



| CLASS CODE    | CLASS TITLE                                      | SALARY GRADE  |  |           |          |          |          |          |          |          |          |          |          |          |        |
|---------------|--|---------------|--|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|--------|
| 4648          | AIDE II, AMBULATORY CARE<br>37.5 HR WK/NONEXEMPT | <b>11</b>     |  |           |          |          |          |          |          |          |          |          |          |          |        |
|               |  | STEP          | STEP   | STEP      | STEP     | STEP     | STEP     | STEP     | STEP     | STEP     | STEP     | STEP     | STEP     | STEP     |        |
|               |  | <b>A</b>      | <b>C</b>                                       | <b>E</b>  | <b>G</b> | <b>I</b> | <b>K</b> | <b>L</b> | <b>M</b> | <b>N</b> | <b>O</b> | <b>P</b> | <b>Q</b> |          |        |
|               |  | Hourly Rate   | 11.19  | 11.64     | 12.10    | 12.59    | 13.09    | 13.61    | 13.89    | 14.16    | 14.45    | 14.74    | 15.03    | 15.33    |        |
|               |  | Annual Salary | 21,821   | 22,698    | 23,595   | 24,551   | 25,526   | 26,540   | 27,086   | 27,612   | 28,178   | 28,743   | 29,309   | 29,894   |        |
|               |  |               | STEP   | STEP      | STEP     | STEP     | STEP     |          |          |          |          |          |          |          |        |
|               |  |               | <b>1</b>                                       | <b>2</b>  | <b>3</b> | <b>4</b> | <b>5</b> |          |          |          |          |          |          |          |        |
|               |  | Hourly Rate   | 15.64  | 15.95     | 16.27    | 16.59    | 16.93    |          |          |          |          |          |          |          |        |
|               |  | Annual Salary | 30,498   | 31,103    | 31,727   | 32,351   | 33,014   |          |          |          |          |          |          |          |        |
|               |  | 4773          | AIDE, PROGRAM SERVICES<br>37.5 HR WK/NONEXEMPT | <b>16</b> |          |          |          |          |          |          |          |          |          |          |        |
| STEP          | STEP   |               |  | STEP      | STEP     | STEP     | STEP     | STEP     | STEP     | STEP     | STEP     | STEP     | STEP     | STEP     |        |
| <b>A</b>      | <b>C</b>   |               |  | <b>E</b>  | <b>G</b> | <b>I</b> | <b>K</b> | <b>L</b> | <b>M</b> | <b>N</b> | <b>O</b> | <b>P</b> | <b>Q</b> | <b>R</b> |        |
| Hourly Rate   | 13.82  |               |  | 14.37     | 14.94    | 15.54    | 16.16    | 16.81    | 17.15    | 17.49    | 17.84    | 18.20    | 18.56    | 18.93    | 19.31  |
| Annual Salary | 26,949   |               |  | 28,022    | 29,133   | 30,303   | 31,512   | 32,780   | 33,443   | 34,106   | 34,788   | 35,490   | 36,192   | 36,914   | 37,655 |
|               | STEP   |               |  |           | STEP     | STEP     | STEP     | STEP     |          |          |          |          |          |          |        |
|               | <b>S</b>   |               |  |           | <b>1</b> | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> |          |          |          |          |          |        |
| Hourly Rate   | 19.70  |               |  |           | 20.09    | 20.49    | 20.90    | 21.32    | 21.75    |          |          |          |          |          |        |
| Annual Salary | 38,415   |               |  |           | 39,176   | 39,956   | 40,755   | 41,574   | 42,413   |          |          |          |          |          |        |
| 4599          | AIDE I, SOCIAL WORK<br>37.5 HR WK/NONEXEMPT      |               |  | <b>12</b> |          |          |          |          |          |          |          |          |          |          |        |
|               |  | STEP          | STEP   | STEP      | STEP     | STEP     | STEP     | STEP     | STEP     | STEP     | STEP     | STEP     | STEP     | STEP     |        |
|               |  | <b>A</b>      | <b>C</b>                                       | <b>E</b>  | <b>G</b> | <b>I</b> | <b>K</b> | <b>L</b> | <b>M</b> | <b>N</b> | <b>O</b> | <b>P</b> | <b>Q</b> |          |        |
|               |  | Hourly Rate   | 11.65  | 12.12     | 12.60    | 13.11    | 13.63    | 14.18    | 14.46    | 14.75    | 15.04    | 15.34    | 15.65    | 15.96    |        |
|               |  | Annual Salary | 22,718   | 23,634    | 24,570   | 25,565   | 26,579   | 27,651   | 28,197   | 28,763   | 29,328   | 29,913   | 30,518   | 31,122   |        |
|               |  |               | STEP   | STEP      | STEP     | STEP     | STEP     |          |          |          |          |          |          |          |        |
|               |  |               | <b>1</b>                                       | <b>2</b>  | <b>3</b> | <b>4</b> | <b>5</b> |          |          |          |          |          |          |          |        |
|               |  | Hourly Rate   | 16.28  | 16.61     | 16.94    | 17.28    | 17.63    |          |          |          |          |          |          |          |        |
|               |  | Annual Salary | 31,746   | 32,390    | 33,033   | 33,696   | 34,379   |          |          |          |          |          |          |          |        |

| CLASS CODE | CLASS TITLE  | SALARY GRADE |           |           |          |          |          |          |          |          |           |           |           |           |      |
|------------|--|--------------|-----------|-----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|------|
|            |  | 25           |           |           |          |          |          |          |          |          |           |           |           |           |      |
| 0171       | ASSISTANT I, ADMINISTRATIVE<br>37.5 HR WK/EXEMPT   | STEP         | STEP      | STEP      | STEP     | STEP     | STEP     | STEP     | STEP     | STEP     | STEP      | STEP      | STEP      | STEP      | STEP |
|            |  | <b>A</b>     | <b>B</b>  | <b>C</b>  | <b>D</b> | <b>E</b> | <b>F</b> | <b>G</b> | <b>H</b> | <b>I</b> | <b>J</b>  | <b>K</b>  | <b>L</b>  | <b>M</b>  |      |
|            | Hourly Rate  | 20.09        | 20.49     | 20.90     | 21.32    | 21.75    | 22.18    | 22.62    | 23.08    | 23.54    | 24.01     | 24.49     | 24.98     | 25.48     |      |
|            | Annual Salary                                      | 39,176       | 39,956    | 40,755    | 41,574   | 42,413   | 43,251   | 44,109   | 45,006   | 45,903   | 46,820    | 47,756    | 48,711    | 49,686    |      |
|            |  | STEP         | STEP      | STEP      | STEP     | STEP     |          |          |          |          |           |           |           |           |      |
|            |  | <b>N</b>     | <b>O</b>  | <b>P</b>  | <b>Q</b> | <b>R</b> |          |          |          |          |           |           |           |           |      |
|            | Hourly Rate  | 25.99        | 26.51     | 27.04     | 27.58    | 28.13    |          |          |          |          |           |           |           |           |      |
|            | Annual Salary                                      | 50,681       | 51,695    | 52,728    | 53,781   | 54,854   |          |          |          |          |           |           |           |           |      |
|            |  | STEP         | STEP      | STEP      | STEP     | STEP     | STEP     | STEP     | STEP     | STEP     | STEP      | STEP      | STEP      | STEP      |      |
|            |  | <b>1</b>     | <b>2</b>  | <b>3</b>  | <b>4</b> | <b>5</b> | <b>6</b> | <b>7</b> | <b>8</b> | <b>9</b> | <b>10</b> | <b>11</b> | <b>12</b> | <b>13</b> |      |
|            | Hourly Rate  | 28.69        | 29.26     | 29.85     | 30.45    | 31.06    | 31.68    | 32.31    | 32.96    | 33.62    | 34.29     | 34.98     | 35.68     | 36.39     |      |
|            | Annual Salary                                      | 55,946       | 57,057    | 58,208    | 59,378   | 60,567   | 61,776   | 63,005   | 64,272   | 65,559   | 66,866    | 68,211    | 69,576    | 70,961    |      |
|            |  | STEP         | STEP      | STEP      |          |          |          |          |          |          |           |           |           |           |      |
|            |  | <b>14</b>    | <b>15</b> | <b>16</b> |          |          |          |          |          |          |           |           |           |           |      |
|            | Hourly Rate  | 37.12        | 37.86     | 38.62     |          |          |          |          |          |          |           |           |           |           |      |
|            | Annual Salary                                      | 72,384       | 73,827    | 75,309    |          |          |          |          |          |          |           |           |           |           |      |
| 4658       | ASSISTANT, AMBULATORY CARE<br>37.5 HR WK/NONEXEMPT | 13           |           |           |          |          |          |          |          |          |           |           |           |           |      |
|            |  | STEP         | STEP      | STEP      | STEP     | STEP     | STEP     | STEP     | STEP     | STEP     | STEP      | STEP      | STEP      |           |      |
|            |  | <b>A</b>     | <b>C</b>  | <b>E</b>  | <b>G</b> | <b>I</b> | <b>K</b> | <b>L</b> | <b>M</b> | <b>N</b> | <b>O</b>  | <b>P</b>  | <b>Q</b>  |           |      |
|            | Hourly Rate  | 12.15        | 12.63     | 13.14     | 13.66    | 14.21    | 14.78    | 15.07    | 15.37    | 15.68    | 16.00     | 16.32     | 16.64     |           |      |
|            | Annual Salary                                      | 23,693       | 24,629    | 25,623    | 26,637   | 27,710   | 28,821   | 29,387   | 29,972   | 30,576   | 31,200    | 31,824    | 32,448    |           |      |
|            |  | STEP         | STEP      | STEP      | STEP     | STEP     |          |          |          |          |           |           |           |           |      |
|            |  | <b>1</b>     | <b>2</b>  | <b>3</b>  | <b>4</b> | <b>5</b> |          |          |          |          |           |           |           |           |      |
|            | Hourly Rate  | 16.97        | 17.31     | 17.66     | 18.01    | 18.37    |          |          |          |          |           |           |           |           |      |
|            | Annual Salary                                      | 33,092       | 33,755    | 34,437    | 35,120   | 35,822   |          |          |          |          |           |           |           |           |      |



