

# **Incumbency v. Estimated Availability Summary**

UIC Faculty Dentistry 06/15/2009

**Comparison Test**

**Two Standard Deviation Test**

# Incumbency v. Estimated Availability Summary

UIC Faculty Dentistry

06/15/2009

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
MOLEC BIOL OF ORAL DIS PROF	3	Female	0	0.00	41.80	
		Minority	0	0.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	0	0.00	10.88	
		AmIndian	0	0.00	0.38	
MOLEC BIOL ORAL DIS ASSOC PROF	2	Female	2	100.00	41.80	
		Minority	2	100.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	2	100.00	10.88	
		AmIndian	0	0.00	0.38	
MOLEC BIOL ORAL DIS ASST PROF	1	Female	0	0.00	41.80	
		Minority	1	100.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	1	100.00	10.88	
		AmIndian	0	0.00	0.38	
MOLEC BIOL ORAL DIS OTHER FAC	7	Female	0	0.00	41.80	Yes
		Minority	4	57.14	23.57	
		Black	0	0.00	5.95	
		Hispanic	1	14.29	6.36	
		Asian	3	42.86	10.88	
		AmIndian	0	0.00	0.38	
DENT CLIN ASSOC PROF	1	Female	0	0.00	41.80	
		Minority	0	0.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	0	0.00	10.88	
		AmIndian	0	0.00	0.38	
DENT CLIN OTHER FAC	34	Female	13	38.24	41.80	
		Minority	8	23.53	23.57	
		Black	4	11.76	5.95	
		Hispanic	1	2.94	6.36	
		Asian	3	8.82	10.88	
		AmIndian	0	0.00	0.38	
ENDODONTICS ASSOC PROF	2	Female	0	0.00	41.80	
		Minority	0	0.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	0	0.00	10.88	
		AmIndian	0	0.00	0.38	
ENDODONTICS OTHER FAC	3	Female	1	33.33	41.80	
		Minority	0	0.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	0	0.00	10.88	
		AmIndian	0	0.00	0.38	

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test*

Yes indicates Number of Standard Deviations  $\leq -2.00$

# Incumbency v. Estimated Availability Summary

UIC Faculty Dentistry  
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Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
ORAL & MAXILLO SURG PROF	2	Female	0	0.00	41.80	
		Minority	0	0.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	0	0.00	10.88	
		AmIndian	0	0.00	0.38	
ORAL & MAXILLO SURG ASSOC PROF	1	Female	0	0.00	41.80	
		Minority	0	0.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	0	0.00	10.88	
		AmIndian	0	0.00	0.38	
ORAL & MAXILLO SURG ASST PROF	1	Female	1	100.00	41.80	
		Minority	0	0.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	0	0.00	10.88	
		AmIndian	0	0.00	0.38	
ORAL & MAXILLO SURG OTHER FAC	1	Female	0	0.00	41.80	
		Minority	0	0.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	0	0.00	10.88	
		AmIndian	0	0.00	0.38	
ORAL BIOL PROF	3	Female	1	33.33	27.87	
		Minority	2	66.67	24.05	
		Black	0	0.00	3.97	
		Hispanic	0	0.00	4.24	
		Asian	2	66.67	15.59	
		AmIndian	0	0.00	0.25	
ORAL BIOL ASSOC PROF	4	Female	0	0.00	41.80	
		Minority	1	25.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	1	25.00	10.88	
		AmIndian	0	0.00	0.38	
ORAL BIOL ASST PROF	1	Female	1	100.00	41.80	
		Minority	1	100.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	1	100.00	10.88	
		AmIndian	0	0.00	0.38	
ORAL BIOL OTHER FAC	4	Female	1	25.00	41.80	
		Minority	2	50.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	2	50.00	10.88	
		AmIndian	0	0.00	0.38	

