

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Applied Health Sciences**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. VST PROJ COORD	22,509 - 70,392	7		7	7										
1. CLIN INSTR; 2. VST PROJ COORD	23,273	1		1	1										
1. VST DATA RES DATA ANLYS	27,000	1	1							1			1		
1. VST RES SPEC	27,716 - 30,000	2	2	2			1	1							
1. VST ASSOC DIR OF DEVL P	30,000	1	1	1		1									
1. VST RSRSC & POLICY ANLYS	31,000	1	1	1			1								
1. RSRSC & POLICY ANLYS	31,500 - 66,625	3	3	3		2		1							
1. RES INFO SPEC	32,681	1	1							1			1		
1. ASSISTIVE TECH SPEC	33,813	1		1	1										
1. VST ASST TO THE HEAD	34,500	1	1	1			1								
1. VST COORD, INTERVENTIONS; 2. VST SR RES SPEC DE	34,763	1		1	1										
1. DIAG SPEC	34,850	1		1	1										
1. RSRSC POLICY ANLYS	34,850	1	1	1			1								
1. VST RES & INFO SPEC	35,020	1	1	1		1									
1. DIAGNOSTIC SPEC IN DD	35,495	1	1	1			1								
1. VST RES SPEC IN DD	35,875 - 48,000	2	1	1		1				1	1				
1. PRGM COORD	35,875 - 51,000	2		1	1					1	1				
1. ASST TO THE HEAD	37,000 - 60,762	3	1	3	2	1									
1. ASST TO HEAD	37,208 - 49,296	2		2	2										

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# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Applied Health Sciences**

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. RES SPEC	37,310	1	1									1				1
1. ACAD COORD	38,000 - 43,076	3	2	3	1				2							
1. VST PROJ DIR	40,000 - 70,392	2		1	1							1	1			
1. VST ADA TECHNOL ASST SPEC	40,581	1	1	1					1							
1. ASST TO ASST DEAN	43,050 - 44,908	2	2	1			1					1				1
1. SR RES SPEC	43,050 - 55,998	2		1	1							1	1			
1. RSRC & POLICY ANLYS	43,657	1										1	1			
1. RES SPEC IN DD	43,715	1	1	1					1							
1. ADA TECH ASSTC & TRNG SPEC	44,471 - 53,064	2	1									2	1		1	
1. ASST TO THE DEAN	44,557	1	1	1		1										
1. VST ASST TECHNOL SPEC	46,125 - 54,325	2		2	2											
1. CLIN PSYCHOLOGIST	47,030 - 60,460	3	2	3	1	1	1									
1. ASST TO DIR	47,355	1		1	1											
1. VST ASST TO THE DEAN	47,500	1		1	1											
1. ACAD ADVR	48,165	1		1	1											
1. CLIN SPEECH & HEARING THERAPIS	48,635	1		1	1											
1. RES SPEC IN DEVL P DISABILITIES	48,920	1		1	1											
1. LUMP SUM; 2. PROJ COORD	49,936	1		1	1											
1. DIAG SPEC IN DD	50,258 - 55,136	2	2	2		1	1									

Continued...

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UIC Academic  
03/26/2008

**Department: Applied Health Sciences**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. DIAG SPEC IN DD	50,258 - 55,136	2	2	2		1	1								
1. COORD OF GRAD EDUC PRGM	50,528	1									1	1			
1. ASSOC PROJ DIR	51,297 - 82,000	7	3	5	3		1	1			2	1	1		
1. NETWORK ANLYS	52,275 - 62,115	3	3								3			1	2
1. VST CLIN PSYCH	53,300	1	1	1			1								
1. ASST TO DEPT HEAD	54,325	1		1	1										
1. RECRUITMENT & ADM COUNS	54,927	1	1	1		1									
1. PROJ COORD	55,141 - 59,891	3	2	2	1			1			1				1
1. COORD GRANTS & CONTRACTS	55,427	1	1	1			1								
1. ASST DIR	56,375	1		1	1										
1. EXEC ASST TO THE DEAN	56,375 - 68,291	2		1	1						1	1			
1. DIR HUMAN RSRSC	57,400	1	1	1			1								
1. DIR, BDGT & FIN	57,400	1		1	1										
1. PSYCHIATRIST	59,174	1		1	1										
1. ASST DIR, STDT AFF	60,936	1		1	1										
1. VST RES SPEC IN BUS VENTURES	65,000	1									1	1			
1. ASSOC PROJ DIR; 2. INSTRUCTOR	66,189	1		1	1										
1. CLIN INSTR; 2. PROJ COORD	67,125 - 69,119	2		2	2										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Applied Health Sciences**

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. ASST DEAN, URBAN ALLIED HLTH	71,750	1	1	1		1										
1. DIR OF WEB COMNC	71,750	1		1	1											
1. SR NETWORK ANYLS	71,750	1	1							1					1	
1. DIR, ACAD INFO TECHNOL	75,000	1								1	1					
1. DIR MKTG & COMNC	75,920	1		1	1											
1. CLIN PEDIATRICIAN	83,474	1								1	1					
1. ASSOC DEAN FOR STDNT AFF	94,300	1		1	1											
1. CLIN INSTR; 2. VST ASST TO THE HEAD; 3. VST PRO	98,194	1		1	1											
1. INSTR; 2. PROJ COORD; 3. PROJ DIR	107,586	1		1	1											
1. ASSOC DEAN FOR ADMIN	115,000	1		1	1											
1. DEAN; 2. PROF	231,000	1		1	1											
<b>Department Total</b>		102	42	79	48	11	12	8	0	23	12	1	4	6	0	
<i>% of Total</i>			41.18	77.45	47.06	10.78	11.76	7.84	.00	22.55	11.76	.98	3.92	5.88	.00	

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Architecture and the Arts**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. VST TCH ARTIST	13,000	3	3	2		1	1				1				1
1. ASST DIR	20,000 - 52,500	3		1	1						2	2			
1. VST PROJ COORD	32,000 - 35,360	2		1	1						1	1			
1. COORD	37,500 - 80,000	4	1	3	2				1		1	1			
1. EDITOR & STAFF ASSOC	38,000	1									1	1			
1. VST ASST TO DIR, OFC OF ADVCMT	39,000	1		1	1										
1. A&D LAB SPEC - SA	40,000	1									1	1			
1. LAB SPEC, GRAPHIC DESIGN	40,000	1		1	1										
1. LAB SPEC-EV/ID	40,000	1									1	1			
1. LAB SPEC-PHOTO	40,000	1									1	1			
1. ACAD ADVR	40,000 - 46,638	3	1	3	2	1									
1. CURATOR, EXHIBITIONS & COLLECT	43,050	1		1	1										
1. DIGITAL TECHNOL SPEC	46,000	1	1								1				1
1. COORD THEATRE OPER	46,665	1									1	1			
1. VST ASST TO THE CHAIR	46,880	1		1	1										
1. ASST TO THE DEAN	47,000	1		1	1										
1. COSTUME DESIGNER	47,000	1		1	1										
1. ASST TO THE DIR, JANE ADDAMS H	47,663	1	1	1											1
1. DIR, A&A SLIDE LIB	49,300	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Architecture and the Arts**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ASST TO DIR	49,500	1		1	1										
1. DIGITAL MEDIA & RSRSC SPEC	51,500	1									1	1			
1. ASSOC DIR, DEVL P	55,000	1		1	1										
1. DIR, GALLERY FOUR-HUNDRED	55,000	1		1	1										
1. ASST TO THE DEAN FOR STDNT AFF	56,250	1	1	1						1					
1. ASST TO THE CHAIR	56,542	1	1	1		1									
1. TECH DIR	61,500	1								1	1				
1. ADJ ASSOC PROF; 2. ASSOC DIR	62,000	1		1	1										
1. EDITORIAL ASSOC; 2. VST GRANTS WRITER & COMNC S	78,600	1		1	1										
1. DIR BUDGT RES PLNG	84,000	1	1	1					1						
1. DIR OF JAHH MUSEUM	87,500	1	1	1					1						
1. ASST DEAN	88,000	1		1	1										
1. ASSOC DEAN OF STDNTS	92,500	1								1	1				
1. DEAN; 2. PROF	200,500	1		1	1										
<b>Department Total</b>		43	11	29	20	3	2	3	1	14	12	0	2	0	0
<i>% of Total</i>			25.58	67.44	46.51	6.98	4.65	6.98	2.33	32.56	27.91	.00	4.65	.00	.00

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Business Administration**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. VST RES SPEC	19,968	1	1	1					1						
1. DEVL OPER COORD	33,825	1		1	1										
1. VST SR IDS RES SPEC	36,000	1	1											1	
1. ACAD ADVR	36,388 - 39,520	3	2	2	1		1						1		
1. PRGM COORD	37,689	1		1	1										
1. ASST TO THE ASST DEAN	37,740	1	1										1		
1. SR ADM COUNS	38,275	1	1	1			1								
1. ADVISEMENT SPEC	39,000	1	1	1		1									
1. CORP OUTR & RECRUIT COORD	39,000	1	1								1		1		
1. ASST DIR, ECON ACAD PRGM	39,145	1	1	1										1	
1. RETENTION COORD	40,974	1	1	1		1									
1. ASST DIR, CAREER CTR	42,942	1		1	1										
1. VST PRGM COORD	42,952	1	1	1										1	
1. ASST DIR, MSA PRGM	43,076	1	1	1		1									
1. ASST DIR, CBA CAREER CTR	45,000	1	1	1		1									
1. ASST TO THE HEAD	45,000 - 51,511	2		1	1						1		1		
1. ENROLLMENT MGR	45,675	1	1	1			1								
1. OPER COORD	45,900	1		1	1										
1. VST COORD	46,000	1		1	1										
1. ASST DIR ACAD SERV	46,529	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Business Administration**

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. ADM & STDNT SERV SPEC	48,000	1		1	1											
1. ASST DIR, RECRUIT	48,480	1		1	1											
1. ASST DIR, BUS CAREER CTR	50,418	1		1	1											
1. ASST DIR HR	51,000	1		1	1											
1. ASST DIR OF ACTG ACAD PRGM	51,000	1		1	1											
1. ASST DIR	51,070	1	1								1					1
1. ASST DIR OF BDGT	52,915	1	1	1			1									
1. ASSOC DIR, CUB	53,176	1	1								1		1			
1. ASST DIR OF DEVL P	56,375	1									1	1				
1. ASST DIR, BDGT	56,375	1		1	1											
1. VST ASSOC DIR MKTG/COMNC	57,000	1		1	1											
1. ASSOC DIR US/ASIA EMBA	59,778	1	1								1					1
1. DIR, COMMERCE PLACEMENT	59,943	1									1	1				
1. DIR CTR FOR URBAN BUS	61,775	1	1	1			1									
1. DIR, ACAD SERV	61,981	1		1	1											
1. ASSOC DIR - ACAD SERV-EMBA	63,633	1									1	1				
1. SR ECON RES SPEC	64,985	1	1								1					1
1. DIR OF OPER	65,000	1		1	1											
1. ASSOC DIR, INATL CTR FUTURE	65,650	1		1	1											

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Business Administration**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. DIR OF ADM	66,144	1		1	1										
1. DIR CAREER SERV	66,300	1								1	1				
1. DIR OF OPER, EMBA	66,635	1		1	1										
1. DIR, HUMAN RSRC	67,855	1	1							1			1		
1. DIR, COLL CMPUT SERV	67,996	1	1							1				1	
1. BUDGET DIR	71,048	1	1							1			1		
1. ASSOC DIR, CURE; 2. LECTUER	73,622	1								1	1				
1. DIR OF COMNC & MKTG	75,705	1								1	1				
1. DIR OF DEVL P	81,600	1	1							1		1			
1. EXEC DIR	81,700	1								1	1				
1. EXEC DIR-US/ASIA EDP	82,429	1	1	1					1						
1. ASST DEAN FOR STDNT SERV	88,114	1		1	1										
1. ASST DEAN & DIR OF MBA PRGM; 2. LECTURER	90,127	1		1	1										
1. DIR FAM BUS COUNCIL	93,972	1	1							1		1			
1. ASST DEAN	101,222	1		1	1										
1. DEAN; 2. PROF	270,000	1		1	1										
<b>Department Total</b>		58	26	37	24	5	4	4	0	21	8	3	5	5	0
<i>% of Total</i>			44.83	63.79	41.38	8.62	6.90	6.90	.00	36.21	13.79	5.17	8.62	8.62	.00

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Campus Auxiliary Services**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. COORD, HR CAMPUS AUX SERV	28,200	1		1	1										
1. RECRUITMENT COUNS	29,614	1		1	1										
1. RESIDENT DIR	30,000 - 34,001	9	5	3	2	1					6	2	2	1	1
1. VST CAMPUS RECR COORD	31,000	1	1								1		1		
1. VST COORD CAMPUS PRGMS	32,000	1	1								1		1		
1. COORD CAMPUS RECR	32,728 - 37,869	2	1	1			1				1	1			
1. VST COORD MEETINGS & CONF	33,350	1	1								1				1
1. VST COORD, MEETINGS & CONF	33,350	1									1	1			
1. COORD, CAMPUS PRGMS	34,000 - 37,822	4	2	2	1	1					2	1	1		
1. VST MKTG COORD	35,000	1		1	1										
1. INTRAMURAL SPORTS COORD	36,050	1									1	1			
1. C NWS BUILDING MANAGER; 2. NURS COORD	36,753	1	1	1											1
1. COORD, CAMPUS RECR	36,900 - 39,835	2		2	2										
1. COORD	37,034 - 58,680	2	2	2		1	1								
1. RSRCS & POLICY ANYLS	40,000	1	1	1											1
1. VST EMPLOYMENT COORD	40,000	1	1	1											1
1. VST PRGM COORD	40,000	1		1	1										
1. AQUATICS COORD	41,000	1	1								1				1

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Campus Auxiliary Services**

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. COORD OF CAMPUS RECR	43,050	1		1	1											
1. ASSOC DIR, CAMPUS PRGMS	44,342 - 45,366	2	1	2	1	1										
1. AREA COORD CAMPUS HSG	44,819	1	1								1		1			
1. RSRSC & POLICY ANLYS	45,000	1	1	1					1							
1. VST PROPERTY CONTROL COORD	45,000	1	1	1		1										
1. AREA COORD	45,000 - 46,453	5	1	3	2	1					2	2				
1. I-CARD COORD	46,125	1	1	1		1										
1. NETWORK ANLYS	47,308 - 50,728	2	2								2				2	
1. ASST TO THE V CHANC	47,840	1		1	1											
1. COORD CAMPUS U-PASS	49,200	1		1	1											
1. NETWORK ANLYS WEB SPEC	51,250	1	1	1					1							
1. ASST DIR, RETAIL OPER	52,000 - 53,530	2	2	2		2										
1. ASSOC DIR	55,461	1									1	1				
1. ASSOC DIR CAMPUS RECR	56,221	1									1	1				
1. UIC-ONE CARD COORD	56,375	1									1	1				
1. ASST DIR	57,259 - 66,434	2									2	2				
1. ASST DIR RETAIL OPER BOOK DEPT	59,154	1		1	1											
1. ASST DIR OF HSG	60,000	1									1	1				
1. ASST DIR, CAMPUS HSG	60,000	1	1	1			1									

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# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Campus Auxiliary Services**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ASSOC DIR OF CAMPUS RECR	61,516	2		1	1						1	1			
1. ASST DIR OF CAMPUS SERV	63,056	1									1	1			
1. DIR OF CAMPUS PRGMS	64,406	1		1	1										
1. ASST DIR, FIN SERV	65,000	1		1	1										
1. ASST DIR, UIC PAVILLION	65,000	1	1	1		1									
1. CUSTOMER REL COORD	65,000	1	1	1		1									
1. DIR ASSOC RETAIL OPER	65,049	1		1	1										
1. ASST DIR, UIC PAVILION	67,000	1									1	1			
1. ASSOC DIR, MEETINGS, CONF & GU	68,531	1		1	1										
1. ASST DIR, FIN SERV (CAS)	70,000	1									1	1			
1. MKTG & PROMO DIR	72,800	1	1	1		1									
1. ASST DIR FOR FIN SERV	74,160	1	1	1					1						
1. ASSMT PRGM COORD	76,875	1		1	1										
1. SR ASSOC DIR	77,500	1		1	1										
1. ASSOC DIR, CAMPUS UNIONS	78,404	1	1								1		1		
1. HUMAN RSRC DIR	79,027	1	1	1		1									
1. COORD INFO TECHNOL	79,181	1	1								1		1		
1. DIR OF MEETINGS, CONFERENCES &	79,858	1	1	1		1									
1. ASSOC DIR, UIC STDNT CTR	84,050	1	1	1		1									

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# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Campus Auxiliary Services**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ASSOC DIR FIN SERV	90,952	1		1	1										
1. DIR OF RETAIL OPER	92,728	1		1	1										
1. DINING SERV DIR	95,370	1	1							1		1			
1. DIR, UIC PAVILLION	97,850	1								1	1				
1. DIR, CAS FIN SERV	99,910	1	1							1		1			
1. CAS PROJ PLAN & DEV DIR	105,899	1		1	1										
1. DIR OF CAMPUS HSG	105,925	1								1	1				
1. ACT ASST TO V CHANC; 2. DIR OF CAMPUS UNIONS	107,007	1								1	1				
1. ASSOC V CHANC & DIR AUX SER	160,425	1								1	1				
<b>Department Total</b>		88	40	50	26	15	6	3	0	38	22	10	2	4	0
<i>% of Total</i>			45.45	56.82	29.55	17.05	6.82	3.41	.00	43.18	25.00	11.36	2.27	4.55	.00

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Chancellor**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. UIC HISTORIAN	32,146	1									1	1			
1. VST RECRUIT & TRNG SPEC	37,428	1		1	1										
1. VST SPEC PROJ COORD	37,428	1		1	1										
1. PROJ COORD	43,235	1									1	1			
1. VST ASST DIR COMNC	45,759	1	1	1					1						
1. ASST TO THE CHANC	46,800	1									1	1			
1. PROJ MGMT SPEC	48,802	1	1	1		1									
1. ASST TO THE DPTY ASSOC CHANC	51,481	1		1	1										
1. ASST TO DEPUTY ASSOC CHANC	51,488	1		1	1										
1. PRGM COORD	52,531	1		1	1										
1. CLAIMS ANALYS	54,383	1	1	1		1									
1. COORD OF THE SENATE	54,700	1		1	1										
1. SPEC PROJ COORD	58,066	1		1	1										
1. VST EDITORIAL ASSOC	60,000	1									1	1			
1. DIR OF ADVCMT	61,761 - 118,080	9	2	4	3	1					5	4	1		
1. ASSOC DIR OF CORP & FNDRN REL	61,800	1		1	1										
1. SPEC ASST TO ASSOC CHANC	66,050	1		1	1										
1. ASST TO CHANC	66,500 - 84,500	2	1	1					1		1	1			

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Chancellor**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ASSOC DIR OF COMNC DEVL	66,950	1		1	1										
1. DIR OF DEVL	69,700 - 87,202	4		2	2						2	2			
1. ASST TO V CHANC	70,106	1									1	1			
1. ASSOC DIR CORP AND FNDTN REL	71,400	1									1	1			
1. DIR OF SPEC EVENTS	71,715	1		1	1										
1. RECRUIT & TRNG SPEC	74,160	1		1	1										
1. RSRC & POLICY ANLYS	76,695	1	1	1		1									
1. DIR OF ANNUAL GIVING	80,898	1		1	1										
1. ASST DEAN FOR ADVCMT; 2. VST DIR OF ADVCMT	82,000	1		1	1										
1. DIR OF ADV	82,000	1		1	1										
1. DPTY ASSOC CHANC	84,050	1		1	1										
1. DIR OF COMNC	95,506	1		1	1										
1. EXEC ASST TO CHANC	99,400	1		1	1										
1. DIR CORP FNDTN REL	105,063	1		1	1										
1. VST SR DIR	115,000	1									1	1			
1. SR DIR OF DEVL	115,201	1	1	1		1									
1. ASSOC V CHANC	135,188 - 159,575	3		1	1						2	2			
1. ASSOC CHANC FOR ACCESS, EQUITY	142,200	1	1	1			1								

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Chancellor

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ASST DEAN FOR EXT AFF; 2. DIR OF ADVCMT	142,293	1									1	1			
1. ASSOC DEAN FOR ADVCMT; 2. CHIEF DEVL P OFCR, MED	185,000	1									1	1			
1. CHANC; 2. PROF	325,000	1		1	1										
<b>Department Total</b>		53	9	34	26	5	1	2	0	19	18	1	0	0	0
<i>% of Total</i>			16.98	64.15	49.06	9.43	1.89	3.77	.00	35.85	33.96	1.89	.00	.00	.00

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Coll of Med Office of the Dean**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ACAD SKILLS SPEC	38,968 - 53,000	2	2	2		2									
1. ASST DIR FIN AID	39,258	1		1	1										
1. RECRUIT & ADM COUNS	41,000	1	1	1			1								
1. ASST DIR OF FIN AID, COM	42,105	1		1	1										
1. COORD FOR CONT EDUC	44,000	1								1	1				
1. PROJ COORD	47,250	1	1	1					1						
1. COORD OF STDNT AFF ACTIVITY	47,499	1								1	1				
1. ASST TO ASSOC DEAN	47,691 - 55,105	3	1	2	1	1				1	1				
1. ASST DIR REC & REGSTR	49,537	1		1	1										
1. ASST DIR DEVL P	50,000	1		1	1										
1. ASST DIR DEVL P	50,000 - 55,559	2	1	1			1			1	1				
1. VST NETWORK ANLYS	52,000	1	1							1			1		
1. FAC AFF COORD	52,725	1		1	1										
1. ASST DIR SPEC CURR PGRMS	53,300	1		1	1										
1. COORD OF ONLINE COMNC	55,000	1	1	1		1									
1. VST ACAD ADVR	55,000	1		1	1										
1. RES POLICY ANLYST	56,375	1								1	1				
1. NETWORK ANLYS	56,545 - 64,613	2	1							2	1			1	
1. RES PROGRAMMER	57,088	1	1	1		1									
1. ACAD ADVR	57,570 - 61,488	2	1	2	1		1								