| CLASS CODE | CLASS TITLE   | SALARY GRADE |        |        |        |        |        |        |        |        |        |        |        |        |      |
|------------|---|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------|
|            |   | 19           |        |        |        |        |        |        |        |        |        |        |        |        |      |
| 0260       | ASSISTANT II, LIBRARY TECH<br>37.5 HR WK/NONEXEMPT  | STEP         | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP |
|            |   | A            | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      | R      |      |
|            | Hourly Rate   | 15.31        | 15.92  | 16.56  | 17.22  | 17.91  | 18.62  | 19.00  | 19.38  | 19.76  | 20.16  | 20.56  | 20.97  | 21.39  |      |
|            | Annual Salary                                       | 29,855       | 31,044 | 32,292 | 33,579 | 34,925 | 36,309 | 37,050 | 37,791 | 38,532 | 39,312 | 40,092 | 40,892 | 41,711 |      |
|            |   | STEP         |        | STEP   | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |      |
|            |   | S            |        | 1      | 2      | 3      | 4      | 5      |        |        |        |        |        |        |      |
|            | Hourly Rate   | 21.82        |        | 22.26  | 22.70  | 23.16  | 23.62  | 24.09  |        |        |        |        |        |        |      |
|            | Annual Salary                                       | 42,549       |        | 43,407 | 44,265 | 45,162 | 46,059 | 46,976 |        |        |        |        |        |        |      |
| 0261       | ASSISTANT III, LIBRARY TECH<br>37.5 HR WK/NONEXEMPT | STEP         | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   |      |
|            |   | A            | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      | R      |      |
|            | Hourly Rate   | 15.89        | 16.52  | 17.18  | 17.87  | 18.58  | 19.33  | 19.71  | 20.11  | 20.51  | 20.92  | 21.34  | 21.77  | 22.20  |      |
|            | Annual Salary                                       | 30,986       | 32,214 | 33,501 | 34,847 | 36,231 | 37,694 | 38,435 | 39,215 | 39,215 | 40,794 | 41,613 | 42,452 | 43,290 |      |
|            |   | STEP         |        | STEP   | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |      |
|            |   | S            |        | 1      | 2      | 3      | 4      | 5      |        |        |        |        |        |        |      |
|            | Hourly Rate   | 22.65        |        | 23.10  | 23.56  | 24.03  | 24.51  | 25.00  |        |        |        |        |        |        |      |
|            | Annual Salary                                       | 44,168       |        | 45,045 | 45,942 | 46,859 | 47,795 | 48,750 |        |        |        |        |        |        |      |
| 0070       | ASSISTANT, NUTRITION<br>37.5 HR WK/NONEXEMPT        | STEP         | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   |        |      |
|            |   | A            | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      |        |      |
|            | Hourly Rate   | 10.74        | 11.17  | 11.62  | 12.08  | 12.56  | 13.07  | 13.33  | 13.59  | 13.86  | 14.14  | 14.43  | 14.71  |        |      |
|            | Annual Salary                                       | 20,943       | 21,782 | 22,659 | 23,556 | 24,492 | 25,487 | 25,994 | 26,501 | 27,027 | 27,573 | 28,139 | 28,685 |        |      |
|            |   | STEP         | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |        |        |      |
|            |   | 1            | 2      | 3      | 4      | 5      |        |        |        |        |        |        |        |        |      |
|            | Hourly Rate   | 15.01        | 15.31  | 15.62  | 15.93  | 16.24  |        |        |        |        |        |        |        |        |      |
|            | Annual Salary                                       | 29,270       | 29,855 | 30,459 | 31,064 | 31,668 |        |        |        |        |        |        |        |        |      |

| CLASS CODE | CLASS TITLE                                   | SALARY GRADE |        |        |        |        |        |        |        |        |        |        |        |        |      |
|------------|---|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------|
|            |   | 20           |        |        |        |        |        |        |        |        |        |        |        |        |      |
| 0303       | ASSISTANT, PROGRAM ADMIN<br>37.5 HR WK/EXEMPT | STEP         | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP |
|            |   | A            | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      | R      |      |
|            | Hourly Rate                                   | 15.89        | 16.52  | 17.18  | 17.87  | 18.58  | 19.33  | 19.71  | 20.11  | 20.51  | 20.92  | 21.34  | 21.77  | 22.20  |      |
|            | Annual Salary                                 | 30,986       | 32,214 | 33,501 | 34,847 | 36,231 | 37,694 | 38,435 | 39,215 | 39,215 | 40,794 | 41,613 | 42,452 | 43,290 |      |
|            |   | STEP         |        | STEP   | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |      |
|            |   | S            |        | 1      | 2      | 3      | 4      | 5      |        |        |        |        |        |        |      |
|            | Hourly Rate                                   | 22.65        |        | 23.10  | 23.56  | 24.03  | 24.51  | 25.00  |        |        |        |        |        |        |      |
|            | Annual Salary                                 | 44,168       |        | 45,045 | 45,942 | 46,859 | 47,795 | 48,750 |        |        |        |        |        |        |      |
| 0535       | ATTENDANT, LIBRARY<br>37.5 HR WK/NONEXEMPT    | STEP         | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   |        |        |        |      |
|            |   | A            | C      | E      | G      | I      | K      | L      | M      | N      | O      |        |        |        |      |
|            | Hourly Rate                                   | 9.87         | 10.28  | 10.69  | 11.12  | 11.57  | 12.03  | 12.27  | 12.51  | 12.76  | 13.02  |        |        |        |      |
|            | Annual Salary                                 | 19,247       | 20,046 | 20,846 | 21,684 | 22,562 | 23,459 | 23,927 | 24,395 | 24,882 | 25,389 |        |        |        |      |
|            |   | STEP         | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |        |        |      |
|            |   | 1            | 2      | 3      | 4      | 5      |        |        |        |        |        |        |        |        |      |
|            | Hourly Rate                                   | 13.28        | 13.55  | 13.82  | 14.09  | 14.38  |        |        |        |        |        |        |        |        |      |
|            | Annual Salary                                 | 25,896       | 26,423 | 26,949 | 27,476 | 28,041 |        |        |        |        |        |        |        |        |      |
| 0545       | ATTENDANT, MAIN DESK<br>37.5 HR WK/NONEXEMPT  | STEP         | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   |        |        |      |
|            |   | A            | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      |        |      |
|            | Hourly Rate                                   | 10.74        | 11.17  | 11.62  | 12.08  | 12.56  | 13.07  | 13.33  | 13.59  | 13.86  | 14.14  | 14.43  | 14.71  |        |      |
|            | Annual Salary                                 | 20,943       | 21,782 | 22,659 | 23,556 | 24,492 | 25,487 | 25,994 | 26,501 | 27,027 | 27,573 | 28,139 | 28,685 |        |      |
|            |   | STEP         | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |        |        |      |
|            |   | 1            | 2      | 3      | 4      | 5      |        |        |        |        |        |        |        |        |      |
|            | Hourly Rate                                   | 15.01        | 15.31  | 15.62  | 15.93  | 16.24  |        |        |        |        |        |        |        |        |      |
|            | Annual Salary                                 | 29,270       | 29,855 | 30,459 | 31,064 | 31,668 |        |        |        |        |        |        |        |        |      |

**CLASS CODE CLASS TITLE**  
**0694 CASHIER I**  
 37.5 HR WK/NONEXEMPT

**SALARY GRADE**  
**09**

|               | STEP<br><b>A</b> | STEP<br><b>C</b> | STEP<br><b>E</b> | STEP<br><b>G</b> | STEP<br><b>I</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> | STEP<br><b>N</b> | STEP<br><b>O</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 10.30            | 10.71            | 11.14            | 11.58            | 12.05            | 12.53            | 12.78            | 13.03            | 13.29            | 13.56            |
| Annual Salary | 20,085           | 20,885           | 21,723           | 22,581           | 23,498           | 24,434           | 24,921           | 25,409           | 25,916           | 26,442           |

|               | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 13.83            | 14.11            | 14.39            | 14.68            | 14.97            |
| Annual Salary | 26,969           | 27,515           | 28,061           | 28,626           | 29,192           |

**0695 CASHIER II**  
 37.5 HR WK/NONEXEMPT

**11**

|               | STEP<br><b>A</b> | STEP<br><b>C</b> | STEP<br><b>E</b> | STEP<br><b>G</b> | STEP<br><b>I</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> | STEP<br><b>N</b> | STEP<br><b>O</b> | STEP<br><b>P</b> | STEP<br><b>Q</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 11.19            | 11.64            | 12.10            | 12.59            | 13.09            | 13.61            | 13.89            | 14.16            | 14.45            | 14.74            | 15.03            | 15.33            |
| Annual Salary | 21,821           | 22,698           | 23,595           | 24,551           | 25,526           | 26,540           | 27,086           | 27,612           | 28,178           | 28,743           | 29,309           | 29,894           |

|               | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 15.64            | 15.95            | 16.27            | 16.59            | 16.93            |
| Annual Salary | 30,498           | 31,103           | 31,727           | 32,351           | 33,014           |

**0696 CASHIER III**  
 37.5 HR WK/NONEXEMPT

**14**

|               | STEP<br><b>A</b> | STEP<br><b>C</b> | STEP<br><b>E</b> | STEP<br><b>G</b> | STEP<br><b>I</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> | STEP<br><b>N</b> | STEP<br><b>O</b> | STEP<br><b>P</b> | STEP<br><b>Q</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 12.61            | 13.11            | 13.64            | 14.18            | 14.75            | 15.34            | 15.65            | 15.96            | 16.28            | 16.60            | 16.94            | 17.27            |
| Annual Salary | 24,590           | 25,565           | 26,598           | 27,651           | 28,763           | 29,913           | 30,518           | 31,122           | 31,746           | 32,370           | 33,033           | 33,677           |

|               | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 17.62            | 17.98            | 18.33            | 18.70            | 19.07            |
| Annual Salary | 34,359           | 35,061           | 35,744           | 36,465           | 37,187           |

**CLASS CODE CLASS TITLE**  
**0697 CASHIER IV**  
 37.5 HR WK/NONEXEMPT

**SALARY GRADE**  
**17**

|               | STEP<br><b>A</b> | STEP<br><b>C</b> | STEP<br><b>E</b> | STEP<br><b>G</b> | STEP<br><b>I</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> | STEP<br><b>N</b> | STEP<br><b>O</b> | STEP<br><b>P</b> | STEP<br><b>Q</b> | STEP<br><b>R</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 14.51            | 15.09            | 15.69            | 16.32            | 16.97            | 17.65            | 18.01            | 18.37            | 18.73            | 19.11            | 19.49            | 19.88            | 20.28            |
| Annual Salary | 28,295           | 29,426           | 30,596           | 31,824           | 33,092           | 34,418           | 35,120           | 35,822           | 36,524           | 37,265           | 38,006           | 38,766           | 39,546           |

|               | STEP<br><b>S</b> | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 20.68            | 21.10            | 21.52            | 21.95            | 22.39            | 22.84            |
| Annual Salary | 40,326           | 41,145           | 41,964           | 42,803           | 43,661           | 44,538           |

