

## **Policy on Interruptions of the Probationary Period (Tenure Rollbacks)**

An interruption of the probationary period (rollback in the tenure year code) may be granted for one year upon request when an event or compelling circumstances cause substantial impairment of a candidate's ability to pursue his or her teaching, scholarly activities, and/or service. No more than two such rollbacks will be granted. A rollback may be granted in the case of disability or extended and/or severe personal illness.

A rollback may also be granted for compelling obligations to a member of the family or household that requires significant time away from University duties. Except in extraordinary circumstances, a rollback will be granted in the event of the birth or adoption of a child under six years old. Finally, a rollback may be granted under circumstances beyond the control of the faculty member, such as grave administrative error.

The candidate's record before the event must be consistent with the preservation of institutional quality. The criterion on this aspect is that the candidate is making appropriate, demonstrable progress toward attaining indefinite tenure. Requests for rollbacks should be initiated in writing by the faculty member, endorsed by the appropriate unit head and dean, and submitted for approval by the Provost and the Chancellor.

Confidentiality relating to the grounds of the request will be maintained.

Additional information and requirements regarding the policy concerning interruption of the probationary period (tenure code rollbacks) in the University of Illinois *Statutes*, Article X, Academic Freedom and Tenure, Sec. 1, Tenure of Academic Staff, b. (1) and Article IX, Academic and Administrative Staffs, Sec. 7, Leaves of Absence for Members of the Faculty. Website for the University of Illinois *Statutes*: <http://www.uillinois.edu/university/policies/statutes.php>