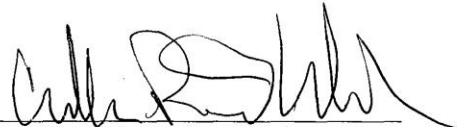
- 1) During the term of the 2006-2009 Agreement between the University and the Union, the University shall have the right to increase parking fees for bargaining unit employees by 4%. If the percentage increase exceeds 4% during any contract year during the life of the Agreement the Union reserves the right to bargain the additional increase. If the University agrees to a lower parking fee for another group of employees the reduced fee shall be applicable to bargaining unit employees. THIS DOES NOT INCLUDE THE POLICE OFFICERS, CORPORALS, SERGENTS OR LIEUTENANTS WHO HAVE THE RIGHT TO PURSUE INTEREST ARBITRATION.
- 2) During the term of the 2006-2009 Agreement between the University and the Union, the University reserves the right to change the terms for parking assignments and the availability for use of University lots and/or stations, with the following stipulations:
 - A. An Assistant shall be entitled to reimbursement from his/her department for parking fees in accordance with Section 15.4 of the University of Illinois Business Policies (unless the Assistants department restricts such reimbursement) under the following circumstances:
 - 1) The Assistant is specifically required by his/her supervisor to use his/her vehicle when performing a specific assignment within the course of his/her employment as an Assistant and the supervisor authorizes the incurring of parking fees.
 - 2) Reimbursement is authorized by the Department Head, or authorized delegate.
 - 3) An accurate claim for reimbursement is submitted by the Assistant – with appropriate receipts of fees more than \$10.
 - B. Discipline and/or fines shall be subject to the Discipline and Grievance - Arbitration Articles of the parties CBA.
 - C. Assistants shall have the right to choose/elect payroll deduction for payment of parking fees in the same fashion as provided faculty and staff under CPS Rules and Regulations.
 - D. When UIC parking next rewrites/amends Rules and Regulations it will revise the payment section (now Section I (i)) to make it clear that Assistants covered by the parties CBA have the right to choose/elect payroll deduction as stated above in sub-section C.

E. It is understood that the changes in parking terms made effective August 13, 2007, are retroactive to that date.

FOR GRADUATE
EMPLOYEES' ORGANIZATION

FOR THE UNIVERSITY OF ILLINOIS
AT CHICAGO

BY 
It's Authorized Representative

BY 
It's Authorized Representative

DATE 11/13/07

DATE 11/27/07