**0827 CLERK**  
 37.5 HR WK/NONEXEMPT

**12**

|               | STEP<br><b>A</b> | STEP<br><b>C</b> | STEP<br><b>E</b> | STEP<br><b>G</b> | STEP<br><b>I</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> | STEP<br><b>N</b> | STEP<br><b>O</b> | STEP<br><b>P</b> | STEP<br><b>Q</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 11.65            | 12.12            | 12.60            | 13.11            | 13.63            | 14.18            | 14.46            | 14.75            | 15.04            | 15.34            | 15.65            | 15.96            |
| Annual Salary | 22,718           | 23,634           | 24,570           | 25,565           | 26,579           | 27,651           | 28,197           | 28,763           | 29,328           | 29,913           | 30,518           | 31,122           |

|               | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 16.28            | 16.61            | 16.94            | 17.28            | 17.63            |
| Annual Salary | 31,746           | 32,390           | 33,033           | 33,696           | 34,379           |

**0741 CLERK, ACCOUNT**  
 37.5 HR WK/NONEXEMPT

**11**

|               | STEP<br><b>A</b> | STEP<br><b>C</b> | STEP<br><b>E</b> | STEP<br><b>G</b> | STEP<br><b>I</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> | STEP<br><b>N</b> | STEP<br><b>O</b> | STEP<br><b>P</b> | STEP<br><b>Q</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 11.19            | 11.64            | 12.10            | 12.59            | 13.09            | 13.61            | 13.89            | 14.16            | 14.45            | 14.74            | 15.03            | 15.33            |
| Annual Salary | 21,821           | 22,698           | 23,595           | 24,551           | 25,526           | 26,540           | 27,086           | 27,612           | 28,178           | 28,743           | 29,309           | 29,894           |

|               | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 15.64            | 15.95            | 16.27            | 16.59            | 16.93            |
| Annual Salary | 30,498           | 31,103           | 31,727           | 32,351           | 33,014           |



**CLASS CODE CLASS TITLE**  
**0759 CLERK, CHIEF**  
 37.5 HR WK/NONEXEMPT

**SALARY GRADE**  
**14**

|               | STEP<br><b>A</b> | STEP<br><b>C</b> | STEP<br><b>E</b> | STEP<br><b>G</b> | STEP<br><b>I</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> | STEP<br><b>N</b> | STEP<br><b>O</b> | STEP<br><b>P</b> | STEP<br><b>Q</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 12.61            | 13.11            | 13.64            | 14.18            | 14.75            | 15.34            | 15.65            | 15.96            | 16.28            | 16.60            | 16.94            | 17.27            |
| Annual Salary | 24,590           | 25,565           | 26,598           | 27,651           | 28,763           | 29,913           | 30,518           | 31,122           | 31,746           | 32,370           | 33,033           | 33,677           |

|               | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 17.62            | 17.98            | 18.33            | 18.70            | 19.07            |
| Annual Salary | 34,359           | 35,061           | 35,744           | 36,465           | 37,187           |

**0774 CLERK, CHIEF LIBRARY**  
 37.5 HR WK/NONEXEMPT

**15**

|               | STEP<br><b>A</b> | STEP<br><b>C</b> | STEP<br><b>E</b> | STEP<br><b>G</b> | STEP<br><b>I</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> | STEP<br><b>N</b> | STEP<br><b>O</b> | STEP<br><b>P</b> | STEP<br><b>Q</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 13.19            | 13.71            | 14.26            | 14.83            | 15.43            | 16.04            | 16.36            | 16.69            | 17.02            | 17.37            | 17.71            | 18.07            |
| Annual Salary | 25,721           | 26,735           | 27,807           | 28,919           | 30,089           | 31,278           | 31,902           | 32,546           | 33,189           | 33,872           | 34,535           | 35,237           |

|               | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 18.43            | 18.80            | 19.17            | 19.56            | 19.95            |
| Annual Salary | 35,939           | 36,660           | 37,382           | 38,142           | 38,903           |

**0764 CLERK, DISTRIBUTION**  
 37.5 HR WK/NONEXEMPT

**11**

|               | STEP<br><b>A</b> | STEP<br><b>C</b> | STEP<br><b>E</b> | STEP<br><b>G</b> | STEP<br><b>I</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> | STEP<br><b>N</b> | STEP<br><b>O</b> | STEP<br><b>P</b> | STEP<br><b>Q</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 11.19            | 11.64            | 12.10            | 12.59            | 13.09            | 13.61            | 13.89            | 14.16            | 14.45            | 14.74            | 15.03            | 15.33            |
| Annual Salary | 21,821           | 22,698           | 23,595           | 24,551           | 25,526           | 26,540           | 27,086           | 27,612           | 28,178           | 28,743           | 29,309           | 29,894           |

|               | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 15.64            | 15.95            | 16.27            | 16.59            | 16.93            |
| Annual Salary | 30,498           | 31,103           | 31,727           | 32,351           | 33,014           |

**CLASS CODE CLASS TITLE**  
**0771 CLERK I, LIBRARY**  
 37.5 HR WK/NONEXEMPT

**SALARY GRADE**  
**08**

|               | STEP<br><b>A</b> | STEP<br><b>C</b> | STEP<br><b>E</b> | STEP<br><b>G</b> | STEP<br><b>I</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> | STEP<br><b>N</b> | STEP<br><b>O</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 9.87             | 10.28            | 10.69            | 11.12            | 11.57            | 12.03            | 12.27            | 12.51            | 12.76            | 13.02            |
| Annual Salary | 19,247           | 20,046           | 20,846           | 21,684           | 22,562           | 23,459           | 23,927           | 24,395           | 24,882           | 25,389           |

|               | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 13.28            | 13.55            | 13.82            | 14.09            | 14.38            |
| Annual Salary | 25,896           | 26,423           | 26,949           | 27,476           | 28,041           |

**0772 CLERK II, LIBRARY**  
 37.5 HR WK/NONEXEMPT

**10**

|               | STEP<br><b>A</b> | STEP<br><b>C</b> | STEP<br><b>E</b> | STEP<br><b>G</b> | STEP<br><b>I</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> | STEP<br><b>N</b> | STEP<br><b>O</b> | STEP<br><b>P</b> | STEP<br><b>Q</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 10.74            | 11.17            | 11.62            | 12.08            | 12.56            | 13.07            | 13.33            | 13.59            | 13.86            | 14.14            | 14.43            | 14.71            |
| Annual Salary | 20,943           | 21,782           | 22,659           | 23,556           | 24,492           | 25,487           | 25,994           | 26,501           | 27,027           | 27,573           | 28,139           | 28,685           |

|               | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 15.01            | 15.31            | 15.62            | 15.93            | 16.24            |
| Annual Salary | 29,270           | 29,855           | 30,459           | 31,064           | 31,668           |

**0773 CLERK III, LIBRARY**  
 37.5 HR WK/NONEXEMPT

**13**

|               | STEP<br><b>A</b> | STEP<br><b>C</b> | STEP<br><b>E</b> | STEP<br><b>G</b> | STEP<br><b>I</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> | STEP<br><b>N</b> | STEP<br><b>O</b> | STEP<br><b>P</b> | STEP<br><b>Q</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 12.15            | 12.63            | 13.14            | 13.66            | 14.21            | 14.78            | 15.07            | 15.37            | 15.68            | 16.00            | 16.32            | 16.64            |
| Annual Salary | 23,693           | 24,629           | 25,623           | 26,637           | 27,710           | 28,821           | 29,387           | 29,972           | 30,576           | 31,200           | 31,824           | 32,448           |

|               | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 16.97            | 17.31            | 17.66            | 18.01            | 18.37            |
| Annual Salary | 33,092           | 33,755           | 34,437           | 35,120           | 35,822           |

**CLASS CODE CLASS TITLE**  
**0784 CLERK, OPERATIONS**  
 37.5 HR WK/NONEXEMPT

**SALARY GRADE**

**11**

|               | STEP<br><b>A</b> | STEP<br><b>C</b> | STEP<br><b>E</b> | STEP<br><b>G</b> | STEP<br><b>I</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> | STEP<br><b>N</b> | STEP<br><b>O</b> | STEP<br><b>P</b> | STEP<br><b>Q</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 11.19            | 11.64            | 12.10            | 12.59            | 13.09            | 13.61            | 13.89            | 14.16            | 14.45            | 14.74            | 15.03            | 15.33            |
| Annual Salary | 21,821           | 22,698           | 23,595           | 24,551           | 25,526           | 26,540           | 27,086           | 27,612           | 28,178           | 28,743           | 29,309           | 29,894           |

|               | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 15.64            | 15.95            | 16.27            | 16.59            | 16.93            |
| Annual Salary | 30,498           | 31,103           | 31,727           | 32,351           | 33,014           |

**0788 CLERK I, PATENT UNIT**  
 37.5 HR WK/NONEXEMPT

**08**

|               | STEP<br><b>A</b> | STEP<br><b>C</b> | STEP<br><b>E</b> | STEP<br><b>G</b> | STEP<br><b>I</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> | STEP<br><b>N</b> | STEP<br><b>O</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 9.87             | 10.28            | 10.69            | 11.12            | 11.57            | 12.03            | 12.27            | 12.51            | 12.76            | 13.02            |
| Annual Salary | 19,247           | 20,046           | 20,846           | 21,684           | 22,562           | 23,459           | 23,927           | 24,395           | 24,882           | 25,389           |

|               | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 13.28            | 13.55            | 13.82            | 14.09            | 14.38            |
| Annual Salary | 25,896           | 26,423           | 26,949           | 27,476           | 28,041           |

**0789 CLERK II, PATENT UNIT**  
 37.5 HR WK/NONEXEMPT

**11**

|               | STEP<br><b>A</b> | STEP<br><b>C</b> | STEP<br><b>E</b> | STEP<br><b>G</b> | STEP<br><b>I</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> | STEP<br><b>N</b> | STEP<br><b>O</b> | STEP<br><b>P</b> | STEP<br><b>Q</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 11.19            | 11.64            | 12.10            | 12.59            | 13.09            | 13.61            | 13.89            | 14.16            | 14.45            | 14.74            | 15.03            | 15.33            |
| Annual Salary | 21,821           | 22,698           | 23,595           | 24,551           | 25,526           | 26,540           | 27,086           | 27,612           | 28,178           | 28,743           | 29,309           | 29,894           |

|               | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 15.64            | 15.95            | 16.27            | 16.59            | 16.93            |
| Annual Salary | 30,498           | 31,103           | 31,727           | 32,351           | 33,014           |

**CLASS CODE CLASS TITLE**  
**0792 CLERK, PAYROLL**  
 37.5 HR WK/NONEXEMPT

**SALARY GRADE**  
**10**

|               | STEP<br><b>A</b> | STEP<br><b>C</b> | STEP<br><b>E</b> | STEP<br><b>G</b> | STEP<br><b>I</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> | STEP<br><b>N</b> | STEP<br><b>O</b> | STEP<br><b>P</b> | STEP<br><b>Q</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 10.74            | 11.17            | 11.62            | 12.08            | 12.56            | 13.07            | 13.33            | 13.59            | 13.86            | 14.14            | 14.43            | 14.71            |
| Annual Salary | 20,943           | 21,782           | 22,659           | 23,556           | 24,492           | 25,487           | 25,994           | 26,501           | 27,027           | 27,573           | 28,139           | 28,685           |

|               | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 15.01            | 15.31            | 15.62            | 15.93            | 16.24            |
| Annual Salary | 29,270           | 29,855           | 30,459           | 31,064           | 31,668           |