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Coll of Med Office of the Dean**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. VST ADMIN COORD	58,000	1		1	1										
1. PRGM & POLICY ANLYS	59,085	1		1	1										
1. ASSOC DIR ADM	59,307	1	1	1		1									
1. ASSOC DIR CONT MED ED	61,500	1								1	1				
1. COORD OF HIGH SCH INITIATIVES; 2. PROJ COORD	61,942	1	1							1		1			
1. MSP COORD FISC SERV	62,462 - 64,110	2		1	1					1	1				
1. DIR OF DEVL P - MAJOR GIFTS	63,000	1		1	1										
1. LUMP; 2. NETWORK ANLYS	65,900	1	1							1				1	
1. DIR, COM FIN AID	68,840	1	1	1		1									
1. DIR SPEC EVENTS & ALUMNI REL	70,000	1	1	1		1									
1. DIR NETWORK SECURITY; 2. NETWORK ANLYS	71,750	1								1	1				
1. ASSOC DIR FOR PRGMS	73,164	1	1	1		1									
1. RSRSC & POLICY ANLYS	76,002	1								1	1				
1. APP DEVL P	76,459 - 84,050	2	1	2	1				1						
1. DIR OF REC & REGSTR	76,508	1		1	1										
1. ASST DIR	76,832	1								1	1				
1. VST DIR ADV C MED STDNT LRNG	80,000	1		1	1										
1. DIR SUPPORT SERVICES; 2. STAFF ASSOC	81,716	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Coll of Med Office of the Dean

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. ASSOC DIR DEVL-MAJ GIFT OFCR	82,923	1		1	1											
1. ASST DIR COM HR	84,388	1	1	1		1										
1. DIR ANNUAL & SPEC GIVING	84,563	1		1	1											
1. VST NETWORK ANLYST	89,000	1								1	1					
1. COORD CMHSV ACCSV; 2. COORD MD/PHD PRGM	90,124	1		1	1											
1. DIR, FAC AFF	90,915	1		1	1											
1. DIR OF DEVL	91,800	1		1	1											
1. DIR OR DEVL	91,800	1								1	1					
1. SR RES PRGMR	94,000	1								1	1					
1. DIR PATIENT CARE SERV	94,147	1		1	1											
1. VST RES SERVICE COORD	99,484	1	1							1					1	
1. RES ASST PROF; 2. VST DIR CLIN RES OPS	100,000	1		1	1											
1. ASST DEAN FOR INFO RSRC; 2. DIR, DECISION SUPPO	107,227	1								1	1					
1. ASSOC DIR OF ADMIN OPER	110,000	1								1	1					
1. VST EXEC DIR OF DEVL	120,000	1	1	1		1										
1. EXEC DIR DEVL MAJOR GIFTS	125,000	1		1	1											
1. ASSOC DEAN INFO RSRC & CHIEF I; 2. ASST PROF	141,342	1								1	1					

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Coll of Med Office of the Dean**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ASSOC DEAN FOR ADMN; 2. DIR, URBAN HLTH PRGM	152,456	1	1	1		1									
1. EXEC DIR DEVL P	162,750	1		1	1										
1. ASSOC DEAN FIN CHF FIN	213,500	1								1	1				
1. DEAN; 2. PROF (RT)	437,000	1								1	1				
<b>Department Total</b>		67	22	43	26	12	3	2	0	24	19	1	1	3	0
<i>% of Total</i>			32.84	64.18	38.81	17.91	4.48	2.99	.00	35.82	28.36	1.49	1.49	4.48	.00

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Coll of Medicine at Chicago-Ba

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. VST RES SPEC IN HLTH SCI	13,663 - 48,852	28	19	16	5		1	10		12	4		1	7	
1. RES SPEC HLTH SCI	14,131 - 75,000	21	12	18	8		2	8		3	1		1	1	
1. VST RES SPEC HLTH SCI	16,485 - 37,000	11	6	5	2			3		6	3		1	1	1
1. SR RES SPEC HLTH SCI	27,301 - 46,000	5	3	4	1			3		1	1				
1. VST SR RES SPEC HLTH SCI	28,000 - 90,000	4	1	3	2			1		1	1				
1. RES SPEC IN HLTH SCI	29,320 - 51,500	25	14	17	9	1		7		8	2			6	
1. VST RES SPEC IN HLTH SCI	31,500	1		1	1										
1. RES SPEC HLT SCI; 2. RES SPEC IN HLTH SCI	31,767	1		1	1										
1. PROJ COORD	32,000 - 57,750	11	5	6	3		1	2		5	3		1	1	
1. RES SPEC IN HLTH SCI	32,472	1	1	1				1							
1. RES INFO SPEC	33,620 - 39,845	6	2	3	3					3	1		1	1	
1. VST PROJ COORD	34,000 - 45,000	2		1	1					1	1				
1. VST SR RES SPEC IN HLTH SCI	35,000 - 60,000	5	3	2				2		3	2			1	
1. RECRUIT ADMSS COORD	37,000	1	1	1			1								
1. RES SPEC HLTH SCI; 2. VST PROJ COOR	37,254	1	1	1			1								
1. VST RES INFO SPEC	37,500 - 41,000	2	1							2	1		1		
1. SR RES SPEC IN HLTH SCI	38,822 - 91,000	14	7	6	2		1	3		8	5	1		2	
1. COORD EDUC PRGMS	43,159	1	1	1		1									
1. ASST DIR OF CPC	46,509	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Coll of Medicine at Chicago-Ba

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. COORD OF GRAD EDUC PRGM	48,255	1		1	1										
1. SR RES SPEC IN HLTH SCI	48,760	1		1	1										
1. SR PROJ COORD	49,200	1	1	1			1								
1. VSTG PROJ COORD	50,000	1		1	1										
1. VSTG SR RES SCI/SPEC	50,000	1	1							1				1	
1. COORD OF RES PROGRAMS	53,582	1	1	1					1						
1. MED TESTING SPEC	55,066	2		1	1						1	1			
1. ASSOC DIR CPC	55,191	1									1	1			
1. COORD OF EDUC PRGMS	60,030	1	1	1					1						
1. DIR OF FINANCE	60,988	1		1	1										
1. SPEC ASST TO THE HEAD	64,125	1		1	1										
1. COORD RES PRGMS	65,520	1		1	1										
1. RES INFO SPEC; 2. RES INFO SPEC	68,837	1									1	1			
1. ASSOC DIR FOR ADMIN	68,862	1									1	1			
1. ASSOC DIR ESSENTIALS CLIN MED	72,801	1		1	1										
1. DIR DISTANCE EDUC; 2. TCH ASSOC	74,546	1									1	1			
1. ASST DIR CELL TRANSP CELL ISOL	75,000	1									1	1			
1. DIR COLL MED TSTG SERV; 2. INSTR	75,645	1									1	1			

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Coll of Medicine at Chicago-Ba**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ASST TO HEAD	75,705 - 91,996	3		1	1						2	2			
1. VST SR RES SPEC CHEM	77,500	1	1	1					1						
1. ASSOC DIR, HISPANIC CTR OF EXC	77,540	1	1	1			1								
1. DIR; 2. RES ASST PROF	78,750	1	1								1		1		
1. VST ASSOC DIR UGRAD MED EDUC	81,000	1		1	1										
1. SR RES SPEC HLT SCI	83,000	1		1	1										
1. RES SPEC IN HLTH SYST RES	85,747	1		1	1										
1. ASST TO THE HEAD	88,200 - 90,241	3	1	2	2						1			1	
<b>Department Total</b>		172	85	107	53	2	9	43	0	65	34	1	7	22	1
<i>% of Total</i>			49.42	62.21	30.81	1.16	5.23	25.00	.00	37.79	19.77	.58	4.07	12.79	.58

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Coll of Medicine at Chicago-CI

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. VST RES SPEC IN HLTH SCI	13,325 - 40,000	17	11	11	4	1		6		6	2			4	
1. VST NETWORK ANLYS	13,440	1	1							1			1		
1. VST COORD OF CLIN & RES PROG	13,663 - 38,376	7	2	5	3			2		2	2				
1. VST RES DATA ANALYST	14,280 - 53,000	11	3	9	7	1		1		2	1			1	
1. VST RES INFO SPEC	16,250 - 36,050	19	12	14	6	4	2	2		5	1		2	2	
1. COOR OF CLIN AND RES PGRMS	16,913	1		1	1										
1. VST RES SPEC HLTH SCI	21,000 - 62,498	36	20	17	8		1	7	1	19	8		2	9	
1. RES SPEC HLTH SCI	21,120 - 72,000	18	9	10	4	2		4		8	5	1		2	
1. VST PROGRAM COORD, EDU & CLIN	21,236	1	1	1			1								
1. CLNCL ASST PROF; 2. VST RES INFO SPEC	23,500	1		1	1										
1. VST COORD OF CLIN & RES PRGMS	24,205	1	1	1				1							
1. VST CLIN PSYCHOLGST	25,000	1	1							1		1			
1. ADJ INSTR; 2. NUTR & MED DIET SPEC	25,066	1		1	1										
1. VST SR RES SPEC	26,650	1		1	1										
1. RES SPEC IN HLTH SCI	27,000 - 88,328	41	21	20	9	3		8		21	11	1		9	
1. VST COORD CLIN AND RES PRGMS	27,325	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Coll of Medicine at Chicago-CI

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. COORD OF CLIN AND RES PRGM	27,325 - 56,048	4	3	3	1	1			1						1
1. VST COORD OF CLIN AND RES PRGM	27,325 - 74,778	10	4	5	3	2					5	3	1		1
1. COORD CLIN & RES PRGMS	27,450 - 39,741	2	1	1	1						1		1		
1. VST STAFF PSYCHOLOGIST, CFC	27,500	1		1	1										
1. VST COORD CLIN AND RES PRGS	27,851	1								1	1				
1. VST COOR OF CLIN AND RES PRGMS	28,000	1		1	1										
1. RES DATA ANALYST	28,000 - 78,294	8	2	7	6				1		1		1		
1. VST COORD OF CLIN & RES PROGMS	28,700	1	1	1					1						
1. COORD CLIN RES PRGM PSYCH	30,000	1	1	1					1						
1. VST RES DATA ANLYST	30,000 - 41,000	3	1	2	2						1				1
1. RES INFO SPEC	30,000 - 79,291	20	12	16	5	5	2	4			4	3			1
1. VST PROJ COORD	30,285 - 76,014	29	11	25	16	6	1	2			4	2	1	1	
1. RES DATA ANLYS	30,570 - 53,300	4	2	4	2	1			1						
1. PROG COORD EDU & CLIN PROG	30,900	1	1	1		1									
1. VST COORD CLIN & RES PROG	31,000	1									1	1			
1. VST SR RES SPEC HLTH SCI	31,000 - 70,000	3	2	1					1		2	1			1

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Coll of Medicine at Chicago-CI**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. PROJ COORD	31,000 - 93,171	42	23	30	12	9	3	6		12	7	3	1	1	
1. VST COORD CLIN RES PRGMS PSYCH	31,065	1	1	1		1									
1. VST COORD OF CLIN AND RES PGRM	31,065 - 32,500	2	1	2	1		1								
1. VST COORD CLIN RES PROGRM	31,620	1	1	1			1								
1. VST COORD OF CLIN AND RES PROG	31,775 - 46,750	3	1	3	2	1									
1. COORD CLIN RES PRGMS	32,311 - 51,250	3	1	1	1					2	1	1			
1. PSYCHIAT SOCIAL WORKER	32,445 - 71,750	3	1	3	2	1									
1. VST DATA ANLYS	33,000	1		1	1										
1. VST DIV COORD	33,000 - 37,000	3	1	3	2	1									
1. COORD CLIN RES PROGMS	33,600	1		1	1										
1. RES ANIMAL SCI, SPEC	33,825	1	1	1				1							
1. ADJ CLIN INSTR; 2. STAFF SPEC IN NURSING	34,000	1		1	1										
1. COORD CLIN & EDU PROGRAMS	34,608	1		1	1										
1. VST PROG AND POLICY ANLYST	35,000	1		1	1										
1. VST SR RES SPEC IN HLTH SCI	35,000 - 60,000	7	5	5	2			3		2				2	
1. RES SPEC HLTH SCI; 2. RES SPEC IN HLTH SCI	35,047 - 44,810	2	2	2				2							

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Coll of Medicine at Chicago-CI**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. PSYCH SOCIAL WORKER	35,525 - 50,315	2		2	2										
1. COORD OF CLIN AND RES PGRM	35,665	1		1	1										
1. VST RES DATA ANALYS	35,875	2		2	2										
1. EDU & CLIN PROG COORD	36,000	1		1	1										
1. SR RES SPEC IN HLTH SCI	36,943 - 73,261	11	5	9	5			4		2	1		1		
1. VST COORD CLIN RES PRG PSYCHIA	36,996	1								1	1				
1. VST RES SPEC	37,000	1		1	1										
1. RES SPEC IN HTLH SCI	37,080	1								1	1				
1. COORD ADMIN SRVCS	37,100	1		1	1										
1. COORD-INTERVENTIONS; 2. RES INFO SPEC	37,227	1		1	1										
1. VST COORD CLIN RES PRGRMS	37,492	1	1	1			1								
1. RES DATA ANLYST	37,492 - 42,864	3	2	3	1	2									
1. COORD OF CLIN AND RES PRGM	37,669	1	1	1		1									
1. COORD OF CLIN & RES PROG	37,875 - 41,000	3	2	3	1		2								
1. PROG COORD MED ED	38,438	1		1	1										
1. VST RES INFO SPEC; 2. VST RES PROJ COORD	38,919	1	1	1		1									
1. PROJ COORD	38,950 - 50,000	3		3	3										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Coll of Medicine at Chicago-CI**

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. SR RES SPEC	39,200 - 52,951	3	2	1					1			2	1			1
1. SR RES SPEC HLTH SCI	39,359	1										1	1			
1. VST REIMBRSMNT COMPLIANC SPEC	39,849	1		1	1											
1. IRB PROJ COORD	40,000	1	1	1		1										
1. VST PROJ COORD EDUC CLIN SRVC	40,000	1										1	1			
1. VST PROJ COORD FAM MED	40,000	1		1	1											
1. RES SPEC ON HLTH SCI	40,508	1										1	1			
1. DIV COORD	40,775 - 40,856	2		2	2											
1. COORD PEDS EDUC PRGM	41,000	1	1	1						1						
1. SPEC IN NUTR & MED DIET	41,110	1		1	1											
1. SR RES SPEC HLTH SCI	41,200 - 52,000	5	5	3		1			2			2				2
1. VST COORD CLIN SVCS	42,000	1		1	1											
1. VST PROJ COORD ADMIN	42,000	1		1	1											
1. PRGM & POLICY ANLYS	42,000 - 58,671	4	1	3	2	1						1	1			
1. PSYCHIATRIC SOCIAL WORKER	43,050 - 49,427	2		2	2											
1. RES PROJ COORD	43,260 - 52,196	2	1	2	1					1						
1. COORD, PATH EDUC PROG	43,346	1	1	1												1
1. VST RES PRGM COORD	43,500	1	1	1		1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Coll of Medicine at Chicago-CI**

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. COORD OF CLIN AND RES PGRMS	43,911	1	1	1		1										
1. VST PROJ COORD EDUC CLIN SRVS	44,000	1		1	1											
1. PSYCH SOCIAL WORKER	44,126	1		1	1											
1. SPEC ASST TO THE HEAD	44,453 - 52,121	2	1	1	1						1				1	
1. COORD; 2. COORD PEDS EDUC PRGM	45,000	1	1	1		1										
1. VST PREDOC PROJ COORD	45,000	1	1	1			1									
1. NETWORK ANLYS	45,000 - 67,056	3	2	1		1					2	1			1	
1. STAFF SPEC IN NURS	45,000 - 80,000	10	3	10	7		1	2								
1. VST STAFF PSYCHOLOGIST	45,000 - 84,048	3	2	3	1	1	1									
1. COORD OF GRANTS CONTRACTS	45,177	1		1	1											
1. PRGM & POLICY ANLYS	45,613	1		1	1											
1. PRGM POLICY ANLYST	45,900 - 66,900	2		2	2											
1. VST GENETIC COUNS	46,000	1	1	1			1									
1. VST PRGM & POLICY ANLYS	46,000	1									1	1				
1. VST RSRSC & POLICY ANLYS	46,000	1	1	1			1									
1. VST SNR RES SPEC HLTH SCI	46,125	1		1	1											
1. COORD, CLIN SERVS	46,343	1		1	1											
1. COORD CLIN SRVCS	46,350	1	1	1		1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Coll of Medicine at Chicago-CI

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. COORD OF CLIN AND RES PRGMS	46,438	1		1	1										
1. RSRSC & POLICY ANLYS	47,150 - 65,000	5	5	5		3		2							
1. COORD PATH MSP FIN SVCS	48,000	1	1	1				1							
1. PRGM POLICY ANLYS	48,000	1	1	1			1								
1. VST HISTOPATHOLOGY SPEC MED	48,000	1								1	1				
1. VST RES PROJ COORD	48,101	1		1	1										
1. GENETIC COUNS	48,688	1		1	1										
1. RSRC & POLICY ANLYS	49,157	1	1							1				1	
1. COMP & REIMBURS SPEC	49,200	1	1	1		1									
1. PROG COORD ANATOMIC PATH	49,200	1	1							1		1			
1. RESOURCE PLCY ANLYST	49,495	1								1	1				
1. SR MED ILLUSTRATION SPEC	49,760	1		1	1										
1. PRGM & POLICY ANLYS - CLIN AFF	49,847	1		1	1										
1. SPEC ASST TO HEAD	50,100	1		1	1										
1. RSRSC & POLICY ANLYS	50,262	1								1	1				
1. SR RES INFO SPEC	50,677	1		1	1										
1. COORD PEDS EDUC PROGM	51,000	1	1	1					1						
1. SPEC NUTR MED DIET	51,000	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Coll of Medicine at Chicago-CI**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. PROJ COORD, RES	51,250	1									1	1			
1. RES SPEC ECHOCARDIOGRAPHY	51,250	1	1	1					1						
1. VST RES DATA ANLYS	51,250	1		1	1										
1. DIR ADMIN OPERATIONS	51,500	1		1	1										
1. PROJ COORD OF EDUC & CLIN SERV	51,611 - 83,151	3	2	2	1				1		1		1		
1. MKTG AND PROMOS COORD	52,000	1									1	1			
1. PROJ COORD, ADMIN	52,532	1		1	1										
1. SR RES SPEC; 2. SR RES SPEC IN HLTH SCI	52,914	1	1	1			1								
1. HR COORD	53,025	1	1	1		1									
1. COORD OF CLIN & RES PRGM	53,790	1	1	1		1									
1. COORD OF CLIN & RES PRGMS	53,790	1	1	1		1									
1. APP DEVLPR SPEC	54,571	1	1								1				1
1. COORD RESIDENCY & EDUC SVCS	55,000	1		1	1										
1. DIR, ADMIN OPERATIONS	55,000 - 75,553	2		1	1						1	1			
1. NETWORK ANLYST	56,375	1	1								1				1
1. VST PSYCH SOCIAL WORKER	56,375	1		1	1										
1. PATH INFO SYST SPEC	56,498	1									1	1			
1. COORD, HUMAN SUBJECTS REG	56,557	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Coll of Medicine at Chicago-CI

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. SPEC IT	56,644	1									1	1			
1. VST DEPT HUMAN RESOURCES SPEC	57,000	1	1	1		1									
1. DOCUMENTS LIBRN	57,048	1		1	1										
1. RES SPEC IN HLTH SYST RES	57,433 - 90,405	2		2	2										
1. RES SPEC	58,118	1								1	1				
1. PRGM & POLICY ANLYS; 2. RSRSC & POLICY ANLYS	59,121	1		1	1										
1. PROJ COORD EDUC CLIN SRVS	59,556	1		1	1										
1. CLIN INSTR FAM MED; 2. PROJ COORD OF EDUC & CLI	60,000	1		1	1										
1. COORD, SLEEP LAB	60,000	1		1	1										
1. INSTR POLITICAL SCI FAM MED; 2. VST PROJ COORD	60,000	1		1	1										
1. VST PROGM PLCY ANLYST	60,500	1	1							1				1	
1. VST TELEMEDICINE SPEC	61,000	1	1							1				1	
1. COORD OF SOCIAL WORK	63,360	1	1	1		1									
1. ASSOC DIR UNDERGRD MED ED	64,152	1		1	1										
1. VST DIR BILLING OPER	65,000	1		1	1										
1. COORD CLIN & RES PRGM	65,245	1		1	1										
1. RES NURSE SPEC	66,132 - 73,544	4	4	4			2	2							
1. ASST DIR FINANCIAL AFFAIRS	66,512	1	1							1				1	

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Coll of Medicine at Chicago-CI**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ASST DIR FINANCIAL AFFAIRS	66,512	1	1								1				1
1. DIR, MKTG & COMNC	67,320	1		1	1										
1. ASST DIR FIN OPERATIONS	67,600	1		1	1										
1. VST ASST DIR FOR ADMIN SYST	68,000	1	1								1				1
1. VST RES NURSE SPEC	68,000	1		1	1										
1. COORD RES PRGRMS	68,235	1	1	1					1						
1. VST ADMIN DIR	68,500	1									1	1			
1. VST NURSE RES SPEC	68,500	1		1	1										
1. COORD OF GRANTS & CONTRACTS	69,219	1		1	1										
1. PRGM COORD	69,260	1		1	1										
1. VST PSYCHIAT SOCIAL WORKER	69,310	1	1	1		1									
1. VST CLIN PSYCHOLOGIST	69,927 - 84,460	2	1	2	1	1									
1. COORD PROJ MGMT QA	70,000	1									1	1			
1. VST COORD, COMMUNITY OUTREACH	70,000	1	1	1		1									
1. ADJ CLIN INSTR; 2. STAFF SPEC IN NURS	70,833	1	1	1		1									
1. MGMT METHODS ANLYS	70,949	1									1	1			
1. REIMBURSEMENT COMPLIANCE OFCR	71,217	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Coll of Medicine at Chicago-CI

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ASST DIR, HR	73,097	1		1	1										
1. ACUTE CARE NURSE PRAC	73,544	1		1	1										
1. DIR EXTERNAL & FACULTY AFFAIRS	73,554	1		1	1										
1. COORD ADMN SERV	74,200	1	1	1					1						
1. MSP COORD OF FISC SERV	75,000	1								1	1				
1. VST ASSOC DIR HR	75,000	1	1								1			1	
1. DIR BUDGTS & CONTRCTS	75,007	1	1	1			1								
1. STAFF SPEC NURS	75,190	1	1	1					1						
1. ASST DIR, CLIN PRACT BUS DEVEL; 2. ASST DIR, CLI	75,633	1	1	1			1								
1. CERT NRSG MIDWIFE; 2. CLINICAL INST	75,643	1		1	1										
1. ASST TO DIR, IJR	77,613	1	1	1		1									
1. DIR, FIN	79,950	1	1	1		1									
1. DIR, ADMIN OPER	80,000	1	1	1			1								
1. VST ASSOC DIR SPEC PROJ	80,000	1		1	1										
1. COORD MKT BUS DEVELOPMENT	80,800	1	1	1		1									
1. VST SR CLIN RES COORD	80,845	1		1	1										
1. SR RES NURSE COORD	80,900 - 90,177	2		2	2										
1. ASSOC DIR SPEC PROJ	81,326	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Coll of Medicine at Chicago-CI**

