

Executive Committee  
Wednesday, March 12, 2008  
Daley, 1-360

Minutes

Present: Case (chair), Cullars (secretary), De Groote, O' Brien, Wiberley, Weller, Zhao.

1. The agenda was approved as amended with the addition of an Old Business item for Case's discussion of a recent Senate Academic Services Committee meeting.
2. The Minutes of February 13, 2008 were approved as amended. In future, the minutes should list absences as well as those present and guests.
3. EC Discussion with Chair of Promotion & Tenure: Cullars said that he had met with Bob Sandusky to give him an orientation to the functions and activities of the P & T committee. He will have the orientation document that he drafted last year mounted on the P & T web. Case announced that the campus is introducing automatic tenure holds for those who have or adopt children. These will differ from existing tenure rollbacks in that the candidates may request them directly without going through the process of getting departmental and college approval; tenure rollbacks will continue to be handled in the same way, requiring approval at various levels, whereas these tenure holds for childbirth or adoption are automatic. Rollbacks deal retroactively with situations that have delayed scholarly productivity through no fault of the faculty member's that had not been provided for in advance or at the time of need. Valerie Harris will be interviewed for L & F at the May rather than April meeting since EC's meeting with the Provost will lengthen the meeting.
4. Old Business
  - Budget update: The governor is proposing a zero percent increase in the University's state appropriation for FY09. President White is setting up task forces on each campus to look at resources and programs and to make recommendations in six months as to how best to manage the situation, making the most of existing resources as well as improving them.
  - Research workshops: Weller reported that Wiberley and Cleo Pappas gave a workshop on finding the time for research and publication in February and that Annie Armstrong and she will give one on IRB in March. The last workshop of the year will be on finding a publisher in late April presented by Carol Scherrer and Weller. Weller will send a survey to instructors and those who attended the workshops to get their feedback either through e-mail or forms given out at the last workshop; some faculty members have requested similar workshops for more experienced faculty as well. A brownbag to discuss the issues involved was also suggested.
  - Mentoring Program update: Case reported receiving two requests for mentors, and EC suggested possible mentors for each. Case will check into a request for a mentor made in the fall to see if that person is still interested. She will tell clinical faculty that they may request mentors.
  - Annual review of the UL process: Cullars gave the timetable for this process: EC revised the questionnaire from the previous year and sent it to faculty and academic professionals on February 25 with a March 17 response deadline. The committee will draft a report, which he will deliver to the Provost's office on April 1. Provost Tanner will meet with EC on April 9 to discuss the report, whose findings and recommendations the Provost will communicate to Case.
  - Senate Academic Services Committee: Case reported that she and Principal Bibliographer Joan Fiscella met with this committee on February 4 to discuss a number of library issues and to learn of faculty concerns for library services and collections. They discussed the need for discarding print resources that are either duplicated electronically or no longer are needed for teaching or research on campus; the bibliographers are working on principles to guide such discarding of materials. The fine arts database Artstor was requested; this is an expensive resource, but the library will look into the possibility of sharing the cost with the college. They also discussed the NIH Public Access Policy, recently passed by Congress, requiring the deposit of publications financed by NIH funding in an open access repository

within a year of publication. A concern that this not apply to patentable research was voiced. Publishers are also fighting this initiative or turning it to their own advantage by requiring a \$3000 per article subvention for agreeing to OA; presumably as with current page charges, these costs would be built into grant proposals and not assumed by the authors or their institutions, but such built-in charges undermine the principle of free and open access to materials already financed by tax dollars. Possible library uses of student IT assessments were also discussed.

### **New Business**

Case will ask Jessica Canlas to schedule the date and place of the next faculty meeting for April since a late March date was impractical for a number of reasons. Cullars will send out the proposed Bylaws amendments to the faculty since these must be circulated at least three work weeks in advance of being voted on. Amendments will be bundled as at UIC senate meetings, and may be ratified as a whole, though any or all provisions may be discussed and voted on separately if requested. Cullars will also solicit faculty publications and presentations since the October 2007 faculty meeting. He will include the new boilerplate language for library job ads in the EC report to the faculty.

Submitted by John Cullars, April 4, 2008; approved