

Incumbency v. Estimated Availability Summary

UIC Faculty ALSM 06/15/2009

Comparison Test

Two Standard Deviation Test

Incumbency v. Estimated Availability Summary

UIC Faculty ALSM
06/15/2009

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
ANESTH PROF	3	Female	1	33.33	69.94	
		Minority	0	0.00	30.06	
		Black	0	0.00	4.62	
		Hispanic	0	0.00	5.84	
		Asian	0	0.00	19.35	
		American Indian	0	0.00	0.25	
ANESTH ASSOC PROF	1	Female	0	0.00	69.94	
		Minority	0	0.00	30.06	
		Black	0	0.00	4.62	
		Hispanic	0	0.00	5.84	
		Asian	0	0.00	19.35	
		American Indian	0	0.00	0.25	
ANESTH ASST PROF	3	Female	2	66.67	69.94	
		Minority	2	66.67	30.06	
		Black	0	0.00	4.62	
		Hispanic	0	0.00	5.84	
		Asian	2	66.67	19.35	
		American Indian	0	0.00	0.25	
ANESTH OTHER FAC	33	Female	13	39.39	69.94	Yes
		Minority	7	21.21	30.06	
		Black	1	3.03	4.62	
		Hispanic	2	6.06	5.84	
		Asian	4	12.12	19.35	
		American Indian	0	0.00	0.25	
DERM PROF	1	Female	0	0.00	77.86	
		Minority	1	100.00	22.14	
		Black	0	0.00	2.55	
		Hispanic	0	0.00	2.80	
		Asian	1	100.00	16.67	
		American Indian	0	0.00	0.12	
DERM ASST PROF	2	Female	1	50.00	77.86	
		Minority	2	100.00	22.14	
		Black	0	0.00	2.55	
		Hispanic	1	50.00	2.80	
		Asian	1	50.00	16.67	
		American Indian	0	0.00	0.12	
DERM OTHER FAC	5	Female	2	40.00	77.86	Yes
		Minority	1	20.00	22.14	
		Black	0	0.00	2.55	
		Hispanic	0	0.00	2.80	
		Asian	1	20.00	16.67	
		American Indian	0	0.00	0.12	
EMRGY MED PROF	4	Female	1	25.00	71.96	Yes
		Minority	0	0.00	28.04	
		Black	0	0.00	7.60	
		Hispanic	0	0.00	6.61	
		Asian	0	0.00	13.68	
		American Indian	0	0.00	0.15	

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EMRGY MED ASSOC PROF	4	Female	2	50.00	71.96	
		Minority	1	25.00	28.04	
		Black	1	25.00	7.60	
		Hispanic	0	0.00	6.61	
		Asian	0	0.00	13.68	
		AmIndian	0	0.00	0.15	
EMRGY MED ASST PROF	3	Female	2	66.67	71.96	
		Minority	3	100.00	28.04	
		Black	0	0.00	7.60	
		Hispanic	1	33.33	6.61	
		Asian	2	66.67	13.68	
		AmIndian	0	0.00	0.15	
EMRGY MED OTHER FAC	6	Female	1	16.67	71.96	Yes
		Minority	1	16.67	28.04	
		Black	0	0.00	7.60	
		Hispanic	1	16.67	6.61	
		Asian	0	0.00	13.68	
		AmIndian	0	0.00	0.15	
FAM MED ASST PROF	2	Female	2	100.00	79.51	
		Minority	1	50.00	20.49	
		Black	0	0.00	6.57	
		Hispanic	0	0.00	6.29	
		Asian	1	50.00	7.39	
		AmIndian	0	0.00	0.25	
FAM MED OTHER FAC	15	Female	6	40.00	79.51	Yes
		Minority	5	33.33	20.49	
		Black	0	0.00	6.57	
		Hispanic	2	13.33	6.29	
		Asian	3	20.00	7.39	
		AmIndian	0	0.00	0.25	
FAM MED VST FAC	2	Female	1	50.00	79.51	
		Minority	1	50.00	20.49	
		Black	0	0.00	6.57	
		Hispanic	0	0.00	6.29	
		Asian	1	50.00	7.39	
		AmIndian	0	0.00	0.25	
MED PROF	21	Female	3	14.29	69.74	Yes
		Minority	5	23.81	30.26	
		Black	1	4.76	4.09	
		Hispanic	1	4.76	5.99	
		Asian	3	14.29	19.88	
		AmIndian	0	0.00	0.29	
MED ASSOC PROF	20	Female	3	15.00	69.74	Yes
		Minority	2	10.00	30.26	
		Black	0	0.00	4.09	
		Hispanic	0	0.00	5.99	
		Asian	2	10.00	19.88	
		AmIndian	0	0.00	0.29	

