

Executive Committee
Thursday, December 15, 2005
9:00
Daley Library, University Librarian's Office
Minutes

1. The minutes of Nov 11, 2005 were approved as corrected.

2. Old Business

- Lectures & Forums Committee suggestions for Nakata lecture, spring 2006

At the invitation of the Lectures & Forums Committee, Fiscella attended its meeting to further discuss L&F plans for a symposium and its role in the Nakata lectures. Cullars, a member of L&F, and Fiscella provided a summary to the Executive Committee. Members of L&F will be invited to a March meeting of the EC to continue the discussion. Since L&F is clarifying its charge and the Dean is reviewing various options for the Nakata lecture, Administration will take responsibility for the Nakata lecture. Administration and the Executive Committee will consider the names provided by L&F among the potential Nakata speakers.

- Review draft charge for Task Force to revise the Evaluation of Librarianship document. Committee suggested changes to the charge drafted by Fiscella. She will revise and sent to EC. Case will invite suggested members of the faculty to serve on this Task Force. The proposed deadline is May 1 in order that the document will be ready for 2006-2007.
- EC voted unanimously to accept the recommendations of the Residents' Task Force, following the conversation at the November faculty meeting.

3. New Business

- Meeting with David Austin, chair of Appointments Committee.

Austin summarized the Appointments Committee process for their interviews with candidates for faculty positions. In talking with candidates, the Committee highlights the benefits of faculty positions at UIC Library, including financial and other support, sabbaticals, partnerships with other faculty, and especially collegiality. It stresses that the candidate is making a choice to be a faculty member in accepting a position advertised as tenure-track or as clinical. Other factors that might be discussed are the opportunities afforded by the position such as the value of being tenured and the high profile of UIC librarians who stay. The Executive Committee asked Appointments Committee to evaluate candidates' responses to determine whether the candidates seem to be getting a good sense of what to expect in a UIC faculty position.

- Follow-up of November library faculty meeting:

In the context of discussing the drafts concerning track principles and the faculty research focus the faculty conversation addressed issues such as the value of tenure, faculty status, research and publication; what the faculty values as an organization. EC suggested that the P&T Committee articulate the values of research and what it means for new faculty; Mary Case will talk to Victoria Pifalo (P&T chair) about initiating the conversation. In addition, Mary Case will meet with the untenured tenure-track faculty (the full group at first, and if it seems helpful, smaller groups or individuals), and meet with faculty holding clinical appointments. The full faculty will then explore the concerns about how we are organized as a faculty. A conversation will also be held with librarians who have academic professional appointments. The Track Principles draft will be revisited after the faculty conversations.

- Internal opportunities for faculty career advancement; hiring and interviewing procedures to encourage faculty diversity.

There are two possibilities for promotional opportunities. In an academic hierarchical organization, there are fewer administrative positions than line positions. There may need to be more discussion of this later. The other possibility is promotion in rank. Within the last year, changes have been made to

faculty documents to make the hiring process of faculty in higher ranks more explicit. The Promotion & Tenure Committee has begun a process to look at how faculty with assistant clinical professor positions can move to associate or full clinical professor. Further conversations with faculty in clinical positions are needed.

- By-laws revision

Fiscella will ask Jones and Bicknese to make a few changes to clarify their proposed revision of the By-laws and resubmit their report. The faculty will vote on changes at the next faculty meeting.

4. Other

Pending/Ongoing issues:

- Adjunct faculty (tabled for later meeting)
- Review Faculty document on evaluation of librarianship.
- 3Y paper preparation – How to make preparation easier and more consistent with campus documents
- Senate Library Committee (Weller)
- Strategic Planning
- Track Principles Draft.
- Revise “Creating a Climate for Achievement”
- Review of other faculty documents (summer '06?)
<http://www.uic.edu/depts/lib/about/facexec/faccommorg.shtml>
- Other?

EC Meeting dates scheduled:

- Jan 11, 2006 (Teaching Support & Documentation – Georgas, chair)
- Feb 8 (Faculty Development Allocations – Stefancu, chair)
- Mar 8 (Lectures & Forums; Hepburn and other members)
- April 12 (Promotion & Tenure – Pifalo, chair)
- May 10; June 14; July 12; Aug 9 (joint meeting?)