

Incumbency v. Estimated Availability

UIC Academic
06/11/2007

Job Group	Less than Reasonably Expected?					
	Female	Minority	Black	Hisp	Asian	AmInd
10 Executives						
11 General Educ. Administrators						
19 Specialists						
20 Analysts						
29 Coaching Related/Athletics						
30 Engineers						
31 Advisors/Counselors						
60 Research Scientists						
70 General						
80 Medical Professionals			Yes			

Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test
 Yes indicates Number of Standard Deviations ≤ -2.00