**0811 CLERK, STATISTICAL**  
 37.5 HR WK/NONEXEMPT

**13**

|               | STEP<br><b>A</b> | STEP<br><b>C</b> | STEP<br><b>E</b> | STEP<br><b>G</b> | STEP<br><b>I</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> | STEP<br><b>N</b> | STEP<br><b>O</b> | STEP<br><b>P</b> | STEP<br><b>Q</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 12.15            | 12.63            | 13.14            | 13.66            | 14.21            | 14.78            | 15.07            | 15.37            | 15.68            | 16.00            | 16.32            | 16.64            |
| Annual Salary | 23,693           | 24,629           | 25,623           | 26,637           | 27,710           | 28,821           | 29,387           | 29,972           | 30,576           | 31,200           | 31,824           | 32,448           |

|               | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 16.97            | 17.31            | 17.66            | 18.01            | 18.37            |
| Annual Salary | 33,092           | 33,755           | 34,437           | 35,120           | 35,822           |

**1167 DISPATCHER I, ROUTING**  
 37.5 HR WK/NONEXEMPT

**08**

|               | STEP<br><b>A</b> | STEP<br><b>C</b> | STEP<br><b>E</b> | STEP<br><b>G</b> | STEP<br><b>I</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> | STEP<br><b>N</b> | STEP<br><b>O</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 9.87             | 10.28            | 10.69            | 11.12            | 11.57            | 12.03            | 12.27            | 12.51            | 12.76            | 13.02            |
| Annual Salary | 19,247           | 20,046           | 20,846           | 21,684           | 22,562           | 23,459           | 23,927           | 24,395           | 24,882           | 25,389           |

|               | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 13.28            | 13.55            | 13.82            | 14.09            | 14.38            |
| Annual Salary | 25,896           | 26,423           | 26,949           | 27,476           | 28,041           |

| CLASS CODE | CLASS TITLE   | SALARY GRADE | STEP          |        |        |        |        |        |        |        |        |        |        |        |        |        |
|------------|---|--------------|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
|            |   |              | A             | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      |        |        |
| 1168       | DISPATCHER II, ROUTING<br>37.5 HR WK/NONEXEMPT            | 10           | Hourly Rate   | 10.74  | 11.17  | 11.62  | 12.08  | 12.56  | 13.07  | 13.33  | 13.59  | 13.86  | 14.14  | 14.43  | 14.71  |        |
|            |   |              | Annual Salary | 20,943 | 21,782 | 22,659 | 23,556 | 24,492 | 25,487 | 25,994 | 26,501 | 27,027 | 27,573 | 28,139 | 28,685 |        |
|            |   |              | STEP          |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            |   |              | 1             | 2      | 3      | 4      | 5      |        |        |        |        |        |        |        |        |        |
|            |   |              | Hourly Rate   | 15.01  | 15.31  | 15.62  | 15.93  | 16.24  |        |        |        |        |        |        |        |        |
|            |   |              | Annual Salary | 29,270 | 29,855 | 30,459 | 31,064 | 31,668 |        |        |        |        |        |        |        |        |
| 2755       | OFFICER I, ADMISSIONS AND RECORDS<br>37.5 HR WK/NONEXEMPT | 14           | Hourly Rate   | 12.61  | 13.11  | 13.64  | 14.18  | 14.75  | 15.34  | 15.65  | 15.96  | 16.28  | 16.60  | 16.94  | 17.27  |        |
|            |   |              | Annual Salary | 24,590 | 25,565 | 26,598 | 27,651 | 28,763 | 29,913 | 30,518 | 31,122 | 31,746 | 32,370 | 33,033 | 33,677 |        |
|            |   |              | STEP          |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            |   |              | 1             | 2      | 3      | 4      | 5      |        |        |        |        |        |        |        |        |        |
|            |   |              | Hourly Rate   | 17.62  | 17.98  | 18.33  | 18.70  | 19.07  |        |        |        |        |        |        |        |        |
|            |   |              | Annual Salary | 34,359 | 35,061 | 35,744 | 36,465 | 37,187 |        |        |        |        |        |        |        |        |
| 2756       | OFFICER II, ADMISSIONS AND RECORDS<br>37.5 HR WK/EXEMPT   | 18           | Hourly Rate   | 15.23  | 15.84  | 16.48  | 17.14  | 17.82  | 18.53  | 18.91  | 19.28  | 19.67  | 20.06  | 20.46  | 20.87  | 21.29  |
|            |   |              | Annual Salary | 29,699 | 30,888 | 32,136 | 33,423 | 34,749 | 36,134 | 36,875 | 37,596 | 38,357 | 39,117 | 39,897 | 40,697 | 41,516 |
|            |   |              | STEP          |        | STEP   |        |        |        |        | STEP   |        |        |        |        |        |        |
|            |   |              | S             |        | 1      | 2      | 3      | 4      | 5      |        |        |        |        |        |        |        |
|            |   |              | Hourly Rate   | 21.72  | 22.15  | 22.59  | 23.05  | 23.51  | 23.98  |        |        |        |        |        |        |        |
|            |   |              | Annual Salary | 42,354 | 43,193 | 44,051 | 44,948 | 45,845 | 46,761 |        |        |        |        |        |        |        |

| CLASS CODE    | CLASS TITLE  | SALARY GRADE | STEP          | STEP   | STEP   | STEP        | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   |        |       |
|---------------|--|--------------|---------------|--|--------|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------|
| 2757          | OFFICER III, ADMISSIONS AND RECORDS<br>37.5 HR WK/EXEMPT | 21           | A             | B  | C      | D           | E      | F      | G      | H      | I      | J      | K      | L      | M      |        |       |
|               |  |              | Hourly Rate   | 16.56  | 16.89  | 17.23       | 17.57  | 17.93  | 18.28  | 18.65  | 19.02  | 19.40  | 19.79  | 20.19  | 20.59  | 21.00  |       |
|               |  |              | Annual Salary | 32,292                                       | 32,936 | 33,599      | 34,262 | 34,964 | 35,646 | 36,368 | 37,089 | 37,830 | 38,591 | 39,371 | 40,151 | 40,950 |       |
|               |  |              |               | STEP   | STEP   | STEP        | STEP   | STEP   |        |        |        |        |        |        |        |        |       |
|               |  |              |               | N  | O      | P           | Q      | R      |        |        |        |        |        |        |        |        |       |
|               |  |              | Hourly Rate   | 21.42  | 21.85  | 22.29       | 22.73  | 23.19  |        |        |        |        |        |        |        |        |       |
|               |  |              | Annual Salary | 41,769                                       | 42,608 | 43,466      | 44,324 | 45,221 |        |        |        |        |        |        |        |        |       |
|               |  |              |               | STEP   | STEP   | STEP        | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP  |
|               |  |              |               | 1  | 2      | 3           | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     |       |
|               |  |              | Hourly Rate   | 23.65  | 24.12  | 24.61       | 25.10  | 25.60  | 26.11  | 26.64  | 27.17  | 27.71  | 28.27  | 28.83  | 29.41  | 30.00  |       |
|               |  |              | Annual Salary | 46,118                                       | 47,034 | 47,990      | 48,945 | 49,920 | 50,915 | 51,948 | 52,982 | 54,035 | 55,127 | 56,219 | 57,350 | 58,500 |       |
|               |  |              |               | STEP   | STEP   | STEP        | STEP   |        |        |        |        |        |        |        |        |        |       |
|               |  |              |               | 14   | 15     | 16          | 17     |        |        |        |        |        |        |        |        |        |       |
|               |  |              | Hourly Rate   | 30.60  | 31.21  | 31.83       | 32.47  |        |        |        |        |        |        |        |        |        |       |
|               |  |              | Annual Salary | 59,670                                       | 60,860 | 62,069      | 63,317 |        |        |        |        |        |        |        |        |        |       |
|               |  |              | 2763          | OFFICER I, ADMITTING<br>37.5 HR WK/NONEXEMPT | 11     | A           | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q     |
|               |  |              |               |  |        | Hourly Rate | 11.19  | 11.64  | 12.10  | 12.59  | 13.09  | 13.61  | 13.89  | 14.16  | 14.45  | 14.74  | 15.03 |
| Annual Salary | 21,821   | 22,698       |               |  |        | 23,595      | 24,551 | 25,526 | 26,540 | 27,086 | 27,612 | 28,178 | 28,743 | 29,309 | 29,894 |        |       |
|               | STEP   | STEP         |               |  |        | STEP        | STEP   | STEP   |        |        |        |        |        |        |        |        |       |
|               | 1  | 2            |               |  |        | 3           | 4      | 5      |        |        |        |        |        |        |        |        |       |
| Hourly Rate   | 15.64  | 15.95        |               |  |        | 16.27       | 16.59  | 16.93  |        |        |        |        |        |        |        |        |       |
| Annual Salary | 30,498   | 31,103       |               |  |        | 31,727      | 32,351 | 33,014 |        |        |        |        |        |        |        |        |       |

