

APPENDIX "B" TO THE AGREEMENT BETWEEN
 LOCAL 73, GENERAL SERVICE EMPLOYEES UNION
 AND
 THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

2.50%

SECOND CONTRACT YEAR

SALARY RANGES EFFECTIVE AUGUST 27, 2007 THROUGH AUGUST 26, 2008

RETROACTIVITY: The Salaries set forth in this Appendix for the period from August 27, 2007 through AUGUST 26, 2008 are retroactive to August 27, 2007.

LUMP PAYMENT: Employees who are not eligible to receive a Step increase during the period August 27, 2007 through August 26, 2008 because they have previously reached the highest Step shall receive in addition to their salary a lump sum payment equal to 2% of their 2007-2008 base pay (not including overtime, comp time, premiums, etc.).

SALARY GRADE

08 - Chicago

	STEP A	STEP C	STEP E	STEP G	STEP I	STEP K	STEP L	STEP M	STEP N	STEP O
Hourly Rate	10.37	10.80	11.23	11.68	12.16	12.64	12.89	13.14	13.41	13.68
Annual Salary	20,221	21,061	21,901	22,782	23,704	24,646	25,138	25,629	26,142	26,674

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Hourly Rate	13.95	14.24	14.52	14.80	15.11
Annual Salary	27,207	27,760	28,313	28,866	29,461

09 - Chicago

	STEP A	STEP C	STEP E	STEP G	STEP I	STEP K	STEP L	STEP M	STEP N	STEP O
Hourly Rate	10.82	11.25	11.70	12.17	12.66	13.16	13.43	13.69	13.96	14.25
Annual Salary	21,102	21,942	22,823	23,724	24,687	25,670	26,183	26,695	27,227	27,781

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Hourly Rate	14.53	14.82	15.12	15.42	15.73
Annual Salary	28,334	28,907	29,481	30,075	30,669

10 - Chicago

	STEP A	STEP C	STEP E	STEP G	STEP I	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q
Hourly Rate	11.28	11.74	12.21	12.69	13.20	13.73	14.00	14.28	14.56	14.86	15.16	15.45
Annual Salary	22,003	22,884	23,806	24,749	25,732	26,777	27,309	27,842	28,395	28,969	29,563	30,137

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Hourly Rate	15.77	16.09	16.41	16.74	17.06
Annual Salary	30,751	31,366	32,001	32,636	33,271

11 - Chicago

	STEP A	STEP C	STEP E	STEP G	STEP I	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q
Hourly Rate	11.76	12.23	12.71	13.23	13.75	14.30	14.59	14.88	15.18	15.49	15.79	16.11
Annual Salary	22,925	23,847	24,789	25,793	26,818	27,883	28,457	29,010	29,604	30,198	30,792	31,407

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Hourly Rate	16.43	16.76	17.09	17.43	17.79
Annual Salary	32,042	32,677	33,333	33,988	34,685

12 - Chicago

	STEP A	STEP C	STEP E	STEP G	STEP I	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q
Hourly Rate	12.24	12.73	13.24	13.77	14.32	14.90	15.19	15.50	15.80	16.12	16.44	16.77
Annual Salary	23,868	24,830	25,814	26,859	27,924	29,051	29,624	30,219	30,813	31,427	32,062	32,698

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Hourly Rate	17.10	17.45	17.80	18.15	18.52
Annual Salary	33,353	34,029	34,705	35,402	36,119

13 - Chicago

	STEP A	STEP C	STEP E	STEP G	STEP I	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q
Hourly Rate	12.77	13.27	13.81	14.35	14.93	15.53	15.83	16.15	16.47	16.81	17.15	17.48
Annual Salary	24,892	25,875	26,920	27,985	29,112	30,280	30,874	31,489	32,124	32,780	33,435	34,091

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Hourly Rate	17.83	18.19	18.55	18.92	19.30
Annual Salary	34,767	35,463	36,180	36,897	37,635