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MED ASST PROF	29	Female	13	44.83	69.74	Yes
		Minority	14	48.28	30.26	
		Black	1	3.45	4.09	
		Hispanic	2	6.90	5.99	
		Asian	10	34.48	19.88	
		AmIndian	1	3.45	0.29	
MED OTHER FAC	66	Female	32	48.48	69.74	Yes
		Minority	31	46.97	30.26	
		Black	0	0.00	4.09	
		Hispanic	5	7.58	5.99	
		Asian	26	39.39	19.88	
		AmIndian	0	0.00	0.29	
MED VST FAC	15	Female	5	33.33	69.74	Yes
		Minority	9	60.00	30.26	
		Black	0	0.00	4.09	
		Hispanic	0	0.00	5.99	
		Asian	9	60.00	19.88	
		AmIndian	0	0.00	0.29	
NEUROLOGICAL SURG PROF	1	Female	0	0.00	59.57	
		Minority	0	0.00	40.43	
		Black	0	0.00	6.73	
		Hispanic	0	0.00	8.80	
		Asian	0	0.00	24.29	
		AmIndian	0	0.00	0.61	
NEUROLOGICAL SURG ASSOC PROF	3	Female	0	0.00	59.57	Yes
		Minority	1	33.33	40.43	
		Black	0	0.00	6.73	
		Hispanic	0	0.00	8.80	
		Asian	1	33.33	24.29	
		AmIndian	0	0.00	0.61	
NEUROLOGICAL SURG ASST PROF	3	Female	1	33.33	59.57	
		Minority	1	33.33	40.43	
		Black	0	0.00	6.73	
		Hispanic	0	0.00	8.80	
		Asian	1	33.33	24.29	
		AmIndian	0	0.00	0.61	
NEUROLOGICAL SURG OTHER FAC	8	Female	1	12.50	59.57	Yes
		Minority	4	50.00	40.43	
		Black	0	0.00	6.73	
		Hispanic	0	0.00	8.80	
		Asian	4	50.00	24.29	
		AmIndian	0	0.00	0.61	
NEUROLOGICAL SURG VST FAC	2	Female	0	0.00	59.57	
		Minority	0	0.00	40.43	
		Black	0	0.00	6.73	
		Hispanic	0	0.00	8.80	
		Asian	0	0.00	24.29	
		AmIndian	0	0.00	0.61	

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NEUROL & REHAB MED PROF	4	Female	1	25.00	86.62	Yes
		Minority	0	0.00	13.38	
		Black	0	0.00	1.38	
		Hispanic	0	0.00	2.64	
		Asian	0	0.00	9.24	
		AmIndian	0	0.00	0.12	
		NEUROL & REHAB MED ASSOC PROF	6	Female	1	
Minority	2	33.33	13.38			
Black	0	0.00	1.38			
Hispanic	0	0.00	2.64			
Asian	2	33.33	9.24			
AmIndian	0	0.00	0.12			
NEUROL & REHAB MED ASST PROF	8	Female	5	62.50	86.62	Yes
		Minority	2	25.00	13.38	
		Black	0	0.00	1.38	
		Hispanic	1	12.50	2.64	
		Asian	1	12.50	9.24	
		AmIndian	0	0.00	0.12	
		NEUROL & REHAB MED OTHER FAC	6	Female	5	
Minority	3			50.00	13.38	
Black	0			0.00	1.38	
Hispanic	0			0.00	2.64	
Asian	3			50.00	9.24	
AmIndian	0			0.00	0.12	
NEUROL & REHAB MED VST FAC	2			Female	0	0.00
		Minority	1	50.00	13.38	
		Black	0	0.00	1.38	
		Hispanic	1	50.00	2.64	
		Asian	0	0.00	9.24	
		AmIndian	0	0.00	0.12	
		OB/GYNE PROF	6	Female	4	66.67
Minority	2			33.33	31.30	
Black	0			0.00	10.51	
Hispanic	1			16.67	3.12	
Asian	1			16.67	17.42	
AmIndian	0			0.00	0.26	
OB/GYNE ASST PROF	6			Female	5	83.33
		Minority	3	50.00	21.96	
		Black	1	16.67	7.43	
		Hispanic	0	0.00	4.68	
		Asian	2	33.33	9.46	
		AmIndian	0	0.00	0.38	
		OB/GYNE OTHER FAC	13	Female	10	76.92
Minority	5			38.46	21.96	
Black	1			7.69	7.43	
Hispanic	0			0.00	4.68	
Asian	4			30.77	9.46	
AmIndian	0			0.00	0.38	

