

**University of Illinois at Chicago  
Academic Administrative and Professional Utilization:  
Availability Compared to UIC Workforce 2006-2007**

Chicago site only

<i>Job Groups</i>	Value Weight	Female	Total Minority	African American	Hispanic	Asian	Native American	
<b>Executives</b> <i>(e.g. Chanc, VC's, Deans Assoc Chancs., &amp; Assoc VC's)</i>	<i>(N=50)</i>							
	UIC Workforce		38.46%	17.31%	9.62%	3.85%	3.85%	0.00%
	Availability	100%	22.08%	11.07%	4.13%	2.10%	4.40%	0.12%
	Assessment		+	+	+	+	-	-
<b>General Educ. Admin.</b> <i>(e.g. Asst. &amp; Assoc. Deans Directors)</i>	<i>(N=1431)</i>							
	UIC Workforce		65.04%	37.10%	18.30%	9.15%	9.29%	0.34%
	Availability	100%	45.67%	25.02%	12.10%	6.46%	5.60%	0.25%
	Assessment		+	+	+	+	+	+
<b>Specialists</b> <i>(e.g. HR Managers &amp; Specs. Res Info Specs Data Anal Specs)</i>	<i>(N=309)</i>							
	UIC Workforce		65.04%	46.60%	13.26%	10.03%	23.30%	0.00%
	Availability	100%	51.70%	31.52%	9.80%	4.46%	15.99%	0.60%
	Assessment		+	+	+	+	+	-
<b>Analysts</b> <i>(e.g. Program &amp; Policy Anals Resource &amp; Policy Anals Claims Analyst)</i>	<i>(N= 149)</i>							
	UIC Workforce		50.34%	52.35%	21.48%	7.38%	23.49%	0.00%
	Availability	100%	43.83%	26.08%	9.57%	5.52%	9.52%	0.17%
	Assessment		+	+	+	+	+	-
<b>Coaching Related/Athletics</b> <i>(e.g. Asst Varsity Coaches Head Varsity Coaches Assoc Athletics Director)</i>	<i>(N=40)</i>							
	UIC Workforce		30.00%	22.50%	15.00%	2.50%	2.50%	2.50%
	Availability	100%	42.26%	20.83%	10.24%	6.44%	3.42%	0.07%
	Assessment		+	+	+	-	-	+
<b>Engineers</b> <i>(e.g. Software Engineers Senior Research Engineers Prin Research Engineers)</i>	<i>(N=10)</i>							
	UIC Workforce		10.00%	10.00%	0.00%	0.00%	10.00%	0.00%
	Availability	100%	13.49%	29.19%	4.85%	3.94%	18.81%	0.16%
	Assessment		-	-	-	-	-	-

*N = # of employees in Job Group*

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<b>Advisors/Counselors</b> (e.g. Counselors Academic Advisors Recruitment Counselors)	(N=99)						
	UIC Workforce	66.67%	48.48%	32.32%	12.12%	3.03%	1.01%
	Availability	100%	64.28%	42.09%	30.36%	7.35%	3.31%
	Assessment		+	+	+	+	-
<b>Research Scientists</b> (e.g. Res Specs Health Science Research Programers Sr Research Info Programers)	(N=361)						
	UIC Workforce	54.57%	45.43%	6.93%	5.82%	32.69%	0.00%
	Availability	100%	44.44%	24.95%	6.89%	1.90%	14.49%
	Assessment		+	+	+	+	-
<b>General</b> (e.g. Vst Assst Dirs Vst Project Coordinators Vst Program Director)	(N=690)						
	UIC Workforce	68.99%	44.49%	13.33%	9.28%	21.88%	0.00%
	Availability	100%	45.89%	28.62%	10.71%	5.23%	11.52%
	Assessment		+	+	+	+	-
<b>Medical Professionals</b> (e.g. Surgical Assistants Cert. Nurse Midwife Nurse Practioners)	(N=279)						
	UIC Workforce	78.49%	30.11%	8.60%	4.30%	17.20%	0.00%
	Availability	100%	44.22%	24.95%	6.89%	1.90%	14.49%
	Assessment		+	+	+	+	-

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