

APPENDIX "B" TO THE AGREEMENT BETWEEN  
 LOCAL 73, GENERAL SERVICE EMPLOYEES UNION  
 AND  
 THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

2.75%

SECOND CONTRACT YEAR

**SALARY RANGES EFFECTIVE AUGUST 27, 2007 THROUGH AUGUST 26, 2008**

**RETROACTIVITY:** The Salaries set forth in this Appendix for the period from August 27, 2007 through AUGUST 26, 2008 are retroactive to August 27, 2007.

**LUMP PAYMENT:** Employees who are not eligible to receive a Step increase during the period August 27, 2007 through August 26, 2008 because they have previously reached the highest Step shall receive in addition to their salary a lump sum payment equal to 2% of their 2007-2008 base pay (not including overtime, comp time, premiums, etc.).

**SALARY GRADE**

**07 - Peoria**

	STEP <b>A</b>	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>	STEP <b>6</b>	STEP <b>7</b>	STEP <b>8</b>	STEP <b>9</b>	STEP <b>10</b>	STEP <b>11</b>	STEP <b>12</b>	STEP <b>13</b>
Hourly Rate	9.85	10.05	10.24	10.45	10.65	10.87	11.09	11.31	11.53	11.77	12.00	12.24	12.49	12.73
Annual Salary	19,198	19,591	19,963	20,377	20,770	21,205	21,618	22,053	22,487	22,942	23,397	23,873	24,349	24,825
	STEP <b>14</b>	STEP <b>15</b>	STEP <b>16</b>	STEP <b>17</b>	STEP <b>18</b>	STEP <b>19</b>	STEP <b>20</b>	STEP <b>21</b>	STEP <b>22</b>	STEP <b>23</b>				
Hourly Rate	13.00	13.26	13.52	13.79	14.07	14.34	14.64	14.93	15.22	15.53				
Annual Salary	25,342	25,859	26,356	26,894	27,432	27,969	28,549	29,107	29,686	30,286				

**08 - Peoria**

	STEP <b>A</b>	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>	STEP <b>6</b>	STEP <b>7</b>	STEP <b>8</b>	STEP <b>9</b>	STEP <b>10</b>	STEP <b>11</b>	STEP <b>12</b>	STEP <b>13</b>
Hourly Rate	10.26	10.49	10.70	10.92	11.14	11.36	11.58	11.82	12.05	12.30	12.54	12.79	13.05	13.30
Annual Salary	20,005	20,460	20,874	21,287	21,722	22,156	22,591	23,046	23,501	23,977	24,453	24,949	25,446	25,942
	STEP <b>14</b>	STEP <b>15</b>	STEP <b>16</b>	STEP <b>17</b>	STEP <b>18</b>	STEP <b>19</b>	STEP <b>20</b>	STEP <b>21</b>	STEP <b>22</b>	STEP <b>23</b>				
Hourly Rate	13.57	13.84	14.12	14.40	14.68	14.98	15.28	15.58	15.90	16.22				
Annual Salary	26,459	26,997	27,535	28,073	28,631	29,211	29,790	30,390	31,010	31,631				

**09 - Peoria**

	STEP <b>A</b>	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>	STEP <b>6</b>	STEP <b>7</b>	STEP <b>8</b>	STEP <b>9</b>	STEP <b>10</b>	STEP <b>11</b>	STEP <b>12</b>	STEP <b>13</b>
Hourly Rate	10.68	10.93	11.15	11.37	11.60	11.83	12.06	12.31	12.55	12.80	13.06	13.32	13.59	13.86
Annual Salary	20,832	21,308	21,742	22,177	22,611	23,066	23,522	23,997	24,473	24,970	25,466	25,983	26,501	27,018
	STEP <b>14</b>	STEP <b>15</b>	STEP <b>16</b>	STEP <b>17</b>	STEP <b>18</b>	STEP <b>19</b>	STEP <b>20</b>	STEP <b>21</b>	STEP <b>22</b>	STEP <b>23</b>				
Hourly Rate	14.13	14.42	14.70	15.00	15.30	15.61	15.91	16.23	16.56	16.89				
Annual Salary	27,556	28,114	28,673	29,252	29,831	30,431	31,031	31,652	32,293	32,934				

