

Library Faculty Meeting
October 17, 2007
605 SCE
2-3:30 PM
Minutes

Faculty Present: Kristina Appelt, Annie Armstrong, Deborah Blecic, Steve Brantley, Mary Case, John Cullars, Robert Daugherty, Sandra De Groote, Joan Fiscella, LaVerne Gray, Emily Guss, Valerie Harris, Julia Hendry, Peter Hepburn, Krystal Lewis, Linda Ling, Fifi Logan, Kavita Mundle, Kevin O'Brien, Kimberly Pendell, Elizabeth Pickard, Carol Scherrer, Joan Schuitema, Mircea Stefanu, Ann Weller, Lynn Westney, Steve Wiberley, Lisa Zhao

Others Present: Daniel Enoch, Ruth Holst, Francis Kayiwa, Linda Naru, Catherine Sauer, Ling Wang, Warren Webb

1. Minutes for April 27, 2007, were approved as corrected for a typo.
2. Announcements and Introductions:
 - Case announced the names and positions of faculty who had begun since the last faculty meeting and introduced those who were present:
 - Diane Colletti,
Assistant Information Services Librarian & Assistant Professor (7/23/07)
 - LaVerne Gray,
Assistant Reference Librarian & Assistant Professor (8/27/07)
 - Tammy Hampton,
Assistant Special Collections Librarian & Assistant Professor (8/16/07)
 - Linda Ling,
Visiting Assistant Catalog Librarian & Visiting Assistant Clinical Professor (8/16/07)
 - Lisa Massengale,
Assistant Informations Services & Assistant Professor (9/16/07)
 - Kimberly Pendell,
Assistant Information Services Librarian & Assistant Professor (8/16/07)
 - Elizabeth Pickard,
Assistant Reference Librarian & Assistant Professor (10/ 02/07)
 - Robert Sandusky,
Visiting University Librarian for Information Technology & Visiting Clinical Associate Professor (40% as of 10/15/07; 100% in January 2008)
 - Christal Thomas,
50% Visiting Assistant Reference Librarian (10/16/07)

Kathryn (Kate) Carpenter will begin as Assistant University Librarian for the Health Sciences and Professor on November 1, 2007
Rebecca Lowery, Map and Data Services Librarian & Assistant Professor begins November 1, 2007.

Linda Naru became Coordinator of Marketing and Communications as of 8/16/07.

Case announced the following retirements: Patricia Bakunas, Marjorie (Marge) Bengston, Susan Jacobson, and Nancy John, who continues to teach in the Honors College. Helen Georgas, Harvey Huie, Tammy Mays, and Ellen Starkman have resigned since the April faculty meeting.