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OB/GYNE VST FAC	1	Female Minority Black Hispanic Asian AmIndian	1 0 0 0 0 0	100.00 0.00 0.00 0.00 0.00 0.00	78.04 21.96 7.43 4.68 9.46 0.38	
OPHTHAL VISUAL SCI PROF	9	Female Minority Black Hispanic Asian AmIndian	3 3 0 0 3 0	33.33 33.33 0.00 0.00 33.33 0.00	66.95 33.05 3.03 1.81 24.60 0.13	Yes
OPHTHAL VISUAL SCI ASSOC PROF	4	Female Minority Black Hispanic Asian AmIndian	1 3 0 1 2 0	25.00 75.00 0.00 25.00 50.00 0.00	66.95 33.05 3.03 5.29 24.60 0.13	
OPHTHAL VISUAL SCI ASST PROF	9	Female Minority Black Hispanic Asian AmIndian	3 4 0 1 3 0	33.33 44.44 0.00 11.11 33.33 0.00	66.95 33.05 3.03 1.81 24.60 0.13	Yes
OPHTHAL VISUAL SCI OTHER FAC	10	Female Minority Black Hispanic Asian AmIndian	0 2 0 0 2 0	0.00 20.00 0.00 0.00 20.00 0.00	66.95 33.05 3.03 5.29 24.60 0.13	Yes
OPHTHAL VISUAL SCI VST FAC	2	Female Minority Black Hispanic Asian AmIndian	1 1 0 0 1 0	50.00 50.00 0.00 0.00 50.00 0.00	66.95 33.05 3.03 5.29 24.60 0.13	
ORTHO SURG PROF	2	Female Minority Black Hispanic Asian AmIndian	0 0 0 0 0 0	0.00 0.00 0.00 0.00 0.00 0.00	59.75 40.25 7.12 6.63 26.01 0.49	
ORTHO SURG ASSOC PROF	1	Female Minority Black Hispanic Asian AmIndian	0 1 0 0 1 0	0.00 100.00 0.00 0.00 100.00 0.00	59.75 40.25 7.12 6.63 26.01 0.49	

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ORTHO SURG OTHER FAC	5	Female	0	0.00	59.75	Yes
		Minority	1	20.00	40.25	
		Black	0	0.00	7.12	
		Hispanic	1	20.00	6.63	
		Asian	0	0.00	26.01	
		AmIndian	0	0.00	0.49	
OTOL PROF	2	Female	0	0.00	71.60	Yes
		Minority	1	50.00	28.40	
		Black	0	0.00	4.32	
		Hispanic	0	0.00	5.37	
		Asian	1	50.00	18.46	
		AmIndian	0	0.00	0.26	
OTOL ASST PROF	2	Female	1	50.00	71.60	
		Minority	1	50.00	28.40	
		Black	1	50.00	4.32	
		Hispanic	0	0.00	5.37	
		Asian	0	0.00	18.46	
		AmIndian	0	0.00	0.26	
OTOL OTHER FAC	3	Female	2	66.67	71.60	
		Minority	3	100.00	28.40	
		Black	0	0.00	4.32	
		Hispanic	0	0.00	5.37	
		Asian	3	100.00	18.46	
		AmIndian	0	0.00	0.26	
OTOL VST FAC	2	Female	0	0.00	71.60	Yes
		Minority	0	0.00	28.40	
		Black	0	0.00	4.32	
		Hispanic	0	0.00	5.37	
		Asian	0	0.00	18.46	
		AmIndian	0	0.00	0.26	
PATH PROF	8	Female	2	25.00	66.83	Yes
		Minority	1	12.50	33.17	
		Black	0	0.00	0.96	
		Hispanic	1	12.50	4.82	
		Asian	0	0.00	27.12	
		AmIndian	0	0.00	0.28	
PATH ASSOC PROF	4	Female	2	50.00	74.15	
		Minority	2	50.00	34.19	
		Black	0	0.00	3.60	
		Hispanic	0	0.00	4.13	
		Asian	2	50.00	26.22	
		AmIndian	0	0.00	0.24	
PATH ASST PROF	9	Female	8	88.89	69.23	
		Minority	4	44.44	30.77	
		Black	1	11.11	1.10	
		Hispanic	0	0.00	5.50	
		Asian	3	33.33	23.85	
		AmIndian	0	0.00	0.31	