| CLASS CODE | CLASS TITLE                                    | SALARY GRADE |        |        |        |        |        |        |        |        |        |        |        |        |
|------------|--|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
|            |  | 13           |        |        |        |        |        |        |        |        |        |        |        |        |
| 2764       | OFFICER II, ADMITTING<br>37.5 HR WK/NONEXEMPT  | STEP         | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   |        |
|            |  | A            | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      |        |
|            | Hourly Rate                                    | 12.15        | 12.63  | 13.14  | 13.66  | 14.21  | 14.78  | 15.07  | 15.37  | 15.68  | 16.00  | 16.32  | 16.64  |        |
|            | Annual Salary                                  | 23,693       | 24,629 | 25,623 | 26,637 | 27,710 | 28,821 | 29,387 | 29,972 | 30,576 | 31,200 | 31,824 | 32,448 |        |
|            |  | STEP         | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |        |        |
|            |  | 1            | 2      | 3      | 4      | 5      |        |        |        |        |        |        |        |        |
|            | Hourly Rate                                    | 16.97        | 17.31  | 17.66  | 18.01  | 18.37  |        |        |        |        |        |        |        |        |
|            | Annual Salary                                  | 33,092       | 33,755 | 34,437 | 35,120 | 35,822 |        |        |        |        |        |        |        |        |
| 2765       | OFFICER III, ADMITTING<br>37.5 HR WK/NONEXEMPT | STEP         | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   |        |
|            |  | A            | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      |        |
|            | Hourly Rate                                    | 13.19        | 13.71  | 14.26  | 14.83  | 15.43  | 16.04  | 16.36  | 16.69  | 17.02  | 17.37  | 17.71  | 18.07  |        |
|            | Annual Salary                                  | 25,721       | 26,735 | 27,807 | 28,919 | 30,089 | 31,278 | 31,902 | 32,546 | 33,189 | 33,872 | 34,535 | 35,237 |        |
|            |  | STEP         | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |        |        |
|            |  | 1            | 2      | 3      | 4      | 5      |        |        |        |        |        |        |        |        |
|            | Hourly Rate                                    | 18.43        | 18.80  | 19.17  | 19.56  | 19.95  |        |        |        |        |        |        |        |        |
|            | Annual Salary                                  | 35,939       | 36,660 | 37,382 | 38,142 | 38,903 |        |        |        |        |        |        |        |        |
| 0307       | OFFICER I, PURCHASING<br>37.5 HR WK/NONEXEMPT  | STEP         | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   |
|            |  | A            | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      | R      |
|            | Hourly Rate                                    | 15.89        | 16.52  | 17.18  | 17.87  | 18.58  | 19.33  | 19.71  | 20.11  | 20.51  | 20.92  | 21.34  | 21.77  | 22.20  |
|            | Annual Salary                                  | 30,986       | 32,214 | 33,501 | 34,847 | 36,231 | 37,694 | 38,435 | 39,215 | 39,215 | 40,794 | 41,613 | 42,452 | 43,290 |
|            |  | STEP         | STEP   |        | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |
|            |  | S            | 1      |        | 2      | 3      | 4      | 5      |        |        |        |        |        |        |
|            | Hourly Rate                                    | 22.65        | 23.10  |        | 23.56  | 24.03  | 24.51  | 25.00  |        |        |        |        |        |        |
|            | Annual Salary                                  | 44,168       | 45,045 |        | 45,942 | 46,859 | 47,795 | 48,750 |        |        |        |        |        |        |

**CLASS CODE CLASS TITLE**  
**0308 OFFICER II, PURCHASING**  
 37.5 HR WK/EXEMPT

**SALARY GRADE**  
**23**

|               | STEP<br><b>A</b> | STEP<br><b>B</b> | STEP<br><b>C</b> | STEP<br><b>D</b> | STEP<br><b>E</b> | STEP<br><b>F</b> | STEP<br><b>G</b> | STEP<br><b>H</b> | STEP<br><b>I</b> | STEP<br><b>J</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 18.25            | 18.62            | 18.99            | 19.37            | 19.75            | 20.15            | 20.55            | 20.96            | 21.38            | 21.81            | 22.25            | 22.69            | 23.15            |
| Annual Salary | 35,588           | 36,309           | 37,031           | 37,772           | 38,513           | 39,293           | 40,073           | 40,872           | 41,691           | 42,530           | 43,388           | 44,246           | 45,143           |

|               | STEP<br><b>N</b> | STEP<br><b>O</b> | STEP<br><b>P</b> | STEP<br><b>Q</b> | STEP<br><b>R</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 23.61            | 24.08            | 24.56            | 25.05            | 25.55            |
| Annual Salary | 46,040           | 46,956           | 47,892           | 48,848           | 49,823           |

|               | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> | STEP<br><b>6</b> | STEP<br><b>7</b> | STEP<br><b>8</b> | STEP<br><b>9</b> | STEP<br><b>10</b> | STEP<br><b>11</b> | STEP<br><b>12</b> | STEP<br><b>13</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|-------------------|-------------------|-------------------|
| Hourly Rate   | 26.07            | 26.59            | 27.12            | 27.66            | 28.21            | 28.78            | 29.35            | 29.94            | 30.54            | 31.15             | 31.77             | 32.41             | 33.06             |
| Annual Salary | 50,837           | 51,851           | 52,884           | 53,937           | 55,010           | 56,121           | 57,233           | 58,383           | 59,553           | 60,743            | 61,952            | 63,200            | 64,467            |

|               | STEP<br><b>14</b> | STEP<br><b>15</b> |
|---------------|-------------------|-------------------|
| Hourly Rate   | 33.72             | 34.39             |
| Annual Salary | 65,754            | 67,061            |

**2853 OPERATOR I, DIGITAL COMPUTER**  
 37.5 HR WK/NONEXEMPT

**13**

|               | STEP<br><b>A</b> | STEP<br><b>C</b> | STEP<br><b>E</b> | STEP<br><b>G</b> | STEP<br><b>I</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> | STEP<br><b>N</b> | STEP<br><b>O</b> | STEP<br><b>P</b> | STEP<br><b>Q</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 12.15            | 12.63            | 13.14            | 13.66            | 14.21            | 14.78            | 15.07            | 15.37            | 15.68            | 16.00            | 16.32            | 16.64            |
| Annual Salary | 23,693           | 24,629           | 25,623           | 26,637           | 27,710           | 28,821           | 29,387           | 29,972           | 30,576           | 31,200           | 31,824           | 32,448           |

|               | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 16.97            | 17.31            | 17.66            | 18.01            | 18.37            |
| Annual Salary | 33,092           | 33,755           | 34,437           | 35,120           | 35,822           |

| CLASS CODE | CLASS TITLE   | SALARY GRADE | STEP          | STEP   | STEP   | STEP          | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |
|------------|---|--------------|---------------|--|--------|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 2854       | OPERATOR II, DIGITAL COMPUTER<br>37.5 HR WK/NONEXEMPT   | 15           | A             | C  | E      | G             | I      | K      | L      | M      | N      | O      | P      | Q      |        |        |        |        |        |
|            |   |              | Hourly Rate   | 13.19  | 13.71  | 14.26         | 14.83  | 15.43  | 16.04  | 16.36  | 16.69  | 17.02  | 17.37  | 17.71  | 18.07  |        |        |        |        |
|            |   |              | Annual Salary | 25,721   | 26,735 | 27,807        | 28,919 | 30,089 | 31,278 | 31,902 | 32,546 | 33,189 | 33,872 | 34,535 | 35,237 |        |        |        |        |
|            |   |              |               | STEP   | STEP   | STEP          | STEP   | STEP   |        |        |        |        |        |        |        |        |        |        |        |
|            |   |              |               | 1  | 2      | 3             | 4      | 5      |        |        |        |        |        |        |        |        |        |        |        |
|            |   |              | Hourly Rate   | 18.43  | 18.80  | 19.17         | 19.56  | 19.95  |        |        |        |        |        |        |        |        |        |        |        |
|            |   |              | Annual Salary | 35,939   | 36,660 | 37,382        | 38,142 | 38,903 |        |        |        |        |        |        |        |        |        |        |        |
|            |   |              | 2855          | OPERATOR III, DIGITAL COMPUTER<br>37.5 HR WK/NONEXEMPT | 18     | A             | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      | R      |        |
|            |   |              |               |  |        | Hourly Rate   | 15.23  | 15.84  | 16.48  | 17.14  | 17.82  | 18.53  | 18.91  | 19.28  | 19.67  | 20.06  | 20.46  | 20.87  | 21.29  |
|            |   |              |               |  |        | Annual Salary | 29,699 | 30,888 | 32,136 | 33,423 | 34,749 | 36,134 | 36,875 | 37,596 | 38,357 | 39,117 | 39,897 | 40,697 | 41,516 |
|            |   |              |               |  |        |               | STEP   |        | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |        |
|            |   |              |               |  |        |               | S      |        | 1      | 2      | 3      | 4      | 5      |        |        |        |        |        |        |
|            |   |              |               |  |        | Hourly Rate   | 21.72  |        | 22.15  | 22.59  | 23.05  | 23.51  | 23.98  |        |        |        |        |        |        |
|            |   |              |               |  |        | Annual Salary | 42,354 |        | 43,193 | 44,051 | 44,948 | 45,845 | 46,761 |        |        |        |        |        |        |
| 2865       | OPERATOR I, DUPLICATING MACHINE<br>37.5 HR WK/NONEXEMPT | 08           |               |  |        | A             | C      | E      | G      | I      | K      | L      | M      | N      | O      |        |        |        |        |
|            |   |              |               |  |        | Hourly Rate   | 9.87   | 10.28  | 10.69  | 11.12  | 11.57  | 12.03  | 12.27  | 12.51  | 12.76  | 13.02  |        |        |        |
|            |   |              |               |  |        | Annual Salary | 19,247 | 20,046 | 20,846 | 21,684 | 22,562 | 23,459 | 23,927 | 24,395 | 24,882 | 25,389 |        |        |        |
|            |   |              |               |  |        |               | STEP   | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |        |        |
|            |   |              |               |  |        |               | 1      | 2      | 3      | 4      | 5      |        |        |        |        |        |        |        |        |
|            |   |              |               |  |        | Hourly Rate   | 13.28  | 13.55  | 13.82  | 14.09  | 14.38  |        |        |        |        |        |        |        |        |
|            |   |              |               |  |        | Annual Salary | 25,896 | 26,423 | 26,949 | 27,476 | 28,041 |        |        |        |        |        |        |        |        |