14 - Chicago

	STEP A	STEP C	STEP E	STEP G	STEP I	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q
Hourly Rate	13.25	13.77	14.33	14.90	15.50	16.12	16.44	16.77	17.10	17.44	17.80	18.14
Annual Salary	25,834	26,859	27,945	29,051	30,219	31,427	32,062	32,698	33,353	34,009	34,705	35,381

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Hourly Rate	18.51	18.89	19.26	19.65	20.04
Annual Salary	36,098	36,836	37,553	38,311	39,069

15 - Chicago

	STEP A	STEP C	STEP E	STEP G	STEP I	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q
Hourly Rate	13.86	14.40	14.98	15.58	16.21	16.85	17.19	17.53	17.88	18.25	18.61	18.98
Annual Salary	27,023	28,088	29,215	30,382	31,612	32,861	33,517	34,193	34,869	35,586	36,283	37,020

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Hourly Rate	19.36	19.75	20.14	20.55	20.96
Annual Salary	37,758	38,516	39,274	40,073	40,872

16 - Chicago

	STEP A	STEP C	STEP E	STEP G	STEP I	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R
Hourly Rate	14.52	15.10	15.70	16.33	16.98	17.66	18.02	18.38	18.74	19.12	19.50	19.89	20.29
Annual Salary	28,313	29,440	30,608	31,837	33,107	34,439	35,136	35,832	36,549	37,287	38,024	38,782	39,561

	STEP S	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Hourly Rate	20.70	21.11	21.53	21.96	22.40	22.85
Annual Salary	40,360	41,159	41,978	42,818	43,679	44,560

17 - Chicago

	STEP A	STEP C	STEP E	STEP G	STEP I	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R
Hourly Rate	15.24	15.85	16.48	17.15	17.83	18.54	18.92	19.30	19.68	20.08	20.48	20.89	21.31
Annual Salary	29,727	30,915	32,144	33,435	34,767	36,160	36,897	37,635	38,373	39,151	39,930	40,729	41,548

	STEP S	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Hourly Rate	21.73	22.17	22.61	23.06	23.52	24.00
Annual Salary	42,368	43,228	44,088	44,969	45,871	46,793

18 - Chicago

	STEP A	STEP C	STEP E	STEP G	STEP I	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R
Hourly Rate	16.00	16.64	17.31	18.01	18.72	19.47	19.87	20.26	20.67	21.08	21.50	21.93	22.37
Annual Salary	31,202	32,452	33,763	35,115	36,508	37,963	38,741	39,499	40,298	41,097	41,917	42,757	43,617

	STEP S	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Hourly Rate	22.82	23.27	23.73	24.22	24.70	25.19
Annual Salary	44,498	45,379	46,281	47,223	48,165	49,128

19 - Chicago

	STEP A	STEP C	STEP E	STEP G	STEP I	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R
Hourly Rate	16.09	16.73	17.40	18.09	18.82	19.56	19.96	20.36	20.76	21.18	21.60	22.03	22.47
Annual Salary	31,366	32,616	33,927	35,279	36,693	38,147	38,926	39,704	40,483	41,302	42,122	42,962	43,822

	STEP S	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Hourly Rate	22.92	23.39	23.85	24.33	24.82	25.31
Annual Salary	44,703	45,604	46,506	47,448	48,391	49,354

20 - Chicago

	STEP A	STEP C	STEP E	STEP G	STEP I	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R
Hourly Rate	16.69	17.36	18.05	18.77	19.52	20.31	20.71	21.13	21.55	21.98	22.42	22.87	23.32
Annual Salary	32,554	33,845	35,197	36,611	38,065	39,602	40,380	41,200	42,019	42,859	43,720	44,601	45,482

	STEP S	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Hourly Rate	23.80	24.27	24.75	25.25	25.75	26.27
Annual Salary	46,403	47,325	48,268	49,231	50,214	51,218

