

# Factor Availabilities

UIC Academic  
03/26/2008

Job Group	Female (%)	Minority (%)	Black (%)	Hispanic (%)	Asian (%)	AmInd (%)
<b>Factor 1 - Requisite Skills in Reasonable Recruiting Area</b>						
10 Executives <i>Labor Area: Chicago, IL PMSA</i>	22.03	11.79	4.99	2.61	3.70	0.14
11 General Educ. Administrators <i>Labor Area: Chicago, IL PMSA</i>	41.66	22.17	10.80	6.01	4.44	0.22
19 Specialists <i>Labor Area: Chicago, IL PMSA</i>	55.91	29.12	10.29	4.71	12.87	0.62
20 Analysts <i>Labor Area: Chicago, IL PMSA</i>	44.38	25.26	9.44	5.27	8.94	0.17
29 Coaching Related/Athletics <i>Labor Area: Chicago, IL PMSA</i>	37.72	19.87	9.29	5.91	3.85	0.08
30 Engineers <i>Labor Area: Chicago, IL PMSA</i>	14.79	30.07	4.99	3.85	19.66	0.17
31 Advisors/Counselors <i>Labor Area: Chicago, IL PMSA</i>	64.28	42.09	30.36	7.35	3.31	0.29
60 Research Scientists <i>Labor Area: Chicago, IL PMSA</i>	45.62	22.40	6.97	1.37	12.24	1.08
70 General <i>Labor Area: Chicago, IL PMSA</i>	47.06	23.58	10.70	4.48	7.11	0.54
80 Medical Professionals <i>Labor Area: Chicago, IL PMSA</i>	54.47	30.29	13.50	5.73	10.38	0.07
<b>Factor 2 - Promotable, Transferable, and Trainable within Organization</b>						
10 Executives	28.57	42.86	21.43	14.29	0.00	7.14
11 General Educ. Administrators	66.97	54.30	19.91	10.41	23.53	0.45
19 Specialists	36.84	52.63	36.84	5.26	10.53	0.00
20 Analysts	53.85	69.23	53.85	7.69	7.69	0.00
29 Coaching Related/Athletics	-	-	-	-	-	-
30 Engineers	-	-	-	-	-	-
31 Advisors/Counselors	0.00	0.00	0.00	0.00	0.00	0.00
60 Research Scientists	0.00	100.00	0.00	0.00	100.00	0.00
70 General	65.28	30.56	8.33	16.67	2.78	2.78
80 Medical Professionals	100.00	0.00	0.00	0.00	0.00	0.00