**10 - Peoria**

	STEP <b>A</b>	STEP <b>1</b>	STEP <b>2</b>	STEP <b>3</b>	STEP <b>4</b>	STEP <b>5</b>	STEP <b>6</b>	STEP <b>7</b>	STEP <b>8</b>	STEP <b>9</b>	STEP <b>10</b>	STEP <b>11</b>	STEP <b>12</b>	STEP <b>13</b>
Hourly Rate	11.15	11.39	11.62	11.85	12.09	12.34	12.58	12.83	13.09	13.35	13.62	13.89	14.16	14.45
Annual Salary	21,742	22,218	22,653	23,108	23,584	24,059	24,535	25,011	25,528	26,025	26,563	27,080	27,618	28,176
	STEP <b>14</b>	STEP <b>15</b>	STEP <b>16</b>	STEP <b>17</b>	STEP <b>18</b>	STEP <b>19</b>	STEP <b>20</b>	STEP <b>21</b>	STEP <b>22</b>	STEP <b>23</b>				
Hourly Rate	14.74	15.03	15.33	15.64	15.95	16.27	16.59	16.93	17.26	17.6108				
Annual Salary	28,735	29,314	29,893	30,493	31,093	31,735	32,355	33,017	33,658	34,341				

**SALARY GRADE**

**12 - Peoria**

	STEP A	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13
Hourly Rate	12.09	12.36	12.60	12.86	13.11	13.38	13.64	13.92	14.19	14.48	14.77	15.06	15.37	15.68
Annual Salary	23,584	24,101	24,577	25,073	25,570	26,087	26,604	27,142	27,680	28,238	28,797	29,376	29,976	30,576

  

	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23
Hourly Rate	15.99	16.31	16.63	16.96	17.30	17.65	18.00	18.36	18.74	19.11
Annual Salary	31,176	31,797	32,438	33,079	33,741	34,424	35,107	35,810	36,534	37,258

**13 - Peoria**

	STEP A	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13
Hourly Rate	12.60	12.89	13.14	13.41	13.67	13.95	14.23	14.51	14.81	15.11	15.40	15.71	16.03	16.35
Annual Salary	24,577	25,135	25,632	26,149	26,666	27,204	27,742	28,300	28,880	29,459	30,038	30,638	31,259	31,879

  

	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23
Hourly Rate	16.68	17.01	17.36	17.70	18.06	18.42	18.78	19.16	19.54	19.93
Annual Salary	32,521	33,162	33,845	34,507	35,210	35,913	36,617	37,361	38,106	38,872

**14 - Peoria**

	STEP A	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13
Hourly Rate	13.09	13.38	13.64	13.92	14.19	14.48	14.77	15.06	15.36	15.67	15.99	16.31	16.63	16.96
Annual Salary	25,528	26,087	26,604	27,142	27,680	28,238	28,797	29,376	29,955	30,555	31,176	31,797	32,438	33,079

  

	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23
Hourly Rate	17.30	17.65	18.00	18.36	18.72	19.11	19.49	19.88	20.27	20.68
Annual Salary	33,741	34,424	35,107	35,810	36,513	37,258	38,003	38,768	39,534	40,320

**15 - Peoria**

	STEP A	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13
Hourly Rate	13.69	13.99	14.27	14.56	14.85	15.15	15.45	15.75	16.07	16.39	16.72	17.06	17.40	17.75
Annual Salary	26,687	27,287	27,825	28,383	28,962	29,542	30,121	30,721	31,341	31,962	32,603	33,265	33,927	34,610

  

	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23
Hourly Rate	18.10	18.46	18.83	19.20	19.59	19.99	20.38	20.79	21.21	21.63
Annual Salary	35,293	35,996	36,720	37,444	38,210	38,975	39,741	40,547	41,354	42,182

**16 - Peoria**

	STEP A	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13
Hourly Rate	14.34	14.66	14.96	15.26	15.56	15.87	16.19	16.51	16.84	17.18	17.53	17.88	18.23	18.60
Annual Salary	27,969	28,590	29,169	29,749	30,348	30,948	31,569	32,190	32,831	33,493	34,176	34,858	35,541	36,265

  