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. VST FAMILY NURSE PRAC	82,000	1		1	1											
1. CERTIFIED NURS MIDWIFE; 2. CLINICAL INST	82,243	1		1	1											
1. EMRGY NURSE PRACTITIONER	83,340	1		1	1											
1. CERTIFIED NURSE MIDWIFE; 2. CLINICAL INST	83,882 - 96,023	3		3	3											
1. DIR OF CLIN SUPPORT	84,849	1	1	1					1							
1. NURSE PRAC, SPEC	85,000	1		1	1											
1. SR STAFF SPEC NURSING	85,756	1		1	1											
1. ASST DIR PHYSN PRAC	85,850	1		1	1											
1. DIR HR & FAC AFFRS	85,995	1	1	1		1										
1. CERTIFIED NURSE MIDWIFE; 2. CLINICAL INST	87,015	1		1	1											
1. GENETIC COUNSELOR; 2. VST SPEC, GENETIC COUNSEL	87,510	1		1	1											
1. DIR CLIN PRAC BUS DEVL P	88,286	1		1	1											
1. ADMN DIR	88,590	1		1	1											
1. VST PROGRM PLCY ANALYST	89,000	1		1	1											
1. VST NURSE SPEC OTOLARYNG	89,710	1	1								1				1	
1. DIR, METABOLISM PROGRAMS; 2. RSRC & POLICY ANLY	89,900	1		1	1											
1. ACUTE CARE NURS PRAC SPEC; 2. ADJNT CLNCL INSTR	90,000	1	1	1		1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Coll of Medicine at Chicago-CI

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. SR RES PROJ COORD	91,670	1		1	1										
1. VST ASST TO THE HEAD	97,850	1									1	1			
1. ASST PROF OF PUB HLTH CLI PSYC; 2. DIR OF BEHAV	99,349	1		1	1										
1. RES POLCY ANLYST; 2. RES SPEC IN HLTH SCI	99,938	1		1	1										
1. ADJ CLIN INSTR; 2. ADV PRAC NURSE; 3. NURSE PRA	102,390	1		1	1										
1. CLIN PSYCHOLOGIST	103,343	1									1	1			
1. ASST TO THE HEAD	105,503 - 182,331	7		4	4						3	3			
1. INFO TECHN NETWORK DIR	108,675	1	1								1		1		
1. SPEC ASST TO THE HEAD	109,273	1	1	1		1									
1. ASST DIR FINANCE	110,000	1		1	1										
1. ASSOC DIR FOR ADMN	110,611	1		1	1										
1. ADV PRAC NURSE	114,000	1		1	1										
1. SPECIAL ASST TO HEAD	117,601	1		1	1										
1. PHYSN SURG; 2. VST CLIN INSTR	120,000	1	1	1						1					
1. ASST TO THE HEAD; 2. DIR PHYSN PRAC	129,359	1	1	1			1								
1. DIR MED PRAC PLAN	129,900	1									1	1			
1. DIR FIN	130,000	1									1	1			

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Coll of Medicine at Chicago-CI**

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. COORD ADMIN SERV; 2. VST FINANCL COORD	131,950	1	1								1				1	
1. ASST PROF OF CLIN NEURO; 2. PHYSN SURG	135,000	1	1	1					1							
1. VST DIR OF FINANCE	151,282	1									1	1				
1. ASST TO THE HEAD; 2. DIR PHYSN PRAC	157,419	1		1	1											
1. DIR CLIN PRAC & BUS DEVELO	165,000	1									1	1				
1. OPHTHAL Y' INCENTV; 2. PHYSN SURG; 3. VST ASSOC	167,000	1		1	1											
1. DIR OF FIN	167,055	1		1	1											
1. ADJ CLIN INSTR; 2. CERT NURSE MIDWIFE; 3. CERTI	172,745	1	1	1		1										
1. CERT NURSE MIDWIFE; 2. CERTIFIED NURSE MIDWIFE	173,275 - 195,221	2		2	2											
1. CERT NURSE MIDWIFE; 2. CERTIFIED NURSE MIDWIFE;	175,307	1		1	1											
1. ASST PROF CLIN OBGYN; 2. PHYS SURG	185,000	1	1	1					1							
1. EXEC DIR, GRP PRAC; 2. PROF (CT)	278,409	1									1	1				
<b>Department Total</b>		575	256	421	237	73	33	77	1	154	82	14	8	50	0	
<i>% of Total</i>			44.52	73.22	41.22	12.70	5.74	13.39	.17	26.78	14.26	2.43	1.39	8.70	.00	

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: College of Medicine Rockford**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. RES SPEC IN HLTH SCI	15,306	1		1	1										
1. RES SPEC	16,000	1									1	1			
1. VST RES SCIENTIST	27,500	1	1	1					1						
1. NURS EDUC; 2. TCH ASSOC	29,302	1		1	1										
1. SR RES SPEC HLTH SCI	30,000	1	1	1					1						
1. RES DATA ANLYS	41,309	1		1	1										
1. DEVLPRGM COORD	41,600	1	1	1		1									
1. PROJ COORD; 2. PROJ COORD FOR FAM MED FAC DEV	41,952	1		1	1										
1. CLIN ASSOC; 2. MARR FAM COUNS	44,000	1		1	1										
1. INFO SERV SPEC	49,571	1		1	1										
1. MKTG & BUS DEVLPR SPEC	52,080	1		1	1										
1. DIR ASST COMPR MRKTG	53,827	1									1	1			
1. STAFF SPEC IN NURS	55,000 - 56,080	2		2	2										
1. CLIN ASSOC; 2. CLIN SOC WORKER	59,822	1		1	1										
1. MEDICAL DIR; 2. VST ASSOC PROF OF CLIN PSYCH; 3	61,084	1									1	1			
1. PSYCHIAT SOCIAL WORKER	63,570	1		1	1										
1. CLIN TCHNG ASSOC; 2. RHC/MSP Y' PMT; 3. STAFF S	65,417	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: College of Medicine Rockford

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. ADJUNCT CLINICAL INSTRUCTOR; 2. FHC/MSP Y' PMT;	65,779	1		1	1											
1. CLIN ASSOC; 2. SHC/MSP Y' PMT; 3. STAFF SPEC IN	67,021	1		1	1											
1. ASST DIR; 2. CLIN TCH ASSOC; 3. MMHC/MSP Y' PMT	69,621	1		1	1											
1. CME EDUC SPEC	70,000	1									1	1				
1. DIR, STDNT ALUMNI PRGM	70,000	1		1	1											
1. ASST DIR; 2. SHC/MSP Y' PMT; 3. STAFF SPEC IN N	71,411	1		1	1											
1. DIR OF ADVCMT	77,207	1		1	1											
1. DIR STANDZD PATIENTS; 2. OB/GYN MSP Z' PMT; 3.	77,559	1		1	1											
1. CLIN ASSOC; 2. STAFF SPEC IN NURS	80,004	1		1	1											
1. ASST DIR FOR CURR DEVL P; 2. RES ASSOC PROF	81,161	1									1	1				
1. ASST DEAN STDNT AFF	84,100	1		1	1											
1. DIR ADMN OPER	88,253	1		1	1											
1. DIR OF PHYS PLANT & IT	91,914	1									1	1				
1. DIR OF FIN AFF	92,363	1									1	1				
1. ASSOC DEAN RURAL HLTH PRFN; 2. RES ASSOC PROF M	108,576	1									1	1				

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: College of Medicine Rockford

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. ASST DEAN FOR HLTH SYST RES	109,193	1									1	1				
1. ADJUNCT CLINICAL INSTRUCTOR; 2. NURS PRACTR	113,040	1		1	1											
1. RES OUTR SPEC; 2. RES OUTREACH SPEC	131,866	1	1	1			1									
1. ASSOC DEAN FOR FISCAL AFF & AD	145,935	1									1	1				
<b>Department Total</b>		37	4	27	23	1	1	2	0		10	10	0	0	0	0
<i>% of Total</i>			10.81	72.97	62.16	2.70	2.70	5.41	.00		27.03	27.03	.00	.00	.00	.00

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: College of Medicine at Peoria**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. RES SPEC IN HLTH SCI	22,072 - 42,414	2	1	2	1					1					
1. RES SPEC HLTH SCI	30,000 - 48,904	5	4	3	1					2					2
1. CHILD PROTECTION SPEC	34,850	1		1	1										
1. COORD INSTRN DEVL P; 2. COORD CAT FAC SCHOLAR P	36,590	1		1	1										
1. COORD CLIN RES TRIALS	38,500	1		1	1										
1. DIAG SPEC IN DD	39,063 - 42,082	2		2	2										
1. EDUCATIONAL MEASUREMENT SPEC	39,769	1		1	1										
1. COORD PED CLIN RES TRIAL	40,335	1		1	1										
1. COORD CHILD PHYSL ABUSE CASES	44,117	1		1	1										
1. RES DATA ANLYS	45,000	1								1	1				
1. COORD SOC SERV	45,397	1		1	1										
1. COORD OF CLIN SERV	47,153	1		1	1										
1. GENETICS COUNS SPEC	48,582	1		1	1										
1. EVID BSD SUPPRT EMPLMT COORD	55,000	1		1	1										
1. DIR HIHAC	55,427	1		1	1										
1. ASST DIR	59,535	1		1	1										
1. ASSOC DIR, ACCT	61,234	1		1	1										
1. DIR PEDS RSRSC CTR	61,930	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: College of Medicine at Peoria**

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. RES SCI	63,000	1									1	1				
1. ADJ ASST PROF; 2. COORD CLIN SKILLS LAB	63,345	1									1	1				
1. SPEC CIRB ACCREDITATION & COMP; 2. VST ASST DIR	71,447	1		1	1											
1. ASST DEAN STDNT AFF	73,045	1		1	1											
1. ADJ ASST PROF; 2. ASST DEAN MED ED EVAL	73,609	1		1	1											
1. SR RES SPEC IN HLTH SCI	74,189	1									1	1				
1. ADJ CLIN INSTR; 2. SR CLIN COORD PED SURG	78,000	1		1	1											
1. DIR OF ADVCMT	87,125	1									1	1				
1. ADJ ASST PROF; 2. ASSOC DEAN ACADEMIC AFFAIRS	93,822	1		1	1											
1. DIR MED PRAC SERV; 2. DIR ADMIN AFF	100,296	1									1	1				
1. ASST PROF CLIN MED; 2. CLIN PHYSN; 3. VST PRGM	172,600	1		1	1											
1. VST ASSOC DEAN GRAD MED EDUC; 2. VST CLIN PROF	228,938	1									1	1				
<b>Department Total</b>		36	5	27	24	0	0	3	0		9	7	0	0	2	0
<i>% of Total</i>			13.89	75.00	66.67	.00	.00	8.33	.00		25.00	19.44	.00	.00	5.56	.00

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Dentistry**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. VST RES SPEC	25,625 - 39,000	11	7	8	2				6		3	2			1
1. VST PROJ COORD	30,772 - 41,535	2	1	2	1		1								
1. RES SPEC IN THE HLTH SCI	32,921	1		1	1										
1. RES SPEC - COMPUTER SCI	34,589	1	1							1				1	
1. SR RES SPEC	37,993 - 47,278	2	1	2	1				1						
1. PRGM COORD	38,438 - 62,597	2	1	2	1	1									
1. SR RES SPEC IN ORAL BIOL	41,025	1	1	1					1						
1. ASST DIR OF ADM	43,050	1		1	1										
1. ASST TO THE HEAD	43,050 - 57,784	5	1	4	3	1				1	1				
1. RES SPEC	43,496 - 44,379	2	2	1					1					1	
1. COORD	44,941	1	1	1		1									
1. COORD, DENT INVENTORY	45,000	1	1							1		1			
1. CLIN INVENTORY COORD	47,000	1		1	1										
1. ASST TO CHIEF, HOSP SERV	49,671	1		1	1										
1. RES SPEC IN HLTH SCI	49,875	1								1	1				
1. NETWORK ADMNR	50,000	1	1							1				1	
1. CLIN INSTR; 2. EDUC COM ACAD COORD	51,534	1		1	1										
1. ASST TO ASSOC DEAN	52,101 - 56,734	3	1	3	2	1									
1. CLIN MGR & COORD	52,531	1	1	1					1						
1. CLINIC DIR	53,662	1								1	1				

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Dentistry**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. CLIN INSTR; 2. VST CLIN COM ACAD COORD	54,107	1	1	1					1						
1. VST SR RES COORD	55,158	1									1	1			
1. ASST TO HEAD	55,190 - 63,519	2		2	2										
1. CLIN MGR & PAT CARE COORD	56,375	1	1	1					1						
1. WEBMASTER SPEC	56,375	1									1	1			
1. ASST TO THE DIR	57,400	1									1	1			
1. ASSOC DIR	58,066	1	1	1					1						
1. ASST DIR OF HR	58,425	1	1	1		1									
1. ASST TO ASST DEAN	60,978	1	1	1			1								
1. ASST DIR-HR	62,013	1	1								1		1		
1. COORD, CNTRL STER	63,038	1		1	1										
1. DIR OF ADM	63,306	1		1	1										
1. COORD-GRANT	65,093	1		1	1										
1. VST SR CURR COORD	65,996	1		1	1										
1. ASSOC DIR-BUS	67,433	1	1	1					1						
1. DIR-DENT SERV PLAN	68,006	1		1	1										
1. ASSOC DIR-BILL & COLLECT	68,688	1		1	1										
1. ASST DIR-BUS	68,688	1									1	1			
1. DATABASE SFTWR SPEC	71,705	1									1	1			

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Dentistry**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ASST TO ASSOC DEAN OF ACAD AFF	72,036	1		1	1										
1. DIR-ADV & ALUM AFF	72,546	1									1	1			
1. ASST TO DEAN	76,501	1		1	1										
1. DIR OF CE	76,875	1		1	1										
1. DIR-FACILITIES	77,250	1	1								1			1	
1. ASSOC DIR HR	80,117	1	1	1		1									
1. VST DIR OF ADVC	85,000	1									1	1			
1. ASSOC DIR-FIN	86,821	1									1	1			
1. SR INFO SYST MGR	90,405	1									1	1			
1. DIR OF CLIN OPER	92,533	1									1	1			
1. DIR-MGMT INFO SERV	120,000	1									1	1			
1. ASSOC DEAN-ADMIN	166,703	1		1	1										
1. DEAN; 2. PROF	260,000	1									1	1			
<b>Department Total</b>		<b>73</b>	<b>29</b>	<b>49</b>	<b>27</b>	<b>6</b>	<b>3</b>	<b>13</b>	<b>0</b>	<b>24</b>	<b>17</b>	<b>2</b>	<b>1</b>	<b>4</b>	<b>0</b>
<i>% of Total</i>			<i>39.73</i>	<i>67.12</i>	<i>36.99</i>	<i>8.22</i>	<i>4.11</i>	<i>17.81</i>	<i>.00</i>	<i>32.88</i>	<i>23.29</i>	<i>2.74</i>	<i>1.37</i>	<i>5.48</i>	<i>.00</i>

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Education**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. VST PRGM ASSOC	16,000 - 80,645	15	6	10	8		1	1			5	1	2	2	
1. PRGM DIR	31,000	1	1	1				1							
1. RES SPEC DEVL P DISABILITIES	31,365	1		1	1										
1. VST ADULT & FAM LITCY EDUC	35,000 - 36,000	2		1	1						1	1			
1. EARLY CHILDHOOD SPEC IN EDUC	35,278	1	1	1			1								
1. VST PROJ ASSOC	35,855	1	1	1		1									
1. ADJ ASST PROF; 2. VST PRGM ASSOC	36,300	1		1	1										
1. VST ADULT/FAM LIT EDUC	36,360	1		1	1										
1. VST ADULT/FAM LIT EDUC TM LDR	36,413	1	1	1			1								
1. VST ADULT/FAM LIT EDUC TM LEAD	37,669	1	1	1		1									
1. RES SPEC IN DEVL P DISABILITIES	38,000 - 59,034	3	1	2	1		1				1	1			
1. VST COORD FAST INFO SYST; 2. VST FAM LIT OUTREA	38,576	1	1								1		1		
1. VST COORD	40,000 - 73,800	2	1	2	1		1								
1. VST ADULT & FAM LIT ED TEAM LD	40,235	1									1	1			
1. VST RES COORD	42,000	1		1	1										
1. VST COORD, FAST ESL	42,230	1		1	1										
1. RES SPEC IN DEVL P DIS	42,866	1	1	1		1									

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Education**

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. RES SPEC IN DEVLDP DIS	42,866	1	1	1		1										
1. PRGM COORD, CONT EDUC & PUBLI	43,004	1		1	1											
1. VST COORD, FAM START LEARN CNR	43,497	1		1	1											
1. VST DIR, COMNC	44,000	1	1	1					1							
1. VST PROG COORD	44,200	1								1	1					
1. DATABASE MGMT & ANLYS SPEC	44,470	1	1								1				1	
1. DOCTORAL PRGM & FIN AID ADVR	45,000	1	1	1		1										
1. MED & BA PRGM ADVR	45,000	1	1	1									1			
1. VST AMERICORPS COORD	46,500	1	1	1										1		
1. ADJ LECTURER; 2. CONT EDUC FACULTY; 3. VST PRGM	47,123	1		1	1											
1. ASST TO CHAIR	50,000	1		1	1											
1. PRGM COORD, NSSE	50,000	1		1	1											
1. VST ASST TO CHAIR	50,000	1		1	1											
1. VST RES AND COMNC SPEC	51,000	1		1	1											
1. VST ERF PRGM COORD	51,700	1	1	1											1	
1. VST COORD, PROJ SOAR	52,000	1		1	1											
1. CLIENT SERVICES COORD	52,208	1	1	1											1	
1. COORD OF ADVS & REGSTR	54,000	1		1	1											

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Education**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. VST PRGM COORD	55,000	1	1	1			1								
1. CLIENT SERV COORD	55,037	1									1	1			
1. ASST TO ASSOC DEAN ACAD AFF	55,461	1									1	1			
1. ASST TO THE EXEC DIR, CTE	56,375	1		1	1										
1. COORD OF CERTIFICATION	58,197	1	1	1		1									
1. COOR OF STDNT TCH & FIELD EXPE	59,450	1		1	1										
1. VST ASSOC DIR	63,592	1		1	1										
1. COLL LIAISON/COMNC SPEC	64,260	1									1	1			
1. SR RES	64,450 - 71,611	3		3	3										
1. DIR OF EDUC TECH LAB & CMPUT R	64,947	1	1								1		1		
1. COORD OF DATA MGMT & REC	65,000	1									1	1			
1. VST ASST DIR, PARTNERSHIP READ	65,000	1		1	1										
1. DIR OF RECRUIT/RETENTION	66,625	1									1	1			
1. CLIN ASST PROF; 2. VST PRIN INTERN COACH	69,616 - 79,562	2	1	2	1	1									
1. VST DIR OF OPER	70,000	1	1	1		1									
1. VST PRGM ASSOC; 2. VST PRGM COORD	73,500	1		1	1										
1. DATA MGMT SPEC	73,716	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Education**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ASST TO THE DEAN	74,897 - 77,264	2	1	1			1				1	1			
1. DIR OF HUMAN RES	77,339	1		1	1										
1. CONT EDUC FACULTY; 2. VST SR RES	78,800	1		1	1										
1. VST DIR OF EDUC PROG	80,000	1		1	1										
1. VST SR RES	83,000	1									1	1			
1. ASST DEAN FOR ADMIN	84,701	1		1	1										
1. ASSOC DEAN FOR STDNT AFF; 2. ASST PROF	87,000	1		1	1										
1. VST PROG ASSOC	89,000	1									1	1			
1. VST CLIN COACH, ASSMT/EVAL	89,500	1									1	1			
1. DIR, CMTY LITERACY PRGMS	89,980	1		1	1										
1. COORD NEW CLIENTS & GRANT WRIT	94,480	1	1	1		1									
1. ADJ ASST PROF; 2. ASSOC DIR, RES & TRAIN	94,517	1		1	1										
1. VST DIR UIC PRIN NETWORK	100,000	1									1	1			
1. ASSOC DEAN FOR ACAD AFF; 2. ASSOC PROF	114,618	1		1	1										
1. DEAN; 2. PROF	205,000	1	1	1					1						
<b>Department Total</b>		<b>88</b>	<b>30</b>	<b>66</b>	<b>43</b>	<b>10</b>	<b>9</b>	<b>4</b>	<b>0</b>	<b>22</b>	<b>15</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>0</b>
<i>% of Total</i>			<i>34.09</i>	<i>75.00</i>	<i>48.86</i>	<i>11.36</i>	<i>10.23</i>	<i>4.55</i>	<i>.00</i>	<i>25.00</i>	<i>17.05</i>	<i>3.41</i>	<i>3.41</i>	<i>1.14</i>	<i>.00</i>

