

# **Incumbency v. Estimated Availability Summary**

UIC Faculty Educ 06/15/2009

**Comparison Test**

**Two Standard Deviation Test**

# Incumbency v. Estimated Availability Summary

UIC Faculty Educ  
06/15/2009

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
EDUC PSYCH PROF	3	Female	2	66.67	60.53	
		Minority	0	0.00	17.87	
		Black	0	0.00	4.64	
		Hispanic	0	0.00	3.23	
		Asian	0	0.00	9.50	
		AmIndian	0	0.00	0.50	
EDUC PSYCH ASSOC PROF	5	Female	2	40.00	68.40	
		Minority	1	20.00	16.81	
		Black	0	0.00	6.96	
		Hispanic	0	0.00	4.85	
		Asian	1	20.00	4.25	
		AmIndian	0	0.00	0.76	
EDUC PSYCH ASST PROF	2	Female	2	100.00	70.79	
		Minority	2	100.00	16.81	
		Black	1	50.00	6.96	
		Hispanic	0	0.00	4.85	
		Asian	1	50.00	4.25	
		AmIndian	0	0.00	0.76	
EDUC PSYCH OTHER FAC	1	Female	1	100.00	70.79	
		Minority	0	0.00	16.81	
		Black	0	0.00	6.96	
		Hispanic	0	0.00	4.85	
		Asian	0	0.00	4.25	
		AmIndian	0	0.00	0.76	
EDUC PSYCH VST FAC	1	Female	1	100.00	70.79	
		Minority	0	0.00	16.81	
		Black	0	0.00	6.96	
		Hispanic	0	0.00	4.85	
		Asian	0	0.00	4.25	
		AmIndian	0	0.00	0.76	
EDUC POLICY STDY PROF	3	Female	1	33.33	73.53	
		Minority	0	0.00	20.41	
		Black	0	0.00	10.33	
		Hispanic	0	0.00	6.50	
		Asian	0	0.00	2.62	
		AmIndian	0	0.00	0.96	
EDUC POLICY STDY ASSOC PROF	5	Female	1	20.00	65.49	Yes
		Minority	3	60.00	16.33	
		Black	1	20.00	8.26	
		Hispanic	1	20.00	5.20	
		Asian	1	20.00	2.10	
		AmIndian	0	0.00	0.77	
EDUC POLICY STDY ASST PROF	3	Female	1	33.33	73.53	
		Minority	0	0.00	20.41	
		Black	0	0.00	10.33	
		Hispanic	0	0.00	6.50	
		Asian	0	0.00	2.62	
		AmIndian	0	0.00	0.96	

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test  
Yes indicates Number of Standard Deviations <= -2.00*

# Incumbency v. Estimated Availability Summary

UIC Faculty Educ  
06/15/2009

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
EDUC POLICY STDY OTHER FAC	1	Female	0	0.00	73.53	
		Minority	1	100.00	20.41	
		Black	0	0.00	10.33	
		Hispanic	1	100.00	6.50	
		Asian	0	0.00	2.62	
		AmIndian	0	0.00	0.96	
CURR & INSTRN PROF	11	Female	5	45.45	73.53	Yes
		Minority	2	18.18	20.41	
		Black	1	9.09	10.33	
		Hispanic	1	9.09	6.50	
		Asian	0	0.00	2.62	
		AmIndian	0	0.00	0.96	
CURR & INSTRN ASSOC PROF	9	Female	5	55.56	64.60	
		Minority	7	77.78	15.87	
		Black	5	55.56	8.03	
		Hispanic	2	22.22	5.05	
		Asian	0	0.00	2.04	
		AmIndian	0	0.00	0.75	
CURR & INSTRN ASST PROF	3	Female	1	33.33	73.53	
		Minority	0	0.00	20.41	
		Black	0	0.00	10.33	
		Hispanic	0	0.00	6.50	
		Asian	0	0.00	2.62	
		AmIndian	0	0.00	0.96	
CURR & INSTRN OTHER FAC	8	Female	5	62.50	73.53	
		Minority	4	50.00	26.47	
		Black	2	25.00	10.33	
		Hispanic	1	12.50	6.50	
		Asian	1	12.50	2.62	
		AmIndian	0	0.00	0.96	
CURR & INSTRN VST FAC	2	Female	1	50.00	73.53	
		Minority	1	50.00	20.41	
		Black	1	50.00	10.33	
		Hispanic	0	0.00	6.50	
		Asian	0	0.00	2.62	
		AmIndian	0	0.00	0.96	
SPEC EDUC PROF	3	Female	2	66.67	81.38	
		Minority	0	0.00	17.94	
		Black	0	0.00	9.31	
		Hispanic	0	0.00	4.84	
		Asian	0	0.00	3.15	
		AmIndian	0	0.00	0.64	
SPEC EDUC ASSOC PROF	4	Female	4	100.00	81.38	
		Minority	2	50.00	17.94	
		Black	0	0.00	9.31	
		Hispanic	2	50.00	4.84	
		Asian	0	0.00	3.15	
		AmIndian	0	0.00	0.64	

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test  
Yes indicates Number of Standard Deviations <= -2.00*

# Incumbency v. Estimated Availability Summary

UIC Faculty Educ  
06/15/2009

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
SPEC EDUC ASST PROF	1	Female	1	100.00	81.38	
		Minority	1	100.00	17.94	
		Black	0	0.00	9.31	
		Hispanic	0	0.00	4.84	
		Asian	1	100.00	3.15	
		AmIndian	0	0.00	0.64	
SPEC EDUC OTHER FAC	2	Female	2	100.00	81.38	
		Minority	1	50.00	17.94	
		Black	1	50.00	9.31	
		Hispanic	0	0.00	4.84	
		Asian	0	0.00	3.15	
		AmIndian	0	0.00	0.64	

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test  
Yes indicates Number of Standard Deviations <= -2.00*