

APPENDIX "B" TO THE AGREEMENT BETWEEN
LOCAL 73, GENERAL SERVICE EMPLOYEES UNION
AND

THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

2.50%

FIRST CONTRACT YEAR

SALARY RANGES EFFECTIVE AUGUST 27, 2006 THROUGH AUGUST 26, 2007

RETROACTIVITY: The Salaries set forth in this Appendix for the period from August 27, 2006 through AUGUST 26, 2007 are retroactive to August 27, 2006.

SALARY GRADE

08 - Chicago

	STEP A	STEP C	STEP E	STEP G	STEP I	STEP K	STEP L	STEP M	STEP N	STEP O
Hourly Rate	10.12	10.54	10.96	11.40	11.86	12.33	12.58	12.82	13.08	13.35
Annual Salary	19,728	20,547	21,367	22,226	23,126	24,045	24,525	25,004	25,504	26,024

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Hourly Rate	13.61	13.89	14.17	14.44	14.74
Annual Salary	26,543	27,083	27,623	28,162	28,742

09 - Chicago

	STEP A	STEP C	STEP E	STEP G	STEP I	STEP K	STEP L	STEP M	STEP N	STEP O
Hourly Rate	10.56	10.98	11.42	11.87	12.35	12.84	13.10	13.36	13.62	13.90
Annual Salary	20,587	21,407	22,266	23,146	24,085	25,044	25,544	26,044	26,563	27,103

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Hourly Rate	14.18	14.46	14.75	15.05	15.34
Annual Salary	27,643	28,202	28,762	29,342	29,921

10 - Chicago

	STEP A	STEP C	STEP E	STEP G	STEP I	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q
Hourly Rate	11.01	11.45	11.91	12.38	12.87	13.40	13.66	13.93	14.21	14.49	14.79	15.08
Annual Salary	21,467	22,326	23,225	24,145	25,104	26,124	26,643	27,163	27,703	28,262	28,842	29,402

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Hourly Rate	15.39	15.69	16.01	16.33	16.65
Annual Salary	30,001	30,601	31,220	31,840	32,460

11 - Chicago

	STEP A	STEP C	STEP E	STEP G	STEP I	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q
Hourly Rate	11.47	11.93	12.40	12.90	13.42	13.95	14.24	14.51	14.81	15.11	15.41	15.71
Annual Salary	22,366	23,265	24,185	25,164	26,164	27,203	27,763	28,302	28,882	29,462	30,041	30,641

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Hourly Rate	16.03	16.35	16.68	17.00	17.35
Annual Salary	31,260	31,880	32,520	33,159	33,839

	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	C	E	G	I	K	L	M	N	O	P	Q
Hourly Rate	11.94	12.42	12.92	13.44	13.97	14.53	14.82	15.12	15.42	15.72	16.04	16.36
Annual Salary	23,285	24,225	25,184	26,204	27,243	28,342	28,902	29,482	30,061	30,661	31,280	31,900

	STEP	STEP	STEP	STEP	STEP
	1	2	3	4	5
Hourly Rate	16.69	17.03	17.36	17.71	18.07
Annual Salary	32,540	33,199	33,859	34,538	35,238

	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	C	E	G	I	K	L	M	N	O	P	Q
Hourly Rate	12.45	12.95	13.47	14.00	14.57	15.15	15.45	15.75	16.07	16.40	16.73	17.06
Annual Salary	24,285	25,244	26,264	27,303	28,402	29,542	30,121	30,721	31,340	31,980	32,620	33,259

	STEP	STEP	STEP	STEP	STEP
	1	2	3	4	5
Hourly Rate	17.39	17.74	18.10	18.46	18.83
Annual Salary	33,919	34,598	35,298	35,997	36,717

	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	C	E	G	I	K	L	M	N	O	P	Q
Hourly Rate	12.93	13.44	13.98	14.53	15.12	15.72	16.04	16.36	16.69	17.02	17.36	17.70
Annual Salary	25,204	26,204	27,263	28,342	29,482	30,661	31,280	31,900	32,540	33,179	33,859	34,518

