

VACATION LEAVE ACCRUALS

BENEFIT/OVERTIME CODE: AA 375 375

NONEXEMPT VACATION LEAVE ACCRUALS (75.0 HOUR PAY PERIOD)

<u>YEARS</u>	<u>ACCRUAL RATE</u>	<u>HOURS PER PAY PERIOD</u>	<u>MAXIMUM HOURS</u>	<u>DAYS PER YEAR</u>
0-3	.0462	3.47	180.0	12
3-6	.0577	4.33	225.0	15
6-9	.0692	5.19	270.0	18
9-14	.0808	6.06	315.0	21
14 AND OVER	.0962	7.22	375.0	25

BENEFIT/OVERTIME CODE: AA 400 400

NONEXEMPT VACATION LEAVE ACCRUALS (80.0 HOUR PAY PERIOD)

<u>YEARS</u>	<u>ACCRUAL RATE</u>	<u>HOURS PER PAY PERIOD</u>	<u>MAXIMUM HOURS</u>	<u>DAYS PER YEAR</u>
0-3	.0462	3.70	192.0	12
3-6	.0577	4.62	240.0	15
6-9	.0692	5.54	288.0	18
9-14	.0808	6.46	336.0	21
14 AND OVER	.0962	7.70	400.0	25

BENEFIT/OVERTIME CODE: RA 375 375

EXEMPT VACATION LEAVE ACCRUALS (75.0 HOUR PAY PERIOD)

EXEMPT FROM FLSA – NO OVERTIME

<u>YEARS</u>	<u>ACCRUAL RATE</u>	<u>HOURS PER PAY PERIOD</u>	<u>MAXIMUM HOURS</u>	<u>DAYS PER YEAR</u>
0-3	.0962	7.22	375.0	25
3-6	.1000	7.50	390.0	26
6-9	.1038	7.79	405.0	27
9 AND OVER	.1077	8.08	420.0	28

BENEFIT/OVERTIME CODE: RA 400 400

EXEMPT VACATION LEAVE ACCRUALS (80.0 HOUR PAY PERIOD)

<u>YEARS</u>	<u>ACCRUAL RATE</u>	<u>HOURS PER PAY PERIOD</u>	<u>MAXIMUM HOURS</u>	<u>DAYS PER YEAR</u>
0-3	.0962	7.70	400.0	25
3-6	.1000	8.00	416.0	26
6-9	.1038	8.30	432.0	27
9 AND OVER	.1077	8.62	448.0	28

SICK LEAVE ACCRUAL (75.0 HOUR PAY PERIOD)

<u>ACCRUAL RATE</u>	<u>HOURS PER PAY PERIOD</u>	<u>DAYS PER YEAR</u>
.0462	3.47	12

SICK LEAVE ACCRUAL (80.0 HOUR PAY PERIOD)

<u>ACCRUAL RATE</u>	<u>HOURS PER PAY PERIOD</u>	<u>DAYS PER YEAR</u>
.0462	3.70	12

37.5 HOUR WEEK = 1950.0 HOURS PER YEAR

40.0 HOUR WEEK = 2080.0 HOURS PER YEAR

REFERENCE

POLICY AND RULES-NONACADEMIC

RULE NUMBER: 7.03

***SURS time may be purchased with sick accrual → service time.**