

Faculty Affairs

**Upcoming Fall Events:
New Faculty Welcome Dinner, August 30
Faculty Awards Dinner, October 10**

About the Office....

After 8 years spent working in practically every department of Academic Affairs, Director of Programs Jim Pierce left the Office of Faculty Affairs in March for the College of Business Administration, where he now serves as Dean Stefanie Lenway's Director for Academic Administration.

We miss Jim and his seemingly endless store of baseball analogies, but we're also excited about the new position his departure has inspired: Associate Vice Provost for Faculty Affairs, a 50% leadership development

position for tenured faculty.

The person who fills this position will be responsible for developing, implementing, and assessing programs designed to enhance the professional lives and skills of faculty and teaching assistants.

Working closely with Vice Provost Mrinalini C. Rao, the AVP will be concentrate primarily on the development and implementation of Universitywide programs of teaching and learning with a focus on faculty development and will be encouraged to

produce a scholarly work in the areas of the Scholarships of Teaching and Engagement and/or pedagogical development. The position requires a three-year commitment; the application deadline is June 22. For the complete job description, please go to <https://hrnet.uihr.uillinois.edu/panda-cf/employment/search/JobSearchResult2.cfm>.

Inside this issue:

About the Office	1
Heads Workshops	1
CETL Teaching Awards	2
Campus Climate Survey	2
TA Orientation	2

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CETL deadlines have changed!

See page 2 for details.

Heads Workshops

Faculty Affairs held its second **Heads Workshop**, which took place on May 17. This one focused on budget issues and featured Provost Michael Tanner and Frank Goldberg, Vice Provost for Resource Planning and Management. In January, we held a workshop on how heads can support high-quality faculty.

The goal of these interactive workshops is two-fold: in addition to the obvious training aspect, we want to

give heads an opportunity to share both their expertise and their questions with one another. That's why we've made a point of inviting all heads—both experienced and new—to the workshops.

The next Heads Workshop will be in early Fall and will address campus climate issues. Watch your email for an announcement this summer.

Prith Banerjee, Dean of the College



Participants in the May 17 Heads Workshop, held at the Medical Research Building.



of Engineering, at the May Heads Workshop.

2005-2006 CETL Teaching Awards

The Council for Excellence in Teaching and Learning (CETL) is committed to working collaboratively toward the improvement of instruction and the advancement of learning in UIC's culturally pluralistic community. In addition to supporting programs like the annual TA Orientation (see the story below), CETL offers three types of grants and awards for faculty or departments that demonstrate a similar commitment. Applications are assessed by a committee of previous recipients of CETL funding

The recipients of the 2005-06 **Departmental Teaching Excellence Award (DTEA)** are the Department of Physics, the First-Year Writing Program, and the Department of Medicine at the College of Medicine-Peoria. Each of these units receives a one-time \$20,000 grant.

Thirteen UIC faculty members have been honored with the **Teaching**

Recognition Program (TRP) award: Henrik Aratyn (Physics), Ugo Buy (Computer Science), Jacqueline E. Fischer (Internal Medicine-Peoria), Francis Loth (Mechanical & Industrial Engineering), Michael Muller (Biological Sciences), Carol L. Myford (Educational Psychology), Glenn D. Netto (Medicine-Rockford), Michelle Parker (Special Education), Luigi Salerni (Performing Arts), Kathleen Schroeder (Movement Sciences), Michael Scott (Mechanical & Industrial Engineering), Patrick A. Troy (Computer Science), and Nikos Valeras (Physics). Each of them receives a permanent \$1500 increase to their base salary.

Curriculum and Instruction Grants (CIG) provide funding for faculty members to develop new courses, update existing ones, or undertake a larger curricular project. A complete list of CIG recipients, along with their

2006-2007 CETL deadlines:

TRP: October 16, 2006*

CIG: November 28, 2006

DTEA: February 21, 2007

***Please note: TRP has been moved to fall semester!**

projects and the amount of funding, is available on the CETL website: <http://www.uic.edu/depts/oa/cetl/index.htm>.

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Updated guidelines for all three CETL awards will be posted on the website later this summer. For more information, please contact **Laura Stempel** at lstempel@uic.edu.

WISEST Climate Survey Results

UIC's Women in Science and Engineering System Transformation (WISEST) program recently completed a Faculty Work Climate survey about issues such as interactions with colleagues, work climate, balance of professional and personal life, and diversity.

The questionnaire was sent to 521 tenured and tenure track faculty in the Colleges of Engineering and LAS, of whom 67% responded. The good news: twice as many reported being satisfied than dissatisfied with their current positions at UIC.

The higher the rank, the more satisfied respondents were with the way their careers progressed, and those in Humanities or Social Science fields were more satisfied than those in science, technology, engineering, and math (the STEM disciplines).

Paradoxically, if faculty had more departmental support for family obligations, they were more likely to consider leaving. And interestingly, these factors applied mainly to men.

The complete results of the survey are available at [uic.edu/depts/oa](http://www.uic.edu/depts/oa).

**Do you need a mentor?
Or would you like to be one?
The Office of Faculty Affairs can help!**

We have a Mentoring Program that connects junior and senior faculty. For more information—or to sign up!—go to <http://www.uic.edu/depts/oa/faculty/facment.html>.

TA Orientation

Does your department have incoming teaching assistants who need advice about how to plan a discussion, deal with students in trouble, or what to wear on the first day of class? We've got just the program for them: Faculty Affairs' annual TA Orientation, which takes place on **Friday, August 25**, in Lecture Hall A on the East Campus.

TAs will benefit from a mix of presentations, panels, and discussions,

featuring campus experts on everything from UIC's campus culture to communicating with faculty supervisors. A panel of experienced TAs will give new teachers a chance to talk with people who've already been through the experience. Special sessions will address the issues facing international TAs, such as the unique challenges of the American classroom.

The program is co-sponsored by the (CETL) and the Teaching & Learning

Center (TLC). It runs from 8 am to 3:30 pm and participants will get lunch, a CD copy of the UIC **TA Handbook**, and a chance to meet other new TAs.

Graduate directors should contact Laura Stempel at lstempel@uic.edu with lists of their incoming TAs.

More information, along with a tentative agenda, is online at: <http://www.uic.edu/depts/oa/cetl/taenrichment/index.html>.