

APPENDIX "B" TO THE AGREEMENT BETWEEN  
 LOCAL 73, GENERAL SERVICE EMPLOYEES UNION  
 AND  
 THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

3.25%

FIRST CONTRACT YEAR

**SALARY RANGES EFFECTIVE AUGUST 27, 2006 THROUGH AUGUST 26, 2007**

**RETROACTIVITY:** The Salaries set forth in this Appendix for the period from August 27, 2006 through AUGUST 26, 2007 are retroactive to August 27, 2006.

**SALARY GRADE**

**07 - Peoria**

	STEP <b>A</b>	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>	STEP <b>6</b>	STEP <b>7</b>	STEP <b>8</b>	STEP <b>9</b>	STEP <b>10</b>	STEP <b>11</b>	STEP <b>12</b>	STEP <b>13</b>
Hourly Rate	9.58	9.78	9.96	10.17	10.37	10.58	10.79	11.01	11.22	11.45	11.68	11.92	12.15	12.39
Annual Salary	18,684	19,067	19,429	19,832	20,214	20,637	21,040	21,463	21,885	22,328	22,771	23,234	23,697	24,161
	STEP <b>14</b>	STEP <b>15</b>	STEP <b>16</b>	STEP <b>17</b>	STEP <b>18</b>	STEP <b>19</b>	STEP <b>20</b>	STEP <b>21</b>	STEP <b>22</b>	STEP <b>23</b>				
Hourly Rate	12.65	12.91	13.15	13.42	13.69	13.96	14.25	14.53	14.82	15.12				
Annual Salary	24,664	25,167	25,650	26,174	26,697	27,221	27,785	28,328	28,892	29,476				

**08 - Peoria**

	STEP <b>A</b>	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>	STEP <b>6</b>	STEP <b>7</b>	STEP <b>8</b>	STEP <b>9</b>	STEP <b>10</b>	STEP <b>11</b>	STEP <b>12</b>	STEP <b>13</b>
Hourly Rate	9.98	10.21	10.42	10.62	10.84	11.06	11.27	11.50	11.73	11.97	12.20	12.45	12.70	12.95
Annual Salary	19,469	19,912	20,315	20,718	21,140	21,563	21,986	22,429	22,872	23,335	23,798	24,281	24,765	25,248
	STEP <b>14</b>	STEP <b>15</b>	STEP <b>16</b>	STEP <b>17</b>	STEP <b>18</b>	STEP <b>19</b>	STEP <b>20</b>	STEP <b>21</b>	STEP <b>22</b>	STEP <b>23</b>				
Hourly Rate	13.21	13.47	13.74	14.01	14.29	14.58	14.87	15.17	15.48	15.79				
Annual Salary	25,751	26,275	26,798	27,321	27,865	28,429	28,993	29,576	30,180	30,785				

**09 - Peoria**

	STEP <b>A</b>	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>	STEP <b>6</b>	STEP <b>7</b>	STEP <b>8</b>	STEP <b>9</b>	STEP <b>10</b>	STEP <b>11</b>	STEP <b>12</b>	STEP <b>13</b>
Hourly Rate	10.40	10.63	10.85	11.07	11.29	11.51	11.74	11.98	12.21	12.46	12.71	12.97	13.23	13.48
Annual Salary	20,275	20,738	21,161	21,583	22,006	22,449	22,892	23,355	23,818	24,301	24,785	25,288	25,791	26,295
	STEP <b>14</b>	STEP <b>15</b>	STEP <b>16</b>	STEP <b>17</b>	STEP <b>18</b>	STEP <b>19</b>	STEP <b>20</b>	STEP <b>21</b>	STEP <b>22</b>	STEP <b>23</b>				
Hourly Rate	13.75	14.03	14.31	14.60	14.89	15.19	15.49	15.80	16.12	16.44				
Annual Salary	26,818	27,362	27,905	28,469	29,033	29,617	30,201	30,805	31,429	32,053				

**10 - Peoria**

	STEP <b>A</b>	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>	STEP <b>6</b>	STEP <b>7</b>	STEP <b>8</b>	STEP <b>9</b>	STEP <b>10</b>	STEP <b>11</b>	STEP <b>12</b>	STEP <b>13</b>
Hourly Rate	10.85	11.09	11.31	11.53	11.77	12.01	12.25	12.48	12.74	12.99	13.26	13.52	13.78	14.06
Annual Salary	21,161	21,624	22,046	22,489	22,952	23,416	23,879	24,342	24,845	25,328	25,852	26,355	26,879	27,422
	STEP <b>14</b>	STEP <b>15</b>	STEP <b>16</b>	STEP <b>17</b>	STEP <b>18</b>	STEP <b>19</b>	STEP <b>20</b>	STEP <b>21</b>	STEP <b>22</b>	STEP <b>23</b>				
Hourly Rate	14.34	14.63	14.92	15.22	15.52	15.84	16.15	16.48	16.80	17.1395				
Annual Salary	27,966	28,530	29,093	29,677	30,261	30,885	31,489	32,133	32,758	33,422				

