

UIC POLICIES AND PROCEDURES

NUMBER
304

PAGE

1 of 1

MANUAL

Human Resources

SECTION

Employment Guidelines

SUBJECT

Human Immunodeficiency Virus (HIV) Disease – Staff Rights and Safety

EFFECTIVE

04/01/1997

REVISED

06/25/2007

ISSUED BY

Vice Chancellor for Human Resources

APPROVED BY

Chancellor

PURPOSE

To provide a campus-wide policy regarding the HIV infection and AIDS.

SOURCES AND BACKGROUND

Chancellor's Cabinet and the Deans' Council Executive Notice 93-4, August 1993

APPLICABILITY

All UIC students and employees

POLICY

The University is committed to providing AIDS information to students, faculty, and staff in order to prevent HIV infection, provide an opportunity for discussion of the social and personal aspects of the AIDS epidemic, and prevent discrimination and unnecessary anxiety.

If a student, faculty or staff member is diagnosed as HIV positive by a campus health agency, the primary care physician will report this to the public health authorities, in accordance with applicable State and Federal law. Students, faculty, and staff who are diagnosed as HIV positive by outside physicians are encouraged, but not required, to report to UIC Health Service. University Health Services will keep information about HIV infection and related diseases confidential unless consent to disclosure is given by the affected person. UIC health centers may provide advice to supervisors/instructors about job/education-related medical needs or restrictions, while keeping HIV infection and related diseases confidential.