

# UIC POLICIES AND PROCEDURES

		NUMBER 102
MANUAL Human Resources	SECTION Nondiscrimination, Equal Opportunity, and Affirmative Action	PAGE 1 of 1
SUBJECT Nondiscrimination Statement		EFFECTIVE 04/01/1997
		REVISED 06/25/2007
ISSUED BY Vice Chancellor for Human Resources	APPROVED BY Chancellor	

## PURPOSE

To provide a policy statement on nondiscrimination for the University.

## SOURCES AND BACKGROUND

Title VII of Civil Rights Act of 1964 and Amendments

## APPLICABILITY

All UIC employees

## POLICY

The commitment of the University of Illinois to the most fundamental principles of academic freedom, equality of opportunity, and human dignity requires that decisions involving students and employees be based on individual merit and be free from invidious discrimination in all its forms.

The University of Illinois will not engage in discrimination or harassment against any person because of race, color, religion, national origin, ancestry, age, marital status, disability, sexual orientation including gender identity, unfavorable discharge from the military or status as a protected veteran and will comply with all federal and state nondiscrimination, equal opportunity and affirmative action laws, orders and regulations. This nondiscrimination policy applies to admissions, employment, access to and treatment in the University programs and activities.

## PROCEDURES

University complaint and grievance procedures provide employees and students with the means for the resolution of complaints that allege a violation of this Statement. Members of the public should direct their inquiries or complaints to the appropriate equal opportunity office.

*For additional information or assistance with the equal opportunity, affirmative action, and harassment policies and procedures of the University of Illinois at Chicago, please contact:*

The Office for Access and Equity (M/C 602)  
717 Marshfield Avenue Building  
809 South Marshfield Avenue  
Chicago, IL 60612-7207  
(312) 996-8670