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Engineering**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. PRGM COORD	22,845 - 55,658	6	4	5	2		1	2			1				
1. VST RES ENGR	25,000 - 61,479	3	1								3	2		1	
1. PROJ COORD	26,541 - 56,939	4	1	4	3				1						
1. RECRUIT & ADM COUNS	29,943	1	1	1			1								
1. RECRUIT & ADM COUNSELOR	35,718	1								1	1				
1. COORD	36,550	1	1	1					1						
1. VST PRGM COORD	37,000	1		1	1										
1. SR PRGM COORD	42,224	1	1	1			1								
1. RECRUITMENT & ADM COUNS	43,471	1		1	1										
1. GRANTS COORD	47,000 - 52,403	2	1	2	1		1								
1. INSTRN COMNC SPEC	47,065	1	1							1				1	
1. ASST DIR FOR ACAD PRGM	47,382	1	1	1		1									
1. LAB SUPPORT SPEC	47,509 - 53,418	2								2	2				
1. VST CMPTR SUPPORT SPEC	49,000	1	1							1				1	
1. DIR DEPT BUS AFF; 2. LUMP SUM	49,853	1	1	1		1									
1. DIR OF RES PRGMS	51,750	1		1	1										
1. CMPTR SUPPORT SPEC	53,040	1								1	1				
1. SOFTWARE ENGR	54,007 - 106,644	2								2	2				
1. ASST TO DEAN	54,075	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Engineering**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ASST DIR FOR STDNT AFF	54,785	1	1	1					1						
1. DIR OF THE ENGR CAREER CTR	56,375	1		1	1										
1. VST PROJ COORD	56,375	1	1	1			1								
1. SR PROJ COORD	56,425	1									1	1			
1. RES PRGMR	56,554	1									1	1			
1. CMPTR SUPP SPEC	57,306	1									1	1			
1. DIR OF DEPT BUS AFF	58,512	1	1	1					1						
1. RES SCI	58,854 - 64,098	2	2											2	
1. DIR OF RES PRGM	59,918	1		1	1										
1. DIR OF DEPT BUS AFFAIRS	60,000 - 83,813	2	1	1			1				1	1			
1. ASST TO THE HEAD; 2. LUMP SUM	61,386	1		1	1										
1. ASST TO THE HEAD	62,329	1									1	1			
1. DIR OF ENGR MEDIA SERV	63,446	1	1								1			1	
1. ASST TO ASSOC DEAN OF ADMIN	64,201	1	1	1		1									
1. ASSOC DEAN FOR CORP RLTN & CA	65,000	1									1	1			
1. DIR OF DEVL P	70,000	1		1	1										
1. DIR ENGR ADM & RECORDS	70,024	1									1	1			
1. COORD OF INFO TECHNOL	71,688	1									1	1			

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Engineering**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. RES ENGR	72,477 - 75,949	3									3	3			
1. SR RES ENGR	73,401 - 81,900	2									2	2			
1. SR RES SCI	76,581	1	1								1				1
1. SR RES PRGRMR	78,750 - 110,390	2									2	2			
1. VST ASSOC DIR	89,828	1									1	1			
1. SR RES ENGINEER	92,925	1									1	1			
1. ASST DEAN UGO RECRUIT & MERRP; 2. DIR, ASCEND	93,359	1	1	1		1									
1. SR PRGM ADMIN	94,620	1									1	1			
1. ASSOC DIR, ELECTRONIC VISUALIZ	110,560	1									1	1			
1. ASSOC DIR	115,869	1									1	1			
1. ASSOC DEAN FOR ADMN	124,724	1									1	1			
1. PRIN RES ECONOMIST	128,059	1									1	1			
1. SR RES PRGMR	131,738	1									1	1			
1. PRIN RES ENGR	137,723	1									1	1			
1. PRINC RES ENGR	138,506	1									1	1			
1. COORD OF ENERGY & ENVIR RES PR	141,184	1									1	1			
1. ASSOC DIR OF ELECTRONIC VISUAL	149,900	1		1		1									
1. INTERIM DEAN; 2. PROF	198,600	1									1	1			

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Engineering

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
<b>Department Total</b>		74	24	31	15	4	6	6	0	43	35	0	3	5	0
<i>% of Total</i>			32.43	41.89	20.27	5.41	8.11	8.11	.00	58.11	47.30	.00	4.05	6.76	.00

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: External Education**

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. PRGM COORD	23,094 - 45,793	4	1	4	3	1										
1. VST PROJ COORD	36,500	1	1	1			1									
1. PROJ COORD	39,552	1		1	1											
1. CURR COORD	43,260 - 48,731	2		2	2											
1. SR PROJ COORD	46,125	1	1	1			1									
1. SR PRGM COORD	46,125 - 50,562	2		2	2											
1. RES PRGRMR	47,086	1		1	1											
1. VST SR PRGM COORD	52,800	1	1	1			1									
1. SR COMNC COORD	53,560	1		1	1											
1. ASST DIR	54,500 - 63,976	4		4	4											
1. ASSOC DIR	55,841 - 77,070	2	1	2	1				1							
1. ASST DIR, OFC OF CONT EDUC	56,500	1		1	1											
1. ASST TO THE DIR	62,172	1									1	1				
1. ASST DIR, COMPUT-ASSISTED INST	65,685	1									1	1				
1. ACT DIR, CONT EDUC; 2. ASSOC DIR	86,385	1		1	1											
1. DIR	87,059	1		1	1											
1. DIR, CONT EDUC	101,527	1		1	1											
1. EXEC DIR - EXTERNAL EDUC	108,394	1		1	1											

# Work Force Analysis

UIC Academic  
03/26/2008

Department: External Education

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
<b>Department Total</b>		27	5	25	20	1	3	1	0	2	2	0	0	0	0
<i>% of Total</i>			18.52	92.59	74.07	3.70	11.11	3.70	.00	7.41	7.41	.00	.00	.00	.00

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Graduate College

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. THESIS/DISSERTATION SPEC	42,000	1									1	1			
1. ASST BDGT DIR	42,228	1	1	1			1								
1. RECRUITMENT & ADM COORD	46,522	1	1								1		1		
1. COORD,SUMMER RES OPPTY PROGR	48,696	1	1								1				
1. FELLOWSHIP & FIN AID COORD	49,200	1		1	1										
1. ASST TO THE DEAN	53,500	1	1	1		1									
1. DIR	55,691	1	1							1		1			
1. RES & POLICY ANLYS	57,400	1								1	1				
1. ASST DEAN	62,991	1								1	1				
1. ASST DEAN REC & MINORITY AFF	66,552	1	1							1			1		
1. ASSOC DEAN FOR ADMN	117,357	1		1	1										
1. ASSOC CHANC; 2. DEAN; 3. PROF; 4. V PROVOST	216,000	1								1	1				
<b>Department Total</b>		12	6	4	2	1	1	0	0	8	4	2	2	0	0
<i>% of Total</i>			50.00	33.33	16.67	8.33	8.33	.00	.00	66.67	33.33	16.67	16.67	.00	.00

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Healthcare System, UIC-DSCC**

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. ASST DIR OPER DIV SPEC CARE	55,299	1		1	1											
1. ASST DIR DSCC HR	65,564	1		1	1											
1. RES & DEVL P COORD	69,576	1		1	1											
1. PRGM COORD	69,799	1		1	1											
1. PROJ COORD QUALITY ASSURANCE	70,054	1								1	1					
1. CLIN PRAC SPEC	73,192	1		1	1											
1. ASST DIR FOR OPER	79,781	1	1	1		1										
1. ASSOC DIR FOR PRGM SERV	104,015	1		1	1											
1. ASST DIR FOR INFO SYST	105,878	1								1	1					
1. ASST DIR FOR FISCAL AFF	107,247	1								1	1					
1. ASSOC DIR FOR ADMN	117,275	1								1	1					
1. DIR	152,066	1								1	1					
<b>Department Total</b>		12	1	7	6	1	0	0	0	5	5	0	0	0	0	0
<i>% of Total</i>			8.33	58.33	50.00	8.33	.00	.00	.00	41.67	41.67	.00	.00	.00	.00	.00

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Healthcare System, UIC-MSHC

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ASST DIR, FIS AFF	55,890	1	1	1					1						
1. ADJ CLIN INSTR; 2. FAM NURSE PRACTR	56,840	1		1	1										
1. VST CLIN INSTR FAM MED; 2. VST CLIN PHYSN	65,000	1									1	1			
1. ASST DIR, PHYSN PRAC	71,400	1	1	1		1									
1. ADJ CLIN INSTR; 2. CERTIFIED NURSE MIDWIFE	78,135	1		1	1										
1. VST DENT	80,000	1	1	1						1					
1. VST DIR BUS OPER	81,500	1	1	1		1									
1. CERT NSG MIDWIFE; 2. CERTIFIED NURSE MIDWIFE; 3	82,276	1		1	1										
1. ASST DIR OF PHYSN PRAC	82,518	1	1	1		1									
1. CERTIFIED NURSE MIDWIFE; 2. CLINICAL INST	83,579 - 99,442	2		2	2										
1. ADJ CLIN INSTR; 2. ASSOC DIR OF CLIN AFFAIRS	83,586	1	1	1		1									
1. ASSOC DIR OF FISCAL AFF	91,237	1	1	1						1					
1. CLNCL ASST PROF; 2. PHARMACOTHR	105,136	1	1	1						1					
1. ASSOC PROF CLIN FAM MED; 2. ASST DEAN URBAN HLT	105,981	1	1	1		1									
1. ASST PROF CLIN FAM MED; 2. CLIN PHYSN	125,218 - 132,196	2	2	2		1			1						
1. EXEC DIR	143,478	1	1								1		1		

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Healthcare System, UIC-MSHC

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. ASST PROF CLIN FAM MED; 2. CTR MED DIR; 3. PHYS	150,833	1	1	1		1										
<b>Department Total</b>		19	13	17	5	7	1	4	0	2	1	1	0	0	0	0
<i>% of Total</i>			68.42	89.47	26.32	36.84	5.26	21.05	.00	10.53	5.26	5.26	.00	.00	.00	.00

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Healthcare Systems, UIC - Med

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. COORD OF SOC WORK	28,431	1		1	1										
1. SPEC, SPEECH PATH	28,649 - 61,290	2		2	2										
1. PROJ COORD	30,000 - 90,448	8	4	5	2		2	1		3	2	1			
1. PSYCHIAT SOCIAL WORKER	30,184 - 64,178	10	2	8	7	1				2	1	1			
1. VST CLINIC COORD	32,000	1		1	1										
1. SPEC IN EXERCISE PHYSIO	32,500	1	1	1			1								
1. VST PROJ COORD	33,000 - 58,522	8	4	7	3	3	1			1	1				
1. ORTHOPTIST-CLIN ADMNR	33,355	1		1	1										
1. CLIN ASSOC	34,207	1		1	1										
1. SPEC IN PHYSL THER	34,361 - 76,732	13	1	13	12			1							
1. VST DATA ANLYS SPEC	35,000	1	1	1					1						
1. VST BLOOD DONOR RECRUIT COORD	35,525	1		1	1										
1. RES DATA ANLYS	36,190	1	1							1				1	
1. MGMT METHODS ANLYS	36,824 - 80,121	7	4	4	2	2				3	1	2			
1. FIELD CUSTOMER SERV COORD	38,617	1	1	1					1						
1. RES SPEC IN THE HLTH SCI	39,000	1								1	1				
1. VST COORD OF SOCIAL WORK	40,000 - 46,000	4	1	4	3				1						
1. RSRSC & POLICY ANLYS	40,000 - 74,259	9	3	8	5	1	2			1	1				
1. RES SPEC IN HLTH SCI	40,098 - 62,127	4	1	3	2				1	1	1				

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Healthcare Systems, UIC - Med**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. PRGM & POLICY ANLYS	40,586 - 52,185	3	2	1		1					2	1	1		
1. STAFF SPEC IN NURS	41,145 - 87,720	4	1	4	3				1						
1. VST COORD SOCIAL WORK	41,500	1		1	1										
1. SPEC NUTR	41,830 - 43,480	2		2	2										
1. CLIN COORD	42,000	1	1								1		1		
1. VST FIELD CUSTOMER SERV COORD	42,000	1									1	1			
1. VST DATA MGMT SPEC	42,500	1	1	1					1						
1. COORD OF SOCIAL WORK	42,765 - 65,110	12	9	11	3	5	2		1		1		1		
1. SPEC IN NUTR	43,645 - 57,677	8		8	8										
1. VST MGMT DATA ANLYS	44,000 - 66,290	2	1	2	1	1									
1. VST SPEC, SPEECH PATH	44,500	1		1	1										
1. PRAC ADVC SPEC	44,707	1		1	1										
1. ASST TO DIR GME	45,000	1		1	1										
1. DATA MGMT SPEC	45,000	1		1	1										
1. DIET OFC OPER SPEC	45,000	1	1	1						1					
1. VST ASST TO THE EXEC DIR	45,000	1	1								1				1
1. VST SALES COORD	45,000	2	1								2	1	1		
1. LUMP; 2. VST SALES COORD OUTR TSTG	45,043	1		1	1										
1. SPEC IN PHSYL THER	45,611	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Healthcare Systems, UIC - Med**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. VST SPEC IN NUTR	45,713	1		1	1										
1. DATA ANALYST SPEC	46,216	1	1	1					1						
1. GENETIC COUNS	46,707 - 62,323	2		1	1						1	1			
1. BUS OPER COORD	47,000 - 86,496	6		2	2						4	4			
1. CLIN STAFF PHARM; 2. LUMP SUM	47,340 - 98,630	7	5	4	1				3		3	1			2
1. CUSTOMER SERV TECHNICAL ANLYS	47,858 - 56,163	5	4								5	1	1		3
1. COORD, SOCIAL WORK	47,940	1		1	1										
1. VOLUNTEER SERV PRGM COORD	47,941	1									1	1			
1. RES & POLICY ANLYS	48,000	1									1	1			
1. VST SPEC IN PHYSL THER	48,000	2		2	2										
1. VST SPEC, PHYSL THER	48,000	1									1	1			
1. NETWORK SERV SPEC	48,578 - 58,000	2		2	2										
1. CLIN STAFF PHARM	48,919 - 109,670	7	4	5	1				4		2	2			
1. VST NUTR OPER SPEC	50,000	1	1	1					1						
1. VST TRANSPLANT OUTR COORD	50,000	1		1	1										
1. PROJ MGMT SPEC	51,000 - 112,167	5		4	4						1	1			
1. VST DEPTL OPER SPEC	51,168	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Healthcare Systems, UIC - Med**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. CUSTOMER SERV TECH ANLYS	51,250 - 54,633	2	2								2		1		1
1. DIR PHYSN PRAC	51,250 - 103,358	10	4	8	4	2			2		2	2			
1. CUSTOMER SERV TECHN ANLYS	51,338	1									1	1			
1. COORD SOC WORK FOR CASE MGMT	51,495	1									1	1			
1. PROCUREMENT SPEC	51,500 - 95,481	4	1	2	1				1		2	2			
1. VST RSRSC & POLICY ANLYS	53,000	1	1	1		1									
1. PRGM ANLYS (SPEC)	53,040	1	1								1		1		
1. SR CUSTOMER SERV TECHN ANLYS	53,104	1	1								1			1	
1. SPEC IN AUDIOLOGY	53,560 - 65,057	3	1	3	2	1									
1. COORD SOCIAL WORK	54,101	1	1	1		1									
1. HR SPEC	54,325 - 72,000	3	1	3	2	1									
1. VST PATH ASST	55,000	1		1	1										
1. ASST TO THE DIR	55,000 - 73,819	2	1	2	1				1						
1. SR SPEC IN NUTR; 2. SR SPEC IN NUTRITION	55,056	1		1	1										
1. SPEC PHYSL THER	55,105	2		1	1						1	1			
1. CLIN INSTR; 2. CLIN STAFF PHARM	55,439 - 105,109	2	1								2	1			1
1. EMBRIOLOGY SPEC	55,460	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Healthcare Systems, UIC - Med**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. CLIN INSTR; 2. CLIN PHYSN	55,550 - 184,800	5	4	3		1	1	1			2	1			1
1. PROG-HLMED ANESTH SPEC	55,696	1		1	1										
1. WEB & DATABASE SPEC	56,375	1									1	1			
1. BLOOD DONOR RECRUIT COORD; 2. LUMP SUM	56,869	1		1	1										
1. LUMP SUM; 2. OUTREACH FIELD CUST SERV COORD	56,886	1	1	1					1						
1. CREDENTIALING SPEC	56,925	1	1	1		1									
1. NURS PRACTR	57,400 - 101,270	6	3	6	3		1	2							
1. ENTERPRISE APP DEVLPR SPEC	57,784	1	1	1					1						
1. ASST DIR PHYSN PRAC	57,999	1	1	1		1									
1. RSRC & POLICY ANLYS; 2. RSRSC & POLICY ANLYS	58,402	1		1	1										
1. ASST DIR ADMN SERV & COMNC	59,225	1		1	1										
1. APP SPEC	59,441	1	1								1		1		
1. BILLING COMPL SPEC	59,656	1	1	1		1									
1. VST ACCT RECEIVABLE FIN COORD	60,000	1	1	1					1						
1. VST ASST DIR PHYSN PRAC	60,000	1									1	1			
1. VST IS TRNG DEVLPR COORD CONSLT	60,000	1	1	1					1						

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Healthcare Systems, UIC - Med**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. PROJ COORD OF EDUC & CLIN SERV	60,986 - 94,554	2	1	2	1	1									
1. IS TRNG & DEVL P SPEC	61,200 - 61,500	2		1	1						1	1			
1. COUNS PSYCHOLOGIST	61,311	1	1	1		1									
1. ASST TO CHIEF NEPHROLOGY	61,500	1	1	1			1								
1. ASST TO CO-DIR	61,500	1	1	1					1						
1. COORD OF COCHLEAR IMPLANT SERV	61,500	1		1	1										
1. HLTHCARE TECH ANLYS	61,500	1								1	1				
1. PHYSN SUPPORT SERV SPEC	61,500 - 64,575	2	1								2	1	1		
1. CLIN PRAC SPEC	61,824 - 108,240	4		4	4										
1. DATABASE ANLYS (SPEC)	62,000	1								1	1				
1. PRAC ADV SPEC	63,178	1		1	1										
1. CERTIFIED NURSE MIDWIFE; 2. CLINICAL INST	63,218 - 92,054	6		5	5					1	1				
1. INTRA-OPER MONITORING SPEC	63,345	1	1							1					1
1. LUMP SUM; 2. REGIONAL SALES COORD	63,889	1								1	1				
1. COORD ADMN SERV; 2. COORD ADMN SRVS	64,000	1								1	1				
1. DIR RETAIL SALES/CATERING	64,000	1	1							1					1
1. VST PRGM COORD, BUS PLNG	64,000	1	1	1											1

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Healthcare Systems, UIC - Med

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. COORD OF PRIVACY	64,272	1	1	1		1									
1. COORD, ADMIN SERV RADIOL	64,272	1	1								1				1
1. NETWORK ANLYS	64,273 - 78,619	2	1								2	1			1
1. COORD PHYSL THER CLINIC	64,540	1	1	1											1
1. INTERIM SR PATH INFO SYST SPEC; 2. PATH INFO SY	64,770	1	1								1				1
1. ASST DIR AMBULATORY SERV	64,980	1		1	1										
1. MGMT DATA ANLYS	65,000	1									1	1			
1. QUALITY COORD	65,000 - 78,797	3	1	3	2	1									
1. PATH INFO SYST	65,242	1	1								1				1
1. RISK MGMT SPEC	66,000 - 81,600	2	1	2	1	1									
1. SR ANAPLASTOLOGIST	66,059	1		1	1										
1. ASST DIR, PT ACCESS SVCS	66,300	1	1	1		1									
1. CLIENT/SERVER APP SYST ANLYS	66,300	1									1	1			
1. ENTERPRISE APP DEVLPR (SPEC)	66,300	1	1								1				1
1. HLTHCARE PRAC ANLYS	66,300	1	1								1			1	
1. ASST DIR GME	66,625	1	1	1											1
1. CLIN ENGR SPEC	66,625	1		1	1										
1. TECHNOL INFRASTRUCTURE ANLYS	66,625 - 66,950	3	2								3	1			2

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Healthcare Systems, UIC - Med**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. PHYSN ASST	67,161	1									1	1			
1. INTERIM ASST DIR AMBULATORY; 2. RSRSC & POLICY	67,200	1		1	1										
1. ADJ CLIN INSTR; 2. SPEC IN PHYSL THER	67,750	1									1	1			
1. RSRSC POLICY ANYLS	67,958	1	1	1		1									
1. ASST DIR FOOD & CAFETERIA SERV	68,000	1									1	1			
1. HEALTHCARE PRAC ANLYT SPEC	68,000	1	1	1		1									
1. HLTHCARE PRAC ANLYS PRGRMR	68,000	1									1	1			
1. CLIENT/SERV APP SYST ANLYS	68,250	1	1								1				1
1. ASST PROF IN DME; 2. CLIN PRAC SPEC; 3. LUMP SU	69,674	1		1	1										
1. VST ANATOMIC PATH COORD	70,000	1		1	1										
1. VST PATH LAB INFO SYST SPEC	70,000 - 78,000	2		1	1						1	1			
1. SPEC IN OCCUP THER	70,133	1	1	1											
1. ASST DIR OF HOSP FIN BUDG & CA	70,134	1	1								1				1
1. ASST DIR SPEECH PATH	70,207	1		1	1										
1. NUTR MGMT SPEC	70,720	1		1	1										
1. APC COORD	70,743	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Healthcare Systems, UIC - Med**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. APC COORD	70,743	1		1	1										
1. TEAM LEADER SOCIAL WORK	71,070	1		1	1										
1. RES SPEC-OCULARIST	71,705	1								1	1				
1. VST PROCUREMENT COORD PATH LAB	72,100	1		1	1										
1. ISLET TRANSPLANT PRGM SPEC	72,162	1								1	1				
1. COORD OF PHYSL THER	72,611	1		1	1										
1. HLTHCARE PRAC ANLYS PROG SPEC	72,775	1		1	1										
1. BUS HLTHCARE SYST ADMNR	72,828	1								1	1				
1. QUALITY MGT COORD	73,185	1	1	1		1									
1. PRGM COORD	73,565 - 80,550	2	1							2	1				1
1. DATA CTR QUAL ADVCMT ANLYS	73,798	1	1	1		1									
1. BUS/HLTHCARE SYST ADMNR SPEC	73,812 - 78,142	4	1	2	1				1	2	2				
1. SR HLTHCARE PRAC ANLYS/PRGRMR	74,000	1								1	1				
1. HLTHCARE PRAC ANYLS PRGRMR	74,012	1								1	1				
1. PROJ COORD; 2. TRANSPLANT ASST ANLYS	74,125	1	1	1					1						
1. ASSR DIR PHYSN PRAC	75,000	1	1	1		1									

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Healthcare Systems, UIC - Med**

