

APPENDIX "B" TO THE AGREEMENT BETWEEN
 LOCAL 73, GENERAL SERVICE EMPLOYEES UNION
 AND
 THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

3.25%

FIRST CONTRACT YEAR

SALARY RANGES EFFECTIVE AUGUST 27, 2006 THROUGH AUGUST 26, 2007

RETROACTIVITY: The Salaries set forth in this Appendix for the period from August 27, 2006 through AUGUST 26, 2007 are retroactive to August 27, 2006.

SALARY GRADE

6 - Rockford	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N		
	Hourly Rate	9.20	9.39	9.57	9.77	9.96	10.16	10.37	10.57	10.79	11.00	11.22	11.44	11.68	11.90	
	Annual Salary	17,939	18,302	18,664	19,047	19,429	19,812	20,214	20,617	21,040	21,442	21,885	22,308	22,771	23,214	
		STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP						
		O	P	Q	R	1	2	3	4	5						
	Hourly Rate	12.14	12.39	12.64	12.89	13.14	13.41	13.68	13.95	14.23						
	Annual Salary	23,677	24,161	24,644	25,127	25,630	26,154	26,677	27,201	27,744						
	7 - Rockford	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
		Hourly Rate	9.58	9.78	9.97	10.17	10.38	10.58	10.79	11.01	11.23	11.45	11.68	11.92	12.15	12.40
		Annual Salary	18,684	19,067	19,449	19,832	20,234	20,637	21,040	21,463	21,906	22,328	22,771	23,234	23,697	24,181
			STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP					
			O	P	Q	R	1	2	3	4	5					
		Hourly Rate	12.65	12.90	13.15	13.42	13.69	13.96	14.24	14.53	14.82					
Annual Salary		24,664	25,147	25,650	26,174	26,697	27,221	27,764	28,328	28,892						
8 - Rockford		STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
		Hourly Rate	9.98	10.18	10.39	10.59	10.81	11.03	11.24	11.47	11.70	11.94	12.17	12.41	12.66	12.92
		Annual Salary	19,469	19,852	20,255	20,657	21,080	21,503	21,926	22,369	22,812	23,275	23,738	24,201	24,684	25,187
			STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP					
			O	P	Q	R	1	2	3	4	5					
		Hourly Rate	13.17	13.43	13.70	13.98	14.26	14.55	14.84	15.14	15.44					
	Annual Salary	25,691	26,194	26,717	27,261	27,805	28,368	28,932	29,516	30,100						
	9 - Rockford	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
		Hourly Rate	10.40	10.60	10.81	11.03	11.25	11.48	11.71	11.94	12.18	12.42	12.67	12.93	13.19	13.44
		Annual Salary	20,275	20,677	21,080	21,503	21,946	22,389	22,832	23,275	23,758	24,221	24,704	25,207	25,711	26,214
			STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP					
			O	P	Q	R	1	2	3	4	5					
		Hourly Rate	13.71	13.99	14.27	14.56	14.85	15.15	15.45	15.76	16.07					
Annual Salary		26,738	27,281	27,825	28,389	28,952	29,536	30,120	30,724	31,328						

SALARY GRADE

11 - Rockford

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N
Hourly Rate	11.30	11.52	11.76	11.99	12.24	12.47	12.73	12.98	13.24	13.51	13.77	14.05	14.33	14.62
Annual Salary	22,026	22,469	22,932	23,375	23,858	24,322	24,825	25,308	25,811	26,335	26,858	27,402	27,946	28,509

	STEP O	STEP P	STEP Q	STEP R	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Hourly Rate	14.91	15.21	15.51	15.83	16.14	16.46	16.79	17.13	17.47
Annual Salary	29,073	29,657	30,241	30,865	31,469	32,093	32,737	33,402	34,066

12 - Rockford

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N
Hourly Rate	11.77	12.01	12.25	12.49	12.74	13.00	13.26	13.53	13.79	14.07	14.35	14.64	14.93	15.23
Annual Salary	22,952	23,416	23,879	24,362	24,845	25,348	25,852	26,375	26,899	27,442	27,986	28,550	29,113	29,697

	STEP O	STEP P	STEP Q	STEP R	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Hourly Rate	15.54	15.85	16.16	16.49	16.82	17.15	17.50	17.84	18.20
Annual Salary	30,301	30,905	31,509	32,154	32,798	33,442	34,127	34,791	35,496