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PATH OTHER FAC	12	Female	7	58.33	69.23	
		Minority	8	66.67	30.77	
		Black	0	0.00	1.10	
		Hispanic	3	25.00	5.50	
		Asian	5	41.67	23.85	
		AmIndian	0	0.00	0.31	
PATH VST FAC	1	Female	0	0.00	69.23	
		Minority	0	0.00	30.77	
		Black	0	0.00	1.10	
		Hispanic	0	0.00	5.50	
		Asian	0	0.00	23.85	
		AmIndian	0	0.00	0.31	
PEDS PROF	7	Female	4	57.14	79.69	
		Minority	4	57.14	20.31	
		Black	0	0.00	3.44	
		Hispanic	0	0.00	5.08	
		Asian	4	57.14	11.60	
		AmIndian	0	0.00	0.19	
PEDS ASSOC PROF	4	Female	2	50.00	79.69	
		Minority	0	0.00	20.31	
		Black	0	0.00	3.44	
		Hispanic	0	0.00	5.08	
		Asian	0	0.00	11.60	
		AmIndian	0	0.00	0.19	
PEDS ASST PROF	2	Female	0	0.00	79.69	Yes
		Minority	1	50.00	20.31	
		Black	0	0.00	3.44	
		Hispanic	1	50.00	5.08	
		Asian	0	0.00	11.60	
		AmIndian	0	0.00	0.19	
PEDS OTHER FAC	15	Female	6	40.00	79.69	Yes
		Minority	8	53.33	20.31	
		Black	0	0.00	3.44	
		Hispanic	1	6.67	5.08	
		Asian	7	46.67	11.60	
		AmIndian	0	0.00	0.19	
PEDS VST FAC	11	Female	11	100.00	79.69	
		Minority	5	45.45	20.31	
		Black	2	18.18	3.44	
		Hispanic	0	0.00	5.08	
		Asian	3	27.27	11.60	
		AmIndian	0	0.00	0.19	
PSYCHIAT PROF	28	Female	8	28.57	81.28	Yes
		Minority	3	10.71	18.21	
		Black	0	0.00	3.28	
		Hispanic	1	3.57	4.85	
		Asian	2	7.14	9.03	
		AmIndian	0	0.00	0.33	

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PSYCHIAT ASSOC PROF	14	Female	8	57.14	76.30	
		Minority	4	28.57	18.34	
		Black	2	14.29	2.67	
		Hispanic	0	0.00	6.45	
		Asian	2	14.29	8.21	
		AmIndian	0	0.00	0.32	
PSYCHIAT ASST PROF	4	Female	0	0.00	82.17	Yes
		Minority	1	25.00	17.83	
		Black	0	0.00	2.88	
		Hispanic	1	25.00	5.03	
		Asian	0	0.00	8.84	
		AmIndian	0	0.00	0.35	
PSYCHIAT OTHER FAC	75	Female	45	60.00	82.17	Yes
		Minority	22	29.33	17.83	
		Black	6	8.00	3.62	
		Hispanic	3	4.00	5.03	
		Asian	12	16.00	8.84	
		AmIndian	1	1.33	0.35	
PSYCHIAT VST FAC	13	Female	8	61.54	82.17	
		Minority	7	53.85	17.83	
		Black	2	15.38	3.62	
		Hispanic	2	15.38	5.03	
		Asian	3	23.08	8.84	
		AmIndian	0	0.00	0.35	
RADIOL PROF	3	Female	0	0.00	65.29	Yes
		Minority	0	0.00	34.71	
		Black	0	0.00	3.25	
		Hispanic	0	0.00	5.78	
		Asian	0	0.00	25.16	
		AmIndian	0	0.00	0.51	
RADIOL ASSOC PROF	3	Female	0	0.00	65.29	Yes
		Minority	0	0.00	34.71	
		Black	0	0.00	3.25	
		Hispanic	0	0.00	5.78	
		Asian	0	0.00	25.16	
		AmIndian	0	0.00	0.51	
RADIOL ASST PROF	3	Female	1	33.33	65.29	
		Minority	2	66.67	34.71	
		Black	0	0.00	3.25	
		Hispanic	1	33.33	5.78	
		Asian	1	33.33	25.16	
		AmIndian	0	0.00	0.51	
RADIOL OTHER FAC	13	Female	4	30.77	65.29	Yes
		Minority	7	53.85	34.71	
		Black	0	0.00	3.25	
		Hispanic	0	0.00	5.78	
		Asian	7	53.85	25.16	
		AmIndian	0	0.00	0.51	