**12 - Peoria**

	STEP A	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13
Hourly Rate	11.77	12.03	12.27	12.51	12.76	13.02	13.28	13.55	13.81	14.09	14.37	14.66	14.96	15.2604
Annual Salary	22,952	23,456	23,919	24,402	24,885	25,389	25,892	26,415	26,939	27,483	28,026	28,590	29,174	29,758

  

	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23
Hourly Rate	15.56	15.87	16.19	16.51	16.84	17.18	17.52	17.87	18.23	18.60
Annual Salary	30,342	30,946	31,570	32,194	32,838	33,503	34,167	34,852	35,556	36,261

**13 - Peoria**

	STEP A	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13
Hourly Rate	12.27	12.54	12.79	13.05	13.31	13.58	13.85	14.12	14.41	14.70	14.99	15.29	15.60	15.91
Annual Salary	23,919	24,463	24,946	25,449	25,952	26,476	26,999	27,543	28,107	28,670	29,234	29,818	30,422	31,026

  

	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23
Hourly Rate	16.23	16.55	16.89	17.22	17.57	17.92	18.28	18.65	19.02	19.40
Annual Salary	31,650	32,274	32,939	33,583	34,268	34,952	35,637	36,362	37,086	37,831

**14 - Peoria**

	STEP A	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13
Hourly Rate	12.74	13.02	13.28	13.55	13.81	14.09	14.37	14.66	14.95	15.25	15.56	15.87	16.19	16.51
Annual Salary	24,845	25,389	25,892	26,415	26,939	27,483	28,026	28,590	29,154	29,738	30,342	30,946	31,570	32,194

  

	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23
Hourly Rate	16.84	17.18	17.52	17.87	18.22	18.60	18.97	19.35	19.73	20.12
Annual Salary	32,838	33,503	34,167	34,852	35,536	36,261	36,986	37,731	38,476	39,241

**15 - Peoria**

	STEP A	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13
Hourly Rate	13.32	13.62	13.89	14.17	14.46	14.74	15.03	15.33	15.64	15.95	16.27	16.60	16.93	17.27
Annual Salary	25,973	26,556	27,080	27,624	28,187	28,751	29,315	29,899	30,503	31,107	31,731	32,375	33,019	33,684

  

	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23
Hourly Rate	17.61	17.97	18.33	18.69	19.07	19.45	19.83	20.24	20.64	21.05
Annual Salary	34,348	35,033	35,737	36,442	37,187	37,932	38,677	39,462	40,247	41,053

**16 - Peoria**

	STEP A	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13
Hourly Rate	13.96	14.27	14.56	14.85	15.15	15.45	15.76	16.07	16.39	16.72	17.06	17.40	17.74	18.10
Annual Salary	27,221	27,825	28,389	28,952	29,536	30,120	30,724	31,328	31,952	32,597	33,261	33,925	34,590	35,294

  

	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23
Hourly Rate	18.46	18.83	19.20	19.59	19.98	20.38	20.79	21.21	21.63	22.06
Annual Salary	35,999	36,724	37,449	38,194	38,959	39,744	40,549	41,355	42,180	43,026

**17 - Peoria**

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N
Hourly Rate	14.98	15.28	15.59	15.90	16.22	16.54	16.87	17.21	17.55	17.90	18.26	18.63	19.00	19.38
Annual Salary	29,214	29,798	30,402	31,006	31,630	32,254	32,899	33,563	34,227	34,912	35,617	36,321	37,046	37,791

  

	STEP O	STEP P	STEP Q	STEP R	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Hourly Rate	19.77	20.16	20.57	20.98	21.39	21.83	22.26	22.70	23.16	23.62
Annual Salary	38,556	39,321	40,106	40,912	41,717	42,563	43,408	44,274	45,160	46,066

**18 - Peoria**

	STEP <b>A</b>	STEP <b>B</b>	STEP <b>C</b>	STEP <b>D</b>	STEP <b>E</b>	STEP <b>F</b>	STEP <b>G</b>	STEP <b>H</b>	STEP <b>I</b>	STEP <b>J</b>	STEP <b>K</b>	STEP <b>L</b>	STEP <b>M</b>	STEP <b>N</b>
Hourly Rate	15.72	16.03	16.37	16.69	17.03	17.37	17.71	18.06	18.42	18.79	19.17	19.56	19.95	20.34
Annual Salary	30,664	31,268	31,912	32,536	33,201	33,865	34,529	35,214	35,919	36,643	37,388	38,133	38,898	39,663

	STEP <b>O</b>	STEP <b>P</b>	STEP <b>Q</b>	STEP <b>R</b>	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>	STEP <b>6</b>
Hourly Rate	20.75	21.17	21.59	22.02	22.46	22.91	23.37	23.83	24.32	24.80
Annual Salary	40,469	41,274	42,100	42,945	43,791	44,677	45,563	46,469	47,415	48,361

