

Incumbency v. Estimated Availability Summary

UIC Faculty CBA 06/15/2009

Comparison Test

Two Standard Deviation Test

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06/15/2009

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
ACTG PROF	3	Female	0	0.00	45.23	
		Minority	2	66.67	18.76	
		Black	0	0.00	7.40	
		Hispanic	0	0.00	2.84	
		Asian	2	66.67	7.71	
		AmIndian	0	0.00	0.81	
ACTG ASSOC PROF	1	Female	0	0.00	44.84	
		Minority	0	0.00	29.92	
		Black	0	0.00	6.17	
		Hispanic	0	0.00	2.37	
		Asian	0	0.00	20.71	
		AmIndian	0	0.00	0.68	
ACTG ASST PROF	7	Female	3	42.86	45.23	
		Minority	6	85.71	18.76	
		Black	0	0.00	7.40	
		Hispanic	0	0.00	2.84	
		Asian	6	85.71	7.71	
		AmIndian	0	0.00	0.81	
ACTG OTHER FAC	6	Female	1	16.67	45.23	
		Minority	1	16.67	18.76	
		Black	0	0.00	7.40	
		Hispanic	1	16.67	2.84	
		Asian	0	0.00	7.71	
		AmIndian	0	0.00	0.81	
FIN PROF	2	Female	0	0.00	23.27	
		Minority	0	0.00	23.27	
		Black	0	0.00	3.32	
		Hispanic	0	0.00	1.28	
		Asian	0	0.00	17.90	
		AmIndian	0	0.00	0.77	
FIN ASSOC PROF	6	Female	2	33.33	23.27	
		Minority	4	66.67	23.27	
		Black	0	0.00	3.32	
		Hispanic	0	0.00	1.28	
		Asian	4	66.67	17.90	
		AmIndian	0	0.00	0.77	
FIN ASST PROF	3	Female	2	66.67	23.27	
		Minority	2	66.67	23.27	
		Black	0	0.00	3.32	
		Hispanic	0	0.00	1.28	
		Asian	2	66.67	17.90	
		AmIndian	0	0.00	0.77	
FIN OTHER FAC	4	Female	1	25.00	23.27	
		Minority	1	25.00	23.27	
		Black	1	25.00	3.32	
		Hispanic	0	0.00	1.28	
		Asian	0	0.00	17.90	
		AmIndian	0	0.00	0.77	

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test
Yes indicates Number of Standard Deviations <= -2.00*

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INFO/DECISION SCI PROF	4	Female	0	0.00	31.52	
		Minority	2	50.00	23.08	
		Black	0	0.00	5.82	
		Hispanic	0	0.00	3.94	
		Asian	2	50.00	12.95	
		AmIndian	0	0.00	0.38	
INFO/DECISION SCI ASSOC PROF	6	Female	1	16.67	31.52	
		Minority	3	50.00	23.08	
		Black	0	0.00	5.82	
		Hispanic	0	0.00	3.94	
		Asian	3	50.00	12.95	
		AmIndian	0	0.00	0.38	
INFO/DECISION SCI OTHER FAC	4	Female	1	25.00	31.52	
		Minority	2	50.00	23.08	
		Black	0	0.00	5.82	
		Hispanic	0	0.00	3.94	
		Asian	2	50.00	12.95	
		AmIndian	0	0.00	0.38	
MANAGERIAL STDY PROF	8	Female	2	25.00	32.71	
		Minority	0	0.00	19.13	
		Black	0	0.00	8.06	
		Hispanic	0	0.00	3.14	
		Asian	0	0.00	7.30	
		AmIndian	0	0.00	0.63	
MANAGERIAL STDY ASSOC PROF	6	Female	2	33.33	32.71	
		Minority	2	33.33	19.13	
		Black	0	0.00	8.06	
		Hispanic	0	0.00	3.14	
		Asian	2	33.33	7.30	
		AmIndian	0	0.00	0.63	
MANAGERIAL STDY ASST PROF	7	Female	5	71.43	32.71	
		Minority	2	28.57	19.13	
		Black	2	28.57	8.06	
		Hispanic	0	0.00	3.14	
		Asian	0	0.00	7.30	
		AmIndian	0	0.00	0.63	
MANAGERIAL STDY OTHER FAC	11	Female	2	18.18	32.71	
		Minority	1	9.09	19.13	
		Black	0	0.00	8.06	
		Hispanic	0	0.00	3.14	
		Asian	1	9.09	7.30	
		AmIndian	0	0.00	0.63	
MANAGERIAL STDY VST FAC	3	Female	3	100.00	32.71	
		Minority	1	33.33	19.13	
		Black	1	33.33	8.06	
		Hispanic	0	0.00	3.14	
		Asian	0	0.00	7.30	
		AmIndian	0	0.00	0.63	

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