	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23
Hourly Rate	18.97	19.35	19.73	20.13	20.53	20.94	21.37	21.79	22.23	22.67
Annual Salary	36,989	37,734	38,479	39,244	40,030	40,837	41,664	42,492	43,340	44,209

**17 - Peoria**

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N
Hourly Rate	15.39	15.70	16.02	16.34	16.67	17.00	17.34	17.69	18.04	18.40	18.77	19.14	19.52	19.91
Annual Salary	30,017	30,617	31,238	31,859	32,500	33,141	33,803	34,486	35,169	35,872	36,596	37,320	38,065	38,830

  

	STEP O	STEP P	STEP Q	STEP R	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Hourly Rate	20.32	20.72	21.13	21.56	21.98	22.43	22.87	23.33	23.80	24.27
Annual Salary	39,616	40,403	41,209	42,037	42,864	43,733	44,602	45,492	46,402	47,333

**SALARY GRADE**

**18 - Peoria**

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N
Hourly Rate	16.16	16.48	16.82	17.14	17.49	17.84	18.19	18.56	18.93	19.31	19.70	20.09	20.50	20.90
Annual Salary	31,507	32,128	32,790	33,431	34,114	34,796	35,479	36,182	36,906	37,651	38,417	39,182	39,968	40,754

  

	STEP O	STEP P	STEP Q	STEP R	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Hourly Rate	21.32	21.75	22.18	22.63	23.07	23.54	24.01	24.49	24.98	25.48
Annual Salary	41,582	42,409	43,257	44,126	44,995	45,905	46,816	47,747	48,719	49,691

**20 - Peoria**

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N
Hourly Rate	16.86	17.20	17.54	17.89	18.25	18.61	18.98	19.36	19.75	20.15	20.55	20.96	21.38	21.81
Annual Salary	32,872	33,534	34,196	34,879	35,582	36,286	37,010	37,755	38,520	39,285	40,072	40,878	41,685	42,533

  

	STEP O	STEP P	STEP Q	STEP R	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Hourly Rate	22.25	22.69	23.14	23.60	24.07	24.56	25.05	25.55	26.09	26.59
Annual Salary	43,382	44,250	45,119	46,030	46,940	47,891	48,843	49,815	50,870	51,843

**21 - Peoria**

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N
Hourly Rate	17.58	17.93	18.29	18.65	19.03	19.41	19.80	20.19	20.60	21.01	21.43	21.86	22.29	22.74
Annual Salary	34,279	34,965	35,664	36,377	37,105	37,847	38,604	39,376	40,163	40,967	41,786	42,622	43,474	44,344

  

	STEP O	STEP P	STEP Q	STEP R	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Hourly Rate	23.20	23.66	24.13	24.61	25.11	25.61	26.12	26.64	27.18	27.72
Annual Salary	45,231	46,135	47,058	47,999	48,959	49,938	50,937	51,956	52,995	54,055

**22 - Peoria**

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N
Hourly Rate	18.43	18.80	19.17	19.55	19.94	20.35	20.75	21.16	21.59	22.02	22.46	22.92	23.37	23.84
Annual Salary	35,934	36,658	37,382	38,127	38,892	39,678	40,465	41,271	42,099	42,947	43,795	44,685	45,574	46,485

  

	STEP O	STEP P	STEP Q	STEP R	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Hourly Rate	24.32	24.80	25.30	25.80	26.32	26.84	27.38	27.93	28.48	29.06	29.64	30.24
Annual Salary	47,416	48,367	49,340	50,312	51,326	52,339	53,394	54,470	55,546	56,663	57,801	58,959

**25 - Peoria**

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N
Hourly Rate	21.31	21.74	22.17	22.62	23.07	23.53	24.00	24.49	24.97	25.47	25.98	26.50	27.03	27.57
Annual Salary	41,561	42,389	43,237	44,106	44,995	45,885	46,795	47,747	48,698	49,671	50,664	51,677	52,712	53,767

  

	STEP O	STEP P	STEP Q	STEP R	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Hourly Rate	28.12	28.69	29.26	29.84	30.44	31.05	31.67	32.30	32.95	33.61	34.28	34.97
Annual Salary	54,842	55,939	57,056	58,194	59,352	60,552	61,752	62,993	64,255	65,538	66,841	68,186