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RADIOL VST FAC	1	Female Minority Black Hispanic Asian AmIndian	1 1 0 0 1 0	100.00 100.00 0.00 0.00 100.00 0.00	65.29 34.71 3.25 5.78 25.16 0.51	
SURG PROF	7	Female Minority Black Hispanic Asian AmIndian	0 1 0 0 1 0	0.00 14.29 0.00 0.00 14.29 0.00	59.57 40.43 6.73 8.80 24.29 0.61	Yes
SURG ASSOC PROF	5	Female Minority Black Hispanic Asian AmIndian	1 1 0 1 0 0	20.00 20.00 0.00 20.00 0.00 0.00	59.57 40.43 6.73 8.80 24.29 0.61	
SURG ASST PROF	1	Female Minority Black Hispanic Asian AmIndian	0 0 0 0 0 0	0.00 0.00 0.00 0.00 0.00 0.00	59.57 40.43 6.73 8.80 24.29 0.61	
SURG OTHER FAC	9	Female Minority Black Hispanic Asian AmIndian	2 3 0 0 3 0	22.22 33.33 0.00 0.00 33.33 0.00	59.57 40.43 6.73 8.80 24.29 0.61	Yes
SURG VST FAC	13	Female Minority Black Hispanic Asian AmIndian	2 7 0 2 5 0	15.38 53.85 0.00 15.38 38.46 0.00	59.57 40.43 6.73 8.80 24.29 0.61	Yes
SURG ONCOLOGY PROF	1	Female Minority Black Hispanic Asian AmIndian	0 0 0 0 0 0	0.00 0.00 0.00 0.00 0.00 0.00	59.57 40.43 6.73 8.80 24.29 0.61	
SURG ONCOLOGY ASSOC PROF	2	Female Minority Black Hispanic Asian AmIndian	0 0 0 0 0 0	0.00 0.00 0.00 0.00 0.00 0.00	59.57 40.43 6.73 8.80 24.29 0.61	

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SURG ONCOLOGY OTHER FAC	5	Female	1	20.00	59.57	
		Minority	4	80.00	40.43	
		Black	0	0.00	6.73	
		Hispanic	0	0.00	8.80	
		Asian	4	80.00	24.29	
		AmIndian	0	0.00	0.61	
UROL PROF	1	Female	1	100.00	59.57	
		Minority	0	0.00	40.43	
		Black	0	0.00	6.73	
		Hispanic	0	0.00	8.80	
		Asian	0	0.00	24.29	
		AmIndian	0	0.00	0.61	
UROL ASSOC PROF	2	Female	0	0.00	59.57	
		Minority	0	0.00	40.43	
		Black	0	0.00	6.73	
		Hispanic	0	0.00	8.80	
		Asian	0	0.00	24.29	
		AmIndian	0	0.00	0.61	
UROL ASST PROF	1	Female	0	0.00	59.57	
		Minority	1	100.00	40.43	
		Black	1	100.00	6.73	
		Hispanic	0	0.00	8.80	
		Asian	0	0.00	24.29	
		AmIndian	0	0.00	0.61	
UROL OTHER FAC	2	Female	0	0.00	59.57	
		Minority	1	50.00	40.43	
		Black	0	0.00	6.73	
		Hispanic	1	50.00	8.80	
		Asian	0	0.00	24.29	
		AmIndian	0	0.00	0.61	
UROL VST FAC	2	Female	1	50.00	59.57	
		Minority	2	100.00	40.43	
		Black	0	0.00	6.73	
		Hispanic	0	0.00	8.80	
		Asian	2	100.00	24.29	
		AmIndian	0	0.00	0.61	

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test
Yes indicates Number of Standard Deviations <= -2.00*