

Incumbency v. Estimated Availability Summary

UIC Faculty AHS 06/15/2009

Comparison Test

Two Standard Deviation Test

Incumbency v. Estimated Availability Summary

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06/15/2009

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
BIOMED HLTH INFO SCI PROF	2	Female	2	100.00	45.44	
		Minority	0	0.00	19.32	
		Black	0	0.00	2.97	
		Hispanic	0	0.00	5.94	
		Asian	0	0.00	10.26	
		Amlndian	0	0.00	0.14	
BIOMED HLTH INFO SCI OTHER FAC	11	Female	4	36.36	45.44	
		Minority	1	9.09	19.32	
		Black	1	9.09	2.97	
		Hispanic	0	0.00	5.94	
		Asian	0	0.00	10.26	
		Amlndian	0	0.00	0.14	
BIOMED HLTH INFO SCI VST FAC	1	Female	1	100.00	45.44	
		Minority	0	0.00	19.32	
		Black	0	0.00	2.97	
		Hispanic	0	0.00	5.94	
		Asian	0	0.00	10.26	
		Amlndian	0	0.00	0.14	
DSBLTY&HMN DEVL P PROF	3	Female	1	33.33	32.78	
		Minority	1	33.33	7.09	
		Black	0	0.00	3.42	
		Hispanic	1	33.33	1.27	
		Asian	0	0.00	2.28	
		Amlndian	0	0.00	0.13	
DSBLTY&HMN DEVL P ASSOC PROF	2	Female	1	50.00	32.78	
		Minority	1	50.00	7.09	
		Black	0	0.00	3.42	
		Hispanic	0	0.00	1.27	
		Asian	1	50.00	2.28	
		Amlndian	0	0.00	0.13	
DSBLTY&HMN DEVL P ASST PROF	2	Female	2	100.00	32.78	
		Minority	0	0.00	7.09	
		Black	0	0.00	3.42	
		Hispanic	0	0.00	1.27	
		Asian	0	0.00	2.28	
		Amlndian	0	0.00	0.13	
DSBLTY&HMN DEVL P OTHER FAC	2	Female	2	100.00	32.78	
		Minority	0	0.00	7.09	
		Black	0	0.00	3.42	
		Hispanic	0	0.00	1.27	
		Asian	0	0.00	2.28	
		Amlndian	0	0.00	0.13	
DSBLTY & HMN DVL P OTHER FAC	5	Female	2	40.00	32.78	
		Minority	0	0.00	7.09	
		Black	0	0.00	3.42	
		Hispanic	0	0.00	1.27	
		Asian	0	0.00	2.28	
		Amlndian	0	0.00	0.13	

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test
Yes indicates Number of Standard Deviations <= -2.00*

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Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
KINES & NUTR PROF	6	Female	1	16.67	78.14	Yes
		Minority	1	16.67	21.86	
		Black	0	0.00	6.18	
		Hispanic	0	0.00	4.37	
		Asian	1	16.67	10.98	
		Amlndian	0	0.00	0.32	
KINES & NUTR ASSOC PROF	2	Female	2	100.00	78.14	
		Minority	0	0.00	21.86	
		Black	0	0.00	6.18	
		Hispanic	0	0.00	4.37	
		Asian	0	0.00	10.98	
		Amlndian	0	0.00	0.32	
KINES & NUTR ASST PROF	7	Female	3	42.86	78.14	Yes
		Minority	3	42.86	21.86	
		Black	1	14.29	6.18	
		Hispanic	1	14.29	4.37	
		Asian	1	14.29	10.98	
		Amlndian	0	0.00	0.32	
KINES & NUTR OTHER FAC	7	Female	5	71.43	78.14	
		Minority	0	0.00	21.86	
		Black	0	0.00	6.18	
		Hispanic	0	0.00	4.37	
		Asian	0	0.00	10.98	
		Amlndian	0	0.00	0.32	
KINES & NUTR VST FAC	3	Female	1	33.33	78.14	
		Minority	0	0.00	21.86	
		Black	0	0.00	6.18	
		Hispanic	0	0.00	4.37	
		Asian	0	0.00	10.98	
		Amlndian	0	0.00	0.32	
OCCUP THER PROF	3	Female	2	66.67	89.85	
		Minority	1	33.33	10.15	
		Black	0	0.00	4.08	
		Hispanic	1	33.33	2.99	
		Asian	0	0.00	2.59	
		Amlndian	0	0.00	0.50	
OCCUP THER ASSOC PROF	2	Female	2	100.00	89.85	
		Minority	0	0.00	10.15	
		Black	0	0.00	4.08	
		Hispanic	0	0.00	2.99	
		Asian	0	0.00	2.59	
		Amlndian	0	0.00	0.50	
OCCUP THER ASST PROF	1	Female	1	100.00	14.18	
		Minority	0	0.00	21.86	
		Black	0	0.00	6.18	
		Hispanic	0	0.00	4.37	
		Asian	0	0.00	10.98	
		Amlndian	0	0.00	0.32	

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OCCUP THER OTHER FAC	8	Female	5	62.50	78.14	
		Minority	2	25.00	21.86	
		Black	0	0.00	6.18	
		Hispanic	1	12.50	4.37	
		Asian	1	12.50	10.98	
		AmIndian	0	0.00	0.32	
OCCUP THER VST FAC	1	Female	1	100.00	78.14	
		Minority	1	100.00	21.86	
		Black	0	0.00	6.18	
		Hispanic	0	0.00	4.37	
		Asian	1	100.00	10.98	
		AmIndian	0	0.00	0.32	
PHYSL THER PROF	3	Female	1	33.33	82.22	Yes
		Minority	2	66.67	17.78	
		Black	0	0.00	8.57	
		Hispanic	0	0.00	3.17	
		Asian	2	66.67	5.71	
		AmIndian	0	0.00	0.32	
PHYSL THER ASST PROF	2	Female	0	0.00	82.22	Yes
		Minority	1	50.00	17.78	
		Black	0	0.00	8.57	
		Hispanic	1	50.00	3.17	
		Asian	0	0.00	5.71	
		AmIndian	0	0.00	0.32	
PHYSL THER OTHER FAC	10	Female	8	80.00	82.22	
		Minority	3	30.00	17.78	
		Black	0	0.00	8.57	
		Hispanic	1	10.00	3.17	
		Asian	2	20.00	5.71	
		AmIndian	0	0.00	0.32	

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