Job Title	Wage Range	Total	Total Min	Female						Male							
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd		
1. DIR OF GUEST SERV	75,162	1	1									1				1	
1. SR CLIN DATA INTERFACE SPEC	75,867	1	1	1						1							
1. SR RISK MGMT SPEC	76,000 - 77,000	2	2	2		1				1							
1. DIR PASTORAL CARE & CPE	76,128	1	1	1		1											
1. ACUTE CARE NURSE PRACTR	76,180 - 104,803	2		2	2												
1. SR HLTHCARE TECH ANLYS SPEC	76,223	1		1	1												
1. INTERIM BUS OPER COORD; 2. RSRC & POLICY ANLYS	76,237	1	1	1		1											
1. CLIN DOC SPEC	76,500	1	1	1						1							
1. ADJ CLIN INSTR; 2. OCCUP HLTH NURS PRACTR	76,773	1		1	1												
1. HLTHCARE PRAC ANLYS (SPEC)	76,875 - 81,600	2	1	2	1					1							
1. ASST DIR	76,875 - 102,201	5	1	4	3					1		1					
1. DIR, OFC STATISTICAL SUPPORT	76,966	1										1	1				
1. VST CORE PROCESSING COORD	77,000	1		1	1												
1. HLTHCARE PRACT ANLYS/PRGM SPEC	77,114	1	1	1						1							
1. COORD PHYSL THER	77,460 - 84,082	2		2	2												

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Healthcare Systems, UIC - Med

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. HLHCARE PRAC ANLYST SPEC	78,000	1		1	1										
1. PRGM DIR, BANNER FIN OPER	78,081	1	1								1				1
1. COORD, PSYCHIAT SOCIAL WORK	78,214	1		1	1										
1. GRPWARE ANLYS SPEC	78,407	1	1	1			1								
1. ASST TO CHIEF HR OPER OFF	78,620	1								1	1				
1. ASST DIR RADIOL	78,624	1	1	1					1						
1. SPEC EVENTS COORD	80,000	1		1	1										
1. VST SR PATH ASST SPEC	80,000	1	1	1						1					
1. DIR, PHYSN PRAC	80,269 - 104,622	3		2	2						1	1			
1. ASST DIR, DEPT OF MAT MGMT	80,340	1									1	1			
1. SR OPER SYST ANLYS SPEC	80,534	1									1	1			
1. SR BUS/HLHCARE SYST ADMNR SPE	80,580	1									1	1			
1. ASST DIR, AMBULATORY SERV	81,201	1		1	1										
1. VST PATIENT INTAKE COORD	81,267	1	1	1			1								
1. CLIN DOCUMENTATION SPEC	81,600 - 95,000	2	1	2	1	1									
1. ASST DIR, MATERIALS MGMT LOG	81,956	1		1	1										
1. SR OPERATING SYST ANLYS SPEC	82,000	1									1	1			

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Healthcare Systems, UIC - Med**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. SR ENTERPRISE APP DEVLPR SPEC	82,500	1	1								1				1
1. SR HLTHCARE PRAC ANLYS SPEC	82,513 - 99,360	4	3	4	1	2			1						
1. ANTENATAL TEST CTR SPEC	82,876	1	1	1		1									
1. NURS PRACTR, OCCUP HLTH	83,025	1		1	1										
1. VST PHYSN ASST	83,500	1		1	1										
1. ACUTE CARE NURS PRACTR	83,588	1		1	1										
1. DIR OF FOOD & NUTRITION SERV	83,588	1									1	1			
1. SR TECH INFRASTRUCTURE ANLYS	84,050	1	1	1											1
1. PRAC ADVCMT SPEC	84,272 - 84,864	2	1	2	1					1					
1. UIMC EMPLOYEE REL COORD	84,460	1	1								1			1	
1. ASST DIR OPER	84,660	1	1	1		1									
1. VST NURS PRACTR	85,000	1		1	1										
1. PHARM INFO SYST COORD	85,202	1		1	1										
1. ACUTE CARE NURSE PRACTITIONER; 2. CLIN INSTR	85,677	1		1	1										
1. ASST DIR FOR UIMCC HR OPER	85,760	1									1	1			
1. INTERIM PATH SR INFOSYST SPEC; 2. PATH INFO SYS	85,806	1									1	1			
1. ASST DIR UIMCC HR OPER	85,904 - 87,727	2	1	1							1	1			

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Healthcare Systems, UIC - Med**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ASSOC DIR OF DECISION SUPP	86,179	1	1								1			1	
1. ASST TO CHIEF MED OFCR	86,700	1		1	1										
1. BUS HLTH CARE SYST ADMNR SPEC	86,700	1		1	1										
1. DATABASE ANLYS SPEC	86,700	1	1							1		1			
1. HEALTHCARE PRAC ANLYS SPEC	86,700	1		1	1										
1. SR HLTHCARE PRACT ANLYS SPEC	87,167	1	1	1					1						
1. DIR CLIN NUTR	87,627	1	1	1		1									
1. SR HLTHCARE PRACS ANLYS PROG S	87,872	1								1	1				
1. DIR, AUDIOLOGY	88,100	1								1	1				
1. HLTHCARE PRAC ANLYS SPEC	88,145	1	1							1				1	
1. ACUTE CARE NURSE PRACTITIONER	88,248 - 96,345	4	2	4	2				2						
1. CLIN STAFF PHARM; 2. LUMP	88,250	1	1							1				1	
1. ADJ CLIN INSTR; 2. LACTATION CONSULTANT SPEC	88,769	1		1	1										
1. ACUTE CARE NURS PRACTITIONER	89,303	1		1	1										
1. SR TECHNOL INFRASTRUCTURE ANLY	89,303	1								1	1				
1. SPEC, IN VITRO FERTILIZATION/A	89,555	1		1	1										

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# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Healthcare Systems, UIC - Med**

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. SPEC, IN VITRO FERTILIZATION/A	89,555	1		1	1											
1. SR CLIENT/SERV APP SYST ANLYS	89,756 - 95,611	2	1								2	1	1			
1. SR CLIN DATA INTERFACE ANLYS	89,760	1	1	1		1										
1. SR OPERATING SYST ANLYS	90,000	1									1	1				
1. SR PRGM & POLICY ANLYS	90,000	1		1	1											
1. SURG ASST	90,273	1		1	1											
1. ACUTE NURS PRACTR	90,354	1		1	1											
1. DIR GRAD MED EDUC	90,485	1		1	1											
1. CLIN LAB OPER COORD	90,694	1									1	1				
1. ASST DIR PHYSL THER	91,365	1		1	1											
1. SR CLIENT SERVER APP SYST	91,520	1									1	1				
1. VST CLIN STAFF PHARM	91,960	1	1	1												
1. ASST DIR, MANAGED CARE	92,475	1									1	1				
1. DIR OCCUP THER	92,512	1		1	1											
1. SURG COORD, ORTHO CTR	92,700	1	1	1		1										
1. INFO TECH SPEC	93,118	1	1								1		1			
1. CERTIFIED NURSE MIDWIFE; 2. CLINICAL INSTRUCTOR	93,589 - 107,554	2		2	2											
1. DIR, MAT MGMT	93,600	1									1	1				

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# Work Force Analysis

UIC Academic  
03/26/2008

Department: Healthcare Systems, UIC - Med

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. PRIN RES ENGR; 2. SR NEUROPHYSIO SPEC	94,265	1									1	1			
1. RES PRGRMR	94,278	1									1	1			
1. ADJ CLIN INSTR; 2. NURS PRACTR	94,556	1		1	1										
1. MED PHYS	94,710	1									1	1			
1. CLIN DATA INTERFACE TEAM COORD	94,734	1	1								1		1		
1. CLIN PRAC COORD	95,000	1	1	1			1								
1. MGR NURS ADMN SERV	95,000 - 120,546	5	4	4	1		1	2			1		1		
1. HOSP FACILTS PLANT MGR	95,018	1									1	1			
1. ASSOC DIR OF CLIN OPER BIO GEN	95,469	1									1	1			
1. LUMP SUM; 2. VST REGIONAL SALES COORD	95,625	1		1	1										
1. ASST PROF CLIN PSYCHIAT; 2. VST CLIN PHYSN	96,000	1		1	1										
1. ASST DIR, RADIOL	97,335	1	1	1		1									
1. DIR, PATIENT CARE SERV	97,627 - 121,601	3	2	2	1	1					1		1		
1. CLIN ASST PROF; 2. CLIN PHARM	97,986 - 107,960	8	4	4	2			2			4	2	1		1
1. CLIN INSTR; 2. PRFNL DEVL P COORD	98,000	1		1	1										

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# Work Force Analysis

UIC Academic  
03/26/2008

Department: Healthcare Systems, UIC - Med

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. MGR NURS ADMIN & RECRUIT	98,000	1		1	1										
1. DIR PHYSN PRAC	98,001	1		1	1										
1. SR DATABASE ANLYS SPEC	98,025	1		1	1										
1. PHARMACY INFO SYST PHARM	98,087	1	1								1				1
1. TECH PROJ MGMT SPEC	98,325 - 133,250	3	1								3	2			1
1. CLIN INSTR; 2. LUMP SUM; 3. SUPVR PHARM	98,346 - 115,621	3	2	2					2		1	1			
1. STAFF PERFUSIONIST	98,802 - 102,765	2		1	1						1	1			
1. SPEC FOR ENVIR CARE	98,818	1									1	1			
1. ADJ CLIN INSTR; 2. PED NURS PRACTR	99,081	1		1	1										
1. ASSOC DIR, BLOOD BANK; 2. ASST PROF (CT); 3. CL	99,121	1									1	1			
1. RES INFO SPEC	99,139	1		1	1										
1. ASSOC DIR AMBULATORY SERV	99,500	1	1	1					1						
1. QUAL & SAFETY COORD	100,000	1		1	1										
1. ASST DIR OF PHYSN PRAC; 2. COORD, CLIN SERV	100,020	1		1	1										
1. INTERIM ASST ADMN DIR; 2. MICROBIOLOGY COORD, C	100,470	1		1	1										
1. CLIN INSTR; 2. INFO SYST PHARM	100,531 - 106,053	2	1	2	1	1									

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Healthcare Systems, UIC - Med

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. SR PROJ COORD	100,940	1		1	1										
1. CLIN INSTR; 2. CLIN STAFF PHARM; 3. LUMP SUM	102,488	1									1	1			
1. MGR OF NURS ADMIN SERV	102,714 - 106,745	2	1	1		1					1	1			
1. IS TRNG & DEVL P TEAM COORD; 2. OTHAC NOSVC INST	102,835	1		1	1										
1. ASSOC DIR, AMBULATORY SERV	103,480	1	1	1			1								
1. ASSOC DIR MANAGED CARE	103,662	1		1	1										
1. MGR NURS ADMIN SERV	104,760 - 106,745	2	2	1					1		1		1		
1. MGR OF NURS ADMN SERV	104,760 - 116,640	3	1	2	1				1		1	1			
1. MGR, NURS ADMN SERV	104,978	1		1	1										
1. ASST DIR HR	105,000	1		1	1										
1. DIR, BUS OPER; 2. DIR, PHYSN PRAC	105,787	1		1	1										
1. CLIN PHARM; 2. CLNCL ASST PROF	106,043	1		1	1										
1. DIR PHSYN PRAC	106,090	1		1	1										
1. ASSOC DIR HOSP FIN REIM	106,591	1		1	1										
1. DIR OF COMPL	106,735	1									1	1			
1. ADJ CLIN INSTR; 2. NURS PRACTR MGR	107,164	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Healthcare Systems, UIC - Med

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ENTERPRISE APP TEAM COORD	107,172	1	1								1			1	
1. DIR, UM/DC PLANNING	108,742	1	1	1		1									
1. ENTERPRISE STORAGE ADMNR SPEC	109,015	1									1	1			
1. NURS PRACTR MGR	110,000 - 113,580	2		2	2										
1. ASC DIR OF HOSP FIN-GEN ACCT &	111,854	1	1								1				1
1. CLIN INSTR; 2. PHARM INFO SYST DEVL P MGR	112,327	1									1	1			
1. LUMP SUM; 2. MGR NURS ADMIN	112,795	1	1	1						1					
1. CLIN INSTR; 2. MGR OF NURS ADMIN SERV	112,914	1		1	1										
1. MANAGER, NURSING ADMIN. SVCS	112,914	1	1	1										1	
1. DIR OF RISK MGMT	114,577	1		1	1										
1. DIR, QUALITY MGMT	114,577	1		1	1										
1. VST DIR CLIN ENGR	115,000	1									1	1			
1. CLIN ASST PROF; 2. CLIN PHARM; 3. TEAM LEADER	116,333 - 117,221	2	2	1						1					1
1. ADMN DIR, CARDIOVASCULAR PULM	120,819	1									1	1			
1. CLIN INSTR; 2. DIR, PATIENT CARE SERV	121,593	1	1	1						1					

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Healthcare Systems, UIC - Med**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ASST TO THE HEAD	122,256 - 154,866	2	1	1	1						1				1
1. DIR OF EDUC	123,100	1		1	1										
1. CLIN INSTR; 2. VST CLIN PHYSN	126,000	1									1	1			
1. ADMN DIR, DIAG IMAGING	127,650	1	1								1				1
1. DIR OF PATIENT ACCTS	128,396	1									1	1			
1. ASSOC DIR	128,685	1		1	1										
1. NURS ANESTH	129,150	1		1	1										
1. ASST DIR, HOSP PHARM SERV	129,272	1		1	1										
1. DIR IS PLNG	129,348	1									1	1			
1. DIR HLTH SOC WORK/OPER & REV; 2. INTERIM SR DIR	130,500	1									1	1			
1. ASST HOSP DIR	131,040	1									1	1			
1. EXEC ASST TO CEO, HEALTHCARE	131,646	1									1	1			
1. NON-PHYSICIAN ANESTH	132,379	1		1	1										
1. DIR TECHNOL ADVCMT	135,000	1									1	1			
1. DIR HLT INFO MGMT/PRV OFC	138,454	1	1	1		1									
1. CHIEF PERFUSIONIST	139,389	1									1	1			
1. DIR MANAGED CARE	140,878	1									1	1			
1. ASST DIR FOR PLNG & DEVL P	141,172	1									1	1			

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Healthcare Systems, UIC - Med**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. DIR, IS OPER	143,615	1		1	1										
1. DIR OF BUS PLNG & DECISION SUP	143,966	1									1	1			
1. ASSOC DIR OF NURSING; 2. LUMP SUM; 3. OTHAC 12M	144,706	1	1	1		1									
1. ASST PROF CLIN FAM MED; 2. PHYSN SURG	145,000	1									1	1			
1. DIR OF IS APPS	149,017	1		1	1										
1. DIR OF HOSP FIN	152,159	1									1	1			
1. ASSOC HOSP DIR	156,145	1									1	1			
1. ASSOC DIR NURS MED CTR	158,760	1		1	1										
1. ASST TO V CHANC	159,675	1		1	1										
1. ASSOC DIR OF NURS FOR MED CTR	160,393 - 166,936	4	2	4	2	1			1						
1. CERT NURSE MIDWIFE; 2. CERTIFIED NURSE MIDWIFE;	163,009	1		1	1										
1. SR OPER SPEC	166,673	1									1	1			
1. ASSOC DIR OF NURSING	167,095	1		1	1										
1. ASSOC DIR; 2. INTERIM DIR MANGED CARE & DEVL; 3	173,430	1	1								1		1		
1. CHIEF AMBULATORY OFCR	175,730	1		1	1										
1. SR ASSOC HOSP DIR	186,900	1									1	1			
1. ADJ ASST PROF; 2. DIR, UNIV HLTH SERV	236,900	1									1	1			

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Healthcare Systems, UIC - Med**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. CHIEF NURS OFCR	240,000	1		1	1										
1. CHIEF FIN OFCR	276,750	1									1	1			
1. CHIEF INFO OFCR	281,344	1		1	1										
1. CHIEF, CARDIOLOGY; 2. PHYSN SURG; 3. VST DIR; 4	298,450	1									1	1			
1. CHIEF OPER OFCR	306,049	1		1	1										
1. PHYSN SURG; 2. PROF; 3. VST MED DIR	410,000	1									1	1			
1. ADJ ASST PROF; 2. ADJ PROF; 3. CEO, HEALTHCARE	437,000	1									1	1			
<b>Department Total</b>		551	198	368	231	54	23	58	2	183	122	22	6	33	0
<i>% of Total</i>			35.93	66.79	41.92	9.80	4.17	10.53	.36	33.21	22.14	3.99	1.09	5.99	.00

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Intercollegiate Athletics**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. COORD SPORTS OPER	30,600	1	1	1			1								
1. COORD, FACILT OPER	30,600	2									2	2			
1. ASST VARSITY COACH	30,600 - 42,848	5	1	3	2						2	2			1
1. BSKTBAL OPER COORD	30,750	1	1								1		1		
1. COORD TICKET OPER	30,750 - 43,260	2									2	2			
1. COORD, FACILITY OPER	31,519	1									1	1			
1. ASST ATHL TRAINER	31,980 - 36,951	3	1	1	1						2	1			1
1. ASST TO THE ASSOC AD; 2. COORD	32,960	1	1								1			1	
1. ASST COACH-TRACK	33,000	1	1								1		1		
1. ASST VARSITY COACH WOMEN'S BAS	33,762	1	1	1		1									
1. COORD SPORTS INFO	33,825	1		1	1										
1. VST COORD	35,000	1		1	1										
1. VST COORD, ACAD SERV	37,000	1		1	1										
1. TICKET MGR	37,074	1									1	1			
1. HEAD VARSITY COACH - MEN'S TEN	39,788	1									1	1			
1. VST ASST TO ASOC ATHL DIR	40,000	1									1	1			
1. BASKETBALL OPER DIR	40,400	1	1								1		1		
1. ASST VARSITY COACH WOMEN'S VOL	41,000	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Intercollegiate Athletics**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. HEAD VARSITY COACH - MEN'S & W	42,673	1									1	1			
1. ASST TO DIR OF DEVL P	43,076	1		1	1										
1. HEAD VARSITY COACH - WOMEN'S T	43,307	1		1	1										
1. ASST VARSITY COACH, WOMEN BASK	46,142	1									1	1			
1. ASST TO THE ATHL DIR; 2. ASST VARSITY COACH, ME	47,042	1									1	1			
1. ACAD ADVR; 2. ASST ATHL DIR	48,410	1	1								1		1		
1. ASST ATHL DIR; 2. COORD	49,440	1									1	1			
1. ASST ATHL DIR; 2. COORD (SPORTS INFO)	50,500	1									1	1			
1. HEAD VARSITY COACH, MEN/WOMEN	50,593	1									1	1			
1. HEAD COACH - WOMEN'S SOFTBALL	50,727	1		1	1										
1. HEAD VARSITY COACH - SOFTBALL	50,727	1									1	1			
1. HEAD VARSITY COACH	53,000 - 65,729	2		1	1						1	1			
1. ASST ATHLETIC DIR	56,270	1	1								1		1		
1. ASST ATHL DIR; 2. HEAD ATHL TRAINER	63,860	1									1	1			
1. ASST TICKET MGR; 2. HEAD VARSITY COACH, WOMEN'S	67,221	1									1	1			

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Intercollegiate Athletics**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. HEAD VARSITY COACH, WOMEN VB	69,656	1		1	1										
1. HEAD VARSITY COACH, MEN'S GYMN	72,603	1								1	1				
1. HEAD COACH, MEN'S BASEBALL	72,748	1								1	1				
1. ASSOC ATHL DIR	77,070 - 89,564	4	1	1		1				3	3				
1. HEAD VARSITY COACH - WOMEN'S B	92,873	1		1	1										
1. VST ASST VARSITY COACH	110,000	1	1							1		1			
1. ASST VARSITY COACH; 2. INTERIM ASSOC HEAD VARS	129,500	1								1	1				
1. ATHL DIR	187,270	1								1	1				
1. HEAD VARSITY COACH, MEN'S BASK	274,027	1	1							1		1			
<b>Department Total</b>		54	13	17	13	2	1	0	1	37	28	7	1	1	0
<i>% of Total</i>			24.07	31.48	24.07	3.70	1.85	.00	1.85	68.52	51.85	12.96	1.85	1.85	.00

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Liberal Arts & Sciences

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. VST PROJ COORD	16,500 - 32,000	2	1	2	1		1								
1. VST PRGM ASSOC	25,000 - 63,860	5	1	4	3	1					1	1			
1. VST PRGM COORD	25,200 - 35,000	2	1	1	1								1		
1. VST RES SPEC IN LIFE SCI	26,650	1	1								1				1
1. RES SPEC, BEHAV SCI	27,450 - 39,140	2	2	2			1		1						
1. VST RES SPEC	27,500 - 45,250	14	7	9	6				3		5	1			4
1. RES SPEC IN CHEM	28,080	1	1	1					1						
1. RES SPEC	28,892 - 59,962	4	2	4	2				2						
1. COORD, RES PRGMS	30,600 - 46,615	2	1	2	1	1									
1. PROJ COORD	31,673 - 54,700	5	1	5	4		1								
1. COORD, OAPS	32,000	1		1	1										
1. RES SPEC IN LIFE SCI	32,000 - 46,512	3	3	2					2		1				1
1. COORD	32,093 - 32,105	2		2	2										
1. ACAD ADVR	32,300 - 53,500	20	7	14	9	4	1				6	4	1	1	
1. COORD, INSTRN	33,611	1	1	1			1								
1. VST PROG COORD	33,872	1		1	1										
1. IT OPER SPEC	33,874	1	1	1					1						
1. COORD OF RES PRGM	33,926 - 50,262	2	2	2		1	1								
1. VST RES SPEC IN BEHAV SCI	34,490	1	1								1			1	
1. GRAD ADVR	35,000	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Liberal Arts & Sciences**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. VST COORD, RES PRGMS	35,000	1		1	1										
1. VST PRGM ASSOC; 2. VST RES SPEC	35,000	1		1	1										
1. ACAD ADV	35,500	1		1	1										
1. PRGM COORD	35,500 - 45,900	9	3	7	5	1	1				2	1			1
1. VST SR RES SPEC	36,000	1									1	1			
1. PRGM SPEC	38,000	1	1	1		1									
1. SR RES SPEC	38,000 - 75,000	6	3	5	3	1	1				1				1
1. GRAD STDY COORD	38,563	1		1	1										
1. VST RES SPEC, BIOL SCI	39,000	1	1	1						1					
1. COORD OF RES PRGMS	39,195	1	1	1						1					
1. ASST TO THE CHAIR	39,988	1	1	1		1									
1. ACAD COORD	40,000	1	1	1		1									
1. COORD, RES GRANT PRGMS	40,000	1	1	1			1								
1. VST SPEC IN EDUC	40,000	1		1	1										
1. DEVL P OPER COORD	40,750	1									1	1			
1. SPEC IN CHEM EDUC	40,900	1									1	1			
1. ACAD MEDIA COORD	41,000	1									1	1			
1. VST COORD	41,000	1	1	1						1					
1. ASST TO THE DEAN	41,000 - 48,431	2		1	1						1	1			
1. RES SPEC EAES	42,188	1									1	1			

