

Incumbency v. Estimated Availability Summary

UIC Faculty A&A 06/15/2009

Comparison Test

Two Standard Deviation Test

Incumbency v. Estimated Availability Summary

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Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
ART HIST PROF	4	Female	2	50.00	74.97	
		Minority	0	0.00	10.18	
		Black	0	0.00	1.93	
		Hispanic	0	0.00	3.54	
		Asian	0	0.00	4.39	
		AmIndian	0	0.00	0.32	
ART HIST ASSOC PROF	3	Female	2	66.67	74.97	
		Minority	0	0.00	10.18	
		Black	0	0.00	1.93	
		Hispanic	0	0.00	3.54	
		Asian	0	0.00	4.39	
		AmIndian	0	0.00	0.32	
ART HIST ASST PROF	4	Female	4	100.00	74.97	
		Minority	1	25.00	63.77	
		Black	0	0.00	1.93	
		Hispanic	0	0.00	3.54	
		Asian	1	25.00	4.39	
		AmIndian	0	0.00	0.32	
ART HIST OTHER FAC	1	Female	0	0.00	74.97	
		Minority	0	0.00	10.18	
		Black	0	0.00	1.93	
		Hispanic	0	0.00	3.54	
		Asian	0	0.00	4.39	
		AmIndian	0	0.00	0.32	
PERFORMING ARTS PROF	2	Female	0	0.00	43.39	
		Minority	0	0.00	13.49	
		Black	0	0.00	2.96	
		Hispanic	0	0.00	3.11	
		Asian	0	0.00	7.04	
		AmIndian	0	0.00	0.39	
PERFORMING ARTS ASSOC PROF	4	Female	0	0.00	43.39	
		Minority	2	50.00	13.49	
		Black	2	50.00	2.96	
		Hispanic	0	0.00	3.11	
		Asian	0	0.00	7.04	
		AmIndian	0	0.00	0.39	
PERFORMING ARTS ASST PROF	2	Female	2	100.00	43.39	
		Minority	0	0.00	13.49	
		Black	0	0.00	2.96	
		Hispanic	0	0.00	3.11	
		Asian	0	0.00	6.23	
		AmIndian	0	0.00	0.39	
PERFORMING ARTS OTHER FAC	3	Female	1	33.33	43.39	
		Minority	2	66.67	13.49	
		Black	1	33.33	2.96	
		Hispanic	0	0.00	3.11	
		Asian	1	33.33	7.04	
		AmIndian	0	0.00	0.39	

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Yes indicates Number of Standard Deviations <= -2.00*

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PERFORMING ARTS VST FAC	4	Female	0	0.00	43.39	
		Minority	1	25.00	13.49	
		Black	0	0.00	2.96	
		Hispanic	0	0.00	3.11	
		Asian	1	25.00	7.04	
		AmIndian	0	0.00	0.39	
SCH OF ARCH PROF	6	Female	1	16.67	42.14	
		Minority	0	0.00	19.71	
		Black	0	0.00	4.61	
		Hispanic	0	0.00	5.66	
		Asian	0	0.00	8.65	
		AmIndian	0	0.00	0.79	
SCH OF ARCH ASSOC PROF	6	Female	3	50.00	44.92	
		Minority	2	33.33	16.93	
		Black	1	16.67	1.83	
		Hispanic	1	16.67	5.66	
		Asian	0	0.00	8.65	
		AmIndian	0	0.00	0.79	
SCH OF ARCH ASST PROF	6	Female	4	66.67	40.57	
		Minority	1	16.67	16.98	
		Black	0	0.00	2.20	
		Hispanic	1	16.67	3.46	
		Asian	0	0.00	10.38	
		AmIndian	0	0.00	0.94	
SCH OF ARCH OTHER FAC	5	Female	0	0.00	40.57	
		Minority	1	20.00	16.98	
		Black	0	0.00	2.20	
		Hispanic	0	0.00	3.46	
		Asian	1	20.00	10.38	
		AmIndian	0	0.00	0.94	
SCH OF ART & DESIGN PROF	6	Female	3	50.00	76.09	
		Minority	2	33.33	19.20	
		Black	0	0.00	7.97	
		Hispanic	2	33.33	3.99	
		Asian	0	0.00	6.52	
		AmIndian	0	0.00	0.72	
SCH OF ART & DESIGN ASSOC PROF	11	Female	6	54.55	76.80	
		Minority	3	27.27	19.35	
		Black	2	18.18	6.52	
		Hispanic	1	9.09	5.08	
		Asian	0	0.00	7.15	
		AmIndian	0	0.00	0.59	
SCH OF ART & DESIGN ASST PROF	10	Female	8	80.00	76.09	
		Minority	2	20.00	19.20	
		Black	0	0.00	7.97	
		Hispanic	1	10.00	3.99	
		Asian	1	10.00	0.72	
		AmIndian	0	0.00	6.52	

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SCH OF ART & DESIGN OTHER FAC	4	Female	0	0.00	76.09	Yes
		Minority	0	0.00	19.20	
		Black	0	0.00	7.97	
		Hispanic	0	0.00	3.99	
		Asian	0	0.00	6.52	
		American Indian	0	0.00	0.72	
SCH OF ART & DESIGN VST FAC	2	Female	1	50.00	76.09	
		Minority	1	50.00	19.20	
		Black	1	50.00	7.97	
		Hispanic	0	0.00	3.99	
		Asian	0	0.00	6.52	
		American Indian	0	0.00	0.72	

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