| CLASS CODE    | CLASS TITLE   | SALARY GRADE | STEP          | STEP  | STEP   | STEP          | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   |        |        |        |        |
|---------------|---|--------------|---------------|---|--------|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 4808          | REPRESENTATIVE II, CUSTOMER SERVICE<br>37.5 HR WK/NONEXEMPT | 17           | A             | C   | E      | G             | I      | K      | L      | M      | N      | O      | P      | Q      | R      |        |        |        |        |
|               |   |              | Hourly Rate   | 14.51   | 15.09  | 15.69         | 16.32  | 16.97  | 17.65  | 18.01  | 18.37  | 18.73  | 19.11  | 19.49  | 19.88  | 20.28  |        |        |        |
|               |   |              | Annual Salary | 28,295  | 29,426 | 30,596        | 31,824 | 33,092 | 34,418 | 35,120 | 35,822 | 36,524 | 37,265 | 38,006 | 38,766 | 39,546 |        |        |        |
|               |   |              |               | STEP  |        | STEP          | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |        |        |        |
|               |   |              |               | S   |        | 1             | 2      | 3      | 4      | 5      |        |        |        |        |        |        |        |        |        |
|               |   |              | Hourly Rate   | 20.68   |        | 21.10         | 21.52  | 21.95  | 22.39  | 22.84  |        |        |        |        |        |        |        |        |        |
|               |   |              | Annual Salary | 40,326  |        | 41,145        | 41,964 | 42,803 | 43,661 | 44,538 |        |        |        |        |        |        |        |        |        |
|               |   |              | 4809          | REPRESENTATIVE III, CUSTOMER SERVIC<br>37.5 HR WK/NONEXEMPT | 19     | A             | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      | R      |        |
|               |   |              |               |   |        | Hourly Rate   | 15.31  | 15.92  | 16.56  | 17.22  | 17.91  | 18.62  | 19.00  | 19.38  | 19.76  | 20.16  | 20.56  | 20.97  | 21.39  |
|               |   |              |               |   |        | Annual Salary | 29,855 | 31,044 | 32,292 | 33,579 | 34,925 | 36,309 | 37,050 | 37,791 | 38,532 | 39,312 | 40,092 | 40,892 | 41,711 |
|               | STEP  |              |               |   |        | STEP          | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |        |        |        |
|               | S   |              |               |   |        | 1             | 2      | 3      | 4      | 5      |        |        |        |        |        |        |        |        |        |
| Hourly Rate   | 21.82   |              |               |   |        | 22.26         | 22.70  | 23.16  | 23.62  | 24.09  |        |        |        |        |        |        |        |        |        |
| Annual Salary | 42,549  |              |               |   |        | 43,407        | 44,265 | 45,162 | 46,059 | 46,976 |        |        |        |        |        |        |        |        |        |
| 2135          | REPRESENTATIVE, HUMAN RESOURCES<br>37.5 HR WK/NONEXEMPT     | 16           |               |   |        | A             | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      | R      |        |
|               |   |              |               |   |        | Hourly Rate   | 13.82  | 14.37  | 14.94  | 15.54  | 16.16  | 16.81  | 17.15  | 17.49  | 17.84  | 18.20  | 18.56  | 18.93  | 19.31  |
|               |   |              |               |   |        | Annual Salary | 26,949 | 28,022 | 29,133 | 30,303 | 31,512 | 32,780 | 33,443 | 34,106 | 34,788 | 35,490 | 36,192 | 36,914 | 37,655 |
|               |   |              |               | STEP  |        | STEP          | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |        |        |        |
|               |   |              |               | S   |        | 1             | 2      | 3      | 4      | 5      |        |        |        |        |        |        |        |        |        |
|               |   |              | Hourly Rate   | 19.70   |        | 20.09         | 20.49  | 20.90  | 21.32  | 21.75  |        |        |        |        |        |        |        |        |        |
|               |   |              | Annual Salary | 38,415  |        | 39,176        | 39,956 | 40,755 | 41,574 | 42,413 |        |        |        |        |        |        |        |        |        |

| CLASS CODE | CLASS TITLE                                       | SALARY GRADE |        |        |        |        |        |        |        |        |        |        |        |        |      |
|------------|---|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------|
|            |   | 18           |        |        |        |        |        |        |        |        |        |        |        |        |      |
| 3253       | SECRETARY, ADMINISTRATIVE<br>37.5 HR WK/NONEXEMPT | STEP         | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP |
|            |   | A            | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      | R      |      |
|            | Hourly Rate                                       | 15.23        | 15.84  | 16.48  | 17.14  | 17.82  | 18.53  | 18.91  | 19.28  | 19.67  | 20.06  | 20.46  | 20.87  | 21.29  |      |
|            | Annual Salary                                     | 29,699       | 30,888 | 32,136 | 33,423 | 34,749 | 36,134 | 36,875 | 37,596 | 38,357 | 39,117 | 39,897 | 40,697 | 41,516 |      |
|            |   | STEP         |        | STEP   | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |      |
|            |   | S            |        | 1      | 2      | 3      | 4      | 5      |        |        |        |        |        |        |      |
|            | Hourly Rate                                       | 21.72        |        | 22.15  | 22.59  | 23.05  | 23.51  | 23.98  |        |        |        |        |        |        |      |
|            | Annual Salary                                     | 42,354       |        | 43,193 | 44,051 | 44,948 | 45,845 | 46,761 |        |        |        |        |        |        |      |
| 0845       | SECRETARY II<br>37.5 HR WK/NONEXEMPT              | STEP         | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   |        |      |
|            |   | A            | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      |        |      |
|            | Hourly Rate                                       | 10.74        | 11.17  | 11.62  | 12.08  | 12.56  | 13.07  | 13.33  | 13.59  | 13.86  | 14.14  | 14.43  | 14.71  |        |      |
|            | Annual Salary                                     | 20,943       | 21,782 | 22,659 | 23,556 | 24,492 | 25,487 | 25,994 | 26,501 | 27,027 | 27,573 | 28,139 | 28,685 |        |      |
|            |   | STEP         | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |        |        |      |
|            |   | 1            | 2      | 3      | 4      | 5      |        |        |        |        |        |        |        |        |      |
|            | Hourly Rate                                       | 15.01        | 15.31  | 15.62  | 15.93  | 16.24  |        |        |        |        |        |        |        |        |      |
|            | Annual Salary                                     | 29,270       | 29,855 | 30,459 | 31,064 | 31,668 |        |        |        |        |        |        |        |        |      |
| 0846       | SECRETARY III<br>37.5 HR WK/NONEXEMPT             | STEP         | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   |        |      |
|            |   | A            | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      |        |      |
|            | Hourly Rate                                       | 11.65        | 12.12  | 12.60  | 13.11  | 13.63  | 14.18  | 14.46  | 14.75  | 15.04  | 15.34  | 15.65  | 15.96  |        |      |
|            | Annual Salary                                     | 22,718       | 23,634 | 24,570 | 25,565 | 26,579 | 27,651 | 28,197 | 28,763 | 29,328 | 29,913 | 30,518 | 31,122 |        |      |
|            |   | STEP         | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |        |        |      |
|            |   | 1            | 2      | 3      | 4      | 5      |        |        |        |        |        |        |        |        |      |
|            | Hourly Rate                                       | 16.28        | 16.61  | 16.94  | 17.28  | 17.63  |        |        |        |        |        |        |        |        |      |
|            | Annual Salary                                     | 31,746       | 32,390 | 33,033 | 33,696 | 34,379 |        |        |        |        |        |        |        |        |      |

**CLASS CODE CLASS TITLE**  
**3243 SECRETARY IV**  
 37.5 HR WK/NONEXEMPT

**SALARY GRADE**  
**15**

|               | STEP<br><b>A</b> | STEP<br><b>C</b> | STEP<br><b>E</b> | STEP<br><b>G</b> | STEP<br><b>I</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> | STEP<br><b>N</b> | STEP<br><b>O</b> | STEP<br><b>P</b> | STEP<br><b>Q</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 13.19            | 13.71            | 14.26            | 14.83            | 15.43            | 16.04            | 16.36            | 16.69            | 17.02            | 17.37            | 17.71            | 18.07            |
| Annual Salary | 25,721           | 26,735           | 27,807           | 28,919           | 30,089           | 31,278           | 31,902           | 32,546           | 33,189           | 33,872           | 34,535           | 35,237           |

|               | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 18.43            | 18.80            | 19.17            | 19.56            | 19.95            |
| Annual Salary | 35,939           | 36,660           | 37,382           | 38,142           | 38,903           |

**3282 SPECIALIST I, COLLECTIONS**  
 37.5 HR WK/NONEXEMPT

**13**

|               | STEP<br><b>A</b> | STEP<br><b>C</b> | STEP<br><b>E</b> | STEP<br><b>G</b> | STEP<br><b>I</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> | STEP<br><b>N</b> | STEP<br><b>O</b> | STEP<br><b>P</b> | STEP<br><b>Q</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 12.15            | 12.63            | 13.14            | 13.66            | 14.21            | 14.78            | 15.07            | 15.37            | 15.68            | 16.00            | 16.32            | 16.64            |
| Annual Salary | 23,693           | 24,629           | 25,623           | 26,637           | 27,710           | 28,821           | 29,387           | 29,972           | 30,576           | 31,200           | 31,824           | 32,448           |

|               | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 16.97            | 17.31            | 17.66            | 18.01            | 18.37            |
| Annual Salary | 33,092           | 33,755           | 34,437           | 35,120           | 35,822           |

**3283 SPECIALIST II, COLLECTIONS**  
 37.5 HR WK/NONEXEMPT

**15**

|               | STEP<br><b>A</b> | STEP<br><b>C</b> | STEP<br><b>E</b> | STEP<br><b>G</b> | STEP<br><b>I</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> | STEP<br><b>N</b> | STEP<br><b>O</b> | STEP<br><b>P</b> | STEP<br><b>Q</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 13.19            | 13.71            | 14.26            | 14.83            | 15.43            | 16.04            | 16.36            | 16.69            | 17.02            | 17.37            | 17.71            | 18.07            |
| Annual Salary | 25,721           | 26,735           | 27,807           | 28,919           | 30,089           | 31,278           | 31,902           | 32,546           | 33,189           | 33,872           | 34,535           | 35,237           |

|               | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 18.43            | 18.80            | 19.17            | 19.56            | 19.95            |
| Annual Salary | 35,939           | 36,660           | 37,382           | 38,142           | 38,903           |

| CLASS CODE | CLASS TITLE  | SALARY GRADE |        |        |        |        |        |        |        |        |        |        |        |        |      |
|------------|--|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------|
|            |  | 18           |        |        |        |        |        |        |        |        |        |        |        |        |      |
| 3284       | SPECIALIST III, COLLECTIONS<br>37.5 HR WK/NONEXEMPT      | STEP         | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP |
|            |  | A            | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      | R      |      |
|            | Hourly Rate  | 15.23        | 15.84  | 16.48  | 17.14  | 17.82  | 18.53  | 18.91  | 19.28  | 19.67  | 20.06  | 20.46  | 20.87  | 21.29  |      |
|            | Annual Salary  | 29,699       | 30,888 | 32,136 | 33,423 | 34,749 | 36,134 | 36,875 | 37,596 | 38,357 | 39,117 | 39,897 | 40,697 | 41,516 |      |
|            |  | STEP         |        | STEP   | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |      |
|            |  | S            |        | 1      | 2      | 3      | 4      | 5      |        |        |        |        |        |        |      |
|            | Hourly Rate  | 21.72        |        | 22.15  | 22.59  | 23.05  | 23.51  | 23.98  |        |        |        |        |        |        |      |
|            | Annual Salary  | 42,354       |        | 43,193 | 44,051 | 44,948 | 45,845 | 46,761 |        |        |        |        |        |        |      |
| 4581       | SPECIALIST I, MEDICAL INSURANCE<br>37.5 HR WK/NONEXEMPT  | STEP         | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   |        |      |
|            |  | A            | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      |        |      |
|            | Hourly Rate  | 11.19        | 11.64  | 12.10  | 12.59  | 13.09  | 13.61  | 13.89  | 14.16  | 14.45  | 14.74  | 15.03  | 15.33  |        |      |
|            | Annual Salary  | 21,821       | 22,698 | 23,595 | 24,551 | 25,526 | 26,540 | 27,086 | 27,612 | 28,178 | 28,743 | 29,309 | 29,894 |        |      |
|            |  | STEP         | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |        |        |      |
|            |  | 1            | 2      | 3      | 4      | 5      |        |        |        |        |        |        |        |        |      |
|            | Hourly Rate  | 15.64        | 15.95  | 16.27  | 16.59  | 16.93  |        |        |        |        |        |        |        |        |      |
|            | Annual Salary  | 30,498       | 31,103 | 31,727 | 32,351 | 33,014 |        |        |        |        |        |        |        |        |      |
| 4582       | SPECIALIST II, MEDICAL INSURANCE<br>37.5 HR WK/NONEXEMPT | STEP         | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   |        |      |
|            |  | A            | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      |        |      |
|            | Hourly Rate  | 12.15        | 12.63  | 13.14  | 13.66  | 14.21  | 14.78  | 15.07  | 15.37  | 15.68  | 16.00  | 16.32  | 16.64  |        |      |
|            | Annual Salary  | 23,693       | 24,629 | 25,623 | 26,637 | 27,710 | 28,821 | 29,387 | 29,972 | 30,576 | 31,200 | 31,824 | 32,448 |        |      |
|            |  | STEP         | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |        |        |      |
|            |  | 1            | 2      | 3      | 4      | 5      |        |        |        |        |        |        |        |        |      |
|            | Hourly Rate  | 16.97        | 17.31  | 17.66  | 18.01  | 18.37  |        |        |        |        |        |        |        |        |      |
|            | Annual Salary  | 33,092       | 33,755 | 34,437 | 35,120 | 35,822 |        |        |        |        |        |        |        |        |      |

