

# **Incumbency v. Estimated Availability Summary**

UIC Faculty External Education 06/16/2009

**Comparison Test**

**Two Standard Deviation Test**

# Incumbency v. Estimated Availability Summary

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| Job Group                     | Total Incumbents (#) | Category | Incumbents (#) | Incumbency (%) | Availability (%) | Less than Reasonably Expected? |
|-------------------------------|----------------------|----------|----------------|----------------|------------------|--------------------------------|
| TUTORIUM INTEN ENGL OTHER FAC | 8                    | Female   | 5              | 62.50          | 66.23            |                                |
|                               |                      | Minority | 2              | 25.00          | 23.32            |                                |
|                               |                      | Black    | 0              | 0.00           | 12.67            |                                |
|                               |                      | Hispanic | 2              | 25.00          | 5.88             |                                |
|                               |                      | Asian    | 0              | 0.00           | 3.88             |                                |
|                               |                      | AmIndian | 0              | 0.00           | 0.89             |                                |
| TUTORIUM INTEN ENGL VST FAC   | 3                    | Female   | 1              | 33.33          | 66.23            |                                |
|                               |                      | Minority | 0              | 0.00           | 23.32            |                                |
|                               |                      | Black    | 0              | 0.00           | 12.67            |                                |
|                               |                      | Hispanic | 0              | 0.00           | 5.88             |                                |
|                               |                      | Asian    | 0              | 0.00           | 3.88             |                                |
|                               |                      | AmIndian | 0              | 0.00           | 0.89             |                                |

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test*

*Yes indicates Number of Standard Deviations <= -2.00*