

Incumbency v. Estimated Availability Summary

UIC Faculty Rockford 06/16/2009

Comparison Test

Two Standard Deviation Test

Incumbency v. Estimated Availability Summary

UIC Faculty Rockford
06/16/2009

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
COM-R BIOMED SCI PROF	1	Female	0	0.00	49.02	
		Minority	1	100.00	29.02	
		Black	0	0.00	3.77	
		Hispanic	0	0.00	4.67	
		Asian	1	100.00	20.16	
		AmIndian	0	0.00	0.41	
COM-R BIOMED SCI ASST PROF	4	Female	2	50.00	49.02	
		Minority	4	100.00	29.02	
		Black	0	0.00	3.77	
		Hispanic	0	0.00	4.67	
		Asian	4	100.00	20.16	
		AmIndian	0	0.00	0.41	
COM-R BIOMED SCI OTHER FAC	2	Female	0	0.00	49.02	
		Minority	2	100.00	29.02	
		Black	0	0.00	3.77	
		Hispanic	0	0.00	4.67	
		Asian	2	100.00	20.16	
		AmIndian	0	0.00	0.41	
COM-R BIOMED SCI VST FAC	1	Female	1	100.00	49.02	
		Minority	1	100.00	29.02	
		Black	0	0.00	3.77	
		Hispanic	0	0.00	4.67	
		Asian	1	100.00	20.16	
		AmIndian	0	0.00	0.41	
COM-R FAM CMTY MED PROF	2	Female	0	0.00	85.26	Yes
		Minority	0	0.00	14.74	
		Black	0	0.00	2.78	
		Hispanic	0	0.00	3.46	
		Asian	0	0.00	8.31	
		AmIndian	0	0.00	0.19	
COM-R FAM CMTY MED ASSOC PROF	1	Female	1	100.00	85.26	
		Minority	0	0.00	14.74	
		Black	0	0.00	2.78	
		Hispanic	0	0.00	3.46	
		Asian	0	0.00	8.31	
		AmIndian	0	0.00	0.19	
COM-R FAM CMTY MED ASST PROF	2	Female	0	0.00	85.26	Yes
		Minority	0	0.00	14.74	
		Black	0	0.00	2.78	
		Hispanic	0	0.00	3.46	
		Asian	0	0.00	8.31	
		AmIndian	0	0.00	0.19	
COM-R FAM CMTY MED OTHER FAC	16	Female	4	25.00	85.26	Yes
		Minority	6	37.50	14.74	
		Black	0	0.00	2.78	
		Hispanic	3	18.75	3.46	
		Asian	3	18.75	8.31	
		AmIndian	0	0.00	0.19	

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Yes indicates Number of Standard Deviations <= -2.00*

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COM-R FAM CMTY MED VST FAC	2	Female	1	50.00	85.26	
		Minority	2	100.00	14.74	
		Black	1	50.00	2.78	
		Hispanic	0	0.00	3.46	
		Asian	1	50.00	8.31	
		AmIndian	0	0.00	0.19	
COM-R MED PROF	1	Female	0	0.00	85.26	Yes
		Minority	0	0.00	14.74	
		Black	0	0.00	2.78	
		Hispanic	0	0.00	3.46	
		Asian	0	0.00	8.31	
		AmIndian	0	0.00	0.19	
COM-R MED ASSOC PROF	2	Female	0	0.00	85.26	Yes
		Minority	0	0.00	14.74	
		Black	0	0.00	2.78	
		Hispanic	0	0.00	3.46	
		Asian	0	0.00	8.31	
		AmIndian	0	0.00	0.19	
COM-R MED OTHER FAC	3	Female	0	0.00	85.26	Yes
		Minority	0	0.00	14.74	
		Black	0	0.00	2.78	
		Hispanic	0	0.00	3.46	
		Asian	0	0.00	8.31	
		AmIndian	0	0.00	0.19	
COM-R RURAL HLTH OTHER FAC	2	Female	0	0.00	85.26	Yes
		Minority	0	0.00	14.74	
		Black	0	0.00	2.78	
		Hispanic	0	0.00	3.46	
		Asian	0	0.00	8.31	
		AmIndian	0	0.00	0.19	
COM-R OB/GYNE OTHER FAC	4	Female	2	50.00	85.26	
		Minority	1	25.00	14.74	
		Black	1	25.00	2.78	
		Hispanic	0	0.00	3.46	
		Asian	0	0.00	8.31	
		AmIndian	0	0.00	0.19	
COM-R PATH OTHER FAC	2	Female	1	50.00	48.79	
		Minority	2	100.00	23.37	
		Black	0	0.00	3.07	
		Hispanic	0	0.00	2.55	
		Asian	2	100.00	17.24	
		AmIndian	0	0.00	0.51	
COM-R PEDS ASSOC PROF	1	Female	0	0.00	85.26	Yes
		Minority	0	0.00	14.74	
		Black	0	0.00	2.78	
		Hispanic	0	0.00	3.46	
		Asian	0	0.00	8.31	
		AmIndian	0	0.00	0.19	

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COM-R PEDS OTHER FAC	2	Female	1	50.00	85.26	
		Minority	0	0.00	14.74	
		Black	0	0.00	2.78	
		Hispanic	0	0.00	3.46	
		Asian	0	0.00	8.31	
		AmIndian	0	0.00	0.19	
COM-R PSYCH OTHER FAC	4	Female	0	0.00	84.45	Yes
		Minority	0	0.00	14.74	
		Black	0	0.00	2.78	
		Hispanic	0	0.00	3.46	
		Asian	0	0.00	8.31	
		AmIndian	0	0.00	0.19	
COM-R Surg/SURG SPEC PROF	1	Female	0	0.00	85.26	Yes
		Minority	1	100.00	14.74	
		Black	0	0.00	2.78	
		Hispanic	0	0.00	3.46	
		Asian	1	100.00	8.31	
		AmIndian	0	0.00	0.19	

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