

Availability Analysis

UIC Academic
03/26/2008

Job Group: 10 Executives

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	22.03	11.79	4.99	2.61	3.70	0.14	20.00	4.41	2.36	1.00	0.52	0.74	0.03
	Source of Data: Census 2000 Special EEO File Chicago, IL PMSA												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	28.57	42.86	21.43	14.29	0.00	7.14	80.00	22.86	34.29	17.14	11.43	0.00	5.71
	Source of Data: Feeder Job Titles												
							100.00						
Job Group Final Availabilities (%)								27.26	36.64	18.14	11.95	0.74	5.74

Availability Analysis

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03/26/2008

Job Group: 11 General Educ. Administrators

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	41.66	22.17	10.80	6.01	4.44	0.22	92.03	38.34	20.40	9.94	5.53	4.09	0.20
	Source of Data: Census 2000 Special EEO File Chicago, IL PMSA												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	66.97	54.30	19.91	10.41	23.53	0.45	7.97	5.34	4.33	1.59	0.83	1.88	0.04
	Source of Data: Feeder Job Titles												
							100.00						
Job Group Final Availabilities (%)								43.67	24.73	11.52	6.36	5.96	0.24

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Job Group: 19 Specialists

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	55.91	29.12	10.29	4.71	12.87	0.62	96.97	54.22	28.24	9.97	4.57	12.48	0.60
	Source of Data: Census 2000 Special EEO File Chicago, IL PMSA												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	36.84	52.63	36.84	5.26	10.53	0.00	3.03	1.12	1.59	1.12	0.16	0.32	0.00
	Source of Data: Feeder Job Titles												
							100.00						
Job Group Final Availabilities (%)								55.33	29.83	11.09	4.73	12.80	0.60

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Job Group: 20 Analysts

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	44.38	25.26	9.44	5.27	8.94	0.17	97.11						
	Source of Data: Census 2000 Special EEO File Chicago, IL PMSA												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	53.85	69.23	53.85	7.69	7.69	0.00	2.89						
	Source of Data: Feeder Job Titles												
							100.00						
Job Group Final Availabilities (%)								44.65	26.53	10.73	5.34	8.91	0.17

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Job Group: 29 Coaching Related/Athletics

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	37.72	19.87	9.29	5.91	3.85	0.08	100.00	37.72	19.87	9.29	5.91	3.85	0.08
	Source of Data: Census 2000 Special EEO File Chicago, IL PMSA												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								37.72	19.87	9.29	5.91	3.85	0.08

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Job Group: 30 Engineers

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	14.79	30.07	4.99	3.85	19.66	0.17	100.00	14.79	30.07	4.99	3.85	19.66	0.17
	Source of Data: Census 2000 Special EEO File Chicago, IL PMSA												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								14.79	30.07	4.99	3.85	19.66	0.17

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Job Group: 31 Advisors/Counselors

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	64.28	42.09	30.36	7.35	3.31	0.29	97.53						
	Source of Data: Census 2000 Special EEO File Chicago, IL PMSA												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	0.00	0.00	0.00	0.00	0.00	0.00	2.47						
	Source of Data: Feeder Job Titles												
							100.00						
Job Group Final Availabilities (%)								62.69	41.05	29.61	7.17	3.23	0.28

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03/26/2008

Job Group: 60 Research Scientists

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	45.62	22.40	6.97	1.37	12.24	1.08	98.86	45.10	22.15	6.89	1.35	12.10	1.07
	Source of Data: Census 2000 Special EEO File Chicago, IL PMSA												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	0.00	100.00	0.00	0.00	100.00	0.00	1.14	0.00	1.14	0.00	0.00	1.14	0.00
	Source of Data: Feeder Job Titles												
							100.00						
Job Group Final Availabilities (%)								45.10	23.29	6.89	1.35	13.24	1.07

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Job Group: 70 General

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	47.06	23.58	10.70	4.48	7.11	0.54	99.75	46.95	23.52	10.67	4.46	7.09	0.54
	Source of Data: Census 2000 Special EEO File Chicago, IL PMSA												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	65.28	30.56	8.33	16.67	2.78	2.78	0.25	0.16	0.08	0.02	0.04	0.01	0.01
	Source of Data: Feeder Job Titles												
							100.00						
Job Group Final Availabilities (%)								47.11	23.59	10.69	4.51	7.10	0.54

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Job Group: 80 Medical Professionals

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	54.47	30.29	13.50	5.73	10.38	0.07	96.29	52.45	29.16	13.00	5.52	10.00	0.06
	Source of Data: Census 2000 Special EEO File Chicago, IL PMSA												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	100.00	0.00	0.00	0.00	0.00	0.00	3.71	3.71	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Titles												
100.00													
Job Group Final Availabilities (%)							56.16	29.16	13.00	5.52	10.00	0.06	