

August

17
- 2011 -

For Immediate
Release

SEIU – Clerical & Service and Maintenance Units: Third Year Reminder

The Clerical unit of SEIU begins the third year of the current contract on August 27, 2011. Here is a summary of the terms of that third year and what you and eligible employees can expect:

1. All employees at the maximum step or greater of their grade as of August 26, 2011 will receive a 3% base pay increase. These employees were to receive the greater of 1.75% or the percentage set by the campus as a general pay increase for Civil Service employees. 3% is the percentage set by the University and Chicago Campus. This increase will appear in pay checks for eligible employees in biweekly pay 19 to be paid on September 14, 2011.
2. Anniversary increases begin again on August 27, 2011. Any employee with an anniversary date of August 27, 2011 or later will be eligible to receive the anniversary step increase at that time.
3. All individuals hired into or new to their Clerical Unit job between August 27, 2010 and August 26, 2011 will have a new anniversary date for wage progression of August 25, 2011. Remember that anniversary step increases were not awarded between August 27, 2010 and August 26, 2011.

The Service and Maintenance unit of SEIU begins the third year of the current contract on October 4, 2011. Here is a summary of the terms of that third year and what you and eligible employees can expect:

1. All employees at the maximum step or greater of their grade as of October 3, 2011 will receive a 3% base pay increase. These employees were to receive the greater of 1.75% or the percentage set by the campus as a general pay increase for Civil Service employees. 3% is the percentage set by the University and Chicago Campus. This increase will appear in pay checks for eligible employees in biweekly pay 22 to be paid on October 26, 2011.
2. Anniversary increases begin again on October 4, 2011. Any employee with an anniversary date of October 4, 2011 or later will be eligible to receive the anniversary step increase at that time.
3. All individuals hired into or new to their Service and Maintenance unit job between October 4, 2010 and October 3, 2011 will have a new anniversary date for wage progression of October 3, 2011. Remember that anniversary step increases were not awarded between October 4, 2010 and October 3, 2011.

You and eligible employees do not need to take any actions at this point in time. The appropriate pay increases will be processed through Campus Human Resources and University Administration. If there are questions about the contract, please contact Steve Katz at skatz1@uic.edu (ext. 5-5901).

The Technical Unit third year terms will be reviewed at a later date.