

# **Incumbency v. Estimated Availability Summary**

UIC Faculty CUPPA 06/16/2009

**Comparison Test**

**Two Standard Deviation Test**

# Incumbency v. Estimated Availability Summary

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06/16/2009

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
PUB ADMN PROF	3	Female	0	0.00	43.69	
		Minority	0	0.00	23.21	
		Black	0	0.00	14.05	
		Hispanic	0	0.00	4.29	
		Asian	0	0.00	3.81	
		Amlndian	0	0.00	1.07	
PUB ADMN ASSOC PROF	7	Female	4	57.14	44.59	
		Minority	0	0.00	27.04	
		Black	0	0.00	12.04	
		Hispanic	0	0.00	3.67	
		Asian	0	0.00	10.41	
		Amlndian	0	0.00	0.92	
PUB ADMN ASST PROF	2	Female	1	50.00	43.69	
		Minority	1	50.00	23.21	
		Black	0	0.00	14.05	
		Hispanic	0	0.00	4.29	
		Asian	1	50.00	3.81	
		Amlndian	0	0.00	1.07	
PUB ADMN VST FAC	1	Female	1	100.00	43.69	
		Minority	0	0.00	23.21	
		Black	0	0.00	14.05	
		Hispanic	0	0.00	4.29	
		Asian	0	0.00	3.81	
		Amlndian	0	0.00	1.07	
URBAN PLNG & POLICY PROF	2	Female	1	50.00	43.68	
		Minority	0	0.00	26.05	
		Black	0	0.00	12.64	
		Hispanic	0	0.00	3.83	
		Asian	0	0.00	8.24	
		Amlndian	0	0.00	1.34	
URBAN PLNG & POLICY ASSOC PROF	12	Female	3	25.00	43.68	
		Minority	5	41.67	26.05	
		Black	1	8.33	12.64	
		Hispanic	1	8.33	3.83	
		Asian	3	25.00	8.24	
		Amlndian	0	0.00	1.34	
URBAN PLNG & POLICY ASST PROF	4	Female	1	25.00	43.68	
		Minority	2	50.00	26.05	
		Black	0	0.00	12.64	
		Hispanic	1	25.00	3.83	
		Asian	1	25.00	8.24	
		Amlndian	0	0.00	1.34	
URBAN PLNG & POLICY OTHER FAC	3	Female	1	33.33	43.68	
		Minority	0	0.00	26.05	
		Black	0	0.00	12.64	
		Hispanic	0	0.00	3.83	
		Asian	0	0.00	8.24	
		Amlndian	0	0.00	1.34	

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test  
Yes indicates Number of Standard Deviations <= -2.00*