| CLASS CODE | CLASS TITLE  | SALARY GRADE | STEP          |        |        |        |        |        |        |        |        |        |        |        |        |        |
|------------|--|--------------|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
|            |  |              | A             | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      | R      |        |
| 4583       | SPECIALIST III, MEDICAL INSURANCE<br>37.5 HR WK/NONEXEMPT    | 17           | Hourly Rate   | 14.51  | 15.09  | 15.69  | 16.32  | 16.97  | 17.65  | 18.01  | 18.37  | 18.73  | 19.11  | 19.49  | 19.88  | 20.28  |
|            |  |              | Annual Salary | 28,295 | 29,426 | 30,596 | 31,824 | 33,092 | 34,418 | 35,120 | 35,822 | 36,524 | 37,265 | 38,006 | 38,766 | 39,546 |
|            |  |              | STEP          |        | STEP   | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |        |
|            |  |              | S             | 1      | 2      | 3      | 4      | 5      |        |        |        |        |        |        |        |        |
|            |  |              | Hourly Rate   | 20.68  | 21.10  | 21.52  | 21.95  | 22.39  | 22.84  |        |        |        |        |        |        |        |
|            |  |              | Annual Salary | 40,326 | 41,145 | 41,964 | 42,803 | 43,661 | 44,538 |        |        |        |        |        |        |        |
| 3320       | SPECIALIST I, OPERATIONS SUPRT SVCS<br>37.5 HR WK/NONEXEMPT  | 12           | Hourly Rate   | 11.65  | 12.12  | 12.60  | 13.11  | 13.63  | 14.18  | 14.46  | 14.75  | 15.04  | 15.34  | 15.65  | 15.96  |        |
|            |  |              | Annual Salary | 22,718 | 23,634 | 24,570 | 25,565 | 26,579 | 27,651 | 28,197 | 28,763 | 29,328 | 29,913 | 30,518 | 31,122 |        |
|            |  |              | STEP          |        | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |        |        |
|            |  |              | 1             | 2      | 3      | 4      | 5      |        |        |        |        |        |        |        |        |        |
|            |  |              | Hourly Rate   | 16.28  | 16.61  | 16.94  | 17.28  | 17.63  |        |        |        |        |        |        |        |        |
|            |  |              | Annual Salary | 31,746 | 32,390 | 33,033 | 33,696 | 34,379 |        |        |        |        |        |        |        |        |
| 3321       | SPECIALIST II, OPERATIONS SUPRT SVCS<br>37.5 HR WK/NONEXEMPT | 17           | Hourly Rate   | 14.51  | 15.09  | 15.69  | 16.32  | 16.97  | 17.65  | 18.01  | 18.37  | 18.73  | 19.11  | 19.49  | 19.88  | 20.28  |
|            |  |              | Annual Salary | 28,295 | 29,426 | 30,596 | 31,824 | 33,092 | 34,418 | 35,120 | 35,822 | 36,524 | 37,265 | 38,006 | 38,766 | 39,546 |
|            |  |              | STEP          |        | STEP   | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |        |
|            |  |              | S             | 1      | 2      | 3      | 4      | 5      |        |        |        |        |        |        |        |        |
|            |  |              | Hourly Rate   | 20.68  | 21.10  | 21.52  | 21.95  | 22.39  | 22.84  |        |        |        |        |        |        |        |
|            |  |              | Annual Salary | 40,326 | 41,145 | 41,964 | 42,803 | 43,661 | 44,538 |        |        |        |        |        |        |        |

| CLASS CODE | CLASS TITLE  | SALARY GRADE |        |        |        |        |        |        |        |        |        |        |        |        |      |
|------------|--|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------|
|            |  | 17           |        |        |        |        |        |        |        |        |        |        |        |        |      |
| 3293       | SPECIALIST, PATIENT SERVICES<br>37.5 HR WK/NONEXEMPT | STEP         | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP |
|            |  | A            | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      | R      |      |
|            | Hourly Rate  | 14.51        | 15.09  | 15.69  | 16.32  | 16.97  | 17.65  | 18.01  | 18.37  | 18.73  | 19.11  | 19.49  | 19.88  | 20.28  |      |
|            | Annual Salary  | 28,295       | 29,426 | 30,596 | 31,824 | 33,092 | 34,418 | 35,120 | 35,822 | 36,524 | 37,265 | 38,006 | 38,766 | 39,546 |      |
|            |  | STEP         |        | STEP   | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |      |
|            |  | S            |        | 1      | 2      | 3      | 4      | 5      |        |        |        |        |        |        |      |
|            | Hourly Rate  | 20.68        |        | 21.10  | 21.52  | 21.95  | 22.39  | 22.84  |        |        |        |        |        |        |      |
|            | Annual Salary  | 40,326       |        | 41,145 | 41,964 | 42,803 | 43,661 | 44,538 |        |        |        |        |        |        |      |
| 4065       | SPECIALIST I, PAYROLL<br>37.5 HR WK/NONEXEMPT        | STEP         | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   |        |      |
|            |  | A            | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      |        |      |
|            | Hourly Rate  | 12.15        | 12.63  | 13.14  | 13.66  | 14.21  | 14.78  | 15.07  | 15.37  | 15.68  | 16.00  | 16.32  | 16.64  |        |      |
|            | Annual Salary  | 23,693       | 24,629 | 25,623 | 26,637 | 27,710 | 28,821 | 29,387 | 29,972 | 30,576 | 31,200 | 31,824 | 32,448 |        |      |
|            |  | STEP         | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |        |        |      |
|            |  | 1            | 2      | 3      | 4      | 5      |        |        |        |        |        |        |        |        |      |
|            | Hourly Rate  | 16.97        | 17.31  | 17.66  | 18.01  | 18.37  |        |        |        |        |        |        |        |        |      |
|            | Annual Salary  | 33,092       | 33,755 | 34,437 | 35,120 | 35,822 |        |        |        |        |        |        |        |        |      |
| 4066       | SPECIALIST II, PAYROLL<br>37.5 HR WK/NONEXEMPT       | STEP         | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   |      |
|            |  | A            | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      | R      |      |
|            | Hourly Rate  | 13.82        | 14.37  | 14.94  | 15.54  | 16.16  | 16.81  | 17.15  | 17.49  | 17.84  | 18.20  | 18.56  | 18.93  | 19.31  |      |
|            | Annual Salary  | 26,949       | 28,022 | 29,133 | 30,303 | 31,512 | 32,780 | 33,443 | 34,106 | 34,788 | 35,490 | 36,192 | 36,914 | 37,655 |      |
|            |  | STEP         |        | STEP   | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |      |
|            |  | S            |        | 1      | 2      | 3      | 4      | 5      |        |        |        |        |        |        |      |
|            | Hourly Rate  | 19.70        |        | 20.09  | 20.49  | 20.90  | 21.32  | 21.75  |        |        |        |        |        |        |      |
|            | Annual Salary  | 38,415       |        | 39,176 | 39,956 | 40,755 | 41,574 | 42,413 |        |        |        |        |        |        |      |

**CLASS CODE CLASS TITLE**  
**4067 SPECIALIST III, PAYROLL**  
 37.5 HR WK/NONEXEMPT

**SALARY GRADE**  
**19**

|               | STEP<br><b>A</b> | STEP<br><b>C</b> | STEP<br><b>E</b> | STEP<br><b>G</b> | STEP<br><b>I</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> | STEP<br><b>N</b> | STEP<br><b>O</b> | STEP<br><b>P</b> | STEP<br><b>Q</b> | STEP<br><b>R</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 15.31            | 15.92            | 16.56            | 17.22            | 17.91            | 18.62            | 19.00            | 19.38            | 19.76            | 20.16            | 20.56            | 20.97            | 21.39            |
| Annual Salary | 29,855           | 31,044           | 32,292           | 33,579           | 34,925           | 36,309           | 37,050           | 37,791           | 38,532           | 39,312           | 40,092           | 40,892           | 41,711           |

|               | STEP<br><b>S</b> | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 21.82            | 22.26            | 22.70            | 23.16            | 23.62            | 24.09            |
| Annual Salary | 42,549           | 43,407           | 44,265           | 45,162           | 46,059           | 46,976           |

