

# Availability Analysis

UIC Academic  
06/11/2007

**Job Group: 10 Executives**

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	18.20	10.09	3.52	2.28	3.82	0.13	<b>92.00</b>	16.75	9.29	3.24	2.10	3.51	0.12
	Source of Data: Census 2000 Special EEO File Chicago, IL PMSA												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	66.67	22.22	11.11	0.00	11.11	0.00	<b>8.00</b>	5.33	1.78	0.89	0.00	0.89	0.00
	Source of Data: Feeder Job Titles												
							<b>100.00</b>						
<b>Job Group Final Availabilities (%)</b>								<b>22.08</b>	<b>11.06</b>	<b>4.13</b>	<b>2.10</b>	<b>4.40</b>	<b>0.12</b>

# Availability Analysis

UIC Academic  
06/11/2007

**Job Group: 11 General Educ. Administrators**

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	43.24	22.61	11.27	5.97	4.45	0.23	<b>88.37</b>	38.21	19.98	9.96	5.28	3.93	0.20
	Source of Data: Census 2000 Special EEO File Chicago, IL PMSA												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	64.16	43.36	18.36	10.18	14.38	0.44	<b>11.63</b>	7.46	5.04	2.14	1.18	1.67	0.05
	Source of Data: Feeder Job Titles												
							<b>100.00</b>						
<b>Job Group Final Availabilities (%)</b>								<b>45.68</b>	<b>25.02</b>	<b>12.09</b>	<b>6.46</b>	<b>5.61</b>	<b>0.25</b>

# Availability Analysis

UIC Academic  
06/11/2007

**Job Group: 19 Specialists**

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	51.47	31.27	9.62	4.37	16.00	0.61	<b>98.43</b>	50.66	30.78	9.47	4.30	15.75	0.60
	Source of Data: Census 2000 Special EEO File Chicago, IL PMSA												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	66.09	47.13	21.26	10.34	15.52	0.00	<b>1.57</b>	1.04	0.74	0.33	0.16	0.24	0.00
	Source of Data: Feeder Job Titles												
							<b>100.00</b>						
<b>Job Group Final Availabilities (%)</b>								<b>51.70</b>	<b>31.52</b>	<b>9.80</b>	<b>4.46</b>	<b>15.99</b>	<b>0.60</b>

# Availability Analysis

UIC Academic  
06/11/2007

**Job Group: 20 Analysts**

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	43.29	25.27	9.43	5.27	9.02	0.18	<b>94.44</b>	40.88	23.87	8.90	4.98	8.52	0.17
	Source of Data: Census 2000 Special EEO File Chicago, IL PMSA												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	53.01	39.76	12.05	9.64	18.07	0.00	<b>5.56</b>	2.95	2.21	0.67	0.54	1.00	0.00
	Source of Data: Feeder Job Titles												
							<b>100.00</b>						
<b>Job Group Final Availabilities (%)</b>								<b>43.83</b>	<b>26.08</b>	<b>9.57</b>	<b>5.52</b>	<b>9.52</b>	<b>0.17</b>

# Availability Analysis

UIC Academic  
06/11/2007

**Job Group: 29 Coaching Related/Athletics**

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	37.72	19.87	9.29	5.91	3.85	0.08	<b>88.89</b>	33.53	17.66	8.26	5.25	3.42	0.07
	Source of Data: Census 2000 Special EEO File Chicago, IL PMSA												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	78.57	28.57	17.86	10.71	0.00	0.00	<b>11.11</b>	8.73	3.17	1.98	1.19	0.00	0.00
	Source of Data: Feeder Job Titles												
<b>100.00</b>													
<b>Job Group Final Availabilities (%)</b>							<b>42.26</b>	<b>20.84</b>	<b>10.24</b>	<b>6.44</b>	<b>3.42</b>	<b>0.07</b>	

# Availability Analysis

UIC Academic  
06/11/2007

**Job Group: 30 Engineers**

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	13.49	29.19	4.85	3.94	18.81	0.16	<b>100.00</b>	13.49	29.19	4.85	3.94	18.81	0.16
	Source of Data: Census 2000 Special EEO File Chicago, IL PMSA												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							<b>100.00</b>						
<b>Job Group Final Availabilities (%)</b>								<b>13.49</b>	<b>29.19</b>	<b>4.85</b>	<b>3.94</b>	<b>18.81</b>	<b>0.16</b>

# Availability Analysis

UIC Academic  
06/11/2007

**Job Group: 31 Advisors/Counselors**

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	64.28	42.09	30.36	7.35	3.31	0.29	<b>100.00</b>	64.28	42.09	30.36	7.35	3.31	0.29
	Source of Data: Census 2000 Special EEO File Chicago, IL PMSA												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	54.55	31.82	10.61	18.18	1.52	1.52	<b>0.00</b>	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Titles												
							<b>100.00</b>						
<b>Job Group Final Availabilities (%)</b>								<b>64.28</b>	<b>42.09</b>	<b>30.36</b>	<b>7.35</b>	<b>3.31</b>	<b>0.29</b>

# Availability Analysis

UIC Academic  
06/11/2007

**Job Group: 60 Research Scientists**

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	44.73	24.26	6.79	1.51	14.22	0.98	<b>96.28</b>	43.07	23.36	6.54	1.46	13.69	0.94
	Source of Data: Census 2000 Special EEO File Chicago, IL PMSA												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	30.95	42.86	9.52	11.90	21.43	0.00	<b>3.72</b>	1.15	1.59	0.35	0.44	0.80	0.00
	Source of Data: Feeder Job Titles												
<b>100.00</b>													
<b>Job Group Final Availabilities (%)</b>							<b>44.22</b>	<b>24.96</b>	<b>6.89</b>	<b>1.90</b>	<b>14.49</b>	<b>0.94</b>	

# Availability Analysis

UIC Academic  
06/11/2007

**Job Group: 70 General**

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	45.89	28.62	10.71	5.23	11.52	0.31	<b>100.00</b>	45.89	28.62	10.71	5.23	11.52	0.31
	Source of Data: Census 2000 Special EEO File Chicago, IL PMSA												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							<b>100.00</b>						
<b>Job Group Final Availabilities (%)</b>								<b>45.89</b>	<b>28.62</b>	<b>10.71</b>	<b>5.23</b>	<b>11.52</b>	<b>0.31</b>

# Availability Analysis

UIC Academic  
06/11/2007

**Job Group: 80 Medical Professionals**

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	54.40	31.93	12.80	5.74	12.58	0.08	<b>94.72</b>						
	Source of Data: Census 2000 Special EEO File Chicago, IL PMSA												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	36.36	45.45	18.18	0.00	27.27	0.00	<b>5.28</b>						
	Source of Data: Feeder Job Titles												
							<b>100.00</b>						
<b>Job Group Final Availabilities (%)</b>								<b>53.45</b>	<b>32.64</b>	<b>13.08</b>	<b>5.43</b>	<b>13.36</b>	<b>0.08</b>