

HR/BENEFITS ALERT

**** Health Plan Special Enrollment Period October 10 - 28, 2011 ****

A Health Plan Special Enrollment Period is available from October 10–28, 2011; the only change that can be made at this time is a change from one health plan to another health plan. Changes become effective December 1, 2011.

If you **DO NOT** wish to make a health plan change, then **NO ACTION IS REQUIRED**.

If you want to make a health plan change, you can access the online enrollment form on the home page of NESSIE at <http://nessie.uihr.uillinois.edu>, available from October 10 to midnight on October 28, 2011.

Important information regarding health plan changes:

- If you change your health plan carrier, then you will be required to meet any and all deductibles under the new health plan, and under the prescription drug plan, even if you already met the deductibles under your previous plan(s).
- If you change from a plan that uses the MEDCO prescription benefit manager to another plan that also uses MEDCO, you must still meet a new prescription deductible. Plans that use Medco are HealthLink OAP, Health Alliance Illinois, PersonalCare OAP, and the Quality Care Health Plan (QCHP).
- For employees who elect an HMO plan, a Primary Care Physician (PCP) must be selected and identification number entered into the NESSIE enrollment form. See page 2 of the Benefit Choice Booklet found in NESSIE or contact your HMO.
- If you elect the Quality Care Health Plan (QCHP) or an OAP plan, a Primary Care Physician (PCP) is NOT required.
- **Transition Care:** Members or dependents involved in an on-going course of treatment or who have entered the third trimester of pregnancy should contact their new plan to coordinate the transition of services for treatment under their prior carrier.

Employees who change their health plan will receive a CMS verification form prior to December 1, 2011, which will confirm the change. Employees who make a change will receive health plan ID cards from their new carrier and also may be able to print temporary ID cards from the carrier's website. Please review your December Earnings Statement in NESSIE's Compensation Tab to verify that any changes to premium deductions have been updated.

A Special Health Plan Enrollment Period FAQ is available from NESSIE's home page.

The following changes **cannot** be made during this period, but you may be eligible to make these changes if experiencing a Qualifying Event. See NESSIE or call UPB Benefits Services for more information about Qualifying Events.

- Opt In or Out of Health Coverage
- Enroll or terminate Dental/Life Coverage
- Enroll or terminate Dependent Health/Dental Coverage
- Enroll or make changes to Dependent Care (DCAP) or Medical Care Accounts (MCAP)

-Watch NESSIE's home page at <http://nessie.uihr.uillinois.edu/> for the latest news and announcements.

-If you have any questions about your benefit plans, please contact your campus UPB Benefits Services office or send email to benefits@uillinois.edu.

UPB Benefits Services (Toll-Free): 866-669-4772, Select Option #1

UPB Benefits Services - Urbana: 217-333-3111

UPB Benefits Services - Chicago: 312-996-6471

UPB Benefits Services - Springfield: 217-206-7144

Managed Care Plans in Illinois Counties

State Managed Care Health Plans For Plan Year 2012

The key below indicates the two-letter carrier codes for HMO and OAP plans. Plans are available in the counties where their code appears.

HMO & OAP Carrier Codes:

- CI** = BlueAdvantage HMO
- AH** = Health Alliance HMO
- BS** = Health Alliance Illinois
- CF** = HealthLink OAP
- BY** = HMO Illinois
- AS** = PersonalCare HMO
- CH** = PersonalCare OAP

Note: QCHP available Statewide

