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For Immediate
Release

Changes to OEA Procedures

FROM: John Loya, Vice Chancellor for Human Resources
Caryn Bills, Interim Associate Chancellor OAE
Mo Yin Tam, Vice Provost for Faculty Affairs

Dear Colleagues:

We write today to brief you on clarification and changes to OAE procedures at UIC intended to assist us as we address the significant budget challenges before us.

1. There are no print advertisement requirements when conducting searches. The suggestion of print advertisements are simply guidelines that units can consider.
2. Cycle times for searches will be shortened. For external searches, concurrent (versus sequential) initiation of internal posting and external recruitment will be permitted. For internal only searches, the posting requirement will be reduced from 3 weeks to 2 weeks.
3. The duration limit for visiting appointments (Academic Professional and Faculty) will be extended from 1 year to 3 years for state funded positions, and the 3 year limit for soft funded positions will remain the same. During the next 90 days, further examination will be made of extending the limits even further.

These changes are effective immediately. If you have questions, please contact Caryn Bills in OAE.