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Liberal Arts & Sciences**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. MULTIMEDIA SPEC	42,534	1									1	1			
1. ACAD ADVR; 2. PRGM COORD	43,404	1	1	1		1									
1. VST SR RES SPEC BEHAV SCI	43,870	1									1	1			
1. ACAD RES COORD	45,000	1	1	1			1								
1. GRAD ACAD ADVR	45,195	1		1	1										
1. SR RES SPEC IN BEHAV SCI; 2. SR RES SPEC IN HLT	45,524	1	1								1			1	
1. RES PRGMR	45,543 - 61,381	2	1								2	1		1	
1. ARCHEO	45,900	1									1	1			
1. ASST DIR OF NETWORK & WEB SITE	46,080	1									1	1			
1. ASST TO THE HEAD	46,350 - 68,444	8	4	6	3	2			1		2	1		1	
1. ASST TO DEAN; 2. VST ASST TO DEAN	46,754	1		1	1										
1. COORD, RES & EDUC PRGMS	47,000	1	1	1		1									
1. ASST TO DEAN	47,000 - 69,500	3	2	2	1	1					1			1	
1. ASST TO DIR	47,009	1		1	1										
1. ASST DIR	48,305	1		1	1										
1. COORD RES PRGM	48,569	1	1								1				1
1. TECHNOL SPEC	49,000	1	1	1					1						
1. DIR ADVISING & OUTREACH	49,114	1	1								1			1	

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Liberal Arts & Sciences**

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. ASSOC DIR STDNT SERV; 2. ASSOC DIR, SECONDARY E	50,496	1	1	1		1										
1. ASST TO HEAD	51,500 - 78,964	6	1	5	4				1			1	1			
1. HR SPEC	52,000	1	1	1						1						
1. LAB SERV COORD	53,144	1										1	1			
1. DIR OF COOP EDUC	53,350	1	1	1							1					
1. PRGM ASSOC	55,073 - 69,971	4	1	4	3	1										
1. COORD OF RES PRGM	55,385	1	1	1							1					
1. DIR, MEDIA SERV	55,498	1									1		1			
1. ASSOC DIR, DEVL P	56,100	1									1		1			
1. COORD, UNDERGRAD CHEM LABS	56,982	1									1		1			
1. ASST DIR OF COMPOSITION FOR TH	58,320	1									1		1			
1. ASST DIR, AFRICAN AMER STDY	58,425	1	1	1										1		
1. ASSESSMENT LIASON; 2. ASST DIR OF COMPOSITION	58,976	1									1		1			
1. CO-DIR, OFC OF APPL PSYCHOL	59,344	1		1	1											
1. VST ASSOC DIR	59,500	1		1	1											
1. ASSOC DIR PRGM DEVL P	60,000	1									1		1			
1. DIR, PUB AFF & SPEC EVENTS	60,000	1		1	1											

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Liberal Arts & Sciences**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ASST TO HEAD; 2. LECTURER	60,738	1		1	1										
1. ASSOC DIR DEVL	61,200	1		1	1										
1. DIR ASST	61,234	1	1	1					1						
1. DIR INFO TECHNOL	61,698	1	1								1			1	
1. ASSOC DIR	61,983 - 70,000	2		2	2										
1. SR RES SPEC IN BEHAV SCI	62,826	1		1	1										
1. ASST TO DEAN; 2. ASST TO THE DEAN FOR STDNT AFF	63,196	1								1	1				
1. ADJ ASST PROF; 2. COORD OF RES PRGMS	63,860	1	1	1					1						
1. ELECTRONICS RES PROJ COORD	65,402	1								1	1				
1. ACAD RSRC SPEC	65,500	1								1	1				
1. RES SPEC IN PHYSICS	65,600	1								1	1				
1. DIR, LAS ADVY CTR	66,300	1		1	1										
1. ASST DIR OF RES PRGMS	66,522	1	1	1		1									
1. ASST TO CHAIR	67,460	1		1	1										
1. ASST DIR RSRSC PROG	69,917	1		1	1										
1. SR EXEC ASST TO THE DEAN	70,000	1	1	1		1									
1. DIR OF LABS	70,632	1								1	1				
1. ASST DEAN	80,719 - 80,988	2		2	2										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Liberal Arts & Sciences**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. CO-DIR OF PRO DEVL P & OUTREACH	80,997 - 83,427	2		2	2										
1. DIR MNR FACILTS	81,400	1								1	1				
1. DIR DEVL P	84,000	1		1	1										
1. DIR, IPSP	100,577	1								1	1				
1. ASSOC DEAN	119,515	1								1	1				
1. DEAN; 2. PROF	285,000	1	1							1		1			
<b>Department Total</b>		185	73	130	77	24	11	18	0	55	35	2	8	10	0
<i>% of Total</i>			39.46	70.27	41.62	12.97	5.95	9.73	.00	29.73	18.92	1.08	4.32	5.41	.00

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Library**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. PRGM COORD, PHOTO SERV	41,860	1		1	1										
1. ASST TO THE UNIV LIBRN	42,720 - 43,502	2	2	2		1	1								
1. DIGITAL IMAGING COORD	42,855	1		1	1										
1. LIB TECH SERV SYST SPEC	43,500	1	1							1		1			
1. RES PRGMR	44,338	1		1	1										
1. BUS SERV SPEC	45,857 - 58,650	2	2	2		1	1								
1. SERIALS SPEC	45,895	1	1	1					1						
1. ASST TO THE UNIV LIBRARIAN	46,306	1	1	1					1						
1. OUTR & PRGM COORD EDUC	50,000	1		1	1										
1. ARCHIVAL OPERATIONS & REF SPEC	52,728	1		1	1										
1. ARCHIVAL OPER & REF SPEC	53,707	1		1	1										
1. ASST DIR OF LIB HR	55,623	1	1	1					1						
1. PRGM COORD	55,640	1	1	1		1									
1. LIBRARY SYSTEMS COORD	56,057	1	1							1		1			
1. SR RES PRGMR	59,981	1	1							1		1			
1. PRGM COORD, COMNC	60,900	1		1	1										
1. DIR OF LIB HUMAN RESOURCES	60,960	1	1	1		1									
1. PRGM COORD TECHNOLOGY	62,720	1								1		1			
1. LIB SYST COORD	66,862	1	1	1					1						

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Library

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. DIR BUS & FIN OPER	68,091	1	1	1					1						
1. COORD, COMNC & MKTG	80,000	1		1	1										
1. ASSOC DIR NATL NETWORK OF LIB	86,520	1		1	1										
1. PROF & UNIV LIBRN	174,500	1		1	1										
<b>Department Total</b>		25	14	21	10	4	2	5	0	4	1	3	0	0	0
<i>% of Total</i>			56.00	84.00	40.00	16.00	8.00	20.00	.00	16.00	4.00	12.00	.00	.00	.00

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Medicine at UIUC

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. COORD OF INSTR LABS	20,433	1		1	1										
1. COORD, IMRP	41,325	1		1	1										
1. CLIN ASSOC; 2. COORD, ICM/SURG	41,928	1								1	1				
1. COORD OF CLIN RES/SCHOL	42,335	1		1	1										
1. COORD CLIN AFF	47,283	1		1	1										
1. CLIN ASST; 2. COORD INSTR DEVL	48,421	1		1	1										
1. RES PRGMR	48,457	1								1	1				
1. COORD OF APPLICATIONS DEVEL	50,243	1								1	1				
1. ASST TO THE HEAD	51,100	1		1	1										
1. ASST DEAN ADM AND STU ENGAGE	52,531	1		1	1										
1. VST ACAD SKILLS SPEC	57,400	1	1	1		1									
1. COORD OF APPLIC DEVEL	57,759	1		1	1										
1. RES PROGRAMMER	58,425	1								1	1				
1. ASST DIR, IMRP; 2. CLIN ASSOC; 3. TCH ASSOC	60,930	1		1	1										
1. ASSOC DIR OF DEVEL	62,458	1	1	1			1								
1. COORD FACAF	63,000	1		1	1										
1. ASSOC EDITOR	64,570	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Medicine at UIUC

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. ADJ ASST PROF; 2. ASSOC DIR CLIN AFF; 3. CLIN A	75,020	1									1	1				
1. EXEC ASST DEAN STU AFF & MSP	78,000	1		1	1											
1. ASSOC DEAN STU AFF/MSP	92,000	1									1	1				
1. DIR BUS OPER	92,250	1									1	1				
1. DIR COMPUTER AND INFOR SYSTEMS	99,897	1									1	1				
1. DEAN ASSOC ADMINISTRATION	100,650	1		1	1											
1. ADJ ASST PROF; 2. ASSOC DEAN FOR CURRIC MGMT	121,175	1		1	1											
<b>Department Total</b>		24	2	16	14	1	1	0	0	8	8	0	0	0	0	0
<i>% of Total</i>			8.33	66.67	58.33	4.17	4.17	.00	.00	33.33	33.33	.00	.00	.00	.00	.00

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Nursing**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. VST RES SPEC	24,000 - 73,500	10	5	10	5	5									
1. VST PROJ COORD	27,500 - 51,101	6	4	5	2	2	1				1		1		
1. VST ASST TO DIR	29,700	1		1	1										
1. VST NUTR SPEC	32,288 - 44,153	5	5	5		2	2	1							
1. ASST TO HEAD	35,000 - 45,400	2	1	2	1	1									
1. ASST TO THE HEAD	37,000 - 49,100	3	2	3	1		1	1							
1. ASST TO DEAN	37,200 - 46,100	2		2	2										
1. ASST TO THE UNIT HEAD	37,691	1	1	1		1									
1. VST DATA RES ANLYST	38,000	1								1	1				
1. VST RECRUIT & ADM COUNS	38,000	1	1							1				1	
1. RES SPEC	39,140 - 63,028	4	2	4	2		1	1							
1. ASST TO UNIT HEAD	40,300	1		1	1										
1. DATA RSRSC ANLYST	42,000	1	1	1				1							
1. VST ASST DIR STDNT SERV	43,500	1								1	1				
1. ADJNT CLNCL INSTR; 2. VST RES SPEC	43,800	1		1	1										
1. EDUC MEDIA PRODUCER; 2. EDUCATIONAL MEDIA PRODU	43,822	1								1	1				
1. VST PROG COORD	44,153	1		1	1										
1. NUTRITION SPEC	44,368	1	1	1		1									
1. RES PRGMR	45,025 - 52,378	2	2	1		1				1				1	

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Nursing**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. RES PRGRMR	46,200 - 53,731	3	1								3	2			1
1. VST ADMISSIONS & RECRUIT COUNS	46,300	1		1	1										
1. CLIN INSTR; 2. VST PROJ COORD	46,645	1	1	1		1									
1. VST DATA RSRCS ANLYS	46,753	1		1	1										
1. VST ASSOC DIR CMMTY ENGMNT	47,000	1	1	1		1									
1. PROJ COORD	47,436 - 63,028	4	1	3	2		1				1	1			
1. VST PROJ COORD; 2. VST RES SPEC; 3. VST RES SPE	47,961	1									1	1			
1. VST RECRUIT AND ADM COUNS	48,000	1		1	1										
1. ADM AND RECRUIT SPEC	48,700	1	1	1		1									
1. EXEC ASST TO DEAN	49,200	1		1	1										
1. VST COORD	51,140	1		1	1										
1. PROJ DIR	52,276	1		1	1										
1. VST ASSOC DIR RECRUIT AND ADM	54,000	1		1	1										
1. VST COMTY ENGAGMT SPEC	56,375	1		1	1										
1. VST PROJ DIR	57,200	1		1	1										
1. CLIN INSTR; 2. COMPLIANCE & QUALITY SPEC; 3. LU	59,063	1		1	1										
1. ASST TO DIR	60,000	2	2	1					1		1				1

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Nursing**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ASST TO ASSOC DEAN FOR RES	60,600	1		1	1										
1. LUMP SUM; 2. SR RES SPEC IN HLTH SCI	62,200	1		1	1										
1. CERTIFIED NURS PRACTR	66,150	1		1	1										
1. CLIN INSTR; 2. CLIN PHYSN; 3. MEDICAL DIR	70,257	1		1	1										
1. RES PRGM	71,000	1	1							1					1
1. ASST DIR	71,075	1		1	1										
1. CLNCL INSTR; 2. VST NURS PRAC SPEC	74,000	1		1	1										
1. VST NURS PRACT SPEC	74,000	1	1	1		1									
1. DIR OF RSRC MGMT & PLNG	74,100	1	1							1					1
1. SR RES SPEC IN HLTH SCI	81,546	1	1	1			1								
1. VST DIR OF INTEGRATED HLTHCARE	90,000	1		1	1										
1. SR RES SPEC IN THE HLTH SCI	90,200	1	1							1					1
1. DEAN; 2. PROF	227,000	1		1	1										
<b>Department Total</b>		81	37	66	37	17	7	5	0	15	7	1	0	7	0
<i>% of Total</i>			45.68	81.48	45.68	20.99	8.64	6.17	.00	18.52	8.64	1.23	.00	8.64	.00

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Office of Admissions & Records**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ASST DIR	22,725 - 43,496	3	2	3	1	1	1								
1. ADM COUNS	27,183 - 28,687	13	9	7	2	3	1	1		6	2	4			
1. VST ADM COUNS	27,325 - 27,851	3	2	2	1	1				1				1	
1. VST RECRUIT & ADM COUNS	28,000	1	1							1				1	
1. RECRUITMENT & ADM COUNS	28,007 - 34,647	4	3	1		1				3	1	2			
1. RECRUIT COUNS	28,700 - 45,312	4	3	2			1	1		2	1		1		
1. RSRSC & POLICY ANLYS	32,436 - 51,500	5	4	3	1	2				2		2			
1. RSRC & POLICY ANLYS	33,000 - 42,632	4	3	3	1	1		1		1			1		
1. INTERIM RSRSC & POLICY ANLYS; 2. RECRUIT & ADM	33,705	1								1	1				
1. REGSTR & REC SPEC	34,850	1								1	1				
1. ASST TO THE DIR	35,535	1								1	1				
1. COORD OF INATL ADM	36,129	1	1	1		1									
1. RECRUIT & ADM COUNS	41,242	1	1							1		1			
1. ASST DIR, ADM	41,267 - 41,911	2		2	2										
1. ASST TO EXEC DIR	44,889	1	1	1		1									
1. COORD OF WEB COMNC	46,350	1		1	1										
1. ASST DIR FOR TRANSFER RECRUIT	50,774	1		1	1										
1. EDITORIAL ASSOC	50,913	1								1	1				
1. ASST DIR, INFO & TECH SERV	53,501	1	1	1			1								

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Office of Admissions & Records**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. RSRC & POLICY ANALYST	53,632	1									1	1			
1. ASST DIR OF OPER	53,858	1									1	1			
1. ASST DIR, RECRUIT	56,416	1									1	1			
1. ASSOC DIR	58,505 - 77,259	3		1	1						2	2			
1. ASSOC DIR FOR RECRUIT	65,245	1	1								1			1	
1. ASSOC DIR FOR OPER	66,950	1	1								1				1
1. ASSOC DIR OF ADM & REC	79,199	1	1	1		1									
1. ASSOC DIR, ITS	81,366	1									1	1			
1. REGISTRAR	104,506	1									1	1			
1. EXEC DIR OF ADM	145,606	1									1	1			
<b>Department Total</b>		61	34	30	11	12	4	3	0	31	16	9	3	3	0
<i>% of Total</i>			55.74	49.18	18.03	19.67	6.56	4.92	.00	50.82	26.23	14.75	4.92	4.92	.00

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Office of Public Affairs

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. VST EDITORIAL ASSOC	20,003	1									1	1			
1. PROD MGR	32,877	1		1	1										
1. EDITORIAL ASSOC	41,000	1		1	1										
1. ASST TO THE DIR	44,040 - 59,261	2	2	2		1				1					
1. ASSOC DIR OF MKTG COMMNC	51,842 - 64,088	2		1	1					1	1				
1. ASSOC DIR NEWS BUREAU	57,521 - 75,992	6		3	3					3	3				
1. EDITOR, FAC/STAFF NEWSPAPER	61,893	1		1	1										
1. ASSOC DIR NEWS BUREAU; 2. RES EDITOR	64,663	1	1							1		1			
1. DIR OF WEB COMNC	69,084	1		1	1										
1. DIR OF NEWS BUREAU	89,090	1								1	1				
1. ASSOC CHANC, PUB AFF	166,867	1								1	1				
<b>Department Total</b>		18	3	10	8	1	0	0	1	8	7	1	0	0	0
<i>% of Total</i>			16.67	55.56	44.44	5.56	.00	.00	5.56	44.44	38.89	5.56	.00	.00	.00

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Pharmacy**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. VST PRGM COORD	18,000	1									1	1			
1. VST RES SPEC	27,325 - 56,650	10	6	4				4			6	4			2
1. RES SPEC IN PHARM SCI	27,716 - 41,177	3	2	2				2			1	1			
1. RES SPEC	28,000	1	1	1				1							
1. RES SPEC, MEDICINAL CHEM	28,000	1	1								1		1		
1. VST PROJ COORD	29,250	1		1	1										
1. PRGM COORD	32,500 - 83,654	6	2	6	4	1		1							
1. RES SPEC PHARM SCI	33,017 - 35,700	2	1	1				1			1	1			
1. PRGRM COORD	34,674	1		1	1										
1. VST SR RES SPEC	35,000 - 45,000	4	3	2	1			1			2				2
1. PROJ COORD	36,000 - 78,280	5	4	4	1			3			1				1
1. ANLYT FORNSC TOX SPEC	38,000 - 40,212	3		1	1						2	2			
1. CMPTR SPEC	39,000 - 40,170	2	2								2		1		1
1. CMPUT SPEC	40,170	1	1	1				1							
1. VST RES SPEC IN PHARM SCI	40,388	1		1	1										
1. ANLYT FORNSC TOXIC SPEC	40,837	1									1	1			
1. SR RES SPEC	41,542 - 42,274	2		1	1						1	1			
1. COORD GRANTS & CONTRACTS	42,000	1	1	1				1							
1. DIR, SHARED LAB RSRSC; 2. RES ASST PROF	42,436	1									1	1			

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Pharmacy**

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. ASST DIR OF DEVL P & ALUMNI REL	43,260	1		1	1											
1. VST SEN RES SPEC IN HLTH SCI	43,502	1		1	1											
1. SR RES SPEC PHARM SCI	44,075	1								1	1					
1. ASST DIR URBAN HLTH STDNT SERV	44,342	1	1	1		1										
1. COORD OF GRANTS & CONTRACTS	44,450	1	1	1		1										
1. SR ANLYT FORNSC TOXIC SPEC	45,000	1								1	1					
1. CLIN ASST PROF; 2. CLIN PHARM	47,753 - 117,242	15	6	14	8	1			5	1	1					
1. RES SPEC IN HLTH SCI	48,333	1	1	1					1							
1. RES SPEC IN PHARMACEUTICAL SCI	48,657 - 65,063	2	1	1					1	1	1					
1. CLIN INSTR; 2. VST CLIN STAFF PHARM	48,688	1		1	1											
1. CLIN INSTR; 2. CLIN STAFF PHARM	48,688 - 106,426	15	9	12	5	2			4	1	3	1				2
1. MGMT METHODS ANLYS	49,800	1	1								1					1
1. ASSOC DIR, CLIN RES LAB; 2. RES SPEC IN PHARMAC	51,645	1		1	1											
1. DIR, ACAD AFF	52,500	1		1	1											
1. EXEC SR PROG COORD	54,000	1		1	1											

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Pharmacy**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. COORD OF FIN RSRSC	54,080	1	1	1					1						
1. ASST TO THE DIR	55,158 - 72,971	3	1	2	2							1			1
1. HR SPEC	56,070 - 58,947	2	2	2		1			1						
1. RES SPEC; 2. RES SPEC IN PHARM SCI	56,370	1									1	1			
1. BDGT & RSRSC MGMT SPEC	56,514	1		1	1										
1. VST PROJ SPEC	57,400	1	1	1					1						
1. SR ANLYT FORNSC TOX SPEC	57,500	1		1	1										
1. DIR, CMPTR SERV	61,213	1									1	1			
1. SR RES SPEC IN HLTH SCI	65,044	1		1	1										
1. ASST TO DIR	65,364	1									1	1			
1. LAB COORD	68,082	1									1	1			
1. ASST TO THE DIR OF FISCAL SERV	71,050	1	1	1		1									
1. VST SR RES SCI	71,200	1									1	1			
1. DIR, BDGT & FIN	71,935	1	1	1					1						
1. PRIN ANLYT FORNSC TOX SPEC	72,500	1		1	1										
1. ASST TO DEPT HEAD	74,856	1		1	1										
1. COORD ANLYT FORNSC TOXIC	77,505	1									1	1			
1. EXEC DIR, INFO TECHNOL	80,866	1									1	1			

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Pharmacy**

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. DIR, BUS AFFAIRS; 2. DIR, HUMAN RESOURCES	84,000	1		1	1											
1. CLIN STAFF PHARM	88,000 - 101,200	6	4	4	2				2					2		
1. ASST DEAN FOR ACAD AFF	88,264	1		1	1											
1. ADJ ASSOC PROF; 2. ASST DEAN URBAN/DIR URBAN HL	92,102	1	1	1		1										
1. VST CLIN STAFF PHARM	93,300	1	1	1					1							
1. ADJ ASST PROF; 2. ASST DEAN	94,143	1	1	1		1										
1. CLIN STAFF PHARM; 2. CLN INSTR	94,185	1	1	1					1							
1. CLIN ASST PROF; 2. CLIN STAFF PHARM	94,861 - 101,044	2		1	1					1	1					
1. CLIN PHARM	95,880	2	1	2	1				1							
1. CLIN PHARM; 2. CLNCL ASST PROF	97,196 - 105,738	7	1	7	6				1							
1. CLIN PHARMACIST (SPEC); 2. CLINICAL PHARMACIST	98,500	1		1	1											
1. ASST DEPT HEAD	98,814	1	1	1					1							
1. ADJ ASST PROF; 2. ASST HEAD FOR ADMN	99,602	1		1	1											
1. CLIN ASST PROF; 2. CLIN PHARM; 3. INTERIM DIR	101,247 - 106,441	2		2	2											
1. CLIN ASST PROF; 2. CLIN PHARM; 3. PHARMACOTHERA	105,371	1	1	1					1							