**20 - Peoria**

	STEP <b>A</b>	STEP <b>B</b>	STEP <b>C</b>	STEP <b>D</b>	STEP <b>E</b>	STEP <b>F</b>	STEP <b>G</b>	STEP <b>H</b>	STEP <b>I</b>	STEP <b>J</b>	STEP <b>K</b>	STEP <b>L</b>	STEP <b>M</b>	STEP <b>N</b>
Hourly Rate	16.41	16.74	17.07	17.41	17.76	18.11	18.47	18.84	19.23	19.61	20.00	20.40	20.80	21.23
Annual Salary	31,993	32,637	33,281	33,946	34,630	35,315	36,019	36,744	37,489	38,234	38,999	39,784	40,570	41,395

	STEP <b>O</b>	STEP <b>P</b>	STEP <b>Q</b>	STEP <b>R</b>	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>	STEP <b>6</b>
Hourly Rate	21.65	22.09	22.52	22.97	23.43	23.90	24.38	24.86	25.39	25.87
Annual Salary	42,220	43,066	43,912	44,798	45,683	46,610	47,536	48,482	49,509	50,455

**21 - Peoria**

	STEP <b>A</b>	STEP <b>B</b>	STEP <b>C</b>	STEP <b>D</b>	STEP <b>E</b>	STEP <b>F</b>	STEP <b>G</b>	STEP <b>H</b>	STEP <b>I</b>	STEP <b>J</b>	STEP <b>K</b>	STEP <b>L</b>	STEP <b>M</b>	STEP <b>N</b>
Hourly Rate	17.11	17.45	17.80	18.16	18.52	18.89	19.27	19.65	20.05	20.45	20.86	21.27	21.70	22.13
Annual Salary	33,362	34,029	34,709	35,404	36,112	36,834	37,571	38,322	39,088	39,870	40,668	41,481	42,311	43,157

	STEP <b>O</b>	STEP <b>P</b>	STEP <b>Q</b>	STEP <b>R</b>	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>	STEP <b>6</b>
Hourly Rate	22.57	23.03	23.49	23.96	24.44	24.92	25.42	25.93	26.45	26.98
Annual Salary	44,020	44,900	45,798	46,714	47,649	48,602	49,574	50,565	51,576	52,608

**22 - Peoria**

	STEP <b>A</b>	STEP <b>B</b>	STEP <b>C</b>	STEP <b>D</b>	STEP <b>E</b>	STEP <b>F</b>	STEP <b>G</b>	STEP <b>H</b>	STEP <b>I</b>	STEP <b>J</b>	STEP <b>K</b>	STEP <b>L</b>	STEP <b>M</b>	STEP <b>N</b>
Hourly Rate	17.93	18.30	18.66	19.03	19.41	19.80	20.20	20.60	21.01	21.43	21.86	22.30	22.75	23.20
Annual Salary	34,972	35,677	36,382	37,107	37,851	38,617	39,382	40,167	40,972	41,798	42,623	43,489	44,355	45,241

	STEP <b>O</b>	STEP <b>P</b>	STEP <b>Q</b>	STEP <b>R</b>	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>	STEP <b>6</b>	STEP <b>7</b>	STEP <b>8</b>
Hourly Rate	23.66	24.14	24.63	25.11	25.62	26.12	26.65	27.19	27.72	28.28	28.85	29.43
Annual Salary	46,147	47,073	48,019	48,965	49,952	50,938	51,965	53,012	54,059	55,146	56,254	57,381

**25 - Peoria**

	STEP <b>A</b>	STEP <b>B</b>	STEP <b>C</b>	STEP <b>D</b>	STEP <b>E</b>	STEP <b>F</b>	STEP <b>G</b>	STEP <b>H</b>	STEP <b>I</b>	STEP <b>J</b>	STEP <b>K</b>	STEP <b>L</b>	STEP <b>M</b>	STEP <b>N</b>
Hourly Rate	20.74	21.16	21.58	22.01	22.46	22.90	23.36	23.83	24.31	24.79	25.29	25.79	26.31	26.83
Annual Salary	40,449	41,254	42,080	42,925	43,791	44,657	45,543	46,469	47,395	48,341	49,308	50,294	51,301	52,328

	STEP <b>O</b>	STEP <b>P</b>	STEP <b>Q</b>	STEP <b>R</b>	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>	STEP <b>6</b>	STEP <b>7</b>	STEP <b>8</b>
Hourly Rate	27.37	27.92	28.48	29.04	29.62	30.22	30.82	31.44	32.07	32.71	33.36	34.03
Annual Salary	53,375	54,442	55,529	56,636	57,764	58,931	60,099	61,307	62,535	63,784	65,052	66,361