

Faculty Affairs

University of Illinois at Chicago

Upcoming Fall Events:
New Faculty Orientation, September 11
Heads Workshop, September 27

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<http://www.uic.edu/depts/oaafaculty>

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Have you seen the new button "For Faculty" on the UIC home page? It will lead you to the website of the Provost — aka the Vice Chancellor for Academic Affairs — where the left panel gives you options to learn more about faculty, students, and a variety of programs.

About the Office . . .

Welcome—or welcome back!

Whether you are a new faculty member or someone who's been here for decades, the Office of Faculty Affairs has programs and events planned for you.

Along with our annual New Faculty Orientation and our ongoing three-a-year Heads Workshops, we will be enhancing our faculty development program with new Brown Bag series. As always, the goal of the Office of Faculty Affairs is to

provide support to faculty throughout UIC. Whether you need information about the promotion and tenure process or news about upcoming FA programs, feel free to contact us throughout the year.

NEW FACULTY ORIENTATION 2006

As you begin your career at UIC, don't forget to get oriented!

This year's **New Faculty Orientation** will take place on **Monday, September 11**, in Chicago Room A of Student Center West. From 3 to 5 pm, UIC administrators and faculty members will provide information, advice, and personal experiences to help new colleagues adjust to their positions as teachers and researchers.

Chancellor Sylvia Manning will be there to welcome you to campus. The program

that follows will focus on the three main components of a faculty career: teaching, research, and service. We'll also have information about campus resources that will help answer your questions after the orientation is over.

This orientation is open to all faculty members who began their UIC appointments after September 2005—**regardless of college, track, rank, or percentage of appointment.** Come and meet your new colleagues and learn about the resources available to you as you begin your UIC career!

Four New Brown Bag Series Begin

This fall, the Office of Faculty Affairs begins four new series of Brown Bag Workshops designed to help faculty across the UIC campus navigate the sometimes murky waters of teaching, research, and service. Each series will target a specific audience: tenure-track faculty, those at mid-career, those from under-represented groups, and

department heads. But they all share the same goal: to bring faculty members together in an informal setting that lets them discuss the challenges and rewards they face each day.

Brown Bags will start in September and October, so watch your e-mailbox for announcements about dates and locations.



For more information, contact Laura Stempel at lstempel@uic.edu.

What You Need to Know about the New Graduate Employees Organization

HR will hold ten two-hour trainings during September to acquaint faculty and staff with the details of the contract. The first of these will be on September 5 for Directors of Graduate Study.

As of August 16, 2006, employment of TA's and GA's is governed by the terms of the new contract between UIC and the Graduate Employees Organization (GEO).

The contract, which will be in effect through August 15, 2009, defines:

- ◆ terms of employment, including letters of offer, stipends, and hours of work
- ◆ training and evaluation
- ◆ disciplinary and grievance processes
- ◆ union and employee rights

One item of particular interest to faculty is that TA's and GA's must now be notified in writing at the beginning of the term of appointment or assessment. The simplest way to do this is to distribute a copy of the evaluation itself.

The campus Office of Human Resources will be responsible for implementing and administering UIC's side of the contract, including all processing of the covered appointments.

The complete contract is available online at https://nessie.uihr.uillinois.edu/pdf/labor/chicago/UI_GEO.pdf

If you have specific questions, please direct them to the Labor and Employee Relations office of Campus HR at (312) 355-3055.

CETL deadlines have changed!

2006-2007 deadlines for the Council for Excellence in Teaching & Learning Awards:

- ◆ Teaching Recognition Program (TRP)

October 16, 2006

(Please note: TRP has been moved to the fall semester!)

- ◆ Curriculum & Instruction Grants (CIG)

November 28, 2006

- ◆ Departmental Teaching Excellence Award (DTEA)

February 21, 2007

For more information, go to <http://www.uic.edu/depts/oa/cetl/> or contact Laura Stempel at lstempel@uic.edu or 5-2499.

Got questions?

Whom to contact in Faculty Affairs

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Call Kristy for appointments: (312)413-3470

Faculty HR questions:

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- Oversees all activities and policies affecting faculty
- Review of all appointments requiring Board of Trustees' approval
- Processing of faculty appointments
- Tenure maintenance
- Tenure Rollback / track switches
- Sabbatical, other leaves
- Overcompensation
- Retirement / severance agreements

Promotion & Tenure Questions:

Michele Mancione
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Faculty Affairs questions:

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- CETL
- Heads workshops
- Brown Bag series
- New faculty orientation
- Emeritus approval process
- Underrepresented Faculty Recruitment Program
- Mentoring Program
- Leadership activities

Teaching & Learning Center:

Michael Michela
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- College Teaching Preparation Program
- Instructional media

Barbara Boockmeier
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310 DH, (312) 413-2235

- SPEAK Test
- ESL 401