3. Faculty Publications & Presentations: Case congratulated the following faculty on publications or presentations since the April faculty meeting: De Groote, Harris, Hendry, Stefancu, and Westney. (A list of these publications is appended to this document.) Case also acknowledged Zhao's First Class Award for the Best Paper from the Library Society of China, which also led to a 2007 UIC Faculty Award.
4. Business
 - A. Revised Clinical Faculty Research Norm discussion, vote: Wiberley reported that the subcommittee met with or talked to all the clinical faculty to get their input on the proposed document, which was also discussed at the P & T meeting of October 4. The proposed changes from the previous Norms of March 2006 reflect that discussion with the clinical faculty and in the task force's view met the concerns of the clinical faculty. Schuitema expressed the concern that the document did not explicitly refer the administrative role of some librarians; this concern was met by a friendly amendment to amend the language "and management of library functions and resources" into the document (1. 51, Librarianship). The faculty voted to endorse the revised document unanimously, and Case thanked the task force (O'Brien, Schmierer, Shultz, Wiberley) for its excellent work.
 - B. Budget: Case reported that all budgetary information was not yet available but that, based on what she knew, there would be no state monies for an increase in the materials budget, which would be flat but would receive as yet undetermined one-time funds. Salary increases come exclusively from reallocation. This financial situation came about because the University of Illinois Administration is requiring that each campus pay its own utilities without a subsidy from Central Administration. This is a \$6 million increase for UIC. These last minute levies wiped out gains from last year. There is support from the Chancellor and Provost for a library/ information technology fee on new students, which was instituted at UIUC last year, but it remains to be seen what will come of this. Case is talking to student leaders as to their priorities, which appear to be technology and building issues.
 - C. Residency Program: A 2005 task force chaired by William Jones recommended the suspension of the Residency Program; the Executive Committee looked at the original reasons for the suspension as well as the financial situation for FY08 and felt that the library still lacks the financial and human resources to do justice to such a program, given the financial situation outlined above. Case recommended revisiting the issue in the fall of 2008. Another concern is that current practice does not allow for entry level faculty appointments with less than two years professional experience. Given the continued lack of a Residency Program, Hendry suggested that the phrase "professional or equivalent experience" be added to job requirements to accommodate those with relevant experience prior to obtaining the library degree. Cullars is chairing a task force that is looking at a number of issues concerning library position postings and will consider this issue as well.
 - D. Research Workshops: Weller reported that EC had charged her, Scherrer, Wiberley, and Zhao with the task of organizing a series of six workshops to encourage new faculty to make research an important component of their efforts at UIC. These workshops will be spaced at least a month apart over the academic year, starting in mid-November to early December. Scherrer will present "Research 101"; a panel of De Groote, Zhao, Armstrong, and Bleicic will present

“Finding a Topic”; Wiberley and Pappas will present “Finding Time,” including a discussion of “Creating a Climate for Achievement”; Armstrong will offer an introduction to the IRB process, “We Work with People”; and Scherrer and Weller will present “Finding a Publisher.”

- E. Mentoring Program: Case reported that 5-6 pairs of mentors/mentees were appointed last year and that questionnaires devised by EC have been sent to all those involved, asking them to evaluate the success of the interactions. Most of the responses have been received, and the responses will be used to improve the program. Some new faculty are already asking for mentors.
5. Committee reports:
- a. Appointment (attached)
 - b. Executive Committee (attached)
 - c. Faculty Development Advisory Committee (no report)
 - d. Lectures & Forums: Shuler announced that Charles McClure is ill and will be unable to deliver the Nakata Lecture, which will be given by John Carlo Bertot.
 - e. Nominations & Elections (attached)
 - f. Promotion & Tenure (attached)
 - g. Teaching Support & Documentation (no report)
6. Faculty Reading Program: Case said that the presentation of David Carr, University of North Carolina-Chapel Hill, on the value of reading books suggested a library program in which library faculty could encourage and engage in “serial reading” programs that would promote libraries and librarians as the cultural and intellectual heart of the community by connecting readers to books. Case called for suggestions for appropriate fairly short books that we might read as a faculty and discuss either in a separate meeting or as part of a faculty meeting. Lectures and Forums and/or the Sense of Community Committee might have some input in implementing this plan.
7. University Librarian’s Report:
- We are seeking a donor to sponsor the Learning Commons Center on Daley 1S and have someone in mind who has already contributed to campus beautification. ACCC will be a partner in such a project, financing an instructional technology lab for faculty.
 - The library is seeking the next generation discovery system or browser, which is better than federated searching. We are examining Aquabrowser, the WorldCat Browser, Primo, and Villanova. This resource will be similar to Google while allowing for more refined searches and results. It will allow searching by resource type, date ranges, and the relationship between terms and spellings in an institution-wide University of Illinois system. We face some external restrictions, such as having to work with CARLI and Voyager. UIUC is beta-testing World Cat Local. Various UIC library personnel will attend the CARLI annual meeting at UIUC on October 26. Case serves on the CARLI Board.
 - Case reminded us that it is mandated by the state that all state employees take the online Ethics Training that is currently being offered. She anticipates 100% compliance this year. The training takes 45-60 minutes on average.

Submitted by:

John Cullars, November 8, 2007; approved April 23, 2008