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An online "user-friendly" updated version of the Faculty Handbook is online at www.uic.edu/depts/oa/fachandbook/

FACULTY AFFAIRS

GC HERC IS ONLINE!

Studies have shown that eighty percent of faculty members have spouses or partners who are working professionals—and 35% of these men and 40% of these women have partners who are academics. The right job for a spouse or partner can be a key factor in successful recruitment and retention.

UIC is a founding member of the **Greater Chicago Higher Education Recruitment Consortium (GC HERC)**, an online program built to support member institutions in

recruiting and retaining outstanding faculty, administrators and staff through the sharing of information and resources.

GC HERC's website, www.gcherc.org, features a database of all job openings at member institutions, including faculty, staff, research and medical positions. Its search engine allows prospective employees to search for jobs by geographical area, job type, or institution.

As of September 24, 2007, there were 22 member institutions, giving users access

to a huge listing of job openings. In addition, the site will soon offer relocation information on schools, childcare centers, cultural amenities and local events, making it the most comprehensive local dual-career resource for positions in academic and research institutions.

For additional information, visit www.gcherc.org or contact Mo-Yin Tam, Interim Vice Provost for Faculty Affairs, at moyintam@uic.edu or 312-413-3470.

MEET THE INTERIM VICE PROVOST — Mo-Yin Tam

Upcoming events:

📅 HEADS WORKSHOP:

January 23 (place and time TBA). The topic of this workshop will be *MENTORING*. (See p. 2 for more on Faculty Affairs mentoring programs!) Watch your email for an announcement.

📅 PROMOTION & TENURE

WORKSHOPS: Early March (TBA). Separate workshops for junior and mid-career faculty will explain the P&T process, address common concerns, and give participants a chance to ask questions of campus committee members and administrators. Details will be announced on the VPFA website in January.

📅 DEPARTMENTAL TEACHING EXCELLENCE

AWARDS (DTEA): Deadline is April 11, 2008. Two UIC departments receive \$20,000 each to recognize their outstanding commitment to teaching. Application guidelines will be posted in January at <http://www.uic.edu/depts/oa/cet/deptaward.htm>.

Mo-Yin S. Tam, a Professor of Economics in the College of Business Administration, was appointed the Interim Vice Provost for Faculty Affairs in July 2007. Prior to that, she served as an Associate Vice Chancellor for Academic Affairs from 2000-2007 and as the Associate Dean for Academic Affairs at the College of Business Administration from 1995-1999.

Dr. Tam replaces Mrinalini C. Rao, who became University of Illinois Vice President for Academic Affairs on July 1.

During her tenure as the Associate Vice Chancellor for Academic Affairs, Dr. Tam was a major contributor to preparing the campus for its 2007 North Central Association Reaccreditation. From 1998-1999, she was a faculty fellow of the UI Office of the Vice President for

Academic Affairs.

She also served as the Interim Head of the Department of Information and Decision Sciences in 1998, and as the Associate Dean for Academic Affairs at CBA, where she co-founded with UIC colleagues the UIC Asian MBA programs in 1996 and successfully lead the College to gain AACSB Reaccreditation in 1997. The Asian MBA programs now have more than 1,000 graduates holding leadership positions in the government, business and financial units both in the United States and China.

Dr. Tam holds a Bachelor of Arts Degree (First Class) in Economics from the University of Hong Kong and a Ph.D. in Economics from the State University of New York at Stony Brook. She has published numerous research articles and reports in top

journals in United States and has presented her research extensively in U.S., Europe, and China. Her recent and current research interests include econometric studies of the impact of diversity on student



achievements, underrepresentation of women in the sciences, and the gender salary gap. From 2000-2002, Dr. Tam was the PI of an NSF research project on "the digital divide," the issue of disparate access to information technology.

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Phone: (312) 413-3470 • Fax: (312) 996-0388 (new fax number!)

Focus on Mentoring



The Office of Faculty Affairs offers provides mentoring for junior and mid-career faculty through the **UIC Faculty Mentoring Program** and for African American and Latino/a faculty through the **Underrepresented Faculty Mentoring Program (UFMP)**.

The UIC Mentoring Program is open to all tenure-track assistant and tenured associate professors who want a mentor, and to associate and full professors willing to serve as mentors. The goal is to help junior and mid-career faculty as they navigate the promotion and tenure process by matching them with a senior colleague outside of their home

departments. Mentors and mentees are encouraged to define their relationship so that it suits their specific needs and skills.

For more information, or to sign up for the program, please go to www.uic.edu/depts/oaafaculty/facment.html.

The UFMP, originally a project of the Chancellor's Committee on the Status of Blacks and the Department of African American Studies, provides faculty development through writing accountability groups, panel discussions and workshops, and other social and networking opportunities.

Participants receive support in planning and meeting deadlines,

setting research goals, balancing teaching and domestic responsibilities, and dealing with the disproportionate service demands that minority faculty often face.

For more information, please contact Director Juan-Carlos Campuzano, Distinguished Professor of Physics, at [<jcc@uic.edu>](mailto:jcc@uic.edu).

Faculty Affairs also holds brown bag workshops and other events that provide informal opportunities for mentoring and networking. Watch your email for announcements or check our website at [<www.uic.edu/depts/oaafaculty>](http://www.uic.edu/depts/oaafaculty) for the latest updates.

Got questions? Contact the Office of the Vice Provost for Faculty Affairs
2715 UH, (312)413-3470

Mo-Yin Tam, Interim Vice Provost for Faculty Affairs
moyintam@uic.edu

*For appointments, please contact **Matt Slomka**, mslomka@uic.edu*

Paul Malchow, Associate Vice Provost for Faculty Affairs, paulmalc@uic.edu, (312) 413-3614

FACULTY HR :

Angela Yudt Elizabeth Bunte
AYudt@uic.edu EABunte@uic.edu

1253 S Halsted Street, Suite 303
(312) 355-2412

- Oversees all activities and policies affecting faculty
- Review of all appointments requiring Board of Trustees' approval
- Processing of faculty appointments
- Tenure maintenance
- Tenure Rollback / track switches
- Sabbatical, other leaves
- Overcompensation
- Retirement / severance agreements

FACULTY AFFAIRS:

Laura Stempel
LStempel@uic.edu
2715 UH, (312)355-2499

- Faculty development
- CETL
- Heads workshops
- Brown Bag series
- New faculty orientation
- Emeritus approval process
- Underrepresented Faculty Recruitment Program
- Mentoring Program
- Leadership activities

INTERNATIONAL TA PROGRAM:

Barbara Boockmeier
BWBoock@uic.edu
310 DH, (312) 413-2235

- SPEAK Test
- ESL 401

TEACHING & LEARNING CENTER:

Michael Michela
MMichela@uic.edu
101 DH, (312) 355-0511

- College Teaching Preparation
- Instructional media

PROMOTION & TENURE QUESTIONS:

Michele Mancione
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