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Pharmacy**

Job Title	Wage Range	Total	Total Min	Female						Male							
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd		
1. ASSOC DEAN FOR STDNT AFF	107,476	1										1	1				
1. ASST DIR DIC; 2. CLIN ASST PROF; 3. CLIN PHARM;	107,694	1		1	1												
1. CLIN ASST PROF; 2. CLIN PHARM; 3. ONCOLOGY RESI	107,854	1	1	1			1										
1. CLIN ASST PROF; 2. CLIN PHARM; 3. TEAM LEADER	107,854 - 110,277	3		3	3												
1. CLIN ASST PROF; 2. CLIN PHARM; 3. PRIMARY CARE	108,077	1		1	1												
1. CLIN INSTR; 2. SUPVR PHARM	112,741	1	1	1					1								
1. CLIN ASST PROF; 2. SUPVR PHARM	114,275	1	1	1		1											
1. ASST DIR; 2. CLIN ASST PROF	118,313	1	1	1					1								
1. ASST DIR, CLIN PHARM; 2. CLIN ASST PROF	120,870	1	1	1					1								
1. ASST DIR AM CARE PHARM; 2. CLIN INSTR	122,503	1										1	1				
1. CLIN ASSOC PROF; 2. CLIN PHARM; 3. TEAM LEADER	124,396	1										1	1				
1. ASST DIR AMBULATORY CARE PHARM; 2. CLIN ASST PR	126,045	1										1	1				
1. CLIN ASST PROF; 2. CLIN PHARM; 3. DIR DRUG INFO	127,903	1										1	1				
1. DIR FISCAL SERV/CHIEF FIN OFCR	131,145	1	1	1		1											

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Pharmacy**

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. ASSOC DIR AMB PHARM; 2. CLIN ASST PROF	134,513	1	1	1		1										
1. ADJ ASST PROF; 2. ASSOC DEAN BUS DEVL P & ADMN	150,128	1									1	1				
1. DEAN; 2. PHARMACOTHER; 3. PROF; 4. PROF (RT)	220,000	1									1	1				
<b>Department Total</b>		160	70	114	58	13	2	40	1	46	32	2	0	12	0	
<i>% of Total</i>			43.75	71.25	36.25	8.13	1.25	25.00	.63	28.75	20.00	1.25	.00	7.50	.00	

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Physical Plant**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. PROJ COORD	34,850 - 36,772	2	1	1			1				1	1			
1. VST PURCH & PROCUREMENT COORD	36,040	1	1	1		1									
1. CAD SPEC	51,250 - 55,350	2	1	1	1						1			1	
1. ASST TO THE DIR	53,863	1		1	1										
1. RSRSC & POLICY ANLYS	55,987 - 57,261	2	1	1			1			1	1				
1. NETWORK ANLYS	56,472	1		1	1										
1. DATABASE SYST SPEC	57,503	1	1	1					1						
1. RSRSC & POLICY ANLYS	60,000	1	1	1		1									
1. RSRC & POLICY ANLYS	60,584	1	1	1		1									
1. ASST DIR, BUS SERV	63,065	1	1	1		1									
1. VST DIR OF QUALITY CONTROL	65,000	1									1	1			
1. VST ASST DIR FACILTS MGMT	66,625 - 98,648	3	1	2	2					1			1		
1. ASST DIR	68,243 - 90,519	6		1	1					5	5				
1. ASST DIR OF TRANS & GARAGE OPE	72,263	1	1							1			1		
1. ASST DIR FACILTY INFO MGMT	72,418	1	1	1					1						
1. ASST DIR OF SYSTEMS & SVCS	73,311	1								1	1				
1. COORD OF INFO TECH & SYST PRGM	73,385	1								1	1				
1. ASSOC DIR OF PHYSL PLANT	82,046 - 98,664	2	1							2	1	1			
1. ASST DIR OF OPER	82,941	1								1	1				

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Physical Plant**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ASST DIR OF OPER	82,941	1									1	1			
1. DIR FOR OPER	90,671	1	1	1		1									
1. ASST DIR FOR HR, FACILITIES MG	96,016	1	1	1		1									
1. ASSOC DIR	96,787 - 130,650	5	1								5	4		1	
1. ASST DIR FOR FIN SERV	99,663	1									1	1			
1. ASSOC DIR QUALITY ASSURANCE	110,000	1									1	1			
1. DIR, OFC OF FACILITY PLNG & SP	116,315	1		1	1										
1. DIR OF PROJ MGMT	119,000	1									1	1			
1. DIR OF OPER	126,126	1	1								1		1		
1. DIR OF PROJ MGMT SERV	136,406	1									1	1			
1. EXEC DIR FOR FAC MGMT	176,014	1									1	1			
<b>Department Total</b>		<b>44</b>	<b>16</b>	<b>17</b>	<b>7</b>	<b>6</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>27</b>	<b>21</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>0</b>
<i>% of Total</i>			<i>36.36</i>	<i>38.64</i>	<i>15.91</i>	<i>13.64</i>	<i>4.55</i>	<i>4.55</i>	<i>.00</i>	<i>61.36</i>	<i>47.73</i>	<i>4.55</i>	<i>6.82</i>	<i>2.27</i>	<i>.00</i>

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Provost & VC Acad Affairs**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ASST TO THE DIR, PRGM & BUDGET	16,719	1	1	1		1									
1. COORD EDUC DIVRS	18,262	1	1	1					1						
1. RES PRGMR	23,876 - 84,727	23	11	10	4	1	1	4		13	8	1	3	1	
1. VST ASST TO DEAN; 2. VST ASST TO VPROVOST UGRAD	28,000	1	1	1		1									
1. ASST TO DEAN	28,000 - 41,862	2		2	2										
1. VST ACAD ADVR	29,500	1	1	1		1									
1. VST PROJ COORD	30,750 - 36,000	3	1	2	1		1			1	1				
1. ASST TO THE DEAN	31,187	1	1	1			1								
1. RECRUITMENT & ADM COUNS	32,014 - 36,673	2	2							2			2		
1. ACAD ADVR	34,300	1								1	1				
1. ACAD SKILLS SPEC IN MATH	35,232	1								1	1				
1. RES PRGRMR	36,957 - 71,750	14	6	1			1			13	8			5	
1. ASST TO THE DIR	37,222 - 59,071	3	2	2	1		1			1		1			
1. SR ACAD ADVR	37,592	1		1	1										
1. ASST TO THE VICE PROVOST	37,925	1	1	1					1						
1. EDUCATIONAL & OUTREACH SPEC	38,000	1	1	1					1						
1. ASST DIR	38,000 - 129,830	21	6	13	9		3			8	6		2		
1. RECRUIT & ADM COUNS	39,427	1	1	1			1								

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Provost & VC Acad Affairs

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. ASSESSMENT SPEC	40,000	1		1	1											
1. ASST DIR OPER	40,000	1	1	1		1										
1. ASST TO DIR	40,235	1	1								1				1	
1. COORD-ITA	40,842	1		1	1											
1. DISABILITY SPEC	41,000	1		1	1											
1. STAFF ASST	42,250	2		2	2											
1. VST RES PRGRMR	42,500	1	1								1				1	
1. PRGM COORD	44,561 - 45,619	2	2	2		2										
1. PRE DOC FELLOW; 2. VST ACAD SKILLS SPEC IN ENG	44,667	1	1	1			1									
1. ASSOC DIR	47,076 - 89,800	5	2	4	3				1		1		1			
1. SR RES PRGMR	47,475 - 88,131	9	2	4	3				1		5	4	1			
1. VST EDU RETENTION SPEC	48,000	1	1	1			1									
1. RSRC & POLICY ANLYS	48,662 - 76,000	9	5	4	1	1			2		5	3			2	
1. PRGM & POLICY ANLYS	49,592 - 51,813	2		1	1						1	1				
1. VST ASST DIR	50,000 - 59,000	2	2								2		2			
1. VST DIR	50,000 - 96,820	2									2	2				
1. RSRSC & POLICY ANLYS	50,500 - 64,500	3	1	2	2						1					1
1. SPEC IN WRITING & EDITING	51,205	1		1	1											
1. ACAD ADVR, ASCEND	51,360	1	1	1		1										
1. ASST DIR HR	53,350	1		1	1											

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Provost & VC Acad Affairs

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. SR RES PRGRMR	54,426	1		1	1										
1. INSTRN MEDIA PLANNER	54,975	1									1	1			
1. ASST DEAN FOR STDNT SERV	55,039	1		1	1										
1. ADAPTIVE TECHNOL SPEC	56,375	1									1	1			
1. VST SPEC PROJ COORD	60,000	1		1	1										
1. ASST TO V PROVOST, FAC AFF	60,375	1		1	1										
1. DIR OF TIMETABLE	60,732	1		1	1										
1. ASST TO THE VICE CHANC	63,000	1	1	1		1									
1. ASST TO ASSOC PROV & EXEC DIR	63,038	1	1	1			1								
1. COORD FOR WEB COMNC	64,773	1		1	1										
1. DIR, PUB REL & MKTG	66,625	1	1								1		1		
1. ASST TO V PROVOST PLNG & PRGMS	70,500	1		1	1										
1. ASST PROF; 2. DIR	70,555	1	1	1					1						
1. ASST PROF; 2. DIR, EARLY OUTREACH	70,942	1	1	1		1									
1. ASST DIR OF ADMIN SYST PLNG	73,903	1									1	1			
1. ADJ LECTURER; 2. ASSOC DIR	74,317	1	1								1			1	
1. SR PLNG & POLICY ANLYS	76,236	1									1	1			
1. ASST TO V PROVOST	77,447	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Provost & VC Acad Affairs**

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. DIR	78,142 - 102,500	4	1								4	3		1		
1. PRIN RES PRGMR	78,151 - 80,952	2									2	2				
1. COORD BUS SYSTEMS USERS	81,162	1									1	1				
1. DIR,DARS PROJ OFC	81,949	1		1	1											
1. DIR DISABLITY SERV	82,000	1	1	1			1									
1. EXEC ASST TO PROVOST	86,500	1									1	1				
1. DIR, OFC OF WOMEN'S AFFRS	89,610	1	1	1			1									
1. ASSOC DIR FOR TECH SERV	90,871	1									1	1				
1. ASSOC DIR OF FUNC SERV	95,280	1		1	1											
1. ACT DIR HR; 2. ASSOC DIR HR	96,740	1		1	1											
1. DIR OF SPEC SCHOLARSHIPS PRGMS	96,776	1		1	1											
1. ADMIN INFO SYST SPEC	101,988	1		1	1											
1. ASST V CHANC FOR ACAD AFF & DI	102,051	1		1	1											
1. DIR OF INSTITUTIONAL RES	102,500	1		1	1											
1. EXEC ASSOC DEAN FOR PLNG	103,144	1		1	1											
1. DIR OF PRGMS & ACAD ASSMT	104,000	1		1	1											
1. DIR, RAFAEL CINTRON-ORTIZ CULT; 2. PROG COORD	104,727	1	1								1			1		
1. ACT EXEC DIR; 2. DIR OF STDNT PRGM & ASSESSMENT	106,817	1	1								1		1			

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Provost & VC Acad Affairs**

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. DIR OFC OF DATA RSRC & INSTITU	108,394	1		1	1											
1. ASSOC V PROVOST	115,000	1	1								1		1			
1. DIR, STDNT SYST SUPP	122,612	1									1	1				
1. ASST VCHANC & EXEC DIR HS	126,588	1									1	1				
1. DIR BDGT & PRGM ANLYS	128,500	1									1	1				
1. V PROVOST FOR RESRC PLNG & MAN	170,500	1									1	1				
1. DEAN; 2. PROF; 3. V PROVOST FOR UNDERGRAD AFF	178,000	1									1	1				
1. V PROVOST FOR ACAD & ENRL SERV	183,000	1		1	1											
1. DIR OF THE ACAD CMPUT & COMNC; 2. V PROVOST & C	207,633	1									1	1				
1. ADJ ASST PROF; 2. ASST DIR ACAD ASSMT; 3. VST P	233,250	1	1	1											1	
1. PROF; 2. PROVOST & V CHANC FOR ACAD AFF	294,500	1									1	1				
<b>Department Total</b>		177	69	93	54	11	14	13	1		84	54	9	10	10	1
<i>% of Total</i>			38.98	52.54	30.51	6.21	7.91	7.34	.56		47.46	30.51	5.08	5.65	5.65	.56

# Work Force Analysis

UIC Academic  
03/26/2008

Department: School of Public Health

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. RES SPEC IN HLTH SCI; 2. RES SPEC IN PUB HLTH	17,768	1		1	1										
1. VST RES SPEC IN PUB HLTH	19,249 - 55,650	23	11	17	7	4	4	2		6	5		1		
1. PROJS COORD	20,313 - 88,030	12	7	10	3	5	1	1		2	2				
1. VST PROJ COORD	24,205 - 56,500	12	6	12	6	4	1	1							
1. VST RES SPEC IN HLTH SCI; 2. VST RES SPEC IN PU	26,664	1	1							1				1	
1. VST RES SPEC IN PUB HLTH	28,000	1		1	1										
1. VST PROJS COORD	28,000 - 46,350	3	2	1	1					2		1	1		
1. RES SPEC IN PUB HLTH	28,002 - 64,127	17	7	14	7	2	2	3		3	3				
1. VST RES SPEC IN PUB HEALTH	28,840 - 44,138	2		1	1					1	1				
1. VST IHRP OPER COORD	30,000	1	1	1			1								
1. PROJ COORD	34,264 - 76,465	18	9	13	7	3	1	2		5	2	1	2		
1. ADVCMT COORD	35,000	1								1	1				
1. ASST TO THE DIR	38,270 - 62,920	6	2	6	4	2									
1. ACAD COORD	39,975 - 48,878	4	2	4	2		2								
1. COORD OF ADM	40,600	1	1	1		1									
1. SR RES SPEC IN HLTH SCI; 2. SR RES SPEC IN PUB	41,116	1		1	1										
1. GRAD CAREER PLACEMENT COORD	42,550	1	1	1			1								
1. NETWORK ANLYS SPEC	43,014	1								1	1				

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: School of Public Health

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. LUMP SUM; 2. VST FIELD COORD	43,066	1	1	1			1									
1. PRGM COORD	43,571	1	1									1				1
1. VST DATA MGMT ANLYS	44,625	1									1					
1. GRAD EDUC COORD	44,652	1		1	1											
1. SR RES SPEC IN PUB HLTH	45,794 - 85,600	10	4	6	4	1	1				4	2	1			1
1. GRANTS & CONTRACTS SPEC	47,840 - 67,600	5	4	3		1			2		2	1				1
1. MULTIMEDIA PROD SPEC	48,400 - 65,000	4									4	4				
1. ADMIN PROJ COORD	50,000	1	1	1		1										
1. PROJ COORD - WEB BASED PROJS	50,000 - 68,800	3									3	3				
1. VST PRGM SPEC	51,500	1	1								1		1			
1. ASST DIR, IHRP HR	52,000	1	1	1			1									
1. GLBL HLTH GRNTS & CNTRCTS SPEC	52,000	1		1	1											
1. MGR OF RES OPER	52,798 - 63,812	2	1	1					1		1	1				
1. NETWORK ANLYS	53,000 - 60,000	2	1								2	1				1
1. CLIN ASST PROF; 2. VST SR RES SPEC IN PUB HLTH	53,040	1		1	1											
1. ACAD RECRUIT ALUM SERV CAR	54,000	1		1	1											
1. INSTRUCTOR; 2. SR RES SPEC IN PUB HLTH	54,084 - 55,435	2	1								2	1			1	

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: School of Public Health

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. SPEC BSFIN GRANT VISTN	54,500	1	1								1			1	
1. VST PROJ COORD-WEB BASED PROJ	55,000	1		1	1										
1. VST WEBMASTER	55,000	1	1								1		1		
1. VST ASST TO THE DIR	55,000 - 60,000	2	1	2	1	1									
1. VST CEASE FIRE CMTY COORD	57,000	1									1	1			
1. PROJS COORD; 2. VST GRANTS & CONTRACTS SPEC	57,109	1	1	1		1									
1. ASST DIR QUANT BIOMED SCI CORE	57,400	1									1	1			
1. DATA MGMT ANLYS	58,406	1									1	1			
1. PRGM SPEC - GAMES & SIM	60,000	1									1	1			
1. VST COMMUNICATIONS SPEC	60,000	1									1	1			
1. ONLINE EDUC PRGM COORD	60,632	1									1	1			
1. PROJ DIR	61,800	1	1	1										1	
1. VST PROJ DIR	63,342 - 66,240	2	2	2		1	1								
1. ADJ ASST PROF; 2. ASST STUDY DIR	64,000	1	1	1										1	
1. VST NETWORK ANLYS SPEC	65,000	1	1								1			1	
1. PROJ COORD WEB	66,000	1									1	1			
1. LECTURER; 2. PROJS COORD	68,027	1									1	1			
1. DATA ANALYSIS SPEC; 2. RES INFO SPEC	68,122	1	1	1										1	

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: School of Public Health**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. DATA ANALYSIS SPEC; 2. RES INFO SPEC	68,122	1	1	1					1						
1. ASST DEAN, STDNT AFF	68,430	1	1								1		1		
1. PRGMR SPEC	69,000	2	2	2					2						
1. VST EXEC COORD	70,000	1									1	1			
1. VST SR MULTIMEDIA PROD SPEC	70,000	1		1	1										
1. PROJ COORD - WEB	70,950	1	1	1					1						
1. SR RES SPEC IN HLTH SCI	71,300	1		1	1										
1. DIR, IHRP COMNC	71,746	1		1	1										
1. ASST DIR, QUANT PRGM; 2. VST RES SPEC	71,750	1	1	1					1						
1. DIR, IHRP HR	72,514	1									1	1			
1. SR PGMR SPEC - LSA	73,544	1		1	1										
1. ASST TO THE HEAD; 2. ASST TO HEAD - HPC	74,144	1		1	1										
1. ADJ CLIN ASST PROF; 2. OCCUP MED PHYSN	78,000	1									1	1			
1. SR PRGMR	80,000	1	1	1					1						
1. SR PROJS COORD	80,975	1		1	1										
1. CLIN ASST PROF; 2. SR RES SPEC; 3. SR RES SPEC	81,900	1	1								1			1	
1. RES ASST DIR	84,600	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: School of Public Health

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. SR IT SPEC	85,000	1									1	1			
1. VST MGMT METHODS ANLYS	85,000	1	1	1		1									
1. SR PRGMR SPEC - LAR	85,227	1	1								1		1		
1. DIR OF FIN	87,880	1		1	1										
1. ASST DIR OF ADMIN	88,000 - 96,400	2		1	1						1	1			
1. ASST TO THE DEAN	88,305	1									1	1			
1. SR PRGRMR	88,400	1	1								1				1
1. COORD OF RES PRGMS	88,756	1	1	1					1						
1. VST ASST DIR OF DEVL	90,000 - 100,000	2									2	2			
1. DIR, IHRP FIN OPER	92,264	1		1	1										
1. EXEC ASSOC DIR FOR ADMN; 2. LECTURER; 3. SR RES	92,561	1		1	1										
1. ASST DIR PH WORKFORCE DEV	92,700	1		1	1										
1. ASSOC DEAN FOR ACAD AFF	93,225	1		1	1										
1. SR PRGMR SPEC	95,000	1	1								1				1
1. SEN RES SCI	97,335	1		1	1										
1. ADJ ASST PROF; 2. VST CLIN ASST PROF; 3. VST SR	107,000	1									1	1			
1. ASSOC DIR, ADMIN & CMTY REL; 2. LUMP SUM	107,715	1	1	1		1									

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: School of Public Health

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ASSOC DEAN FOR FIN & RSRCS PLN	113,328	1	1	1		1									
1. ADJ ASSOC PROF; 2. DIR, METHODS RES CORE; 3. SR	121,689	1									1	1			
1. VST SR RES SPEC IN PUB HLTH	125,000	1		1	1										
1. EXEC ASSOC DIR OF ADMN	125,029	1									1	1			
1. CLIN PHYSN, HLTH SERV	126,327	1		1	1										
1. VST DIR OF OPER	130,000	1		1	1										
1. SR RES SCI	164,840	1		1	1										
1. ASSOC PROF OF EPI; 2. INTERIM DEAN	176,800	1		1	1										
1. ADJ ASST PROF; 2. EXEC DIR	179,375	1	1	1		1									
1. DIR, CADE	203,600	1		1	1										
<b>Department Total</b>		210	91	140	71	31	18	20	0	70	48	8	7	7	0
<i>% of Total</i>			43.33	66.67	33.81	14.76	8.57	9.52	.00	33.33	22.86	3.81	3.33	3.33	.00

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Social Work**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ADMIN COORD	27,286	1		1	1										
1. VST HEALTH/PROMOTER RECRUITER	27,325	2	2	1			1				1			1	
1. VST ASST TO THE DIR	29,848	1	1	1			1								
1. VST WRITER/EDITOR SPEC	29,848	1		1	1										
1. VST RES SPEC	29,972 - 42,000	3	1	2	2					1		1			
1. VST COORD, CASE MGMT	30,000	1	1	1		1									
1. VST ASST TO DIR	32,136 - 35,721	3	2	2		1		1		1	1				
1. ASST TO DIR, FIELD INSTRN	36,000	1	1	1		1									
1. ASST TO ASSOC DEAN	36,050	1	1	1		1									
1. ASST TO DIR	36,050	1	1	1		1									
1. VST COMNC & MKTG COORD	36,500	1								1	1				
1. VST ASST TO THE ASSOC DEAN	37,000	1		1	1										
1. COORD OF CASE MGMT FOR THE ELD; 2. INTERIM ASST	37,622	1		1	1										
1. VST PRGM COORD	40,000	1	1							1		1			
1. ASST TO THE DIR	42,317	1	1	1		1									
1. VST PROJ COORD	42,436	1		1	1										
1. VST COORD	43,075	1	1							1			1		
1. ASST TO THE DEAN	45,000	1		1	1										
1. HR SPEC	45,561	1	1	1		1									