**3475 SUPERVISOR, DEPARTMENTAL INFO.**  
 37.5 HR WK/EXEMPT

**22**

|               | STEP<br><b>A</b> | STEP<br><b>B</b> | STEP<br><b>C</b> | STEP<br><b>D</b> | STEP<br><b>E</b> | STEP<br><b>F</b> | STEP<br><b>G</b> | STEP<br><b>H</b> | STEP<br><b>I</b> | STEP<br><b>J</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 17.37            | 17.72            | 18.07            | 18.43            | 18.80            | 19.18            | 19.56            | 19.95            | 20.35            | 20.76            | 21.17            | 21.60            | 22.03            |
| Annual Salary | 33,872           | 34,554           | 35,237           | 35,939           | 36,660           | 37,401           | 38,142           | 38,903           | 39,683           | 40,482           | 41,282           | 42,120           | 42,959           |

|               | STEP<br><b>N</b> | STEP<br><b>O</b> | STEP<br><b>P</b> | STEP<br><b>Q</b> | STEP<br><b>R</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 22.47            | 22.92            | 23.38            | 23.85            | 24.33            |
| Annual Salary | 43,817           | 44,694           | 45,591           | 46,508           | 47,444           |

|               | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> | STEP<br><b>6</b> | STEP<br><b>7</b> | STEP<br><b>8</b> | STEP<br><b>9</b> | STEP<br><b>10</b> | STEP<br><b>11</b> | STEP<br><b>12</b> | STEP<br><b>13</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|-------------------|-------------------|-------------------|
| Hourly Rate   | 24.81            | 25.30            | 25.81            | 26.33            | 26.85            | 27.39            | 27.94            | 28.50            | 29.07            | 29.65             | 30.24             | 30.85             | 31.46             |
| Annual Salary | 48,380           | 49,335           | 50,330           | 51,344           | 52,358           | 53,411           | 54,483           | 55,575           | 56,687           | 57,818            | 58,968            | 60,158            | 61,347            |

|               | STEP<br><b>14</b> | STEP<br><b>15</b> |
|---------------|-------------------|-------------------|
| Hourly Rate   | 32.09             | 32.73             |
| Annual Salary | 62,576            | 63,824            |

| CLASS CODE | CLASS TITLE                                       | SALARY GRADE |        |        |        |        |        |        |        |        |        |        |        |        |      |
|------------|---|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------|
|            |   | 20           |        |        |        |        |        |        |        |        |        |        |        |        |      |
| 3699       | SUPERVISOR, INFORMATION SVCS<br>37.5 HR WK/EXEMPT | STEP         | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP |
|            |   | A            | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      | R      |      |
|            | Hourly Rate                                       | 15.89        | 16.52  | 17.18  | 17.87  | 18.58  | 19.33  | 19.71  | 20.11  | 20.51  | 20.92  | 21.34  | 21.77  | 22.20  |      |
|            | Annual Salary                                     | 30,986       | 32,214 | 33,501 | 34,847 | 36,231 | 37,694 | 38,435 | 39,215 | 39,215 | 40,794 | 41,613 | 42,452 | 43,290 |      |
|            |   | STEP         |        | STEP   | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |      |
|            |   | S            |        | 1      | 2      | 3      | 4      | 5      |        |        |        |        |        |        |      |
|            | Hourly Rate                                       | 22.65        |        | 23.10  | 23.56  | 24.03  | 24.51  | 25.00  |        |        |        |        |        |        |      |
|            | Annual Salary                                     | 44,168       |        | 45,045 | 45,942 | 46,859 | 47,795 | 48,750 |        |        |        |        |        |        |      |
| 3851       | TECHNICIAN I, ACCOUNT<br>37.5 HR WK/NONEXEMPT     | 13           |        |        |        |        |        |        |        |        |        |        |        |        |      |
|            |   | STEP         | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP |
|            |   | A            | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      |        |      |
|            | Hourly Rate                                       | 12.15        | 12.63  | 13.14  | 13.66  | 14.21  | 14.78  | 15.07  | 15.37  | 15.68  | 16.00  | 16.32  | 16.64  |        |      |
|            | Annual Salary                                     | 23,693       | 24,629 | 25,623 | 26,637 | 27,710 | 28,821 | 29,387 | 29,972 | 30,576 | 31,200 | 31,824 | 32,448 |        |      |
|            |   | STEP         | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |        |        |      |
|            |   | 1            | 2      | 3      | 4      | 5      |        |        |        |        |        |        |        |        |      |
|            | Hourly Rate                                       | 16.97        | 17.31  | 17.66  | 18.01  | 18.37  |        |        |        |        |        |        |        |        |      |
|            | Annual Salary                                     | 33,092       | 33,755 | 34,437 | 35,120 | 35,822 |        |        |        |        |        |        |        |        |      |
| 3852       | TECHNICIAN II, ACCOUNT<br>37.5 HR WK/NONEXEMPT    | 16           |        |        |        |        |        |        |        |        |        |        |        |        |      |
|            |   | STEP         | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP |
|            |   | A            | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      | R      |      |
|            | Hourly Rate                                       | 13.82        | 14.37  | 14.94  | 15.54  | 16.16  | 16.81  | 17.15  | 17.49  | 17.84  | 18.20  | 18.56  | 18.93  | 19.31  |      |
|            | Annual Salary                                     | 26,949       | 28,022 | 29,133 | 30,303 | 31,512 | 32,780 | 33,443 | 34,106 | 34,788 | 35,490 | 36,192 | 36,914 | 37,655 |      |
|            |   | STEP         |        | STEP   | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |      |
|            |   | S            |        | 1      | 2      | 3      | 4      | 5      |        |        |        |        |        |        |      |
|            | Hourly Rate                                       | 19.70        |        | 20.09  | 20.49  | 20.90  | 21.32  | 21.75  |        |        |        |        |        |        |      |
|            | Annual Salary                                     | 38,415       |        | 39,176 | 39,956 | 40,755 | 41,574 | 42,413 |        |        |        |        |        |        |      |

| CLASS CODE | CLASS TITLE   | SALARY GRADE |        |        |        |        |        |        |        |        |        |        |        |        |      |
|------------|---|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------|
|            |   | 17           |        |        |        |        |        |        |        |        |        |        |        |        |      |
| 4651       | TECHNICIAN III, ACCOUNT<br>37.5 HR WK/NONEXEMPT     | STEP         | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP |
|            |   | A            | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      | R      |      |
|            | Hourly Rate   | 14.51        | 15.09  | 15.69  | 16.32  | 16.97  | 17.65  | 18.01  | 18.37  | 18.73  | 19.11  | 19.49  | 19.88  | 20.28  |      |
|            | Annual Salary                                       | 28,295       | 29,426 | 30,596 | 31,824 | 33,092 | 34,418 | 35,120 | 35,822 | 36,524 | 37,265 | 38,006 | 38,766 | 39,546 |      |
|            |   | STEP         |        | STEP   | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |      |
|            |   | S            |        | 1      | 2      | 3      | 4      | 5      |        |        |        |        |        |        |      |
|            | Hourly Rate   | 20.68        |        | 21.10  | 21.52  | 21.95  | 22.39  | 22.84  |        |        |        |        |        |        |      |
|            | Annual Salary                                       | 40,326       |        | 41,145 | 41,964 | 42,803 | 43,661 | 44,538 |        |        |        |        |        |        |      |
| 3856       | TECHNICIAN, MEDICAL RECORDS<br>37.5 HR WK/NONEXEMPT | STEP         | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   |        |      |
|            |   | A            | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      |        |      |
|            | Hourly Rate   | 12.61        | 13.11  | 13.64  | 14.18  | 14.75  | 15.34  | 15.65  | 15.96  | 16.28  | 16.60  | 16.94  | 17.27  |        |      |
|            | Annual Salary                                       | 24,590       | 25,565 | 26,598 | 27,651 | 28,763 | 29,913 | 30,518 | 31,122 | 31,746 | 32,370 | 33,033 | 33,677 |        |      |
|            |   | STEP         | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |        |        |      |
|            |   | 1            | 2      | 3      | 4      | 5      |        |        |        |        |        |        |        |        |      |
|            | Hourly Rate   | 17.62        | 17.98  | 18.33  | 18.70  | 19.07  |        |        |        |        |        |        |        |        |      |
|            | Annual Salary                                       | 34,359       | 35,061 | 35,744 | 36,465 | 37,187 |        |        |        |        |        |        |        |        |      |
| 1164       | TELECOMMUNICATOR, POLICE<br>40 HR WK/NONEXEMPT      | STEP         | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   | STEP   |        |      |
|            |   | A            | C      | E      | G      | I      | K      | L      | M      | N      | O      | P      | Q      |        |      |
|            | Hourly Rate   | 13.19        | 13.71  | 14.26  | 14.83  | 15.43  | 16.04  | 16.36  | 16.69  | 17.02  | 17.37  | 17.71  | 18.07  |        |      |
|            | Annual Salary                                       | 27,435       | 28,517 | 29,661 | 30,846 | 32,094 | 33,363 | 34,029 | 34,715 | 35,402 | 36,130 | 36,837 | 37,527 |        |      |
|            |   | STEP         | STEP   | STEP   | STEP   | STEP   |        |        |        |        |        |        |        |        |      |
|            |   | 1            | 2      | 3      | 4      | 5      |        |        |        |        |        |        |        |        |      |
|            | Hourly Rate   | 18.43        | 18.80  | 19.17  | 19.56  | 19.95  |        |        |        |        |        |        |        |        |      |
|            | Annual Salary                                       | 38,334       | 39,104 | 39,874 | 40,685 | 41,496 |        |        |        |        |        |        |        |        |      |



**CLASS CODE CLASS TITLE**  
**2833 TYPESETTER II**  
 37.5 HR WK/NONEXEMPT

**SALARY GRADE**  
**12**

|               | STEP<br><b>A</b> | STEP<br><b>C</b> | STEP<br><b>E</b> | STEP<br><b>G</b> | STEP<br><b>I</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> | STEP<br><b>N</b> | STEP<br><b>O</b> | STEP<br><b>P</b> | STEP<br><b>Q</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 11.65            | 12.12            | 12.60            | 13.11            | 13.63            | 14.18            | 14.46            | 14.75            | 15.04            | 15.34            | 15.65            | 15.96            |
| Annual Salary | 22,718           | 23,634           | 24,570           | 25,565           | 26,579           | 27,651           | 28,197           | 28,763           | 29,328           | 29,913           | 30,518           | 31,122           |

|               | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 16.28            | 16.61            | 16.94            | 17.28            | 17.63            |
| Annual Salary | 31,746           | 32,390           | 33,033           | 33,696           | 34,379           |

**2834 TYPESETTER III**  
 37.5 HR WK/NONEXEMPT

**14**

|               | STEP<br><b>A</b> | STEP<br><b>C</b> | STEP<br><b>E</b> | STEP<br><b>G</b> | STEP<br><b>I</b> | STEP<br><b>K</b> | STEP<br><b>L</b> | STEP<br><b>M</b> | STEP<br><b>N</b> | STEP<br><b>O</b> | STEP<br><b>P</b> | STEP<br><b>Q</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 12.61            | 13.11            | 13.64            | 14.18            | 14.75            | 15.34            | 15.65            | 15.96            | 16.28            | 16.60            | 16.94            | 17.27            |
| Annual Salary | 24,590           | 25,565           | 26,598           | 27,651           | 28,763           | 29,913           | 30,518           | 31,122           | 31,746           | 32,370           | 33,033           | 33,677           |

|               | STEP<br><b>1</b> | STEP<br><b>2</b> | STEP<br><b>3</b> | STEP<br><b>4</b> | STEP<br><b>5</b> |
|---------------|------------------|------------------|------------------|------------------|------------------|
| Hourly Rate   | 17.62            | 17.98            | 18.33            | 18.70            | 19.07            |
| Annual Salary | 34,359           | 35,061           | 35,744           | 36,465           | 37,187           |