	STEP	STEP	STEP	STEP	STEP
	1	2	3	4	5
Hourly Rate	18.06	18.43	18.79	19.17	19.55
Annual Salary	35,218	35,938	36,637	37,377	38,116

	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	C	E	G	I	K	L	M	N	O	P	Q
Hourly Rate	13.52	14.05	14.62	15.20	15.82	16.44	16.77	17.11	17.45	17.80	18.15	18.52
Annual Salary	26,364	27,403	28,502	29,641	30,841	32,060	32,700	33,359	34,019	34,718	35,398	36,117

	STEP	STEP	STEP	STEP	STEP
	1	2	3	4	5
Hourly Rate	18.89	19.27	19.65	20.05	20.45
Annual Salary	36,837	37,577	38,316	39,096	39,875

	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	C	E	G	I	K	L	M	N	O	P	Q	R
Hourly Rate	14.17	14.73	15.31	15.93	16.56	17.23	17.58	17.93	18.29	18.66	19.02	19.40	19.79
Annual Salary	27,623	28,722	29,861	31,061	32,300	33,599	34,279	34,958	35,658	36,377	37,097	37,836	38,596

	STEP	STEP	STEP	STEP	STEP	STEP
	S	1	2	3	4	5
Hourly Rate	20.19	20.59	21.00	21.42	21.85	22.29
Annual Salary	39,375	40,155	40,954	41,774	42,613	43,473

	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	A	C	E	G	I	K	L	M	N	O	P	Q	R
Hourly Rate	14.87	15.47	16.08	16.73	17.39	18.09	18.46	18.83	19.20	19.59	19.98	20.38	20.79
Annual Salary	29,002	30,161	31,360	32,620	33,919	35,278	35,997	36,717	37,437	38,196	38,956	39,735	40,535

	STEP	STEP	STEP	STEP	STEP	STEP
	S	1	2	3	4	5
Hourly Rate	21.20	21.63	22.06	22.50	22.95	23.41
Annual Salary	41,334	42,174	43,013	43,873	44,752	45,651

18 - Chicago		STEP A	STEP C	STEP E	STEP G	STEP I	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R
Hourly Rate		15.61	16.24	16.89	17.57	18.27	18.99	19.38	19.76	20.16	20.56	20.97	21.39	21.82
Annual Salary		30,441	31,660	32,939	34,259	35,618	37,037	37,796	38,536	39,315	40,095	40,894	41,714	42,553
		STEP S	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5							
Hourly Rate		22.26	22.70	23.15	23.63	24.10	24.58							
Annual Salary		43,413	44,272	45,152	46,071	46,991	47,930							

19 - Chicago		STEP A	STEP C	STEP E	STEP G	STEP I	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R
Hourly Rate		15.69	16.32	16.97	17.65	18.36	19.09	19.48	19.86	20.25	20.66	21.07	21.49	21.92
Annual Salary		30,601	31,820	33,099	34,418	35,798	37,217	37,976	38,736	39,495	40,295	41,094	41,914	42,753
		STEP S	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5							
Hourly Rate		22.37	22.82	23.27	23.74	24.21	24.69							
Annual Salary		43,613	44,492	45,372	46,291	47,210	48,150							

20 - Chicago		STEP A	STEP C	STEP E	STEP G	STEP I	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R
Hourly Rate		16.29	16.93	17.61	18.32	19.04	19.81	20.20	20.61	21.02	21.44	21.87	22.31	22.76
Annual Salary		31,760	33,019	34,339	35,718	37,137	38,636	39,395	40,195	40,994	41,814	42,653	43,513	44,372
		STEP S	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5							
Hourly Rate		23.22	23.68	24.15	24.63	25.12	25.63							
Annual Salary		45,272	46,171	47,091	48,030	48,989	49,969							