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Social Work**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. VST ASST DIR BUS & FISC OPER	47,150	1	1	1			1								
1. VST TRNG & CAPACITY BLDG COORD	47,278	1	1	1		1									
1. TRNG PRGM COORD	48,460	1	1							1			1		
1. PRGM COORD	52,333 - 79,599	3	1	2	1	1				1	1				
1. SPEC IN EDUC	55,028	1		1	1										
1. ASST DIR COLL FISCAL OPER	55,033	1	1	1		1									
1. VST DIR, CWCM	55,620	1	1	1			1								
1. VST SUPPORT/GRANT DEVL P COORD	56,020	1	1							1			1		
1. VST PROJ COORD FOR GLATTC	57,354	1	1	1		1									
1. ASST DIR	57,400	1	1	1			1								
1. NETWORK ANLYS	57,983	1	1	1					1						
1. ASST DIR OF COLL CMPUT SERV	58,208	1	1	1		1									
1. LUMP SUM; 2. RSCR & POLICY ANLYS; 3. VST TRAINI	68,148	1	1	1			1								
1. DIR OF ADMISSIONS	70,511	1	1							1		1			
1. VST DIR	72,285	1	1	1		1									
1. DIR OF AIDS EDUC & TRAINING	72,574	1	1							1			1		
1. ADM DIR MATEC	85,023	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Social Work**

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. ASSOC DEAN, ADMIN	105,060	1									1	1				
1. DEAN; 2. PROF	222,000	1	1	1		1										
<b>Department Total</b>		45	30	33	11	14	6	2	0		12	4	3	5	0	0
<i>% of Total</i>			66.67	73.33	24.44	31.11	13.33	4.44	.00		26.67	8.89	6.67	11.11	.00	.00

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Student Affairs Ancillary Svcs**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. EDITORIAL COORD	38,424	1									1	1			
1. EDUC SPEC	40,000	1	1	1		1									
1. SPEC	40,000	1		1	1										
1. SPEC EDUC	40,000	1		1	1										
1. SPEC, EDUC	40,000	1	1							1					1
1. SPEC IN EDUC	40,000 - 50,500	9	7	9	2	3	1	3							
1. ASST DIR	50,000	1		1	1										
1. ASST DIR CHILDRENS CTR (SITE D	57,000	1		1	1										
1. ASST DIR FIN SERV	69,004	1	1							1		1			
1. ASSOC DIR PUB SRVCS	70,681	1								1	1				
1. DIR OF CHILDREN'S CTR	75,016	1		1	1										
<b>Department Total</b>		19	10	15	7	4	1	3	0	4	2	1	0	0	1
<i>% of Total</i>			52.63	78.95	36.84	21.05	5.26	15.79	.00	21.05	10.53	5.26	.00	.00	5.26

# Work Force Analysis

UIC Academic  
03/26/2008

Department: UA - Facilities Planning & Pro

Job Title	Wage Range	Total	Total Min	Female						Male								
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd			
1. UTIL ENERGY & ENVIR COORD	84,000	1	1	1				1										
<b>Department Total</b>		1	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
<i>% of Total</i>			100.00	100.00	.00	.00	.00	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Urban Planning & Public Affairs**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. VST ECON DEVLPL PLANNER	23,690 - 45,000	2	1	1			1				1	1			
1. VST ASST TO THE ASST DIR; 2. VST PRGM COORD	29,000	1		1	1										
1. ASST TO THE DIR FOR OPER; 2. PRE DOC FELLOW	36,598	1	1	1							1				
1. PRGM COORD, UPA PRGM	38,000	1		1	1										
1. VST ASST TO ASSOC DEAN	39,500	1	1	1		1									
1. VST COORD, RES PRGMS	40,252	1	1	1					1						
1. PRGM COORD	42,031 - 43,012	2	1	2	1		1								
1. RES TRANSPORTATION SPEC	44,279	1		1	1										
1. PROJ COORD	44,760 - 48,138	2	2	1		1					1			1	
1. SR FIELD COORD	45,462 - 47,228	2		1	1						1	1			
1. ECON DEVLPL PLANNER	46,125 - 67,898	2	1	2	1	1									
1. RES PGRM COORD	46,556	1	1	1		1									
1. SR RES PRGMR	47,044 - 53,718	2	1								2	1	1		
1. ASST TO THE DIR	47,206 - 59,256	4	1	4	3				1						
1. RES PRGM SPEC	47,318	1		1	1										
1. DATA REDUCTION OPER MGR	48,788	1									1	1			
1. SAMPLING OPER SUPVR	49,168	1		1	1										
1. ASST DIR	50,276	1									1	1			
1. SR PROJ COORD	50,440	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Urban Planning & Public Affairs

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. SR COORD	51,375	1		1	1										
1. SR RES PRGRMR	53,246	1	1								1			1	
1. COORD OF RES PROGRAMS	53,486	1	1	1					1						
1. BUS & FIN SYS SPEC	57,373	1	1												1
1. ASST TO DIR	58,329	1	1	1					1						
1. DIR COMPUTING SUPPORT SERV	58,525	1								1	1				
1. FIELD OPER MGR	59,806	1		1	1										
1. ASSOC DIR, PROF EDUC	61,500	1								1	1				
1. MGR OF SYST SERV	62,670 - 91,703	2	2									1			1
1. PRIN RES PRGMR	63,983	1								1	1				
1. RES ASST PROF; 2. SR ASSOC	64,000	1	1												1
1. ASST TO DEAN	65,564	1	1							1		1			
1. ASST DIR FOR RES PLNG	65,658 - 76,747	2		2	2										
1. INTERIM ASST DIR FOR RES PRGM; 2. RES TRANSPORT	67,583	1		1	1										
1. ACT ASST DEAN STDNT SERV; 2. DIR	68,920	1		1	1										
1. ASSOC DIR FOR BUS & FIN	72,100	1	1	1											1
1. DIR, BDGT & FIN ANYLS	72,100	1	1								1				1
1. DIR, HR INFO SYST	72,100	1		1	1										
1. GIS COORD	74,268	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Urban Planning & Public Affairs**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ASST DIR FOR RES PRGM	77,012	1	1	1					1						
1. ASSOC DIR, UICNI	77,271	1	1							1			1		
1. CO-DIRECTOR; 2. RES ASST PROF	78,199	1	1							1		1			
1. MGR OF SURVEY SYST	79,036	1	1							1			1		
1. ASSOC DIR; 2. RES ASST PROF	80,767	1								1	1				
1. ASST DEAN FOR COMNC	82,990	1		1	1										
1. ASSOC DIR FOR RES PRGM	91,821	1		1	1										
1. ASSOC DIR	98,281	1	1	1		1									
1. ASSOC DEAN; 2. ECON DEVL P PLANNER; 3. RES ASST	104,799	1								1	1				
1. ASST DEAN COM HLTH; 2. DIR UICNI	113,866	1	1	1		1									
1. ADJ LECTURER; 2. DIR, METSI	120,820	1								1	1				
1. INTERIM DEAN; 2. PROF	176,721	1								1	1				
<b>Department Total</b>		61	27	37	22	7	2	5	1	24	12	4	3	5	0
<i>% of Total</i>			44.26	60.66	36.07	11.48	3.28	8.20	1.64	39.34	19.67	6.56	4.92	8.20	.00

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: VC for External Affairs**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. VST ASST TO ASSOC VC CIV&CORP	44,255	1									1	1			
1. ASST TO V CHANC EXTERNAL AFF	45,369	1		1	1										
1. ASST TO ASSOC V CHANC FOR CIVI	49,991	1	1	1		1									
1. ASSOC DIR	57,242	1	1	1						1					
1. ASSOC DIR OF MKTG COMMNC	57,242	1	1	1		1									
1. SPEC ASST TO THE ASSOC CHANC	67,988	1	1	1						1					
1. SPEC ASST FOR CAMPUS REL	72,690	1		1	1										
1. VST DIR	100,000	1	1	1		1									
1. VST DIR FOR EDUCATIONAL OUTR &	100,000	1	1	1		1									
1. ASSOC V CHANC FOR CIVIC & CORP	132,920	1		1	1										
1. V CHANC FOR EXTERNAL AFF	226,500	1	1								1		1		
<b>Department Total</b>		11	7	9	3	4	2	0	0	2	1	1	0	0	0
<i>% of Total</i>			63.64	81.82	27.27	36.36	18.18	.00	.00	18.18	9.09	9.09	.00	.00	.00

# Work Force Analysis

UIC Academic  
03/26/2008

Department: VC for Human Resources at UIC

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ASST TO THE VC FOR HR	36,247	1		1	1										
1. VST HR SPEC	40,000	1	1	1			1								
1. VST HR RECRUITING SPEC	42,000	1		1	1										
1. PROJ MGMT	45,702	1		1	1										
1. ACAD HR SPEC	53,976	1	1								1		1		
1. TRNG SPEC	57,128	1									1	1			
1. HR SPEC EE REL	57,893	1	1	1		1									
1. ORG EFFECTIVENESS SPEC	60,000	1	1	1		1									
1. HR SPEC	63,351	1	1	1		1									
1. HRIS TECH SPEC	73,000	1	1	1					1						
1. ASST DIR, AHR & RECORDS	73,078	1		1	1										
1. ASSOC DIR, AHR & RECORDS	82,283	1		1	1										
1. COMPENSATION CONSLT SPEC	85,000	1	1	1		1									
1. HRIS COORD	92,000	1									1	1			
1. ASSOC DIR, STFNG & RCRTMNT	93,730	1	1	1			1								
1. ASSOC DIR, TRNG & DEVELP; 2. INTERIM DIR HR STA	110,000	1	1	1		1									
1. VST DIR OF HR	145,000	1									1	1			
1. DIR OF COMP	148,625	1	1	1		1									
1. DIR OF ORG EFFECTIVENESS	153,750	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: VC for Human Resources at UIC

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	AmInd	Total	White	Black	Hisp	Asian	AmInd
1. DIR LABOR, EMP REL	175,000	1									1	1			
1. V CHANC HR	249,000	1	1								1			1	
<b>Department Total</b>		21	11	15	6	6	2	1	0	6	4	1	1	0	0
<i>% of Total</i>			52.38	71.43	28.57	28.57	9.52	4.76	.00	28.57	19.05	4.76	4.76	.00	.00

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Vice Chanc Administrative Svcs**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. PROJ COORD	32,623	1	1								1			1	
1. INDUST HYGENIST	34,814	1	1	1		1									
1. HLTH PHYSICIST	38,391 - 72,422	3	1								3	2			1
1. BUS SRVS SPEC	41,305	1	1	1			1								
1. INDUST HYGIENIST	44,733 - 65,654	2									2	2			
1. RSRC & POLICY ANLYS	45,773 - 48,801	2	1	1			1				1	1			
1. CAMPUS FACILTS PLNG SPEC	62,700	1	1								1			1	
1. ASST TO THE V CHANCELLOR	63,451	1		1	1										
1. SAFETY COMNC SPEC	65,920	1	1								1			1	
1. ENVIR CHEM SPEC	66,080	1		1	1										
1. ASSOC DIR	66,601 - 82,798	2									2	2			
1. INDUST HYG ENVRL COMPL	67,465	1									1	1			
1. EMRGY PLNG SPEC	72,325	1									1	1			
1. COORD SOUTH CAMPUS PROJ	72,467	1	1								1			1	
1. ASST DIR, CHEM SAFETY	73,033	1		1	1										
1. SR BIOL SAFETY SPEC	84,872	1									1	1			
1. ASST DIR	86,700	1									1	1			
1. DIR OF POLICE SERVS	93,731	2		1	1						1	1			
1. SR DIR OF POLICE SERV	98,680	1									1	1			
1. DIR OF ENVIR HLTH & SAFETY	115,639	1		1	1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Vice Chanc Administrative Svcs**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ASST V CHANC FOR ADMN	115,927	1									1	1			
1. CHIEF OF POLICE	140,691	1	1								1		1		
1. VICE CHAN ADMIN SERV	196,200	1									1	1			
<b>Department Total</b>		29	9	8	5	1	2	0	0	21	15	1	4	1	0
<i>% of Total</i>			31.03	27.59	17.24	3.45	6.90	.00	.00	72.41	51.72	3.45	13.79	3.45	.00

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Vice Chancellor for Research

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. VST COORD	21,475	1	1	1					1						
1. VST RES SPEC	21,630 - 82,400	4	2	3	2				1			1			
1. RES SPEC HLTH SCI	25,215 - 52,000	2		2	2										
1. RES SPEC IN HLTH SCI	33,962 - 60,458	12	6	9	4	2	1	2		3	2			1	
1. VST RES SPEC HLTH SCI	35,000	1	1	1				1							
1. VST PROJ COORD	37,500	1								1	1				
1. PROJ COORD	42,025 - 61,800	4		3	3					1	1				
1. COORD RES INFO	42,257	1	1							1			1		
1. RES INFO SPEC (IRB COORD)	45,000 - 48,000	2	1	2	1	1									
1. RES INFO COORD	46,125 - 51,250	2	1							2	1			1	
1. ASST TO DIR	46,125 - 64,899	2		2	2										
1. OUTR ACTIVITIES COORD	46,350	1		1	1										
1. RES INFO SPEC	46,800 - 61,033	6	2	6	4	2									
1. VST SR RES SPEC IN HLTH SCI	47,000	1	1							1				1	
1. COORD, CONFLICT OF INTEREST	47,150	1		1	1										
1. VST PRGM COORD CBC	47,380	1		1	1										
1. ASST TO DIR; 2. SR RES SPEC IN THE HLTH SCI	48,766	1	1	1				1							
1. VST ASST TO DIR	50,000	1		1	1										
1. COORD, GRANTS & CONTRACTS	50,000 - 55,688	2		2	2										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Vice Chancellor for Research**

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. ASST DIR, CRWG	50,861	1	1	1			1									
1. SPEC, HSPIS	51,250	1	1								1				1	
1. RES PRGMR	52,004 - 72,158	4	2								4	2				2
1. COORD GRANTS & CONTRACTS	52,531 - 56,734	3	1	3	2	1										
1. COMNC SPEC	54,325	1	1	1					1							
1. DIR OF RES SERV FACILITY; 2. PROFESSOR	54,529	1									1	1				
1. COORD OF GRANTS & CONTRACTS	58,390 - 69,879	2	1	1		1					1	1				
1. DIR, RES SERV FACILT; 2. RES SPEC IN HLTH SCI	58,725	1	1	1					1							
1. INTERIM ASST DIR; 2. RES INFO SPEC (ACC/IBC COO	58,843	1		1	1											
1. ASST TO THE DIR, BRL	60,762	1	1	1					1							
1. COORD OF GRANTS & CONTRACTS	60,784	1	1								1		1			
1. ASST DIR OPER	61,374	1		1	1											
1. ASST DIR	62,093 - 77,291	4		3	3						1	1				
1. PRGM COORD	62,333	1									1	1				
1. SR RES ERA COORD	63,345	1									1	1				
1. ASST TO V CHANC RES	63,501 - 72,000	2	1	2	1				1							
1. ASST TO THE DIR	63,908	1	1	1		1										

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Vice Chancellor for Research

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. COMNC COORD	65,000	1		1	1										
1. VST INFORMATICS SPEC	65,000	1									1	1			
1. SR RES SPEC	69,829	1									1	1			
1. DIR OF RES SERV FACILITY	71,050 - 85,087	6	2	2	2						4	2		1	1
1. INTERIM ASST DIR CONTRACTS; 2. LEGAL COORD, ORS	71,950	1		1	1										
1. ASSOC DIR OVCR INFO SYS	72,100	1	1								1				1
1. ASST DIR QA/QI	74,248	1		1	1										
1. DIR OF ADMIN SERV	75,089	1	1	1					1						
1. DIR, ADVANCE/WISEST PROJ	76,875	1		1	1										
1. ASST DIR BUDGETS & CONTRACTS	77,932	1									1	1			
1. DIR ANML & INST BIOSAF	83,712	1		1	1										
1. RES SCI	84,000	1	1								1				1
1. ASST DIR; 2. INTERIM ASSOC DIR, OPRS	85,361	1		1	1										
1. ASSOC DIR RES SERV	90,610	1		1	1										
1. ASSOC DIR FOR FED & BUS DEVL	92,279	1		1	1										
1. ASSOC DIR RES COMPL	92,382	1									1	1			
1. ASST PROF (RT); 2. DIR OF RES SERV FACILITY; 3.	97,545	1	1	1					1						

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Vice Chancellor for Research

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. CLIN VET	99,968 - 124,650	3		2	2						1	1			
1. ASSOC DIR ADMN, RRC	109,068	1									1	1			
1. EXEC DIR ORS	116,480	1	1								1			1	
1. ASSOC DIR, EVL	121,218	1		1	1										
1. DIR OF FIN	124,800	1									1	1			
1. DIR, RRC EAST	125,194	1									1	1			
1. ASSOC PROF; 2. ASST HEAD RES&GRAD ED; 3. ASST P	155,000	1									1	1			
1. ASSOC VP TECH & ECON DEV; 2. ASST V CHANC; 3. I	165,597	1									1	1			
1. ASSOC PROF; 2. DIR EMER READINESS TRAIN; 3. VST	170,000	1									1	1			
1. DIR, BIOLOGIC RES LAB	195,494	1									1	1			
1. PROF; 2. V CHANC FOR RES	224,000	1									1	1			
<b>Department Total</b>		108	36	67	45	8	3	11	0	41	27	1	3	10	0
<i>% of Total</i>			33.33	62.04	41.67	7.41	2.78	10.19	.00	37.96	25.00	.93	2.78	9.26	.00

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Vice Chancellor for Student Af**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. VST COUNS	18,122 - 34,000	4	4	3		3					1		1		
1. COUNS	18,364 - 36,900	2	2	1							1		1		
1. VST ACAD SKILLS SPEC	26,500	1	1	1			1								
1. ACAD SKILLS SPEC	27,765 - 39,450	6	4	3			2	1		3	2		1		
1. TEST DEVLPR	27,827	1								1	1				
1. VST RES & POLICY ANYLS	31,000	1								1	1				
1. VST RECRUIT & ADM COUNS	32,500	1	1	1		1									
1. VST ACAD COUNS	32,500 - 33,000	4	3	3		3				1	1				
1. STDNT AFF SPEC	33,825	1	1	1			1								
1. RSRSC & POLICY ANYLS	34,000	1		1	1										
1. ACAD COUNS	34,000 - 34,813	2	1							2	1	1			
1. FIN AID ADMNR	34,500 - 36,200	5	4	2	1		1			3		1	2		
1. COUNS PSYCHOLOGIST	35,736 - 61,480	4	1	3	3					1			1		
1. VST ASST TO ASSOC DIR	36,000	1	1	1		1									
1. ASST TO THE DIR	36,900 - 48,280	2	2	1		1				1				1	
1. ASST DIR	38,000 - 53,000	14	11	12	3	4	4		1	2		1	1		
1. COORD; 2. RECRUITMENT & ADM COUNS	38,716	1	1	1		1									
1. VST ASST DIR, STDNT DEVLV SERV	39,000	1								1	1				
1. ASST DIR, STDNT DEVLV SERV	39,975 - 43,000	3	1	3	2	1									

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Vice Chancellor for Student Af

Job Title	Wage Range	Total	Total Min	Female						Male						
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
1. ASST DIR STDNT FIN AID	40,000	1	1	1		1										
1. ASST DIR, OFC OF CAREER SERV	40,000	1	1								1					1
1. ACAD COUNS; 2. INTERIM ASST TO THE DIR	40,500	1	1	1		1										
1. COORD, INATL SERV	41,000	1	1	1												1
1. INATL SERV COORD	41,000 - 42,025	2		1	1						1	1				
1. VST ASST DIR	41,230 - 44,000	2	2	2		2										
1. ASST TO DIR	41,500	1	1	1		1										
1. ASST DIR FOR RECRUITMENT	42,215	1	1	1		1										
1. ACAD SKILLS SPEC; 2. ACE ACAD SKILLS COORD	43,233	1		1	1											
1. ASST DIR STDNT EMPLOYMENT	45,177	1		1	1											
1. ASSOC DIR OF STDNT DEVL P SERV	46,125	1	1	1		1										
1. SEVIS IMMIGR TECH SPEC	46,125	1									1	1				
1. RSRC & POLICY ANLYS	46,900	1	1	1												1
1. ASST DIR, OFC INATL SERV	47,150	1		1	1											
1. ASSOC DIR, STDNT DEVL P SERV	48,688	1	1								1			1		
1. ASSOC DIR, STDNT FIN AID	51,250	2	1	1							1	1				
1. DIR ASSOC STSVC INTNL	51,250	1		1	1											

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

**Department: Vice Chancellor for Student Af**

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. ASSOC DEAN	53,300	1	1								1			1	
1. CLIN THER	54,500	1	1	1					1						
1. CLIN THERAPIST	55,000	1									1				
1. VST ASSOC DIR, AAAN	55,000	1	1								1		1		
1. ASSOC DIR	56,100 - 58,287	2	2	2		2									
1. ASSOC DIR FIN AID	58,000	1									1		1		
1. DIR, OFC OF STDNT DEVL SERV	62,525	1									1		1		
1. COUNS PSYCHOLOGIST; 2. PROJ COORD	63,868 - 74,365	2		2	2										
1. COORD OF INFO TECH & SYST PRGM	64,750	1	1								1			1	
1. ASST DEAN OF STDNTS	65,000	1	1								1		1		
1. DIR	66,442 - 80,530	3	3	2		1				1	1			1	
1. SR ASSOC DIR	66,600	1	1	1		1									
1. COORD IT	67,000	1									1		1		
1. ASSOC DIR FOR TRNG	71,001	1		1	1										
1. COORD OF IT & SYST PROGRAMING	73,800	1		1	1										
1. ASSOC DIR TESTING	77,004	1									1		1		
1. DIR OF INATL SERV	83,000	1									1		1		
1. DIR, COUNS CTR	95,000	1									1		1		

Continued...

# Work Force Analysis

UIC Academic  
03/26/2008

Department: Vice Chancellor for Student Af

Job Title	Wage Range	Total	Total Min	Female						Male					
				Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
1. DIR FIN AID	98,000	1									1	1			
1. ASSOC V CHANC	110,970	1	1								1		1		
1. ASSOC V CHANC FOR STDNT AFF; 2. ASST PROF	111,700	1									1	1			
1. ASSOC VC STDNT AFF/DEAN OF STD	111,800	1		1	1										
1. ASSOC PROF; 2. VICE CHANC FOR STDNT AFF	209,500	1	1	1		1									
<b>Department Total</b>		102	63	64	20	27	12	2	3	38	19	9	7	3	0
<i>% of Total</i>			61.76	62.75	19.61	26.47	11.76	1.96	2.94	37.25	18.63	8.82	6.86	2.94	.00
<b>Facility Total</b>		3523	1422	2324	1335	404	209	364	12	1199	766	126	99	205	3
<i>% of Total</i>			40.36	65.97	37.89	11.47	5.93	10.33	.34	34.03	21.74	3.58	2.81	5.82	.09