13 - Rockford

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N
Hourly Rate	12.27	12.51	12.76	13.02	13.28	13.55	13.81	14.09	14.37	14.66	14.96	15.26	15.56	15.87
Annual Salary	23,919	24,402	24,885	25,389	25,892	26,415	26,939	27,483	28,026	28,590	29,174	29,758	30,342	30,946

	STEP O	STEP P	STEP Q	STEP R	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Hourly Rate	16.19	16.51	16.84	17.18	17.52	17.87	18.23	18.60	18.97
Annual Salary	31,570	32,194	32,838	33,503	34,167	34,852	35,556	36,261	36,986

15 - Rockford

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N
Hourly Rate	13.32	13.59	13.86	14.13	14.42	14.71	15.00	15.30	15.61	15.92	16.24	16.56	16.89	17.23
Annual Salary	25,973	26,496	27,019	27,563	28,127	28,691	29,254	29,838	30,442	31,046	31,670	32,295	32,939	33,603

	STEP O	STEP P	STEP Q	STEP R	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Hourly Rate	17.58	17.93	18.29	18.66	19.03	19.41	19.79	20.20	20.60
Annual Salary	34,288	34,972	35,657	36,382	37,107	37,851	38,596	39,382	40,167

17 - Rockford

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N
Hourly Rate	15.05	15.35	15.66	15.98	16.30	16.62	16.96	17.30	17.65	18.00	18.36	18.73	19.10	19.48
Annual Salary	29,355	29,939	30,543	31,167	31,791	32,415	33,080	33,744	34,409	35,093	35,798	36,523	37,247	37,992

	STEP O	STEP P	STEP Q	STEP R	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Hourly Rate	19.87	20.27	20.67	21.08	21.51	21.94	22.37	22.82	23.28	23.75
Annual Salary	38,737	39,523	40,308	41,113	41,939	42,784	43,630	44,496	45,402	46,308

SALARY GRADE**19 - Rockford**

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N
Hourly Rate	15.88	16.20	16.52	16.85	17.18	17.52	17.87	18.23	18.60	18.98	19.36	19.74	20.13	20.54
Annual Salary	30,966	31,590	32,214	32,858	33,503	34,167	34,852	35,556	36,261	37,006	37,751	38,496	39,261	40,046
	STEP O	STEP P	STEP Q	STEP R	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6				
Hourly Rate	20.95	21.30	21.81	22.24	22.67	23.13	23.60	24.07	24.54	25.04				
Annual Salary	40,851	41,536	42,522	43,368	44,214	45,100	46,026	46,932	47,858	48,824				

20 - Rockford

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N
Hourly Rate	16.49	16.81	17.15	17.49	17.84	18.19	18.56	18.93	19.31	19.70	20.09	20.50	20.91	21.32
Annual Salary	32,154	32,778	33,442	34,107	34,791	35,476	36,200	36,905	37,650	38,415	39,180	39,965	40,771	41,576
	STEP O	STEP P	STEP Q	STEP R	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6				
Hourly Rate	21.74	22.19	22.63	23.08	23.54	24.02	24.49	24.98	25.48	25.99				
Annual Salary	42,402	43,267	44,133	44,999	45,905	46,831	47,757	48,704	49,690	50,677				

22 - Rockford

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N
Hourly Rate	18.03	18.39	18.75	19.13	19.51	19.90	20.30	20.70	21.12	21.55	21.97	22.42	22.87	23.32
Annual Salary	35,154	35,858	36,563	37,308	38,053	38,798	39,583	40,368	41,194	42,019	42,845	43,710	44,596	45,482.1
	STEP O	STEP P	STEP Q	STEP R	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8		
Hourly Rate	23.79	24.25	24.75	25.23	25.75	26.26	26.79	27.32	27.87	28.42	28.99	29.57		
Annual Salary	46,388	47,294	48,261	49,207	50,214	51,200	52,247	53,274	54,341	55,428	56,536	57,663		

25 - Rockford

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N
Hourly Rate	20.85	21.26	21.68	22.12	22.57	23.01	23.47	23.94	24.42	24.90	25.41	25.92	26.44	26.96
Annual Salary	40,650	41,455	42,281	43,126	44,012	44,878	45,764	46,690	47,616	48,563	49,549	50,536	51,563	52,569
	STEP O	STEP P	STEP Q	STEP R	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8		
Hourly Rate	27.51	28.05	28.62	29.18	29.77	30.37	30.96	31.59	32.22	32.87	33.54	34.20		
Annual Salary	53,636	54,703	55,811	56,898	58,046	59,213	60,381	61,609	62,837	64,106	65,394	66,683		