21 - Chicago		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
Hourly Rate		16.97	17.31	17.66	18.01	18.38	18.74	19.12	19.50	19.89	20.28	20.69	21.10	21.53
Annual Salary		33,099	33,759	34,438	35,118	35,838	36,537	37,277	38,016	38,776	39,555	40,355	41,154	41,974
		STEP N	STEP O	STEP P	STEP Q	STEP R								
Hourly Rate		21.96	22.40	22.85	23.30	23.77								
Annual Salary		42,813	43,673	44,552	45,432	46,351								
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13
Hourly Rate		24.24	24.72	25.23	25.73	26.24	26.76	27.31	27.85	28.40	28.98	29.55	30.15	30.75
Annual Salary		47,270	48,210	49,189	50,169	51,168	52,187	53,247	54,306	55,385	56,505	57,624	58,783	59,963
		STEP 14	STEP 15	STEP 16	STEP 17									
Hourly Rate		31.37	31.99	32.63	33.28									
Annual Salary		61,162	62,381	63,620	64,899									

22 - Chicago		STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
		A	B	C	D	E	F	G	H	I	J	K	L	M
Hourly Rate		17.80	18.16	18.52	18.89	19.27	19.66	20.05	20.45	20.86	21.28	21.70	22.14	22.58
Annual Salary		34,718	35,418	36,117	36,837	37,577	38,336	39,096	39,875	40,675	41,494	42,314	43,173	44,032
		STEP	STEP	STEP	STEP	STEP								
		N	O	P	Q	R								
Hourly Rate		23.03	23.49	23.96	24.45	24.94								
Annual Salary		44,912	45,811	46,731	47,670	48,630								
		STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13
Hourly Rate		25.43	25.93	26.46	26.99	27.52	28.07	28.64	29.21	29.80	30.39	31.00	31.62	32.25
Annual Salary		49,589	50,568	51,588	52,627	53,666	54,746	55,845	56,964	58,104	59,263	60,442	61,661	62,881
		STEP	STEP											
		14	15											
Hourly Rate		32.89	33.55											
Annual Salary		64,140	65,419											

23 - Chicago		STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
		A	B	C	D	E	F	G	H	I	J	K	L	M
Hourly Rate		18.71	19.09	19.46	19.85	20.24	20.65	21.06	21.48	21.91	22.36	22.81	23.26	23.73
Annual Salary		36,477	37,217	37,956	38,716	39,475	40,275	41,074	41,894	42,733	43,593	44,472	45,352	46,271
		STEP	STEP	STEP	STEP	STEP								
		N	O	P	Q	R								
Hourly Rate		24.20	24.68	25.17	25.68	26.19								
Annual Salary		47,190	48,130	49,089	50,069	51,068								
		STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13
Hourly Rate		26.72	27.25	27.80	28.35	28.92	29.50	30.08	30.69	31.30	31.93	32.56	33.22	33.89
Annual Salary		52,107	53,147	54,206	55,285	56,385	57,524	58,663	59,843	61,042	62,261	63,500	64,779	66,079
		STEP	STEP											
		14	15											
Hourly Rate		34.56	35.25											
Annual Salary		67,398	68,737											

25 - Chicago		STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
		A	B	C	D	E	F	G	H	I	J	K	L	M
Hourly Rate		20.59	21.00	21.42	21.85	22.29	22.73	23.19	23.66	24.13	24.61	25.10	25.60	26.12
Annual Salary		40,155	40,954	41,774	42,613	43,473	44,332	45,212	46,131	47,051	47,990	48,949	49,929	50,928
		STEP	STEP	STEP	STEP	STEP								
		N	O	P	Q	R								
Hourly Rate		26.64	27.17	27.72	28.27	28.83								
Annual Salary		51,948	52,987	54,046	55,126	56,225								
		STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13
Hourly Rate		29.41	29.99	30.60	31.21	31.84	32.47	33.12	33.78	34.46	35.15	35.85	36.57	37.30
Annual Salary		57,344	58,483	59,663	60,862	62,081	63,320	64,580	65,879	67,198	68,537	69,916	71,315	72,735
		STEP	STEP	STEP										
		14	15	16										
Hourly Rate		38.05	38.81	39.59										
Annual Salary		74,194	75,673	77,192										