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Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
ORAL MED & DIAG SCI PROF	2	Female	0	0.00	41.80	
		Minority	0	0.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	0	0.00	10.88	
		AmIndian	0	0.00	0.38	
ORAL MED & DIAG SCI ASSOC PROF	3	Female	1	33.33	41.80	
		Minority	0	0.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	0	0.00	10.88	
		AmIndian	0	0.00	0.38	
ORAL MED & DIAG SCI ASST PROF	4	Female	1	25.00	41.80	
		Minority	0	0.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	0	0.00	10.88	
		AmIndian	0	0.00	0.38	
ORAL MED & DIAG SCI OTHER FAC	2	Female	0	0.00	41.80	
		Minority	0	0.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	0	0.00	10.88	
		AmIndian	0	0.00	0.38	
ORTHODONT PROF	2	Female	2	100.00	41.80	
		Minority	1	50.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	1	50.00	10.88	
		AmIndian	0	0.00	0.38	
ORTHODONT ASST PROF	2	Female	0	0.00	41.80	
		Minority	2	100.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	2	100.00	10.88	
		AmIndian	0	0.00	0.38	
ORTHODONT OTHER FAC	2	Female	1	50.00	41.80	
		Minority	0	0.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	0	0.00	10.88	
		AmIndian	0	0.00	0.38	
PED DENT PROF	3	Female	2	66.67	41.80	
		Minority	2	66.67	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	2	66.67	10.88	
		AmIndian	0	0.00	0.38	

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PED DENT ASSOC PROF	4	Female	2	50.00	41.80	
		Minority	1	25.00	23.57	
		Black	1	25.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	0	0.00	10.88	
		AmIndian	0	0.00	0.38	
PED DENT ASST PROF	3	Female	2	66.67	41.80	
		Minority	2	66.67	23.57	
		Black	1	33.33	5.95	
		Hispanic	1	33.33	6.36	
		Asian	0	0.00	10.88	
		AmIndian	0	0.00	0.38	
PED DENT OTHER FAC	5	Female	4	80.00	41.80	
		Minority	3	60.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	3	60.00	10.88	
		AmIndian	0	0.00	0.38	
PED DENT VST FAC	1	Female	1	100.00	41.80	
		Minority	1	100.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	1	100.00	6.36	
		Asian	0	0.00	10.88	
		AmIndian	0	0.00	0.38	
PERIO PROF	5	Female	1	20.00	41.80	
		Minority	0	0.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	0	0.00	10.88	
		AmIndian	0	0.00	0.38	
PERIO ASSOC PROF	1	Female	1	100.00	41.80	
		Minority	1	100.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	1	100.00	10.88	
		AmIndian	0	0.00	0.38	
PERIO ASST PROF	2	Female	0	0.00	41.80	
		Minority	1	50.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	1	50.00	10.88	
		AmIndian	0	0.00	0.38	
PERIO OTHER FAC	2	Female	0	0.00	41.80	
		Minority	0	0.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	0	0.00	10.88	
		AmIndian	0	0.00	0.38	

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PERIO VST FAC	2	Female	1	50.00	41.80	
		Minority	2	100.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	2	100.00	10.88	
		AmIndian	0	0.00	0.38	
RESTORATIVE DENT PROF	1	Female	0	0.00	41.80	
		Minority	0	0.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	0	0.00	10.88	
		AmIndian	0	0.00	0.38	
RESTORATIVE DENT ASSOC PROF	2	Female	0	0.00	41.80	
		Minority	0	0.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	0	0.00	6.36	
		Asian	0	0.00	10.88	
		AmIndian	0	0.00	0.38	
RESTORATIVE DENT ASST PROF	1	Female	1	100.00	41.80	
		Minority	1	100.00	23.57	
		Black	0	0.00	5.95	
		Hispanic	1	100.00	6.36	
		Asian	0	0.00	10.88	
		AmIndian	0	0.00	0.38	
RESTORATIVE DENT OTHER FAC	9	Female	1	11.11	41.80	
		Minority	6	66.67	23.57	
		Black	2	22.22	5.95	
		Hispanic	0	0.00	6.36	
		Asian	4	44.44	10.88	
		AmIndian	0	0.00	0.38	

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