

**Additional Examples of Appointments Requiring Approval from the Provost,
the Graduate College Dean, and the Campus P&T Committee Chair/Co-Chair**

Scenarios (all require PRIOR approvals)	Provost Approval	Dean, Grad College Approval	Chair, Campus P&T Cmte. Approval
Offer to an internal candidate as Professor w/indefinite tenure. Candidate currently holds the rank of Research Professor in the same department that is offering the tenured appointment.	✓	✓	✓
Offer to an external candidate as Associate Professor w/indefinite tenure. Candidate holds the rank of Associate Professor at his/her current institution.	✓	✓	
Offer to an external candidate as Associate Professor w/indefinite tenure. Candidate does not hold tenure at his/her current institution.	✓	✓	✓
Offer to an internal candidate as Professor w/indefinite tenure and as administrative appointment as department Head. The internal candidate currently holds a 100% Associate Professor position. ¹	✓	✓	✓
Offer to an external candidate as Professor w/indefinite tenure. Candidate currently holds the rank of Associate Professor w/indefinite at his/her institution.	✓	✓	
Offer to an internal candidate as Associate Professor. Candidate currently holds an Assistant Professor appointment in year 4 of the tenure-track. ²	✓	✓	✓

References: Review and Approval of Offers with Indefinite Tenure
 Reference Guidelines for Appointments Requiring BOT/Chancellor/Provost Approval

¹ For faculty currently at UIC, an out-of-cycle promotion and tenure process should be used under exceptional circumstances, for example, as part of a counter offer.

² See footnote 1.