

UIC Diversity Strategic Thinking and Planning (DSTP): Timelines and Activities for Campus & College/Unit Planning

COLLEGES & UNITS	DSTP COMMITTEE
<p><u>Dates: January – April 2009</u></p> <ol style="list-style-type: none"> 1. Deans and VCs meet with Drs. Walden and Kaufman <ol style="list-style-type: none"> a. Receive data book, charge, set of guiding questions and expected outcomes b. Form college/unit diversity committee c. Review college/unit mission and strategic plan d. Review data book and consider charge, responsibilities and expected outcomes of DSTP process e. Review departments, centers and institutes f. Answer set of guiding questions and set initial goals g. Develop initial report 	<p><u>Dates: October 2008 – June 2009</u></p> <ol style="list-style-type: none"> 1. Information gathering through meetings with campus constituencies <ol style="list-style-type: none"> a. Committee meetings and discussions of diversity at UIC b. Meetings with campus constituencies <ol style="list-style-type: none"> i. What do we currently do, where are our opportunities, what are the benefits? c. Advocacy training d. Prep for drafting campus thinking document
<p><u>Dates: April – June 2009</u></p> <ol style="list-style-type: none"> 2. Meetings between college/unit diversity committees and DSTP Committee teams <ol style="list-style-type: none"> a. Discuss initial report developed by college/unit b. Information exchange 	<p><u>Dates: April – June 2009</u></p> <ol style="list-style-type: none"> 2. Meetings between DSTP Committee teams and college/unit diversity committees for information exchange <ol style="list-style-type: none"> a. Discuss initial report developed by colleges/units b. Information exchange
<p><u>Dates: June – August 2009</u></p> <ol style="list-style-type: none"> 3. Meetings of Deans/VCs and college/unit diversity committees with Drs. Walden and Kaufman and DSTP Committee teams <ol style="list-style-type: none"> a. Follow-up to April – June meetings b. Colleges/units develop draft thinking documents 4. College/unit thinking documents delivered to Provost 	<p><u>Dates: June – August 2009</u></p> <ol style="list-style-type: none"> 3. Meetings of Deans/VCs and college/unit diversity committees with Drs. Walden and Kaufman and DSTP Committee teams <ol style="list-style-type: none"> a. Follow-up to April – June meetings b. Draft campus thinking document 4. Campus thinking document delivered to Provost
<p><u>Dates: August – October 2009</u></p> <ol style="list-style-type: none"> 5. College/unit strategic plan development 	<p><u>Dates: August – October 2009</u></p> <ol style="list-style-type: none"> 5. Campus strategic plan development
<p><u>Dates: October – November 2009</u></p> <ol style="list-style-type: none"> 6. Drafting college/unit strategic plan documents 	<p><u>Dates: October – November 2009</u></p> <ol style="list-style-type: none"> 6. Drafting campus strategic plan document
<p><u>Dates: November – December 2009</u></p> <ol style="list-style-type: none"> 7. Draft plans shared and discussed internally, and submitted to DSTP Committee 	<p><u>Dates: November – December 2009</u></p> <ol style="list-style-type: none"> 7. Draft campus strategic plan submitted, shared, and discussed with campus
<p><u>Date: January 2010</u></p> <ol style="list-style-type: none"> 8. College/unit diversity strategic plans published 	<p><u>Date: January 2010</u></p> <ol style="list-style-type: none"> Campus diversity strategic plan published