

Factor Availabilities

UIC-Academic
06/25/2006

Job Group	Female (%)	Minority (%)	Black (%)	Hisp (%)	Asian (%)	Amlnd (%)
Factor 1 - Requisite Skills in Reasonable Recruiting Area						
10 Executives <i>Labor Area: Chicago, IL PMSA</i>	18.20	10.09	3.52	2.28	3.82	0.13
11 General Educ. Administrators <i>Labor Area: Chicago, IL PMSA</i>	45.54	22.99	11.80	6.02	4.27	0.22
19 Specialists <i>Labor Area: Chicago, IL PMSA</i>	53.20	28.92	10.72	4.07	12.63	0.83
20 Analysts <i>Labor Area: Chicago, IL PMSA</i>	41.73	23.47	8.84	4.62	8.56	0.21
29 Coaching Related/Athletics <i>Labor Area: Chicago, IL PMSA</i>	37.78	19.91	9.30	5.92	3.85	0.08
30 Engineers <i>Labor Area: Chicago, IL PMSA</i>	13.83	29.42	4.88	3.92	19.03	0.17
31 Advisors/Counselors <i>Labor Area: Chicago, IL PMSA</i>	64.26	42.08	30.35	7.35	3.31	0.29
60 Research Scientists <i>Labor Area: Chicago, IL PMSA</i>	36.54	31.83	4.41	3.66	22.66	0.20
70 General <i>Labor Area: Chicago, IL PMSA</i>	46.46	29.17	10.93	5.17	11.90	0.32
80 Medical Professionals <i>Labor Area: Chicago, IL PMSA</i>	64.73	34.54	18.91	6.80	7.83	0.11
Factor 2 - Promotable, Transferable, and Trainable within Organization						
10 Executives	52.78	25.00	11.11	2.78	11.11	0.00
11 General Educ. Administrators	65.80	43.95	13.87	9.64	20.09	0.35
19 Specialists	78.02	46.15	24.18	6.59	14.29	1.10
20 Analysts	59.38	57.29	22.92	8.33	26.04	0.00
29 Coaching Related/Athletics	-	-	-	-	-	-
30 Engineers	-	-	-	-	-	-
31 Advisors/Counselors	66.67	55.07	26.09	11.59	17.39	0.00
60 Research Scientists	55.56	55.56	11.11	33.33	11.11	0.00
70 General	-	-	-	-	-	-
80 Medical Professionals	62.72	50.88	9.21	3.95	37.72	0.00