

DRAFT

UIC Campus Strategic Plan
Major Goals
with Strategic Initiatives

Goal 1

UIC will offer an outstanding education at all levels to a diverse student body.

- a. Enable our students to succeed, from recruitment and enrollment, through their education to graduation, and in their future careers.
- b. Maintain our strong commitment to diversity in the student body and pursue this commitment to diversity in the makeup of our faculty.
- c. Enable students, faculty and staff to thrive in an ever changing technological environment.
- d. Develop academic programs that draw on the strength of UIC's cultural diversity.
- e. Make UIC's intellectual vitality accessible to citizens of Illinois and beyond by extending our educational reach through online programs and offerings on campus and at regional sites.

Goal 2

UIC will excel as an internationally recognized center for research and creativity by advancing and disseminating knowledge within and across disciplinary boundaries and by translating discovery into application, practice and the marketplace.

- a. Recruit and retain the best faculty and staff by creating a reward structure that values excellence and innovation as the primary marks of academic achievement.
- b. Provide the infrastructure required to support excellence in research and scholarship.
- c. Create new opportunities for interdisciplinary inquiry by identifying and promoting clusters of excellence and creativity.
- d. Develop strong ties with external partners to foster basic, applied and translational research.

- e. Contribute to the economic development of the state of Illinois through the intellectual capital represented by our graduates and by aggressively commercializing the intellectual property generated by UIC
- f. Connect UIC's research and scholarly excellence directly to the classroom.

Goal 3

Through our Great Cities Commitment, UIC will engage with the people, communities and institutions of Chicago and other great cities of the world in ways that transform lives.

- a. Develop collaborative opportunities with civic and cultural institutions.
- b. Support transformation in P-12 public education.
- c. Build on our Jane Addams legacy to promote social development by strengthening partnerships with leading non-profit institutions and community organizations.
- d. Serve as a source of analysis and expertise for government;
- e. Create public programming that draws people to the UIC campus.
- f. Develop relationships with private-sector partners that open doors for students and faculty.
- g. Develop international partnerships that connect UIC with other global cities;
- h. Enhance our on-campus educational programs with what we have learned from engagement with the city.

Goal 4

Build areas of excellence in research and treatment within a highly-competitive health-care market.

- a. Provide health services to underserved communities and neighborhoods;
- b. Address health disparities through research, disease prevention and clinical care;
- c. Sustain national leadership in urban health and rural health.
- d. Build interdisciplinary community-engaged programs in key areas of prevention.
- e. Prepare the health workforce for the State of Illinois.

Goal 5

Continue the transformation of UIC into a destination where students, faculty, and staff want to study, work, and live and that attracts visitors from around the world.

- a. Provide an aesthetically pleasing, environmentally sensitive, and safe physical environment for everyone at UIC.
- b. Implement business and operational practices that make UIC a productive and enjoyable place to work and study.
- c. Use campus public spaces, such as the Jane Addams Hull House Museum, galleries, theaters, and works of public art, to showcase campus life and history; to link and otherwise leverage relationships with neighboring cultural and public institutions; and to draw visitors to the campus.
- d. Make the campus and surrounding areas an attractive place to live and work, and ensure that there is sufficient on-campus housing for our students and affordable housing for our faculty and staff nearby.

Goal 6

UIC will secure the resources needed to achieve its goals.

- a. Develop a broad base of recognition and support
- b. Build a first-class advancement operation
- c. Be creative and entrepreneurial in our pursuit of resources
- d. Create and institute efficient and effective practices that enhance productivity