21 - Chicago

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
Hourly Rate	17.40	17.75	18.10	18.46	18.84	19.21	19.59	19.98	20.38	20.79	21.21	21.63	22.06
Annual Salary	33,927	34,603	35,299	35,996	36,734	37,451	38,209	38,967	39,745	40,544	41,364	42,183	43,023

	STEP N	STEP O	STEP P	STEP Q	STEP R
Hourly Rate	22.50	22.96	23.42	23.88	24.36
Annual Salary	43,884	44,765	45,666	46,567	47,510

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13
Hourly Rate	24.85	25.34	25.86	26.37	26.90	27.43	27.99	28.55	29.11	29.70	30.29	30.90	31.52
Annual Salary	48,452	49,415	50,419	51,423	52,447	53,492	54,578	55,664	56,770	57,917	59,065	60,253	61,462

	STEP 14	STEP 15	STEP 16	STEP 17
Hourly Rate	32.15	32.79	33.44	34.11
Annual Salary	62,691	63,941	65,211	66,522

22 - Chicago

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
Hourly Rate	18.25	18.62	18.98	19.36	19.75	20.15	20.55	20.96	21.38	21.81	22.24	22.69	23.15
Annual Salary	35,586	36,303	37,020	37,758	38,516	39,294	40,073	40,872	41,691	42,531	43,371	44,252	45,133

	STEP N	STEP O	STEP P	STEP Q	STEP R
Hourly Rate	23.61	24.08	24.56	25.06	25.56
Annual Salary	46,035	46,957	47,899	48,862	49,845

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13
Hourly Rate	26.07	26.58	27.12	27.66	28.21	28.78	29.35	29.94	30.54	31.15	31.77	32.41	33.05
Annual Salary	50,829	51,833	52,877	53,943	55,008	56,114	57,241	58,388	59,556	60,745	61,953	63,203	64,453

	STEP 14	STEP 15
Hourly Rate	33.71	34.39
Annual Salary	65,743	67,055

23 - Chicago

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
Hourly Rate	19.17	19.56	19.95	20.35	20.75	21.17	21.59	22.02	22.46	22.91	23.38	23.84	24.32
Annual Salary	37,389	38,147	38,905	39,684	40,462	41,282	42,101	42,941	43,802	44,683	45,584	46,485	47,428

	STEP N	STEP O	STEP P	STEP Q	STEP R
Hourly Rate	24.81	25.30	25.80	26.32	26.84
Annual Salary	48,370	49,333	50,317	51,320	52,345

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13
Hourly Rate	27.39	27.94	28.49	29.06	29.64	30.24	30.84	31.46	32.09	32.73	33.38	34.05	34.73
Annual Salary	53,410	54,475	55,561	56,668	57,794	58,962	60,130	61,339	62,568	63,818	65,088	66,399	67,731

	STEP 14	STEP 15
Hourly Rate	35.43	36.13
Annual Salary	69,083	70,455

25 - Chicago

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
Hourly Rate	21.11	21.53	21.96	22.40	22.85	23.30	23.77	24.25	24.73	25.23	25.73	26.24	26.77
Annual Salary	41,159	41,978	42,818	43,679	44,560	45,441	46,342	47,284	48,227	49,190	50,173	51,177	52,201

	STEP N	STEP O	STEP P	STEP Q	STEP R
Hourly Rate	27.31	27.85	28.41	28.98	29.55
Annual Salary	53,246	54,312	55,397	56,504	57,630

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13
Hourly Rate	30.14	30.74	31.36	31.99	32.63	33.28	33.95	34.63	35.32	36.03	36.75	37.49	38.23
Annual Salary	58,778	59,946	61,154	62,383	63,633	64,903	66,194	67,526	68,878	70,251	71,664	73,098	74,553

	STEP 14	STEP 15	STEP 16
Hourly Rate	39.00	39.78	40.58
Annual Salary	76,048	77,564	79,122